

Town of Weston



**2011 Annual
Town Report**

TOWN OF WESTON – DIRECTORY

WESTON TOWN HALL
11 Town House Road, Post Office Box 378, Weston, MA 02493
Phone (781) 786-5000 -- FAX (781) 786-5029
Hours: 8:30 a.m. to 5:00 p.m., Monday - Friday

EMERGENCY	911	POISON CONTROL	800-682-9211
AMBULANCE	911	NSTAR ELECTRIC	
FIRE	911	Report power-outage	800-592-2000
Non-emergency	(781) 786-6101	NATIONAL GRID	
POLICE	911	Report a gas leak	800-231-5325
Non-emergency	(781) 786-6201		

Animal Control	<i>c/o Police Department</i> (781) 786-6201	Department of Public Works	(781) 786-5100
	180 Boston Post Road By-pass		190 Boston Post Road By-pass
Assistant Town Manager and		Town Engineer	(781) 786-5115
Human Resource Director *	(781) 786-5090	Highway Division	(781) 786-5155
Board of Appeals*	(781) 786-5062	Parks and Cemeteries	(781) 786-5165
Board of Assessors*	(781) 786-5050	Solid Waste and Recycling	(781) 786-5100
Board of Health*	(781) 786-5030	Stormwater Engineer	(781) 786-5117
Board of Selectmen*	<i>c/o Town Manager</i> (781) 786-5020	Tree Warden	(781) 786-5100
Brook School Apartments		Water Division	(781) 786-5175
Elderly Housing	(781) 786-5190	Emergency Management	<i>c/o Fire Dept.</i>
	44 School Street		(781) 786-6101
Building Department/		Finance Director*	(781) 786-5070
Inspectional Services*	(781) 786-5061	Fire Department	<i>non-emergency</i>
Cable TV Studio (Weston Media Center)	44 School Street, A-54		394 Boston Post Road
	(781) 642-8508		(781) 786-6101
Conservation Commission*	(781) 786-5068	Information Systems*	(781) 786-5180
Council on Aging	20 Alphabet Lane (781) 786-6280	Library	87 School Street (781) 786-6150
	<i>Weston Community Center, ground floor</i>	Mosquito Control	
			East Middlesex Mosquito Control 11 Sun Street, Waltham 02453-4101 (781) 899-5730

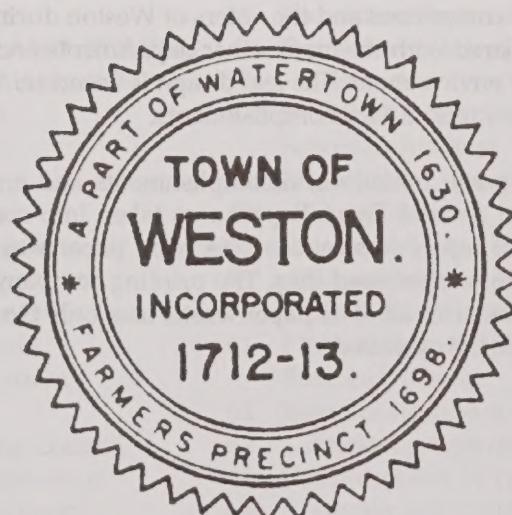
*All departments marked * are located in Town Hall, 11 Town House Road*

REPORTS OF THE TOWN OFFICERS OF

WESTON, MASSACHUSETTS

FOR THE YEAR ENDING

DECEMBER 31, 2011



www.weston.org

Publication of the Annual Report is funded by a gift from the Waldo Noyes Trust Fund of the Weston Public Library.

Cover Photos: Scenes from Weston. Photos by Barbara Elmes
Green Communities Designation logo courtesy of the Massachusetts Department of Energy Resources

Many of the photographs found within this year's annual report were supplied by the committees and departments for their reports. The additional photographs that wonderfully capture the Town of Weston were supplied by:

Council on Aging – 97
Gloria Cole -- 153
Barbara Elmes – 5, 15, 37, 68, 74, 82, 87, 91, 94, 196
Michele Grzenda – 38, 62
Weston PTO – 108, 120
Weston Public Schools – 23, 121
Police Chief Steven Shaw -- 69
William O'Neil – 93

THE GREEN REPORT

This year's annual report dovetails with Weston's designation as a Green Community by the Massachusetts Executive Office of Energy and Environmental Affairs. With this designation the Town of Weston is considered an energy leader in Massachusetts and because of the Commonwealth's landmark Green Communities Act, the state of Massachusetts is leading the nation in energy efficiency.



The Town's achievement is the result of the cooperative efforts across Town departments and committees and the voters of Weston during Annual Town Meeting. This success is shared with the many other departments and committees whose work helps protect our environment. The leaf design is found throughout the report next to those departments and committees' 2011 accomplishments.

In the spirit of all of these green initiatives, accomplishments and environmental work across Town, the production of the Annual Town Report was taken into consideration and is a little greener. The number of print copies was reduced, recycled paper was used, and it was printed with environmentally-friendly water-based inks. The printing company is certified by the Forest Stewardship Council (FSC), recycles all of its paper waste, uses only Green Seal Certified cleaning products, and is 100 percent wind-powered.

*Printed by:
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www.flagshippress.com*

TABLE OF CONTENTS

TOWN DIRECTORY CREDITS TOWN STATISTICS STATE OFFICIALS AND LEGISLATIVE REPRESENTATIVES OFFICERS OF THE TOWN CALENDAR OF MEETINGS GENERAL GOVERNMENT Board of Selectmen Licenses Issued by the Selectmen Agricultural Commission Cable Advisory Committee Environmental Baseline Committee Geographic Information Systems Information Systems Department Memorial Day Committee Permanent Building Committee Public Spaces Committee Public Transportation Advisory Committee Registrars of Voters Tercentennial Steering Committee Town Clerk Official Records Tree Advisory Group Trustees of the Merriam Fund Veterans' Services Director	<i>inside covers</i>	Fire Department 70 2 Parking Clerk 72 4 Police Department 73 Community Services Officer 77 5 Animal Control Officer 79 6 Traffic and Sidewalk Committee 80 8 DEPARTMENT OF PUBLIC WORKS Public Works Administration 84 10 Town Engineer 86 13 Highway Division 87 15 Parks and Cemeteries Division 87 16 Solid Waste and Recycling Division 89 16 Stormwater Division 90 19 Tree Warden 91 20 Water Division 92 20 HEALTH AND HUMAN SERVICES 22 Affordable Housing Trust 95 24 Board of Health 95 Council on Aging 99 25 East Middlesex Mosquito Control Project 103 26 Elderly Housing Committee 104 27 The Housing Partnership 105 28 Regional Housing Services Office 106 28 CULTURE AND RECREATION 34 Cultural Council 109 36 Public Library 110 36 Recreation Department 116 Recreation Master Plan Steering Committee 118 43 SCHOOLS School Committee 122 48 Minuteman Career and Technical 122 49 High School 150 55 Weston Veterans Memorial 150 58 Educational Fund Committee 152 TOWN RECORDS 61 FINANCIAL REPORTS Finance Director 197 62 Board of Assessors 201 62 Assessors Aggregates 202 64 Commissioner of Trust Funds 203 65 Treasurer and Collector 204 66 Long Term Debt 206 Town Accountant, Balance Sheet 207 Departmental Expenditures 221 70 Authorized and Unissued Debt 226
PROTECTION OF PERSONS AND PROPERTY Emergency Management		

STATISTICS

	<u>Year Ending 30-Jun-11</u>	<u>Year Ending 30-Jun-10</u>	<u>Year Ending 30-Jun-09</u>	<u>Year Ending 30-Jun-08</u>
Population (1)	11,478	11,475	11,227	11,134
Number of Voters (1)	7,635	7,740	7,742	7,301
Number of Dwelling Houses (2)	3,619	3,615	3,589	3,589
School Membership (3)	2,304	2,315	2,332	2,349
Valuation of Real Estate	\$ 5,183,632,300	\$ 5,222,126,200	\$ 5,197,227,100	\$ 5,138,040,100
Valuation of Personal Property	39,840,500	38,678,600	34,784,600	34,222,500
Total Assessed Valuation	\$ 5,223,472,800	\$ 5,260,804,800	\$ 5,232,011,700	\$ 5,172,262,600
Tax Rate per \$1,000 Valuation	\$ 12.11	\$ 11.39	\$ 11.10	\$ 11.02
Town Debt	\$ 67,690,004.00	\$ 57,744,457	\$ 58,214,199	\$ 64,414,933

	<u>Year Ending 30-Jun-07</u>	<u>Year Ending 30-Jun-06</u>	<u>Year Ending 30-Jun-05</u>	<u>Year Ending 30-Jun-04</u>
Population (1)	10,875	10,983	11,022	10,982
Number of Voters (1)	6,555	6,978	7,162	7,311
Number of Dwelling Houses (2)	3,597	3,596	3,569	3,477
School Membership (3)	2,363	2,345	2,301	2,330
Valuation of Real Estate	\$ 5,071,256,200	\$ 4,986,192,400	\$ 4,828,065,700	\$ 4,599,335,700
Valuation of Personal Property	30,951,200	27,680,200	27,474,300	26,287,100
Total Assessed Valuation	\$ 5,102,207,400	\$ 5,013,872,600	\$ 4,855,540,000	\$ 4,625,622,800
Tax Rate per \$1,000 Valuation	\$ 10.67	\$ 10.26	\$ 9.95	\$ 9.46
Town Debt	\$ 67,291,666	\$ 66,264,399	\$ 55,662,131	\$ 52,996,864

	<u>Year Ending 30-Jun-03</u>	<u>Year Ending 30-Jun-02</u>	<u>Year Ending 30-Jun-01</u>	<u>Year Ending 30-Jun-00</u>
Population (1)	11,200	11,110	11,388	11,555
Number of Voters (1)	6,939	7,697	7,162	7,317
Number of Dwelling Houses (2)	3,466	3,454	3,429	3,431
School Membership (3)	2,299	2,254	2,215	2,149
Valuation of Real Estate	\$ 4,278,223,200	\$ 3,876,918,800	\$ 3,549,228,700	\$ 2,519,704,300
Valuation of Personal Property	25,948,000	21,936,700	21,315,100	18,982,200
Total Assessed Valuation	\$ 4,304,171,200	\$ 3,898,855,500	\$ 3,570,543,800	\$ 2,538,686,500
Tax Rate per \$1,000 Valuation	\$ 9.67	\$ 10.15	\$ 10.14	\$ 12.92
Town Debt	\$ 52,252,851	\$ 47,800,838	\$ 43,639,762	\$ 27,350,016

- (1) Population is as of January 1. The number of registered voters is as of December 31 of corresponding year
 (2) Does not include 93 units at Norumbega Point, 62 units in Merriam Village, and 75 units in Brook School A
 (3) Average membership as of October 1 of corresponding year

STATE OFFICIALS AND LEGISLATIVE REPRESENTATIVES
(as of December 31, 2011)

Governor	Deval L. Patrick
Lieutenant Governor	Timothy P. Murray
Secretary of the Commonwealth	William Francis Galvin
Auditor of the Commonwealth	Suzanne M. Bump
Treasurer and Receiver General	Steven Grossman
Attorney General	Martha Coakley
Senators in the United States Congress	Scott P. Brown John F. Kerry
Representative in the United States Congress, Seventh Congressional District	Edward J. Markey
Governor's Councillor, Third District	Marilyn M. Petitto Devaney, Watertown
State Senator in General Court, Third Middlesex District	Susan C. Fargo
State Representative in General Court, Fourteenth Norfolk District	Alice Hanlon Peisch
District Attorney, Northern District	Gerard T. Leone, Jr.



OFFICERS OF THE TOWN OF WESTON

As of December 31, 2011

ELECTED BY THE VOTERS

	<u>Terms Expire</u>		<u>Terms Expire</u>
Board of Assessors		Measurers of Lumber	
Gary C. Koger, Chair	2012	Michael J. Glynn	2012
David C. Bennett	2013	Emily L. Hutcheson	2012
Janice M. Glynn	2014	Maryanne R. Rogers	2012
Phyllis R. Kominz	2012		
Alan T. Orth	2014	Moderator	
		Wendy Spector	2012
Board of Health		Planning Board	
Nicholas Guerina, Chair	2013	Alfred L. Aydelott, Chair	2014
David Kominz	2014	Pamela W. Fox	2012
Peter Taylor	2012	David O. Mendelsohn	2015
		Carol Seto	2013
Board of Library Trustees		2013 Susan J. Zacharias	2016
Doris A. Sullivan, Chair	2012		
Joel Angiolillo	2013	Recreation Commission	
Barbara F. Coburn	2012	Gregory Czarnowski, Chair	2012
Denise Mosher	2014	Lucy Bradley	2013
Joseph W. Mullin	2014	Richard L. Hall	2012
Julie D. Panagakos	2012	Elly D. Pendergast	2014
		James I. Rubens	2014
Board of Selectmen		2013 Victoria A. Whalen	2013
Douglas P. Gillespie, Chair	2014		
Michael H. Harrity, Clerk	2012	School Committee	
Steven L. Charlip	2013	Edward E. Heller, Chair	2013
		Danielle Black	2014
Commissioners of Trust Funds		2014 Court Chilton	2012
Charles M. Ganson, Jr., Chair	2012	2012 Richard A. Manley, Jr.	2012
Thomas E. Bator	2013	2013 Sanjay Saini	2013
Janell Phillips			

APPOINTED OFFICERS OF THE TOWN OF WESTON

Animal Control Officer	Richard A. Murray
Assessor	Eric R. Josephson
Assistant Town Manager and Human Resources Director	Lisa J. Yanakakis
Brook School Apartments Manager	Sara Dosamantes
Cemeteries & Parks Supervisor, Public Works	William C. O'Neil
Community Preservation Committee Administrator	Tracey A. Lembo
Conservation Administrator	Michele L. Grzenda
Constable to Serve Civil Process	Jerry W. McClam
Council on Aging, Executive Director	Robert P. Millian, Jr.
East Middlesex Mosquito Control Commission, Weston's Representative	Eileen Bogle
Facilities Director, Town-Wide	Richard E. Sullivan
Finance Director/Treasurer and Collector	Gerard S. McCarty
Fire Chief, Forest Warden and Director of Emergency Management	Sarah F. Johnson
Information Systems Manager (Municipal)	David B. Soar
Inspector of Buildings/Land Use Coordinator	Vacant
Library Director	Robert A. Morra
Parking Clerk	Susan W. Brennan
Police Chief and Keeper of Lockup	Richard J. Kowalski
Public Health Director	Steven F. Shaw
Public Weighers	Wendy Diotalevi
Public Works, Director of Operations	Robert A. Morra
Public Works, Deputy Director of Operations	Walter Mulcahy
Recreation Director	Daniel Nourse
Sealer of Weights and Measures	John Place
Technology Director, Town-Wide	Kevin H. Whittemore
Town Accountant	Robert L. Hoffman
Town Clerk	Richard E. Sullivan
Town Counsel	Douglas W. MacDougall
Town Engineer	Robert A. Morra
Town Manager	Lee McCanne
Town Planner	Susan Kelley
Tree Warden	Deborah M. Davenport
Veterans' Services Director	Kopelman & Paige, P.C.
Water Superintendent, Public Works	Stephen R. Fogg
Zoning Board of Appeals/Housing Partnership Staff Assistant	Donna S. VanderClock
	Joseph T. Laydon
	Robert L. Hoffman
	Stanley W. Spear, Jr.
	Don M. Millette
	Noreen H. Stockman

CALENDAR*

Board of Appeals - Normally meets twice per month on Mondays through Thursdays 7:30 p.m. at Town Hall	<i>Call Board of Appeals Office (781) 786-5062</i>
Board of Assessors - Normally meets twice per month (more frequently from December-March) on Tuesdays 6:45 p.m. at Town Hall	<i>Call Assessors' Office (781) 786-5050</i>
Board of Health - Normally meets the 3 rd Wednesday of each month, 1:00 p.m. at Town Hall	<i>Call Board of Health (781) 786-5030</i>
Board of Library Trustees - Normally meets the 1 st Monday of each month, 7:00 p.m. at the Library	<i>Call Library (781) 786-6150 or check www.westonlibrary.org</i>
Board of Selectmen - Normally meets on the 2 nd and 4 th Tuesdays of each month, 7:00 p.m. at Town Hall	<i>Call Selectmen's Office (781) 786-5020</i>
Commissioners of Trust Funds - Meets on an as-needed basis, generally once per quarter, at Town Hall	<i>Call Treasurer's Office (781) 786-5070</i>
Conservation Commission - Normally meets twice per month on Tuesday or Thursday, 7:30 p.m. at Town Hall	<i>Call Conservation Commission Office (781) 786-5068</i>
Historical Commission - Normally meets Wednesday 7:00 p.m. at Town Hall	<i>Call Historical Commission Office (781) 786-5066</i>
Housing Partnership - Normally meets twice per month on Thursdays, 7:30 p.m. at Town Hall	<i>Call Housing Partnership Office (781) 786-5062</i>
Permanent Building Committee - Normally meets on the 1 st and 3 rd Wednesdays each month 7:30 p.m. at the Case House Facilities Office	<i>Call (781)786-5271</i>
Planning Board - Generally meets on the 1 st and 3 rd Tuesdays of each month, 7:30 p.m. at Town Hall	<i>Call Planning Board Office (781)786-5065</i>
Recreation Commission - Normally meets on the 2 nd Tuesday of each month 7:45 a.m. or 7:30 p.m. at the Community Center	<i>Call Recreation Department (781) 786-6265</i>
School Committee - Normally meets twice per month on Mondays at Case House	<i>Call School Info Line (781) 786-5800 or Superintendent's Office (781) 786-5210 or check www.westonschools.org</i>

* All schedules are subject to change
Call offices listed or check Calendar of Meetings at www.weston.org

GENERAL
GOVERNMENT



Massachusetts
DEPARTMENT OF ENERGY RESOURCES

Under the Green Communities Act, one of the nation's most ambitious clean energy bills, the Green Communities Designation allows for funding through a grant program to assist the Town in implementing energy efficiency and renewable energy projects to further reduce its energy costs and improve our local environment. School and municipal departments and committees worked towards getting the criteria required for designation including establishing a baseline of energy consumption and an outline for a 20 percent decrease over five years.

This section also contains reports from committees that continued their environmentally-friendly work by promoting agriculture, planting native plants and trees, and reducing paper use.

REPORT OF THE BOARD OF SELECTMEN

Steven L. Charlip, Douglas P. Gillespie, and Michael H. Harrity constituted Weston's Board of Selectmen at the start of Calendar year 2011, with Mr. Charlip serving as chair and Mr. Gillespie serving as clerk. At the Annual Town Election on May 7, Mr. Harrity, who was unopposed, was re-elected to a third three-year term. At the Board of Selectmen's meeting on May 23, Mr. Gillespie was elected to serve as chairman, and Mr. Harrity was elected to serve as clerk, positions which have historically rotated each year.

Agendas and minutes of meetings of the Board are available in the Selectmen's office and are posted on the Town's website, www.weston.org, under the "Town Government" tab. Highlights of actions taken and issues addressed by the Board of Selectmen in the calendar year 2011 include:

Fiscal Management

- The Town's bond and note issues in February received Aaa bond ratings from Moody's, the highest rating issued by this agency. This high rating allows the Town to borrow at very favorable tax-exempt interest rates for its capital projects as evidenced by the net borrowing cost of 3.5 percent for a \$21.9 million bond issued on February 1, and 0.5 percent for \$1.7 million one year notes.
- At the Annual Town Meeting on May 9, Weston adopted an operating budget of \$65,028,678, a 4.9 percent increase over the fiscal year 2011 budget. Contractual salary increases of \$1,648,494, higher pension and health insurance contributions of \$678,565, and an additional \$959,000 in funding for reserves were offset by modest savings in discretionary accounts so the overall increase was held to \$3,014,109. No Proposition 2 ½ override was necessary because new construction in Town contributed approximately \$1,400,000 in additional tax revenues allowing increases in the existing tax base to be kept below the cap.
- The budget continues to include funding of several reserve accounts and in fiscal 2012 this reserve account funding totaled \$2,530,410, the largest amount being \$1,219,000 to fund the Town's long-term liability for retiree health insurance.
- Over 86 percent of the Town's revenues come from residential property taxes and only 5 percent comes from state aid, so the almost 25 percent decline in state aid had less impact on Weston than most cities and towns in the Commonwealth.
- The property tax rate increased modestly from \$11.39 per \$1,000 of valuation in fiscal 2011 to \$12.11 per \$1,000 of valuation in fiscal 2012 and assessments on average declined by 1.1 percent.
- Salaries and health and pension benefits for municipal and school employees comprise more than 80 percent of the Town's budget, and most of these costs are subject to collective bargaining agreements with the 12 unions that together cover 487 of the Town's 632 benefit eligible employees.

Town Administration

During 2011, the Town was managed by an experienced team led by Town Manager Donna S. VanderClock, Assistant Town Manager/Human Resources Director Lisa J. Yanakakis, and Finance Director/Treasurer and Collector Sarah F. Johnson. These professionals have served the Town for many years and they are supported by skilled department managers who work with dedication and teamwork to provide services to our residents.

All managers and members of this team continue to focus on dual goals of maintaining the level of services that Weston's residents expect, and of seeking efficiencies in the delivery of these services to control costs. Ongoing examples of this effort are the shared resources between the School and Municipal departments for technology, facilities management and, starting in 2012, vehicle maintenance.

Town Infrastructure

Under the direction of Public Works Director Bob Hoffman, the Town continued to make well planned and considerable investments in the maintenance of its infrastructure – roads, sidewalks, guardrails, water, parks and cemeteries, and stormwater management, which is now governed by newly mandated federal and state regulations.

Town Buildings

With oversight by the Permanent Building Committee and the Town's Facilities Director, Jerry McCarty, construction of the new Department of Public Works facility was completed on time and under budget in February 2011.

The Cecil Group conducted a public consensus building process to explore and refine options for the reuse of the Old Library and Josiah Smith Tavern. This deliberate process is expected to culminate in a Town Meeting vote on a lease or possible sale of these buildings for non-municipal uses. The Cecil Group's evaluation of the properties indicates that some financial assistance in the form of Community Preservation Act funds for the restoration of the buildings will be required to make any re-use financially viable.

Energy Conservation Efforts

A concerted and cooperative effort was initiated in 2010 so that Weston could meet the requirements to be designated a Green Community under the Commonwealth's Green Communities Act. The Town Manager's office, School Administrators, the Environmental Baseline Committee, the Permanent Building Committee, the Town's Facilities Director, and the Planning Board all worked on various steps in this process which culminated in the state's formal issuance of Weston's designation as a Green Community on December 21, 2011. This designation will qualify the Town for receipt of state funds to support the implementation of a five-year plan to reduce the Town's energy consumption by 20 percent.

Land Use/Development Projects

- The Town's acquisition of 62.5 acre Case Estates from Harvard University has been further delayed by the unexpected discovery of pesticide residues in the pine woods area. Harvard has expressed concern that the planned "remove and replace" remediation approach is untenable for this highly wooded area and Harvard's consultants are investigating alternative remediation techniques which are also consistent with state regulations. Any significant change to the remediation plan will require the renegotiation of the Town's purchase contract and, if the change is significant, yet another Town Meeting vote.
- Regis College appealed the 2010 Land Court ruling, which was a summary judgment against the college's proposed 362-unit housing development on its East Campus. The state's Supreme Judicial Court decided to take up the matter which, at its core, involves the extent to which a college or religious institution's rights can ignore local zoning restrictions. On November 8, 2011, the SJC heard arguments from both the Town and Regis College on this issue.
- In December 2011 the Chief Executive Officer of Biogen-Idec announced that the company had signed leases on two buildings which will be built in Cambridge adjacent to the

company's research laboratories there. When these buildings are complete in 2013 Biogen-Idec intends to relocate its entire Weston operations there, and sublease its 350,000 square feet of office space here to other office users.

- Weston took a step forward in the implementation of its master plan for location of wireless communication facilities by issuing a request for proposals to locate a wireless transmission facility at the Cat Rock water tank. Wireless provider T-Mobile, which had previously proposed a 100-foot tower on private property at 300 Conant Road, was the winning respondent. The Planning Board review process, which governs the installation details, has commenced.

Other

- The Board of Selectmen and the Town Moderator appointed a Weston Tercentennial Committee to develop plans for the Town's celebration, beginning on January 1, 2013, of the 300th anniversary of its break from Watertown and incorporation as a town.
- The Board appointed seven trustees of the newly formed Affordable Housing Trust, which was created by the 2011 Annual Town Meeting to provide for the creation and preservation of affordable housing in Weston to benefit low and moderate income households.
- The Board approved and made plans to implement a "Pay As You Throw" system of trash disposal at the Town Transfer Station. The plan was designed to increase recycling without increasing the fees paid by the average user. However, at a public hearing a number of residents expressed confusion and raised concerns about the plan, so the Board rescinded its vote to implement this system in 2011.

Communication Efforts

The Town makes a considerable effort to keep the public informed about what is happening in Town government:

- Board of Selectmen and Planning Board meetings, as well as other public informational meetings are televised on the local public access cable channel (Verizon channels 41 and 45 and Comcast channel 9) by Weston Media Center Inc., a non-profit organization.
- A wealth of information is provided on the Town's website, www.weston.org.
- WestonGrapevine was launched this year, which is a communication tool used to send email messages on topics of interest to subscribers about Town and School activities. To sign up to receive messages, go to www.mygrapevine.org.
- News is provided to and reported by the Weston Town Crier and Weston Patch, an online local news and information platform.

Personnel

The Board wishes to recognize that during 2011, the following employees retired from Town service: Walter P. Nelson, police sergeant and David Okun, treasurer and collector.

Closing Comments

The Board of Selectmen continues to work on the challenging task of maintaining Town facilities and services at a level Weston citizens expect, while limiting the rise in property taxes. Weston has the distinction of both the highest average home value and the highest average property taxes in Massachusetts, and these characteristics require special attention to programs that support diversity and support for those on limited and fixed incomes.

Although debt service constitutes a manageable 11.5 percent of the annual operating budget, the Board of Selectmen and the Finance Committee are focused on carefully managing the level of

debt the Town has and will incur. A significant percentage of the Town's outstanding debt has been, and will be, incurred to replace two buildings that are more than 50 years old: the DPW facility and the Field School.

The Town continues to benefit from so many of its citizens who generously volunteer their time on elected and appointed boards and committees, or related non-profit organizations. Each time the Board has advertised for volunteers to serve the Town on various boards and commissions, we have been gratified by the response from well-qualified and generous residents. We are sometimes put in the awkward position of having to turn down volunteers and we hope they will maintain their interest in Town government because new opportunities for volunteer service arise each year. Without these scores of volunteers and the Town's talented and dedicated employees, the Board of Selectmen could not accomplish its goals.



*Board of Selectmen: Douglas P. Gillespie, chair; Steven L. Charlip;
and Michael H. Harrity, clerk*

LICENSES ISSUED BY SELECTMEN IN 2011

Common Victuallers' Licenses

Leethe LLC - *d/b/a* Bruegger's Bagel Bakery
P.M. Stasio - *d/b/a* Theo's Pizzeria and Grill
Ye Olde Cottage Restaurant Inc.
David Gray Associates Inc. - *d/b/a* Cedar Hill Dairy Joy
Off Center Eateries Inc.

21 Center Street
456 Boston Post Road
403 Boston Post Road
331 North Avenue
436 Rear Boston Post Road

Licenses to Dispense Food and Beverages

Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Pine Brook Country Club Inc.	42 Newton Street
Weston Golf Club Inc.	275 Meadowbrook Road

License for the Sale of Wine at a Food Store

J&T Enterprises of Mass. Inc. - d/b/a Omni Foods	21 Center Street
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Parades, Bicycle Tours and Road Races, etc.

Little League of Weston	Opening Day	May 1, 2011
National Brain Tumor Society	Bicycle Race	May 15, 2011
Lovelane Special Needs Horseback Riding Program Inc.	Susan McDaniel's Run for Love Road Race	June 12, 2011
Marathon Sports 5-Miler	Road Race to Benefit the Leukemia and Lymphoma Society	July 21, 2011
Rotary Club of Weston	Antique Car Show	September 24, 2011
Weston United Methodist Church and other Churches in Weston	Crop Walk	October 2, 2011
Weston Community Children's Association (WCCA)	Halloween Parade	October 29, 2011
Saint Peter's Church, Saint Julia's Church, and First Parish Church's Youth Groups	Winter Walk to Benefit Causes that Address Homelessness	December 4, 2011

Public Entertainment on Sunday

MetroWest Opera	A Matinee Performance of Massenet's Cendrillon	May 1, 2011
Weston-Wayland Open Spring Horse Show Inc.	Horse Show	May 8, 2011
Massachusetts Carriage and Driving Society	Carriage Driving Event	September 25, 2011
The Weston Friendly Society of Performing Arts Inc.	Music Man	November 27, 2011
Nina Danforth and Henry Stone	Other License Agreement to Graze Animal on Town-owned land adjacent 86 Wellesley Street – June 14, 2011-March 31, 2012	

REPORT OF THE AGRICULTURAL COMMISSION

The Agricultural Commission meets every other month, or more often as needed, to consider issues that affect farming, horticulture, agriculture, and forestry in the Town. The Commission also oversees raising awareness of the Right-to-Farm By-law in Weston. The past year's activities included a Town-wide mailing focused on Article XXX, Farm Preservation, in the Town's By-laws. This General By-law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Weston by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies.

Following this effort, the Commission continued to work with the Planning Board to align Weston's definitions of farming and agriculture in the Town's By-laws with the wording of state laws. As of this printing, there is a warrant article at the next Town Meeting for this recommendation. We expect to be a part of the conversations in all Town boards that affect all aspects of farming as they arise.

Other topics and activities included investigation into water rates and irrigation practices in Weston. Irrigation is a problem for vegetable farming under the current rate system and we continued to develop a recommendation for the Town on this matter to better promote and support farming in Weston. The Commission also added three new members, reviewed farm inspection protocol, made recommendations to the Board of Health, mediated a resident's concern regarding agriculture land use, and attended numerous planning meetings for Weston's 300th anniversary.

The Agricultural Commission continued to maintain discussions and dissemination of information through the Weston Farming Google Group. This online collaboration and discussion group allows the Commission to promote mutual cooperation among farmers within the Town and in neighboring towns. The Weston Farming Google Group also encourages swapping farm products and sharing information on resources for farm enterprise opportunities. Lastly, this past year, we held four farm tours and Commission potluck socials that promoted farming and buying local.



2011 Agricultural Commission Members

Lelia Orrell Elliston, Chair	2014	Kathryn W. Dell'Erario	2012
Alexander Anza	2014	David M. Hutcheson	2013
Lucy G. Carter	2013	Julie Hyde	2012
Diana Chaplin	2014	Ann Wiedie	2014

REPORT OF THE CABLE ADVISORY COMMITTEE

During 2011 the Cable Advisory Committee monitored the performance of Comcast and Verizon with respect to their cable television license arrangements with the Town.

The Committee also supervised the operations of the Town's cable access corporation, Weston Media Center Inc., a non-profit corporation. During 2011 Gloria Cole, the executive director of the Weston Media Center, continued to create and develop local programming including coverage of Town Meeting, Special Town Meetings, Board of Selectmen and other Town committee meetings with the help of part-time assistants and volunteers from the Town.

Directors of the Weston Media Center are Roland Boucher, George Capalbo, Gloria Cole, Mabel Jong, Lee McCanne, and Edwin E. Smith.

2011 Cable Advisory Committee Members

Edwin E. Smith, Chair	2012	Michael J. Glynn	2013
Roland J. Boucher	2014	Lee McCanne	2012
George N. Capalbo	2014	Paul L. Zorfass	2013

REPORT OF THE ENVIRONMENTAL BASELINE COMMITTEE



Mission

The purpose of the Environmental Baseline Committee (EBC) is two-fold. First, to measure water use, waste generation, and energy consumption in residential, commercial/industrial, school and municipal buildings, as well as energy use associated with transportation in Weston. Second, its purpose is to provide recommendations to the Board of Selectmen for town-wide reductions to achieve financial savings and to minimize the Town's environmental footprint.

Executive Summary

The EBC focused on three aspects of environmental stewardship: completing an energy baseline for municipal and school energy consumption; planning a 20 percent reduction from the baseline; and, separately, explaining the advantages of stewardship at the Town's Transfer Station.

The baseline and energy reduction plan from the EBC was part of a town-wide effort to be designated a Green Community. Also included in the designation effort was voters adopting a stretch building code to reduce energy in new residential and commercial buildings; voters adopting as-of-right siting in designated locations for renewable or alternative energy facilities; and policies adopted by the Board of Selectmen for an expedited application and permit process of these facilities; and, separately, purchase of only fuel-efficient vehicles. The Town met these criteria and was designated a Green Community in December by the Executive Office of Energy and Environmental Affairs.

Energy Baseline and 20 Percent Reduction Plan for Municipal and School Energy Consumption

The municipal and school energy baseline consists of all energy consumed by buildings, vehicles, water pumps, street lights, traffic lights, and security lights. The baseline year chosen is fiscal year 2011, with the 20 percent energy reduction plan extending over five years to fiscal year 2016.

In fiscal 2011, municipal and school consumption consisted of electricity, natural gas, fuel oil, gasoline, diesel, and propane. The standard unit of energy for all fuels is millions of BTUs, where a single BTU is the energy needed to raise one pound of water one degree Fahrenheit. For the baseline year, the total energy consumed was 92,942 million BTUs, or about the energy consumed by 465 average homes. A 20 percent reduction is 18,600 million BTUs, equivalent to saving the energy consumed by 93 homes.

The planned savings are mostly through more efficient heating and ventilating for the various schools and municipal buildings. These upgrades occur through investments to pay for materials and labor with expenditures over five years. After the implementation is complete, the planned savings is \$260,000 annually with an investment of \$2,020,000. Funding is from utility company incentives, state grants, operating budgets, cash, and bonding. The projected payback is 7.9 years.

Recommendation to the Board of Selectmen and Residents on the Energy Reduction Plan:

Implement the energy reduction plan to cut town expenses after the payback period, without cutting services. In addition, an energy reduction plan has an important environment effect of reducing greenhouse gases and reducing the energy footprint of the Town. Depending on the choices of how the plan is implemented, the Town will reduce its emission of carbon dioxide by a minimum of 1,090 tons of CO₂ each year.

Explaining the Advantages of Stewardship at the Town Transfer Facility

For fiscal year 2011, the Department of Public Works reported that 3,586 tons of material was processed through the Transfer Station, of which 1,486 tons were recycled, for a recycling rate of 41.4 percent. Since 2002, this rate has remained about the same.

For the past three years, the weight of recycled non-organics (appliances with Freon, deposit containers, glass, metal/tin cans, and cathode ray tubes) remains constant at 295 tons. Revenue for deposit containers and metal/tin cans was \$19,797 and the Town paid \$19,018 to dispose of glass and cathode ray tubes, which was revenue of \$779 for recycled non-organics for the Town.

For the past three years, the weight of recycled organics (cardboard/mixed paper, newspaper, plastic, clean wood, brush/logs and leaves/grass) declined 5 percent to 1,190 tons. Revenue for cardboard/mixed paper was \$8,362 and the Town paid \$33,735 to dispose of the other recycled organics for a net expense of \$25,373.

For the past three years, the weight of non-recycled solid waste declined 10 percent to 2,100 tons. The Town paid \$209,256 to dispose of this waste at an average cost of \$100 per ton.

	Recycled		Non Recycled	
	Non-Organic	Organic	Solid Waste	
Weight	8%	33%	59%	100%
Cost	0%	11%	89%	100%

The chart shows weights and costs converted to percentages. Non-recycled waste is 89 percent of the cost.

If the Town increased its recycling rate from 41 percent to 61 percent, the savings would be \$58,295. In addition, 701 tons of waste would not be incinerated and the ash landfilled, for a savings of 456 tons of CO₂ equivalent, or the energy consumed by 39 homes.

Four examples – newspaper, cardboard, plastic toys, books – show the cost to the Town of different residents' choices:

Item	Cost to Town	
	1 Family	1 Family + 5 Neighbors
Bag of Newspaper – 15 lbs		
Recycle	\$0.20	\$1.22
Put in Trash	\$0.75	\$4.48
Cardboard Boxes – 15 lbs		
Recycle	\$0.19 Paid to Town	\$1.16 Paid to Town
Put in Trash	\$0.75	\$4.48
Plastic Toy – 5 lbs		
Donate	0	0
Put in Trash	\$0.25	\$1.49
Books – 5 lbs		
Buy E-book or Borrow from Library	0	0
Donate	0	0
Put in Trash	\$0.25	\$1.49

Summary: The costs to the Town range from a \$1.16 credit to a \$4.48 expense, depending on item, choice made, and participation by neighbors.

Recommendations to Board of Selectmen and Residents on using the Transfer Station:

- Make recycling part of your life, putting items in the trash bin as your last priority
- Encourage your neighbors to recycle
- Consider alternatives to buy, then trash. Instead think e-books, virtual products, borrow, share, use and pass on, donate to charity, and give to family and friends.

Include Pay As You Throw (PAYT) in the Town's Roadmap to Pervasive Recycling

The Town is a silent partner at the times residents choose between trash or recycle/donate for unwanted items. With a flat annual fee for a Transfer Station permit, the Town has no voice but a substantial stake of \$100 per ton each time residents choose. The resident has the power of decision, but no financial stake.

PAYT gives both the resident and the Town a financial stake in the trash or recycle/donate decision. PAYT is implemented by lowering the flat annual fee and charging one to three dollars per plastic bag thrown in the trash. There is no charge for items recycled or donated. PAYT can be made revenue-neutral by adjusting bag and annual fees.

PAYT is used in over 40 percent of Massachusetts towns, and the outcome is increased recycling rates. The increase varies from town to town, but it is usually substantial. There is no data available on changes in donations due to PAYT. Public education is another method to increase recycling, but the outcome is difficult to measure.

Recommendations to the Board of Selectmen and Residents on increasing recycling and donating:

- Recognize that the Town has a consistent baseline over the past 10 years of recycling - 40 percent in 2008 and 41 percent in 2011 -- and a consistent methodology of measurement using the DPW data. We can therefore measure changes accurately for the future.
- Establish an ambitious but achievable goal for recycling over the next 15-years, until 2026. The EBC recommends a minimum of 75 percent. Keep in mind that the state already reports a recycling rate for Nantucket of 90 percent, but the methods of measurement may not be consistent.
- Choose intermediate goals for each year between now and 2026. Choose goals that are somewhat front-loaded to compensate for fewer recycling opportunities approaching 2026. For five selected years, the EBC recommends as a minimum: 50 percent in 2014; 59 percent in 2017; 67 percent in 2020; 72 percent in 2023; and 75 percent in 2026.
- As long as the recycling rate equals or exceeds the annual target, there is no change from flat-fee to PAYT. If the recycling rate does not reach the goal for two years in a row, then PAYT is implemented with a lower flat fee.
- If recycling goals are met the Town stays with a flat fee, but it should be adjusted periodically to account for changes in costs of handling material at the Transfer Station as recycling/donating increases.

2011 Environmental Baseline Committee Members

Donald Stewart Chip Norton
Julie Hyde (non-voting) Rudy Ruggles
Alan Klump Alan Orth
Sanjiv Maewall

To serve at the pleasure of the Selectmen



REPORT OF THE GEOGRAPHIC INFORMATION SYSTEMS DEPARTMENT

The Town's GIS program continues to build tools and applications to help support and enhance daily functions for the employees and residents of the town. The Town's use of PeopleForms (an online database) has grown to over 160 forms, from 80 last year. PeopleForms is being used for a variety of different applications including invoicing, online payments, permitting, surveys, and online database support.

A screenshot of the Town of Weston website. At the top, it says "Town of Weston". Below that is a banner with several small images. Underneath the banner, there is a section titled "Online Services" with the sub-instruction "For your convenience, the following online services are provided by the Town of Weston." The rest of the page is mostly blank space.

The GIS division initiated a Service Request and Work Order system for the Department of Public Works. Working closely with the staff, we were able to customize a system to suit their needs using PeopleForms. This provides for more effective tracking and recording of Service Requests that come into the department and Work Orders that are generated by the Service Requests. The director and foremen have the ability to see where the majority of their work force is being deployed by task and divisions.

The Town's online mapping system is

continuously being updated with new features throughout the year. The Land Use Department, the Conservation Commission, and the Board of Health's efforts to obtain digital, as-built plans are being put to use to update the GIS system regularly.

The Fire Department requested that we convert all its paper permits and applications to a digital permitting system. This will give the department the ability to enter records into a centralized permitting system and have other departments see the results as well. Applicants will have the ability to enter information online through the Fire Departments' forms and digitally submit their application.

We were able to help implement an online payment system for the Town Clerk's office and the Finance Department. Residents liked the ability of paying for their excise, water and property taxes online, so we carried a similar service through for the Transfer Station Permits as well as the Dog Registrations in Town. In the future we plan to integrate various licenses and permits through similar online applications to allow the residents a smoother interface with Town Government.

REPORT OF THE INFORMATION SYSTEMS DEPARTMENT

The unified Town and School Information Systems Department works to ensure the network communications and server infrastructure can meet the needs of every department. We continue to invest in infrastructure projects that both meet immediate departmental needs and goals, and our long term planning goals. The School and Town consolidation and cooperation of information technology services has enabled us to share equipment and services to the benefit of both.

Redesigning for the Future

In 2011, we completed or have continued the following projects:

- replaced 11 separate telephone systems with one
- implemented a network-based storage environment with multi-site redundancies
- added monitoring capabilities for a water storage tank and redundant network communication pathways
- continued to virtualize the server infrastructure to provide more recovery options

Planning in Action

We have been working to create a foundation for consolidation, stability, and future growth. During the next few years, the Department will build on this redesigned core network infrastructure to support individual departmental goals. Our aim is to ensure the efficient operation of communications, processes, and records management throughout Town departments and the Schools.

REPORT OF THE MEMORIAL DAY COMMITTEE

The annual ringing of the 1801 Paul Revere Bell at First Parish Church by Weston Girl Scouts announced the assembly of all to gather to the Horace Scudder Sears Auditorium in the Weston Town Hall for our Memorial Day celebration on Monday, May 30, 2011. The weather cooperated

and community patriotic spirits were strong for our service and parade.

We thank the Honor Guard participation of officers from the Weston Police Department, under Chief Steven Shaw, and the Weston Fire Department, under Chief David Soar, for the Presenting of Colors at the start of the service. Their precise procession under the command of Sergeant David Tinglof was followed by Boy Scout and Girl Scout color guards.

The Reverend Dr. Thomas D. Wintle, senior minister of the First Parish Church in Weston as well as the chaplain of the Weston Fire Department, delivered both the Invocation and Benediction, providing special prayers and heartfelt appeals to console, comfort and inspire those present. Beverly Dillaway, committee chairwoman, presented greetings. Welcoming Remarks were given by Vietnam veteran 1st Lieutenant Robert W. Carlson of the U.S. Army 9th Infantry Division.

This year we were honored to have two eloquent Weston youth speakers. Will Jacobs, Concord Academy class of 2012 and an Eagle Scout of the Viking District of the Knox Trail Council, delivered "In Flanders Fields," a poem by Lieutenant Colonel John McCrae. Our second youth speaker was Daniel Bendetson, Weston High School class of 2011, who spoke about a "Moment of Silence," a proposed legislative goal on which he and his brother, Michael Bendetson, WHS class of 2008, have been passionately working. Backed by State Representative Alice H. Peisch, they are pushing for Massachusetts to be the first state in the nation to establish a national two-minute moment of silence honoring U.S. veterans of the Armed Forces, which would occur on November 11th of each year.

Following our youth speakers was the Pledge of Allegiance and a moving musical salute with "The Battle Hymn of the Republic" played by the Weston High School Marching Band, which also earlier played "God Bless America." This impressive sounding group of over 100 students surrounded the auditorium perimeter under the direction of Christopher Memoli, director of music for Weston Public Schools and Drum Major Katherine Freedberg. Many Town officials, veterans and distinguished guests attended the ceremony. Sadly there would be no annual vintage WWII AT-6 TEXAN airplane flyover by Weston resident, Reese Dill. Mr. Dill passed away on November 6, 2010.

After the Benediction, everyone gathered outdoors for the annual wreath laying at the Town Hall War Memorial by Weston Veterans led by Bob Carlson and Weston Veterans' Agent Stanley Spear along with Boy and Girl Scout representatives. The Honor Guard presented the traditional military gun salute and the Weston High School Marching Band played our National Anthem. "Taps" was solemnly played by Derek Shay with the "echo" played by Samuel Cekala during this wreath laying ceremony and also at the Fiske Memorial, the Old Farmer's Central Cemetery, and the Linwood Cemetery wreath ceremonies.

The Memorial Day parade was led by the Weston Police and Fire Department Honor Guard followed by Weston Veterans and the Weston High School Marching Band. Banners, flags and patriotic floats created by troop representatives from Weston Girl Scouts -- Daisies, Brownies, Juniors, Cadettes, Seniors, and Ambassadors -- and Weston Cub and Boy scouts enthusiastically followed the band. We were also appreciative of the father-son team, Richard A. DeVito, Sr. and Jr., who provided parade transportation for our Weston veterans with vintage convertible cars.

All parade-goers returned to the Town Green for photos and for the annual family picnic with live entertainment courtesy of the Weston Community Children's Association. We appreciate the involvement of Gloria Cole, director of Weston Media Center, and her team for recording this

special occasion for cable television viewing.

2011 Memorial Day Committee Members

Beverly M. Dillaway, Chair	2012	John S. Jacobs	2012
Donald F. Bumpus	2012	Jane M. Shay	2012
Robert W. Carlson	2012		

REPORT OF THE PERMANENT BUILDING COMMITTEE

 During the calendar year 2011, active PBC projects included the Department of Public Works Facility; the High School Science Lab Improvement; the Field School; the Josiah Smith Tavern and Old Library; the Police Station; the Energy Efficiency Study for Municipal and School Buildings; the Brook School Apartments Roof and Envelope Repairs; the High School Boiler Replacement; and the Middle School Roof Replacement, as well as ongoing existing building maintenance.

The Town's buildings consume 79 percent of the energy for municipal and school use. The remaining is for Town vehicles, lighting, and water pumps. With the buildings being the largest energy draw, the PBC gives significant attention to the sustainable, energy efficient, and life-cycle cost aspects of all its projects. All new Town building and renovation projects, to the extent that is possible and economically feasible, are designed to an industry-wide standard, LEED Silver, as established by the Board of Selectmen. The PBC recognizes that energy technologies that are not yet fully developed or not economically feasible at the date of construction may soon be feasible and, to the extent possible, accommodations are made in the building structure and systems to accept these new technologies in the future. The new Field School is being designed according to the Massachusetts School Building Authority's (MSBA) project advisory to meet the Massachusetts Collaborative for High Performance Schools' criteria (MA-CHPS) for the Green School program standard.

Department of Public Works Facility

During 2011, a "punch" list of items was reviewed and completed, thereby finishing the construction project and allowing DPW employees to move into the new facility. The project meets or exceeds the principles of LEED Silver certification.

High School Science Lab Improvement Project

Early in the year, completed documents were sent out to bid and proposals were received. The project was approved at the Annual Town Meeting in May and construction began in June. The High School Science Lab Improvement project includes seven new and two renovated classrooms. It also included a media conference center and a large atrium for the display of science-related projects. The project schedule calls for completion prior to the start of school in September 2012.

State building code requires fire sprinklers to be fitted in the entire high school. The facility design meets or exceeds the principles of LEED Silver certification and is budgeted at \$12,900,000.

Field School Project

During the first part of the year our Project Design Team and the PBC worked to create schematic designs showing possible variations of renovation and new construction. This was reviewed with several Town Committees and individuals as well as the MSBA. After presenting the designs and preliminary costs, it was decided that a new building made the most sense.

At the Special Town Meeting in November, construction funds were approved as part of the requirement for MSBA participation. After the approval, the design team started work on the design development phase. The project is working towards a September 2014 opening with a budget of \$31,504,146.

Josiah Smith Tavern and Old Library

As the Town considers the long term solution for the use of these two properties, the Selectmen have asked the PBC to provide a plan for the exterior restoration of the Old Library in order to avoid further deterioration. A sub-committee reviewed items and costs that will prevent further damage from water and moisture infiltration. Some emergency roof repair work was submitted for bid, awarded, and is now completed. The sub-committee, along with the full PBC, submitted a recommendation for the remaining necessary work for the Selectmen to present at the Annual Town Meeting in May 2011, where it was approved. Bid documents are being prepared and it is anticipated that the work will commence in spring 2012. The Tavern Barn and Connector continue to be occupied by the Women's Community League.



High School Science Lab project broke ground in June

Police Station Project

Though there was no appreciable action taken on the new Police Station Project this year, it was agreed by the PBC that a new station is needed sooner than later due to the poor shape of the current facility and also because its current location would be ideally suited for school bus storage and bussing logistics, as noted by the School Committee. The PBC plans for further efforts on the Police Station Project to resume as other Town projects near completion. The project will move into the design stage within the next two years and the construction phase within four years at the latest.

Energy Efficiency Study for Municipal and School Buildings

Using funds appropriated by the Special Town Meeting in November 2010, the PBC selected an energy engineering company that completed an energy efficiency study for seven municipal and four school buildings. The study provided the Town with a list of prospective upgrades that will decrease total energy consumption by 20 percent, when combined with savings through the replacement of the Field School and upgrades to the High School boiler. The information provided in the report also enabled Weston to satisfy a prerequisite for becoming a Green Community designee by the Massachusetts Office of Energy and Environmental Affairs, which allows the Town to access state funds for energy efficiency capital improvements for the buildings. The State designated Weston a Green Community in December.

Brook School Apartments' Roof and Envelope Repairs Project

In January, the Permanent Building Committee selected CBI Consulting Inc., an architectural design and structural engineering firm, to evaluate the building envelopes of buildings A, B, and C. CBI conducted the study, primarily over the summer, and presented their initial findings in September. CBI is nearly complete in preparing the final bid documents for this project.

During the conduct of the study, questions came up about replacing the flat, PVC roof on Building C with a gable roof, architecturally original to the building but destroyed by fire in 1948. The PBC endorsed a study to evaluate the feasibility of adding the gable roof and six new apartments. At the Special Town Meeting in November Article V, was proposed and passed.

High School Boiler Replacement Project

Facilities Director, Jerry McCarty, and the PBC are coordinating with the MSBA to implement plans to replace inefficient boilers at the High School using energy efficient guidelines as outlined in the MSBA's new Green Repairs Program. Participation in the program will enable the Town to receive State funds for implementing the recommended upgrades. When the project was initially put out to bid, there were an insufficient number of bidders and it was decided to rebid in the spring of 2012. The High School Boiler Replacement Project budget is \$957,079.

Middle School Roof Replacement Project

Also part of the Green Repairs Program, a portion of the Middle School roof was designed, put out to bid, and successfully completed over the summer, including energy efficiency measures. The Middle School Roof Project budget was \$778,972.

Special Thanks

The Committee would like to express gratitude to those temporary members assigned to projects: Maryanne Rogers, Danielle Black, Ed Heller, Henry Stone, Don Stewart, Roy Chatalbash and John Hennessey. Their dedication and volunteered time helps us make these projects successful.

2011 Permanent Building Committee Members

Mark Susser, chair	2014	James N. Polando 2015
Josef J. D. Gazzola	2012	Danielle Black (temporary member, High School Science Labs)
Neil B. Levitt	2012	Reiner W. Kuhr (temporary member, DPW Facility)
John Messervy	2013	Gerard S. McCarty, ex officio (Facilities Director)

REPORT OF THE PUBLIC SPACES COMMITTEE

 The Public Spaces Committee is comprised of representatives from Weston's three garden clubs and is charged with overseeing and caring for key public green spaces within the Town. These areas include the plantings at Town Hall, the Town Green, various high-visibility traffic islands, planting beds, and memorials. The Committee also makes recommendations for new projects as well as orchestrating ongoing maintenance and care for existing sites.

In the spring of 2011, the Committee approved the Lynch Landscape and Tree Service Inc.'s adoption of two sets of islands. The first located at Highland and South streets and the second at South and Oak streets. We are pleased to add Lynch Landscape and Tree Service to our dedicated group of civic-minded local businesses.

The Public Spaces Committee also worked in close conjunction with the Tree Advisory Group and the Parks and Cemeteries Supervisor William O'Neil to revitalize and replenish ornamental trees on the Town Green. This year over 20 such trees were pruned in order to remove dead wood, provide for structural integrity, and overall aesthetic appearance.

Each year, as part of the annual Arbor Day celebration, The Public Spaces Committee, Parks and Cemeteries Division of the Public Works Department, and Tree Advisory Group join forces in order to undertake a massive one-day planting of up to a dozen shade and ornamental trees throughout Town. Great care is taken to choose varieties suitable for our New England environment.

In anticipation of Weston's 300th anniversary celebration, the Committee is continuing to take a broad look at the overall landscape of Town Center with focus centered on Town Hall and Town Green.

2011 Public Spaces Committee Members

Else Zeitvogel, convener

William C. O'Neil, ex officio (Public Works)

Representing the Community League Garden Club

Mary Louise Hatten

Karen R. Morris

Representing the Country Garden Club

Rosemary McCready

Cristy Ballou Brackett

Representing the Weston Garden Club

Diana K. Bonner

Dorothea S. Santos

To serve at the pleasure of the Selectmen

REPORT OF THE PUBLIC TRANSPORTATION ADVISORY COMMITTEE

The Public Transportation Advisory Committee (PTAC) was appointed by the Board of Selectmen in May 2011 to serve for one year. Among other things, it was tasked with "evaluating current services and identifying synergies, duplication, and unmet needs, and providing recommendations to the Board of Selectmen." In December 2011, the PTAC gave the first of two required reports to the Board of Selectmen. A copy of that report is posted on our Committee's web page on the Town's website. During 2011, the committee focused primarily on the following three areas.

Survey of Weston Residents

The committee designed a short survey for all Weston residents to seek public input that will help shape our initiatives. The survey is scheduled to be reviewed by the Board of Selectmen in January 2012, and distributed to residents by way of the next available tax mailing in 2012.



*Public Transportation Advisory Committee Members:
Toni Wolf, Haidong Liu, Lee Engler, Jean MacQuiddy,
Jessica Berk, Joseph Butt (missing: Gerri Scoll, Diana
Chaplin and Michael Rosen*

Metro West Regional Transit Authority (MWRTA)

The Town of Weston has been a member of MWRTA for several years. At this time, the Town is neither assessed by the authority nor does it receive any services from it. Members of our committee have met with the executive director and were briefed on the kinds of services the MWRTA provides to its member towns. We were also provided with statistical and financial data. The results of the above-mentioned survey may help us identify unmet needs which the Town may want to discuss with the MWRTA. Special attention is being given to "The Ride."

Kendal Green Parking

Based on anecdotal information that the parking lot at Kendal Green station is too small to accommodate the needs of commuters, the Committee began a study examining the use of the lot; the towns of registration of the vehicles parking in the lot; parking fees charged at commuter rail station lots; potential areas for additional parking; and other pertinent information. A report covering this investigation is available on the Committee's web page on the Town's website.

Goals

The Committee will accomplish the following and submit its recommendations to the Board of Selectmen before its term ends in May 2012:

- Evaluate results of the survey
- Complete the study of potential MWRTA services to the Town
- Complete the Kendal Green parking study

2011 Public Transportation Advisory Committee Members

Lee Engler, chair	2012	Jean E. MacQuiddy	2012
Jessica S. Berk	2012	Michael D. Rosen	2012
Joseph L. Butt	2012	Geraldine R. Scoll (MBTA Advisory Board Rep.)	
Diana C. Chaplin	2012	Toni A. Wolf (MetroWest Regional Transit Authority Rep.)	
Haidong Liu	2012		

REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2011 there were 7,198 Active registered voters in the Town of Weston, while 437 voters were listed as Inactive.

Many newcomers registered to vote electronically through the Registry of Motor Vehicles. This system automatically certifies each voter's data in the Statewide Voter Registration System database. This system has been in effect since 1995 following the state's adoption of the National Voter Registration Act of 1993.

Any citizen age 18 or over may register to vote in the Town Clerk's office during regular hours. In addition, the Clerk's office is open until 8 p.m. for a special registration session three weeks before each election and town meeting. Mail-in registration forms are also available in a variety of public places around the Town and the state. Only registered voters may vote in State and Town elections and at Town Meeting.

Every year a census of all residents is taken by the Town. If the Town does not receive census information for a voter, that individual's name is placed on an Inactive Voters' list. If the

individual does not vote in two consecutive biennial state elections, the person is then notified by mail that their name will be removed from the Inactive Voters' list.

Following is a summary of all voters by Party and by Precinct:

<i>Party</i>	<i>Precinct 1</i>	<i>Precinct 2</i>	<i>Precinct 3</i>	<i>Precinct 4</i>	<i>Total</i>
Democrat	522	442	364	424	1,752
Republican	355	357	326	339	1,377
Green Party of the U.S.			1		1
Green Rainbow Party of Mass.	1	1	3	1	6
Libertarian	4	2	1	1	8
American Independent Party		1	2		3
Inter 3 rd Party		1		2	3
Un-enrolled	1,044	1,023	913	1,068	4,048
TOTAL ACTIVE VOTERS	1,926	1,827	1,610	1,835	7,198
Inactive Voters	120	110	97	110	437

2011 Board of Registrars of Voters

Joseph W. Mullin (D) 2013
 Warren E. Norquist (R) 2012
 Nathalie Dana Thompson (D) 2014
 Deborah M. Davenport (Town Clerk)

REPORT OF THE TERCENTENNIAL STEERING COMMITTEE

The Tercentennial Steering Committee (also known as the Weston300 committee) met on many occasions during 2011, and held the first of multiple open brainstorming meetings to solicit ideas and involvement by community organizations. The efforts of the committee are focused on:

- Soliciting the active engagement of all constituencies in Town -- schools, religious groups, community organizations, youth organizations, businesses, and residents past, present, and future
- Planning three events -- an opening event on January 12, 2013, a spring event on June 1st and a fall event on October 5th
- Coordinating the scheduling of Weston300-themed events to be planned by Weston community organizations



Weston300 Members - Back row: Ed Coburn, Pam Fox, Aubrey Kief. Middle row: Elizabeth Eaton, Rev. Tom Wintle, Ann Fain. Front row: Lee Marsh, Robin Coutts, Pat Gowdy

The committee is currently accepting entries for the Weston300 logo design contest and plans to facilitate planning and communication of events through a website, Facebook page, and a Twitter feed.

2011 Tercentennial Steering Committee Members

Edward Coburn, Chair	Patricia P. Gowdy
Robin P. Coutts	Aubrey Kief
Elizabeth B. Eaton	Lee Marsh (resigned)
Ann Fain	Reverend Dr. Thomas D. Wintle
Pamela W. Fox	

REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 2011:

Number of births	60
Number of marriages	42
Number of deaths	164
Weston Residents	113
Non-Residents	51

Population of the Town of Weston (2011 census): **11,478**

The following detailed report of births, marriages and deaths recorded during 2011 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

Marriages Recorded in Weston in 2011

<i>Date</i>	<i>January</i>
1 st	Howard L. Golub and Claudia R. Drye both of Weston, Mass.
2 nd	Emily Glaser Ross of Weston, Mass. and Ryan Hubbard of Washington, D.C.
15 th	James R. Tobin and Catherine Eileen Sistrunk both of Weston, Mass.
18 th	Jacob Martin Kravitz and Julia Kathleen Bean both of Framingham, Mass.
21 st	Nicole Mariame Fadavi and Steven Daniel Snyder both of Weston, Mass.

	<i>February</i>
26 th	Caroline Valerie Kitidis and Sergio Ivan Delgado both of New York, N.Y.

	<i>March</i>
	None Recorded

	<i>April</i>
15 th	Jane Merrill of Tenants Harbor, Maine and David L. Arnheim of Weston, Mass.

	<i>May</i>
14 th	Stefania Calabi Nappi and George Townsend Mallett both of Weston, Mass.
21 st	Daniel Levi Falkoff and Andrea Carvalho Lopes both of Weston, Mass.
21 st	Tara Sosa Abraham of Weston, Mass. and Matthew Boyd Underwood of Chicago, Ill.
29 th	Adam Tulgan and Sasha Elena Ragovin-Polonsky both of Hoboken, N.J.

June

- 4th Matthew Thomas Lapaglia and Lily Anna Maltz both of Boston, Mass.
 11th Gregory Robert Picariello and Regina Marie Lynch both of Weston, Mass.
 25th Gwen Gabriel Nolan and Adam Michael King both of Chicago, Ill.
 25th James Nelson Page and Gregory Keith Christensen both of Dorchester, Mass.
-

July

- 9th Jami Alison Karger and Kevin Jacob Smith both of Miami Beach, Fla.
 16th Julie Danielle Lapham and Thomas Edward Hunt both of Auburndale, Mass.
 23rd Erika Ann Lambie of North Reading and Brett Garrett Hemingway of White Rock, British Columbia
 23rd Katarina Elisabeth Anderson of Weston, Mass. and Hans Tobias Gustafsson of Goteborg, Sweden
 30th Gregory Robert Armstrong and Alena Padtsepkina both of Vienna, Austria
 30th Dwayne Anthony Didiego and Karen Colleen Harkins both of Waltham, Mass.
-

August

- 5th Kristina Ann Murray of Glen Ellyn, Ill. and Patrick Joseph Doherty of Chicago, Ill.
 7th Justin P. Wilson of Weston, Mass. and Wedage Valerie Sriyani Fernando of Negombo, Sri Lanka
 13th Chanda Ouk and Matthew Michael Wolf both of Cambridge, Mass.
 20th Joshua Ezra Goldman and Stephanie Lindsay Goldman both of Boston, Mass.
-

September

- 2nd Stephen Michael Sherman and Lauren Dunmire Marett both of West Hollywood, Calif.
 10th Evan Duffy Stone and Jessica Rae Kearney both of Charlestown, Mass.
 10th David Allen Augenblick and Lindsey Hanson Hogan both of Alexandria, Va.
 10th Tyler Eugene Harold Oines and Rachel Meredith Ragovin-Polonsky both of Belmont, Mass.
 17th Michael S. Dobbs and Katherine Ann Kangas both of Wakefield, Mass.
 17th Jennifer Erin Saunders of Providence, R.I. and Angus Henderson Junkin of Weston, Mass.
 24th Michael Curtis Mooney and Katelyn Erin Crockett both of Boston, Mass.
 25th Tariq Siyam of Leonia, N.J. and Nora A. Khalil of Weston, Mass.
-

October

- 12th Lori Marie Hallahan and Philip Steven Hess both of Weston, Mass.
 14th Marcia Claire Flaherty of South Boston, Mass. and Thomas Joseph Lynch, Jr. of Braintree, Mass.
 15th Andrew Scott Braunstein and Ellen Berthe Hermanos both of Weston, Mass.
-

November

- 11th Michael Andrew Saur of Marlborough, Mass. and Taixiang Xu of Weston, Mass.
 11th Sarah Neill Davison McGinty and Terrence James Lodon both of Weston, Mass.
 17th Marisa Bunnagikitkarn and Puchong Aramphong both of Boston, Mass.
 22nd Stephen A. Renault and David A. Simler both of Weston, Mass.
-

December

- 18th Andrew Richard Kuncewicz of Framingham, Mass. and Cristine Evangelista De-Chavez of Weston, Mass.
-

Deaths Recorded in Weston in 2011

January			
Date	Name	Place of Birth	Age
1 st	Clapp, Ronald G.	Massachusetts	58
6 th	Rowen, Frances J.	Massachusetts	87
8 th	Trigg, Daniel Thomas	Kansas	95
10 th	Mosca, Mary A.	Massachusetts	89
10 th	Bartel, Katherine T.	Massachusetts	92
11 th	Costa, Elvira Elizabeth	Massachusetts	79
14 th	Mahlowitz, Sidney	Massachusetts	91
14 th	Stutz, Carolyn M.	Massachusetts	58
16 th	Salamone Jr., William	Massachusetts	80
19 th	Freed, Samuel	Pennsylvania	96
20 th	Larkin, Donald Louis	Connecticut	76
22 nd	Kennedy, Richard K.	Massachusetts	81
24 th	Zuar, Marjorie Janet	New Jersey	94
25 th	Saad, Theodore Shafick	Massachusetts	90
25 th	Riccio, Marie B.	Massachusetts	89
28 th	Stutz, Marguerite Reeves	Massachusetts	90
28 th	Liaoxin, Zeng	China	75
30 th	Mastroianni, Helen E.	Massachusetts	81
31 st	Lynch, Anne Borders	Philippines	93
31 st	Connors, Robert E.	Massachusetts	81
31 st	Peterson, Kate	Minnesota	70
February			
2 nd	Ackley, Mary L.	Massachusetts	85
3 rd	Cashman, Elizabeth H.	Canada	89
5 th	Finan, Irene F.	Massachusetts	89
6 th	Weihmayer, Robert	Germany	57
7 th	Morgan, James Frederick	Massachusetts	89
8 th	Rumerman, Shirley	Pennsylvania	89
12 th	Jassett, Ernest L.	Massachusetts	87
13 th	Panaggio, Anthony J.	Massachusetts	88
14 th	Ingalls Jr., John H.	Massachusetts	90
19 th	Egirous, Michael C.	Massachusetts	91
22 nd	Wynn, Barbara	Illinois	80
22 nd	Carbone, Mary Anne	Massachusetts	69
24 th	Harvest, Jean	New York	90
24 th	Noone, Mary V.	Canada	88
25 th	Trenoweth, Emma Mary	Massachusetts	89
27 th	McLean, Malcolm J.	Massachusetts	78
28 th	Griffith, Mildred Dorothy	Massachusetts	93
March			
2 nd	Swerling, Bruce	Massachusetts	71
2 nd	Beshansky, Aaron	Massachusetts	87

March, continued

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
3 rd	Brennan, Mabel Agnes	New York	95
3 rd	Tropeano, Guy George	Massachusetts	86
4 th	Rosenberg, Arthur James	Massachusetts	84
6 th	Condakes, James Peter	Massachusetts	41
12 th	Silverman, Elizabeth	Massachusetts	88
15 th	Scuvera, Rocchina	Massachusetts	86
19 th	Hemphill, Verna	Massachusetts	95
22 nd	Smith, Theresa B.	Massachusetts	78
26 th	Craig, Dorothea R.	Massachusetts	79
27 th	Duffy, June M.	New York	82

April

1 st	Gorman, James G.	Rhode Island	82
1 st	Bowen, Donald Eyre	Massachusetts	98
6 th	Coffey, Katherine F.	Massachusetts	94
10 th	Fee, Charles Edward	Massachusetts	81
11 th	Bong, Rita Irene	Massachusetts	94
12 th	Guy, Richard J.	Massachusetts	73
21 st	Hook, Dorothy B.	Unknown	98
22 nd	Avery, Harriet Mark	New York	74
25 th	Spinney, Robert G.	Massachusetts	87
26 th	Sallee, Shirley Krieger	Nebraska	88
27 th	LaTucky, Craig	Massachusetts	61
28 th	Vigeant, Wilfrid J.	Massachusetts	98
29 th	Conzo, Carol A.	Massachusetts	73
30 th	Grossman, Cynthia R.	New York	83
30 th	Redfern, Thomas Francis	Connecticut	78

May

1 st	Frost, Thomasina	Massachusetts	94
6 th	Loree, Florence M.	Massachusetts	97
6 th	Smith, Adeline B.	Illinois	98
6 th	Morton, Robert T.	Maine	81
7 th	Fletcher, Ruth E.	Massachusetts	95
10 th	Collura, Josephine J.	Massachusetts	87
13 th	Passerello, Mary R.	Massachusetts	93
17 th	Lawson, Pearl E.	Massachusetts	90
17 th	Hathaway, Jr., Freeman Richmond	New York	77
18 th	Wei, George Chiatsing	Taiwan	61
20 th	Farrell, Beverly L.	Rhode Island	77
22 nd	Arnold, Bette Jean	Massachusetts	90
23 rd	Smith, Shaw Blanchard	Massachusetts	95
23 rd	McAvin, Martha Jane	Nebraska	91
24 th	Holmes, Martha F.	Massachusetts	106
25 th	Ramsey, Charles E.	Pennsylvania	93
27 th	Costa, Edward A.	Massachusetts	84

May, continued

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
28 th	Downes, Jr., James Edward	Massachusetts	97
June			
2 nd	McGuire, Brian P.	Massachusetts	68
2 nd	Coco, Antonio C.	Massachusetts	92
2 nd	Carr, Kathryn A.	Pennsylvania	90
5 th	Murphy, Irene S.	Massachusetts	82
6 th	Angiolillo, Paul Francis	New York	93
10 th	Sanchez, Segunda Consuelo	Cuba	97
12 th	Blaustein, Rita Leff	New York	87
12 th	Cook, Robert Parker	Pennsylvania	86
12 th	Pink Jr., George James	Massachusetts	64
15 th	Semine, Robert N.	Egypt	88
21 st	Fisher, Carol Christine	Ohio	79
30 th	Macnamara, Robert W.	Massachusetts	87
30 th	Hotch, Harold S.	Connecticut	95
July			
9 th	Delfino, Patricia	New Jersey	71
12 th	Parnoff, Italo Amadeo	Connecticut	98
17 th	Renz, Barbara B.	Massachusetts	92
22 nd	Gorham, Dorothea F.	Massachusetts	75
26 th	Maticic, Alfred	Massachusetts	73
29 th	Simon, Elinor	New York	87
29 th	Bowden, Rose	Florida	90
31 st	Catalano, Michael M.	Massachusetts	78
31 st	Strazzulla, Antonetta C.	Massachusetts	91
August			
1 st	Maselli, Angelina T.	Massachusetts	91
1 st	Savage, Arthur William	Massachusetts	72
5 th	Gacioch, Edna Patricia	Massachusetts	83
11 th	Davis, Mildred Laurie	Massachusetts	83
12 th	Scott, Anne C.	Massachusetts	80
14 th	Sawyer, Robert J.	Massachusetts	71
17 th	Mansfield, Peter S.	Massachusetts	87
18 th	Riahi, Farhad	Iran	71
22 nd	Battista, Domenic C	Massachusetts	94
26 th	Nicholson, Francis J.	Massachusetts	90
26 th	MacDonnell, Ann Marie	Massachusetts	74
28 th	Zinna, Sr., John C.	Massachusetts	76
September			
3 rd	Lewis, Francis Augustus	Massachusetts	83
4 th	Rines, Mary Marcy	Pennsylvania	80
6 th	Roman, Daurice B.	Massachusetts	83
14 th	Baron, Lisbeth Penn	Massachusetts	83

September, continued

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
15 th	Ziobro, Claire L.	New York	82
18 th	Charpie, Elizabeth A.	Ohio	86
22 nd	Marcoaldi, Alexander Henry	Massachusetts	83
23 rd	Ryder, John D.	Ohio	65
27 th	Hellinger, Fanny	Massachusetts	76
28 th	Wu, Esther S.	China	75
30 th	Duffy, George Alphonse	Massachusetts	86
<i>October</i>			
1 st	Deangelis, Lawrence R.	Massachusetts	76
6 th	Levowich, Bernard	Massachusetts	97
9 th	Lindsay, Robert Elwood	Washington, D.C.	82
10 th	Ferola, Allan W.	Massachusetts	79
13 th	Charpie, Robert Alan	Ohio	86
16 th	Clair, Theresa E.	Massachusetts	83
26 th	Jacobs, Sam	New York	98
27 th	Sargis, Carol J.	New York	75
<i>November</i>			
3 rd	Pettigrew, Lilly B.	Texas	96
4 th	Levine, Ruth H.	New York	96
4 th	Cohen, Leon	Massachusetts	84
8 th	Perlmutter, Howard	Massachusetts	86
9 th	Wencis, Edna N.	Massachusetts	95
9 th	Odell, Ethel N.	Massachusetts	90
13 th	Ma, Ya Hua	Vietnam	81
16 th	Fairhurst, Daniel E.	New York	86
16 th	Randle, Edith A.	New Jersey	75
18 th	Kahn, Dora	Russia	105
19 th	Taranto, Felix G.	Massachusetts	87
22 nd	Paino, Margaret V.	Massachusetts	94
22 nd	Chen, Vivian	China	43
23 rd	Koulopoulos, Michael John	Massachusetts	86
<i>December</i>			
8th	Rogal, Phyllis J.	Pennsylvania	82

Dog License Report

<i>Number</i>		<i>License</i>	<i>Total</i>
69 Male/Female	@	\$25.00	\$1,725.00
858 Spayed Females/Neutered Males	@	15.00	\$12,870.00
		Total	\$14,595.00

Fish and Game License Report

<i>Number</i>		<i>License</i>	<i>Total</i>
36	Resident Fishing	@ \$27.50	\$990.00
	Resident Fishing: Minor	@ 11.50	-
4	Resident Fishing: 65 - 69	@ 16.25	\$65.00
9	Resident Fishing: 70 & over	FREE	-
	Resident: 3-day Fishing	@ 12.50	-
	Non Resident: 1-day Fishing	@ 37.50	-
6	Resident Citizen: Hunting	@ 27.50	\$165.00
1	Resident Citizen: Hunting 65 - 69	@ 16.25	\$16.25
	Resident Hunting: Over 70	FREE	-
1	Resident Sporting	@ 45.00	\$45.00
	Resident Sporting: 65 - 69	@ 25.00	-
10	Resident Sporting: Over 70	FREE	-
3	Archery Stamps	@ 5.10	\$15.30
9	Mass. Waterfowl Stamps	@ 5.00	\$45.00
4	Primitive Firearms Stamps	@ 5.10	\$20.40
	Resident Conservation Stamps	@ 5.00	-
	Non Resident Conservation Stamps	@ 5.00	-
			\$1,361.95
<i>Less:</i> Fees Deducted			
67	Licenses	@ 0.50	(\$33.50)
3	Archery Stamp Fees	@ 0.10	(\$.30)
9	Duck Stamp Fees	@ 0.25	(\$2.25)
4	Primitive Firearms Stamp	@ 0.10	(\$.40)
Paid to the Division of Fisheries and Game			\$1.325.70

REPORT OF THE TREE ADVISORY GROUP

 Weston's Tree Advisory Group (TAG) was appointed by the Board of Selectmen to oversee the planting and maintenance of new trees on streets and public spaces. Each year, we work with Bob Hoffman, the Town's Tree Warden, homeowners, schools, Town committees, boards and departments to choose appropriate locations for new trees. We continue to meet the standards established by the National Arbor Day Foundation and have received Tree City USA designation for the Town of Weston for the past eight years.

Planting Projects

In 2011, three spring tree planting projects were completed at Town Green and Country School. In late April, our Arbor Day celebration was held at Country School where a dawn redwood (*Metasequoia glyptostroboides*) was planted on the bank overlooking the Town Pool. A group of first grade students gathered outside with their teachers to help mulch and water the new tree as well as share what they had learned about the dawn redwood and its interesting history. Selectmen Steve Charlip gave an animated reading of the "Arbor Day Proclamation."

In addition to the official Arbor Day planting, 13 trees were planted on the Town Green in the spring. Native trees were selected wherever feasible. With the upcoming 300th anniversary of Weston in 2013, the Tree Advisory Group has been focusing its efforts on the importance of Weston's stewardship of its Town Green for future generations. Replacing trees that have died and planting new trees within the intent of the original Arthur Schurcliff design are top priorities.

The Weston Garden Club generously donated \$2,000 to purchase, plant and care for two yellowwood trees (*Cladrastis kentukea*) and three hybrid dogwood trees (*Cornus x. 'Constellation'*) on the Town Green. Additional plantings at the Town Green included a tulip tree (*Liriodendron tulipifera*), an American elm (*Ulmus americana 'Princeton'*), a sweet gum (*Liquidamber styraciflua*), a white pine (*Pinus strobus*), a white magnolia (*Magnolia loebneri 'Merrill'*), a crabapple (*Malus 'Donald Wyman'*) and two additional hybrid dogwoods (*Cornus x. 'Constellation'*).

We are most grateful to Bob Hoffman, director of the Public Works Department, Bill O'Neil, the DPW crew, Bill O'Meara and the grounds crew at Country School for their help in overseeing, planting, watering and mulching the new trees. The cooperation and hard work of many Town employees are critical to the success of our planting projects.

Pests

We continued to see considerable damage to new spring foliage on ornamental trees caused by winter moths and put in place a remediation program in the spring for the most susceptible young trees. Next year we plan to include our mature trees at Town Hall and Town Green. Many of these mature trees suffered severe defoliation in the spring.

Pruning

All ornamental trees on the Town Green were pruned this year to remove dead wood and improve branch structure for health and safety.

Removals

Sadly, we lose a significant number of mature street trees each year due to age, disease or storm damage. With the removal of 132 trees along Weston streets and public spaces in 2011, it is evident that our planting mission is ever more pressing.

Storm Damage

In addition to tree removals, 21 trees had to be removed as a result of the October nor'easter snow storm.

Geographic Information Systems (GIS) Website

Information and locations for TAG-planted trees can be found online at www.mapsonline.net/westonma under map layer "Town Planted Trees."



The Arbor Day Proclamation given by Selectman Steve Charlip during the annual Arbor Day celebration

2011 Tree Advisory Group Members

Nea Glenn, Chair		Ruth Leiby	2014
Amy Corcoran	2013	Edward J. Recka	2014
Nina Danforth (resigned)	2013	John Thompson	2013
Barbara J. Kirkpatrick (resigned)	2012	Stuart Watson	2012

REPORT OF THE TRUSTEES OF THE MERRIAM FUND

The Merriam Fund originated in a gift made by Charles Merriam in 1865 who wanted to modestly assist Weston residents caught in a temporary situation of financial hardship. The gift was accepted at the Annual Town Meeting held in 1865. Trustees of the Merriam Fund are appointed by the Board of Selectmen for a term of three years.

In Weston today there are more people on limited incomes for whom paying the basics, like utilities, can be a problem. Sometimes it can be embarrassing for them to ask for help, even from relatives and friends. The Merriam Fund continues to give assistance to Weston residents in difficult, short-term situations. There is not a lot of money in the Merriam Fund – currently about \$25,820 -- with income only to be distributed. In fiscal year 2011, the Trustees of the Merriam Fund distributed a total of \$2,328.00: \$1,878.00 in October 2010 and \$450.00 in January 2011. As of January 2012 the Trustees had \$594.59 to distribute in the coming year. By making a tax-deductible donation to the “Town of Weston-Merriam Fund” you can help the Merriam Fund Trustees help our neighbors in need in quiet and confidential ways.

2011 Trustees of the Merriam Fund

Linda J. Perrin	2013
Patricia K. Shotwell	2014
Reverend Dr. Thomas Wintle	2012

REPORT OF THE WEST SUBURBAN VETERANS' SERVICES DISTRICT

The West Suburban Veterans' Services District (WSVSD) includes the Towns of Wellesley, Needham, and Weston. The central office is located in the Wellesley Town Hall with additional offices located in Needham Town Hall and Weston's Council on Aging. Office hours in Weston are 9:00 am to noon on Fridays. A full range of benefits and services is available to veterans and their families based on certain qualifications and eligibility requirements. Information is available on the WSVSD website at www.WestSuburbanVeterans.com, or the office may be contacted at 781-489-7509 with questions or to schedule appointments. The WSVSD Board is comprised of three members with one Board of Selectmen designee from each community.

Director Stanley W. Spear, Jr. carries out functions assigned to the Veterans' Office by Chapter 115 of the General Laws of Massachusetts. He provides assistance in applying for U.S. Department of Veterans' Affairs (VA) benefits; keeps a depository of discharges and records of veterans; and oversees the disbursements of veteran's benefits to veterans and their families.

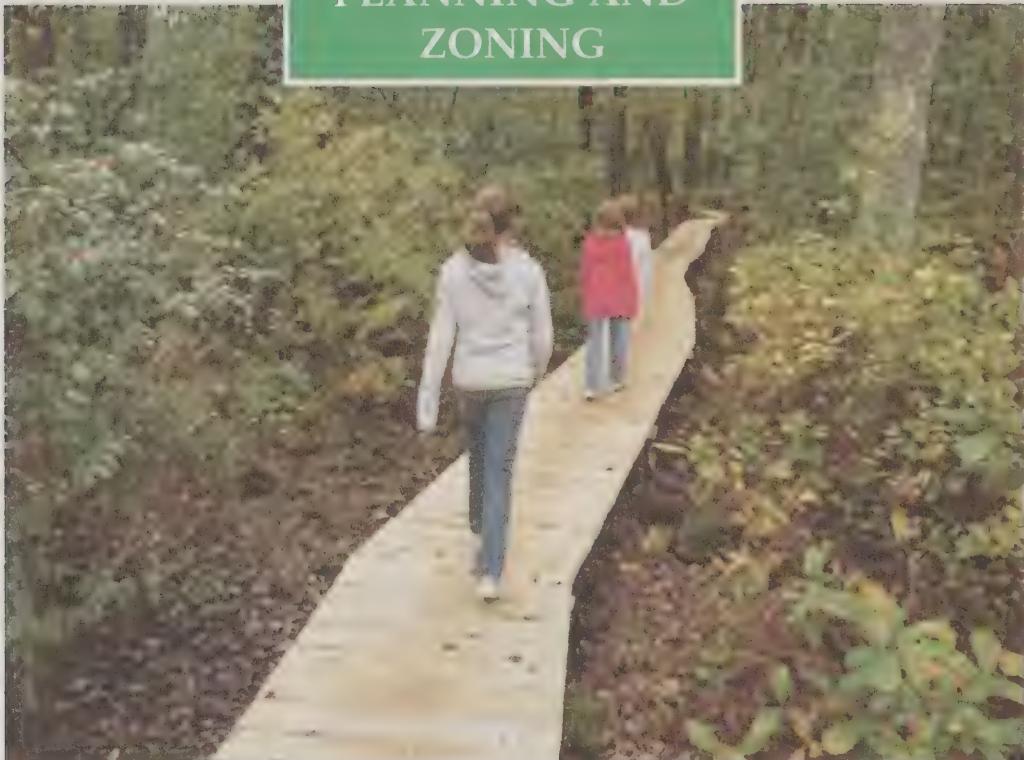
During 2011, Mr. Spear had 55 face-to-face interviews with Weston veterans, spouses of veterans or relatives. Individuals visited the Weston Council on Aging to pick up flags and markers for graves of a family member or to obtain a copy of discharges to file for veteran benefits, burial benefits, and various other benefits that are available. Additionally, the Veterans Office responded to numerous other inquiries through email and telephone conversations.

2011 Highlights

- \$50,906.91 in Chapter 115 Benefits were provided to Weston Residents
- Presented an overview of State and Federal VA Benefits at the COA several times during the year
- Organized and attended an informational seminar by the National Service Officers from the Disabled American Veterans on VA Benefits, which was attended by a number of veterans. This outreach was successful as several Weston residents completed new applications for benefits claims at the conclusion of the presentation. These claims are currently being processed at the VA Regional Office in Boston.
- Attended formal training sessions provided by the Commonwealth of Massachusetts Department of Veterans' Services on current veterans benefits and services.



LAND USE, PLANNING AND ZONING



The 2011 Annual Town Meeting approved the Stretch Energy Code and the Renewable Energy Overlay District, both of which will allow the Town to implement energy efficiency and renewable energy projects and to further reduce its energy costs while improving our local environment. These were two of five criteria necessary for the Green Community Designation. Inspectional Services and the Planning Board implemented these new by-laws and permitting requirements. The Annual Town Meeting also approved the Town's new Stormwater and Erosion Control By-law and Regulations, which provides a means to address and manage stormwater quality, including pollution issues.

The Conservation Commission is responsible for the protection and management of Weston's conservation land, and has implemented a forest management plan, community farming and education, and continued the perennial maple syrup taps – the Town's earliest sign of spring. In addition to the administration of the Wetlands Protection Act, the Commission has begun studying the environmental effects of the increasing white-tailed deer populations and examining the preservation of the wet meadow habitat found around Hobbs Pond.



REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) evaluates proposals submitted by Town boards and committees or community groups for use of funds that the Town receives pursuant to Article 31 of the Town By-laws and the state Community Preservation Act (CPA) which the Town accepted in 2001. The Act provides for a participating town to adopt a property tax surcharge up to 3 percent with the State matching a portion of the local receipts. The Town of Weston voted in 2001 to surcharge up to the 3 percent maximum.

In October the Town received its tenth disbursement from the State's matching Community Preservation Trust Fund. For the fourth time in program history, due to the popularity of the program and declining real estate activity (the program is funded through deed recording fees), the State did not match at the 100 percent level. All CPA communities received a first round match of 26.6 percent. The 73 communities including Weston, who have a maximum 3 percent surcharge, received additional funding in the second and third round distributions. Weston's total State match was \$468,394, which was essentially unchanged from the prior year and approximately 29 percent of the reported CPC surcharge.

Again this year, despite the support of 114 Massachusetts Legislators, CPA advocates were disappointed that An Act to Sustain Community Development, HB765, did not clear the necessary legislative hurdles to become law. This bill sought to provide a guaranteed minimum state match of 75 percent; broaden CPA participation by allowing communities to combine other municipal revenues with property taxes; and, with CPA funds, permit the rehabilitation of recreational resources which were not acquired or created using CPA funds. The bill will be introduced again in the next legislative session.

From the program's inception through the end of fiscal year 2011, the Town has collected over \$9.1 million in CPA revenue from the State, nearly \$13.3 million in CPA revenue locally, and has earned over \$2.3 million in investment income on these receipts.

Pursuant to the CPA legislation, a community must spend, or set aside for future spending, a minimum of 10 percent of annual CPA receipts on open space excluding recreational purposes; historic preservation; and community housing. The remaining 70 percent of funds, the so-called "unreserved funds," may be allocated to any one or a combination of the three main uses, including public recreational purposes, at the discretion of the CPC and subject to the approval of Town Meeting. Up to 5 percent of the annual CPA funds may be spent on the operation and administration costs of the CPC.

At the Annual Town Meeting in May and the Special Town Meeting in November the CPC presented its recommendations for fiscal year 2012 as follows:

Administrative Allowance	Operating Expenses	80,000
	Operating Expenses	24,000
 Open Space		
	Open Fields Restoration, 8 th Phase	20,000
	Debt Service on Case Estates	477,675

Historic Resources	Old Library - Exterior Preservation/ Rehabilitation 699 Boston Post Rd. - Preservation Restriction	850,000 225,000
Community Housing	Brook School Apts. Debt Service Brook School Apts. - Feasibility of Additional Units Warren Ave. - Feasibility/ Predevelopment Staffing for Housing Needs	280,183 28,800 100,000 16,020

All recommended appropriations were approved.

Recently approved CPA funded projects are in various stages. The Conservation Commission's eight-year, field restoration project is ongoing. The Town's purchase of the 62.5 acre Case Estates continues to be delayed as the Town and Harvard University negotiate the details of the cleanup of contaminants discovered on the property. Funds for Case Estates were originally appropriated in November 2006 and partially returned according to a mitigation plan approved in May 2010. The Recreation Master Plan Field Steering Committee's plans for preservation of playing fields and tennis courts, for which CPA funds were appropriated in fiscal 2008 and fiscal 2009, remain on hold awaiting the passage of the aforementioned legislation, HB765.

Restoration and stabilization work on the Old Library in anticipation of its adaptive reuse, for which CPA funds were approved in May 2011, is expected to be completed in 2012. The planning and design firm, The Cecil Group, has been assisting the Board of Selectmen in obtaining public consensus on the use of the Josiah Smith Tavern and Old Library (JST/OL) complex. To that end, The Cecil Group solicited input into evaluative ranking criteria which will be included in a Request for Proposals for the reuse and preservation of the JST/OL to be issued in early 2012. Phase II of the Melone House restoration, which involved installing a new drinking well and reconstructing the driveway, was completed in November 2011, and restoration work on the historic home located at 699 Boston Post Road has begun; a pre-requisite to the Town's acquisition of a deed restriction assuring its preservation.

The purchase of an affordable housing deed restriction on the property located at 16 Love Lane, approved at Annual Town Meeting in 2010, was completed in 2011. The Elderly Housing Committee is exploring the feasibility of adding additional units to Brook School Apartment's Building C under a pitched roof proposed as part of a larger building envelope preservation project for which CPA funds will be sought in 2012, and the Town's newly formed Affordable Housing Trust Fund is investigating the possibility of creating additional housing units on an eight-acre Town owned parcel on Warren Avenue. In July 2011, Weston joined the neighboring communities of Bedford, Concord, Lexington, Lincoln, and Sudbury to form a Regional Housing Services Office staffed by the Sudbury Housing Trust. This office provides a variety of housing services related to lottery, monitoring, administration of the subsidized housing inventory, and consultation regarding specific projects in a more cost efficient manner than the Town was previously able to provide.

The table on the following page details CPA fund revenues and appropriations through fiscal year 2011.

CPA Fund Revenue and Appropriations Through Fiscal 2011

	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>
Community Preservation Act - Revenue										
Prior Year Balance	931,777	1,836,099	3,288,633	4,399,431	5,678,243	3,919,732	5,196,389	6,280,902	8,191,516	
Property surcharge	927,936	1,045,262	1,123,380	1,186,916	1,321,730	1,382,903	1,555,319	1,594,179	1,634,624	
State match	935,343	1,051,629	1,122,336	1,189,089	1,315,380	1,404,486	1,065,215	582,830	470,359	
Investment income	2,457	8,141	16,750	117,960	320,375	663,808	608,191	335,096	180,894	87,624
Donations/other	1,384	2,821	2,145	23,713			840			
Total Revenues	931,777	2,923,344	4,030,503	5,739,559	7,230,625	9,040,334	7,417,555	8,152,019	8,638,912	10,384,122
Use of CPA Funds										
Open Space Allocation										
Balance - beginning of fiscal year	93,212	239,101	123,101	(6,149)	1,351	199,681	33,243	60,174	60,174	8,499
Appropriation not used						18,330		50,606		
New allocation	93,212	180,000	220,000	800,000	1,200,000	1,800,000	510,000	470,000	502,000	
Open Space subtotal	93,212	273,212	459,101	343,101	793,851	1,219,681	1,999,681	593,849	530,174	510,499
Less: Appropriations for										
Debt service – Sunday Woods	(34,111)	(336,000)	(329,250)	(322,500)	(315,000)	(307,500)				
Field restoration			(20,000)	(20,000)	(20,000)	(20,000)				
Dupont / Nicholas land				(450,000)						
Recreation - Multipurpose Field					(600,000)					
Rec. - Pres. of Fields/Ten. Courts										
Case Estates Consultants					(85,000)	(1,000,000)				
Debt Service – Case Estates							(638,939)	(513,675)	(501,675)	(489,675)
Balance at end of fiscal year	93,212	239,101	123,101	(6,149)	1,351	199,681	33,243	60,174	8,499	824
Historic Preservation Allocation										
Balance - beginning of fiscal year	93,212	58,212	53,212	33,212	53,212	173,378	972,878	477,878	696,878	
Appropriation not used						182,666	200,000			350
New allocation	93,212	180,000	220,000	250,000	400,000	800,000	255,000	219,000	221,000	
Historic Preservation subtotal	93,212	273,212	278,212	273,212	635,878	1,173,378	1,227,878	696,878	918,228	
Less: Appropriations for										
787 Boston Post Rd.		(155,000)								
Mill Dam, 39 Crescent St.		(60,000)								
809-811 Boston Post Rd.		(225,000)								
Melone Homestead			(240,000)		(230,000)			(85,000)		
Fiske Law Office							(28,000)			
Whitney Tavern, 171 North Ave.									(80,000)	
Central & Farmers' Cemeteries										
412 Highland Street										
823 Boston Post Road										
116-118 Conant Rd.										
										(250,000)

CPA Fund Revenue and Appropriations Through Fiscal 2011

Feasibility Study - IST/OI							(35,000)	
Feasibility Study - IST/OI Supp.							(50,000)	
Evaluation of Old Lib. - Archives							(2,500)	
IST/OI, Final Design								(750,000)
Balance at end of fiscal year	93,212	58,212	53,212	33,212	53,212	173,378	972,878	477,878
Community Housing Allocation								
Balance - beginning of fiscal year	93,212	273,212	333,212	190,212	186,491	13,184	81,743	20,387
Appropriation not used							9,967	2,856
New allocation	93,212	180,000	220,000	450,000	350,000	400,000	260,000	1,080,108
Community Housing subtotal	93,212	273,212	493,212	553,212	640,212	536,491	421,792	351,710
<u>Less: Appropriations for</u>								
809-811 Boston Post Road								
Debt Service - Brook School Apts.								
15 Jones Road								
Housing Staff Assistance								
16 Love Lane								
Affordable Housing Consultant								
Balance at end of fiscal year	93,212	273,212	333,212	190,212	186,491	13,184	81,743	20,387
Administrative Funds								
Allocated	59,500	44,000	60,000	120,000	116,000	75,840	80,000	80,000
Spent	(8,134)	(20,870)	(37,878)	(76,161)	(35,791)	(22,786)	(41,693)	(36,168)
Returned to unallocated Funds	51,366	23,130	22,122	43,859	80,209	53,054	38,307	43,832
Unallocated Funds								
Balance - beginning of fiscal year	652,141	1,265,574	2,779,108	4,182,156	5,437,189	3,533,489	4,108,526	5,722,463
New Unallocated Funds	1,392,067	1,490,404	1,730,926	1,211,194	1,296,091	421,983	1,850,630	508,903
Appropriation not used								802,607
Unexpended Administrative Funds	51,366	23,130	22,122	43,859	80,209	53,054	38,307	1,185,667
Unallocated subtotal	652,141	2,095,574	2,779,108	4,532,156	5,437,189	6,813,489	4,108,526	5,997,463
<u>Less: Appropriations for</u>								
Sunday Woods								
Fiske Law Office								
Historic Pres. -Josiah Smith Tav.								
Open Space - Case Estates								
Rec. - Field & Court Preservation								
15 Jones Rd.								
Hemlock Treatment								
Balance at end of fiscal year	652,141	1,265,574	2,779,108	4,182,156	5,437,189	3,533,489	4,108,526	5,722,463
Total all balances at end of fiscal year	931,777	1,836,099	3,288,633	4,399,431	5,678,243	3,919,732	5,196,389	6,280,902
								(5,980)

2011 Community Preservation Committee Members

<i>Member</i>	<i>Appointed by</i>	<i>Term</i>
Stephen W. Ober, Chair	Moderator	2012
Nina Danforth	Moderator	2014
E. Christopher Palmer	Moderator	2012
J. Barry Tubman	Moderator	2014
Barbara Hill	Board of Selectmen (Parks' Representative)	2013
Brian Donahue	Conservation Commission	2013
Steven Wagner	Historical Commission	2013
Shirley Dolins	Housing Partnership	2013
Pamela W. Fox	Planning Board	2012

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act.



Wetland Protection Act Administration

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream which flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in Town Hall. During 2011, the Commission held 24 public meetings, reviewed 42 Notices of Intent, and reviewed 12 Requests for Determinations of Applicability. The Commission also issued 42 Orders of Conditions; two Amended Orders of Conditions; six Orders of Resource Area Delineations; one Emergency Certification; two Enforcement Orders; three extensions on existing permits; and 14 Certificates of Compliance.

Major Wetland Permitting Projects

Massachusetts Water Resources Authority Water Main Break, May 2010 (DEP # 337-1068)

In May 2010, a 120-inch water main break caused substantial impacts to the Charles River and its associated floodplain and wetland resource areas. During 2011, the Commission issued an Order of Conditions, requiring the 400 cubic yards of fill, which was deposited in the Charles River from the break, to be removed from the river. The Commission spent significant time this fall monitoring the final phase of the sediment removal. Using suction dredging, the material was removed with divers using suction hoses that directed the discharge towards an upland area.



Suction Dredging the Charles River

Weston Reservoir Dam Improvements (DEP #337-1078)

The MWRA received an Order of Conditions for Weston Reservoir dam modification and maintenance to comply with dam safety regulations. The reservoir is a backup public water supply for MWRA and is located off Newton Street. The dam is classified by the Massachusetts Department of Conservation and Recreation's Office of Dam Safety as a large-size structure having a high hazard potential. The project was permitted in February 2011 and work commenced in September 2011.

The objective of this project was to address the adequacy of freeboard at the dam during major flood events. A parapet wall was constructed on the crest of the dam to satisfy the minimum freeboard requirements for overtopping protection. A new chain link fence was installed on top of the parapet wall to match the existing fence along the perimeter of the reservoir. An earthen berm was constructed in a low area south of the dam and vegetation was removed from the crest and a downstream slope. Additional activities included tree and root ball removal on the crest and downstream slope, in which approximately 200 mature pine trees were removed, and grading the crest to fill low areas. Most of the work was completed in 2011. Final stabilization and some work on the parapet wall remain.

MWRA – Improvements to the Hultman Aqueduct near Norumbega (DEP #337-961)

This project is in its third year of construction which involves alteration of Scheck's Pond and construction of a valve chamber near an intermittent stream. Construction of the wetland replication was completed and monitoring of this project continues.

MWRA - Shaft 5A (DEP #337-1094)

The Commission issued an Order of Conditions to MWRA with regard to the construction of a new valve chamber (5A2) and associated piping. The chamber will provide further interconnection between the Hultman Aqueduct and the MetroWest Tunnel. The new valve chamber, similar to other valve chambers constructed for the Interconnections Project, is a large underground concrete vault. The work is taking place at MWRA's existing four-acre Shaft 5A site which borders the Charles River at the end of Riverside Road (Recreation Road). Work involved clearing the vegetation to create a staging area in close proximity to the Charles River, monitoring for erosion during the ongoing construction phase, and restoration of the area after construction. As part of the restoration, Department of Conservation and Recreation may create a foot path within the restoration area. Work will be completed in 2012.

Land Management and Stewardship

During the past year, the Commission has remained committed to the responsible use and management of approximately 2,000 acres of Town conservation land. Approximately 90 miles of trails, fire roads, and hilltop outlooks have been maintained for public use and enjoyment with most of the funding provided by the Weston Forest and Trail Association. A color map showing all Town trails can be purchased from the Conservation Department in Town Hall for \$10.00.

Bike Racks

Thanks to a generous grant from the Metropolitan Area Planning Council (MAPC), the Town was reimbursed for the purchase of ten bike racks which were placed at entrances to trail and recreation areas. Bikers can now safely store and lock up their bikes at the entrance to Jericho Woods off Gun Club Lane, Dickson Riding Ring, and Cat Rock off Drabbington Way.

Forest Management

A forest management plan has been implemented which allows for selective cutting of fire wood and saw logs. By selective cutting and careful management, the Town's forests will be more

productive in the long run and will also provide diverse wildlife habitat. In 2011, Land's Sake, through a contract with the Commission, continued to selectively cut areas within the Highland Forest.

Field Preservation

In 2011, the Commission hired Land's Sake to help restore and clear around the edges of 80-Acres Field near the Cat Rock Conservation area and the field at the corner of Glen Road and Wellesley Street. Funded through the Community Preservation Act, the project aims to restore the conservation field edges by pushing overgrown areas back to the original stone walls to keep the woods from encroaching and to allow for easier mowing in years to come. Land's Sake also maintains approximately 25 fields throughout the Town of Weston on behalf of the Conservation Commission and the Weston Forest and Trail Association Inc.



Field edge preservation work off Glen Road

Case's Forty Acre Field

The Commission enjoyed another year of stewardship of the Case Estate's Forty Acre Field, which was purchased by the Town for municipal purposes from Harvard University's Arnold Arboretum in 1986. This area has been managed for the Commission by Land's Sake. Land's Sake, a non-profit, community service organization, was awarded the Community Farming and Education Contract by the Town. Their services include operating an organic farm, providing produce for the Hunger Relief Fund, maintaining Conservation land in Weston, and providing education and employment for young people in Weston. The Commission supported Land's Sake's involvement with environmental education projects which were conducted in partnership with the School Department. Many resident children and teenagers participated in the Green Power Farm Summer Camp run at the Forty Acre Field in 2011. These young people received a practical introduction to organic farming and gardening.

Green Power Farm

The Green Power Farm project continues to be a vital part of the Town's activities. This project is administered and paid for by the Conservation Commission and managed for the Commission by Land's Sake. This year, 14,337 pounds of fresh produce was donated at no cost to homeless shelters and food pantries. As in the past, land was also made available for community garden plots.

Maple Syrup Project

The 2011 Maple Season was an average season, starting off early but slowly because of cold day temperatures and ending suddenly with a week of warm nights and day temperatures near 70 degrees. Despite the shortened season, Land's Sake, under contract with the Conservation Commission, continued its tradition of involving the community in the process of tapping Town trees, collecting sap, and boiling and bottling the syrup at the Bill McElwain Sugar House at the Middle School.



College Pond spillway and culvert replacement

Land's Sake installed 460 taps in 235 trees throughout town. In February 2011, 21 middle school students helped Land's Sake staff with collecting sap. A total of 45.5 gallons of maple syrup was produced in 2011. Land's Sake also conducted educational lessons of the maple sugaring process for students from Weston and surrounding communities.

Sears Land and Melone Homestead

The Melone homestead is located at 27 Crescent Street on 61.47 acres, which was acquired by the Conservation Commission in 1975 from the Sears Family. Throughout the last several years, the Town has received CPA funding and additional

appropriation through Town Meeting to conduct extensive renovations. In 2011, the Commission received CPA funding to repave the dilapidated driveway and to install a new drinking well. These projects were completed in the fall.

Land's Sake is in its second year of a three-year license with the Conservation Commission to use the Melone House for office space and living space for up to two employees.

College Pond Spillway Replacement (DEP #337-1086)

After acquiring the proper permits, the Commission replaced and enlarged the existing spillway and outlet culvert of College Pond Dam. College Pond is located in the northwest corner of Weston, near the Champion Center and Burchard Park, off Concord Road. Prior to the new spillway work, the pond discharged via a 3-foot wide spillway located along its northeastern edge. The water flowed into a 4-foot diameter culvert under the existing earthen berm which functions as a dam and existing fire road and trail.

The existing spillway and culvert were removed and replaced with a 4-foot by 10-foot precast concrete inlet structure and a 4-foot by 8-foot precast concrete box culvert to carry the flows under the earthen berm and discharge to the brook on the other side. The new design is a substantial improvement over previous conditions. Work commenced in September and was completed in October. Minor seeding and final stabilization remains to be done.

Hobbs Pond Dam

Severe rain storms during March 2010 caused Weston's streams and rivers to reach near-record flood levels. During this time, the Hobbs Pond dam and spillway located at the 80-Acre Conservation Land area off Lexington Street was unable to adequately control water volume within the pond. In particular, water overtopped the Hobbs Pond earthen dam at the lowest spot, eroding and collapsing a portion of it. The breach measured 25-feet wide by 30-feet long by 6-feet deep. As the result of this breach the water level in the pond is now about two feet lower than it was before.

Temporary measures have been implemented to protect the remaining portions of the dam, and to channel the stream just below the dam.



Hobbs Pond dam breach

In December 2010, the Commission hired an engineering company to prepare an assessment of the various options available to the Town. Based on this report, the Commission pursued conceptual designs and construction cost estimates of two options, both related to rebuilding the dam and preserving the pond at two different heights. Option 1 would maintain the water level in the pond at its present level, which is approximately two feet lower than historic conditions. This option would require construction of a 30-foot long spillway at an estimated cost of \$435,000. Option 2 would preserve the water level in the pond to a level one foot lower than historic conditions. This option would require construction of a 50-foot long spillway at an estimated cost of \$484,000.

These two options were presented at a public meeting in December 2011. At that meeting, some residents inquired about the possibility of removing the dam entirely. To explore the possibility of dam removal, the Commission invited Beth Lambert from the Division of Ecological Restoration to speak about dam removal, the Commission's Option 3. Option 3 would entail removing a portion of the dam, re-establishing the original stream channel, and restoring flood storage capacity in the upstream riparian area. Cost estimates for this option are being calculated.

Deer Impact on Conservation Land

Weston and other nearby towns have begun to notice the effects of increasing white-tailed deer populations. Of special concern is the potential damage to forest ecosystems by heavy deer browse. Human health and property concerns include the spread of Lyme disease, deer-vehicle collisions, and damage to landscape plantings and agricultural crops.



Commission member George Bates hanging Conservation Restriction Boundary Signs at the Hemlock Pond Conservation Area

The Conservation Commission hosted its first of three deer forums in October featuring Pat Huckery of the Massachusetts Division of Fisheries and Wildlife, Barbara Roth-Schechter of the Dover Board of Health, and John Sklenak, chair of the Sudbury Conservation Commission. The speakers addressed the Massachusetts deer population and the methods available for deer management. In December, the Commission hosted a public walk and educational program in which Thomas Rawinski, U.S. Forest Service Botanist, showed participants how to identify the extent of deer browse on the Sears Land in Weston. Participants also tagged sugar maple saplings. The numbered tags were logged into a spreadsheet; the Conservation Commission plans to annually measure the growth of these tagged saplings as part of a study to determine the extent of deer browse in parts of Weston's conservation land.

Weston's conservation land and wildlife have not yet suffered serious degradation, but if deer numbers continue to rise, that may change. The Commission will

hold additional meetings in the winter and spring of 2012. Then, the Commission will make recommendations to the Board of Selectmen on what, if anything, to do about Weston's deer. The decision on whether to take action rests with the Board of Selectmen.

Property Boundary Survey Project

The Commission continues to survey the bounds of the land under its jurisdiction. This project will clarify the limits of the private land which abuts the conservation land in Town. As a result of this land survey project, the Commission has discovered over 24 encroachments (lawns, fencing, dumping) on Conservation Land. Landowners who are maintaining the encroachment have been notified, several encroachments have ceased; others are still pending.

Appreciation and Assistance

Many people have donated time and effort on behalf of the Commission. The Conservation Commission gratefully acknowledges the assistance of:

- Drew Burgess, for serving a fall internship with the Conservation Commission;
- Chris Kussmaul, for his Eagle Scout project improving a stream crossing a trail at 80-Acre Conservation Land;
- Thomas Rawinski, U.S. Forest Service Botanist for his assistance in measuring deer browse on Conservation Land;
- Lynn Atkins and the Weston Forest and Trail Association;
- Weston Land Trust; and
- Land's Sake Inc.

2011 Conservation Commission Members

Laurie A. Bent, Chair	2014
Alison Fronk Barlow	2013
George Bates	2012
Thomas C. Chalmers	2013
Brian Donahue	2012
Roberta Pearl Lamb	2014
Joyce Schwartz	2012

REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

The Crescent Street Historic District is a Local Historic District established under Massachusetts General Laws Chapter 40C -- the only such district in Weston. There are eight houses in the district. The Crescent Street Historic District Commission is charged with review of proposed exterior modifications of structures and other features located within the district, in accordance with Article XXIV of the By-law as enacted in 1993, provided that the changes are visible from Crescent Street. Of the five members serving on the Commission, three are district residents.

In 2011, the Commission reviewed proposed construction on two properties in the District. On January 19, the Commission considered an application to refurbish and reinstall a barn window at 251 Boston Post Road and determined the work to be ordinary maintenance exempt from review. The Commission accordingly voted 3-0 to issue a Certificate of Non-Applicability for this work. Subsequently, the Commission unanimously adopted a rule enabling a two-member subcommittee to review applications for non-applicability and to determine their appropriateness without full board review. Under this rule, two Certificates of Non-Applicability were issued: On May 6, a certificate was granted for installation of a bedroom window at 39 Crescent Street not visible from the street, and on June 16, a certificate was granted for in-kind replacement of roof shingles, wood trim, gutters, downspouts, and insect screens at 251 Boston Post Road.

2011 Crescent Street Historic District Commission Members

Alfred L. Aydelott, Chair	2012
Catherine Adams Fiske	2013
Patricia Mansfield	2014
Anna Melone Pollock	2014
Alicia Primer	2012

REPORT OF THE HISTORICAL COMMISSION

The Weston Historical Commission is appointed by the Selectmen to preserve Weston's architectural, cultural, and landscape history and to educate the public about the value of preservation. The seven-member Commission formally meets every three to four weeks at Town Hall, but Commission members are also engaged in other aspects of the Commission's work throughout the year.

The year brought some prominent successes but also some significant losses and issues of concern for the Commission and the Town for which we will continue to provide advocacy and action in the coming year. Weston lost yet another Modernist house with the demolition of the Dr. Harold and Eleanor Rhinelander house at 46 Cedar Road. The house was designed by renowned architect, Henry Hoover. The Commission had worked hard over a long period of time to try and save this house and its charms -- a low, hidden structure almost invisibly nestled into its large wooded lot -- but the 1953 house was not old enough to be subject to the Demolition Delay By-law.

Demolition Delay Activity

The Historical Commission administers Weston's Demolition Delay By-law, which requires the Historical Commission to review every demolition application for a building constructed by 1945 to determine whether the proposed demolition would adversely affect a historically or architecturally significant structure. If the building is deemed significant and the proposed demolition detrimental, the Commission may impose a six-month delay on construction to try to find a way to save the structure while still fulfilling the applicant's needs. A delay may be lifted whenever the proposed demolition is no longer detrimental. If a structure constructed by 1945 is demolished without proper authority, the building inspector is authorized to impose a two-year building moratorium on the site.

In 2011, the number of applications received remained consistent with 2010 levels: 60 percent of the applications were sent to an initial determination hearing and half of those went on to the public hearing process. Of this year's applications, 3 percent had a six-month demolition delay imposed. The following table tracks the Commission's activity and the disposition of applications received since 2006.

No. of Total Applications	No. of Applications Allowed Without Initial Hearing	No. of Applications Sent to Initial Determination Hearing	No. of Applications Sent to Public Hearing	No. of Applications with a 6-month Demolition Delay Imposed	No. of 2-year Building Moratoriums Imposed by Building Inspector
2011 61	25	36	18	2	0
2010 61	30	31	15	4	0
2009 47	14	31	20	1	0
2008 62	34	28	20	3	0
2007 57	26	31	12	5	1
2006 43	28	15	2	2	0

Information on the Demolition Delay, including applications, procedures, and the text of the By-law, can be found on the new WHC website, www.WestHistComm.org.

Historic Markers

In 2011, the Commission authorized one new historical marker, for the Jacob F. and Georgina Hagar House, circa 1904 at 158 Boston Post Road, a recently restored Shingle Style/Colonial Revival house built for a member of the Hagar family of farmers. The \$160 cost of the markers covers expenses and is paid by the applicant. Successful applicants receive a brief written history of their house prepared by Pam Fox and a hand-painted wooden marker with the date of the house and name of the original owner. The Commission is eager to enhance the visibility of properties throughout Weston that meet the marker criteria. Any type of building is eligible if it was built by 1945 and maintains its basic design integrity. Additions must be in keeping with the original. The marker application form can be found on the Commission's website.

Preservation Restriction Committee Activity and Community Preservation Act Funding for Historic Preservation

The Jacobethan style 1895 Old Library in the center of Town received \$850,000 in Community Preservation Act funds at the Annual Town Meeting for stabilization and restoration. The Commission remains optimistic that a Preservation Restriction will be finalized on the building once the restoration work has been completed.

118 Conant Road - a remarkably intact saltbox, circa 1740 - the John Walker house was the subject of a Preservation Restriction approved and funded with \$250,000 from the Town's CPA fund in 2010. To date, the owner has neither accepted the Town's restriction nor sold the house, leaving its fate very much in question.

171 North Avenue - the former Whitney Tavern, another remarkably intact circa 1707 saltbox house, was the subject of a Preservation Restriction funded and approved by the Town in 2010. The restriction was accepted by the owner and in December 2011 the Preservation Restriction was finalized. It will be implemented in early 2012.

699 Boston Post Road - the 1880 Horatio Hews House, long in danger of demolition from neglect and by developers seeking to purchase the property for new construction, is one of the few grand Victorians built in Town, before Weston's Estate Era, in the early 1880s. With renovation, this house will again be one of the finest houses within the Boston Post Road National Register Historic District. A significant Victorian of the unusual Stick Style, with a later Colonial Revival addition, the house stands at the west end of Boston Post Road, truly at the entrance to the Town.

A buyer interested in restoration and a Preservation Restriction purchased the property in December 2011. The Preservation Restriction was funded with \$225,000 and \$5,000 for administration from CPA funds and approved at the November Special Town Meeting. The new owner has accepted the restriction, and restoration is under way. The Preservation Restriction will be implemented once the house has been restored. The following brief description of this property and its history is worthy of inclusion here. The Commission is pleased that Town Meeting members supported our efforts to save this prominent and important property on the historic Post Road.



699 Boston Post Road – circa 1896

Built for Albert Horatio Hews, the house first appeared in the Weston tax valuations in 1880. While most houses at the time were valued between \$800 and \$1,000, Hews' new house was valued at \$4,000; reflecting the grandeur of scale, design, and quality. Albert Horatio and his father Horatio Hews were descendants of the Abraham Hews family of potters. Beginning in the mid-1760s, generations of the Hews family had been making earthenware vessels in Weston on the north side of Boston Post Road in the 600-block. Albert Horatio wanted to expand the business and in 1871 he built a large new factory in North Cambridge. Over the next several years the company became internationally known as a maker of flowerpots and ornamental garden urns. A.H. Hews became a very wealthy man.

A.H. Hews's house at 699 Boston Post Road was built in 1879-1880 in what is known as the Stick Style, with vertical boards interlacing the trim and clapboards. The front porch was originally much smaller, allowing more of this type of detail to show on the front façade, which can be seen in the circa 1896 photo of the house. The architect is unknown.



*699 Boston Post Road -- South East view
December 2011*

The house had a larger front yard at that time, as the Boston Post Road was not widened until 1899. Also, the prominent east porch was not added until a few years after the 1896 photo, although it was designed to match the style of the original house. At the time of this photo, the estate was 24 acres and included what is now 695 Boston Post Road as a carriage house/barn. The Hews family owned land on both sides of "Central Avenue," as the Post Road was then known.

A.H. Hews died in 1903, but his wife Mary owned the property until her death in 1925. George Lamson

bought the entire Hews estate, and began to subdivide it in 1927. The south side of the street was sold, and the present Colonial Revival homes were built in the years following.

In 1928, George Lamson sold the main house and barn lot with 5.37 acres to Leo. G. Rivette, who is listed as owner for only one year. He was described in the Town Directory as "Supt.", likely the superintendent of the modifications and alterations to the big house.



699 Boston Post Road - South View, circa 1928

which owned it from 1929 to 1962. The Maria family was from Lebanon. They had come to America and done well in the Argentinian wool trade. They first lived in Brookline, but when finally established, they bought the big house in Weston. It was occupied by the extended family, including Elias and Zenobia, their daughter Clarisse, and also Elias' three maiden sisters and a niece. During the Depression, in 1933 they converted the barn, now 695 Boston Post Road, into a house and rented it for extra income. After World War II, the Maria family sold number 695 to the longtime renter, artist Henry Davenport, known for his many paintings of Weston. They also split off the lot to the east at number 693, and Clarisse (Maria) Atwood and her husband Grant built the brick English cottage that exists today. Other lots to the west were also partitioned.

In 1962, after her husband died, Zenobia Maria sold the main house on 0.86 acres to John and Margaret Wacker, who owned it until December 2011, when it was sold to Thomas Nolan, who will be restoring it beginning in early 2012.

Historical Archives Committee

The Commission has consistently stressed the need for responsible stewardship of all of Weston's historic treasures even though the Historical Archives Committee has been mostly inactive since submitting its major opus to the Board of Selectmen in 2007, which can be viewed on the Town's website under the Historical Archives Committee web page. The 2007 report recommended the basement of the Old Library as an ideal location for an Archive or Town History Center. The restoration of and adaptive reuse of the Old Library has been a work in progress since well before the Historical Archives Report was submitted in 2007. In 2011, the Selectmen along with Library Director Susan Brennan and Town Manager Donna VanderClock developed a plan to turn a portion of the basement of Town Hall into an archival storage vault. Archival storage of the Town's historic resources is urgently needed and even though the Commission would have loved to see a Town History Center developed at the Old Library, we are delighted to see progress toward the responsible stewardship of Weston's patrimony.

Historic Area Designations and GIS Mapping - Historic Layer

Weston currently has eight National Register Historic Districts and one Local Historic District, located at Crescent Street. Weston's Geographic Information Systems' Historic Areas and

At the time of purchase the house was valued at \$10,000. The following year it was valued at \$15,000, a 50 percent increase. This is when the house got its "classical" facelift, including a full colonnaded porch with a Georgian balustrade (since removed). On the inside, classical details were added to the main rooms, which now have delicate fireplaces and arched and colonnaded doorways.

Prior to the April 1929 tax valuations, the house was purchased by the Maria family,

Structures Map shows all of the Town's historic areas and National Register buildings. This prepared map is available for viewing or downloading on the Town's website under Online Services.

Educational Outreach

The Commission is continuing its work with the Weston Public Schools, Weston Media Center Inc., Weston Public Library, and the Golden Ball Tavern to enhance its educational outreach in all matters related to Weston's history and the importance of historic preservation. Resources and information are freely shared. Collaboration and networking are encouraged among all of Weston's public and private organizations through the activities of Commission members.

The Field School Project Committee

In 2011 the Massachusetts School Building Authority approved funding for the building of a new Field School. At the Special Town Meeting, voters approved the replacement of Field School with a new building to be located on the Case Campus just west of the Weston Public Library. The vote ended a six-year process of determining whether to renovate the 60-year old school or build new.

Field School opened in 1950 as Weston High School. It was designed by noted local architect Harold B. Willis and is a major example of Modern architecture in Weston. The Historical Commission worked to ensure that all possibilities for reuse were fully explored. Gloria Cole, co-chair of the WHC, served on the Field School Project Committee (FSPC), a subcommittee of the School Committee.

The FSPC, with the Boston firm of Jonathan Levi Architects, evaluated numerous plans for both renovated and new buildings and submitted one of each type to the MSBA, which approved the Field School for state funding and chose the new building design on the recommendation of the FSPC. School authorities preferred a one-story design and felt that the 1950 building could not be readapted to meet current programming needs without essentially demolishing the existing structure. Among other difficulties, they noted the severely deteriorated exterior envelope, structural systems not compliant with current building or accessibility codes, and a structural grid layout that results in long-narrow classrooms. Plans call for the present Field School building to be demolished after the new school is completed in 2014.

Because the Field School is located within the Case's Corner National Register Historic District, a Memorandum of Agreement regarding its demolition has been signed by the Weston Historical Commission, the Town of Weston's Permanent Building Committee, Massachusetts School Building Authority, and Massachusetts Historical Commission. The memorandum requires the following:

- documentation of the building with a full set of interior and exterior photographs;
- development of an interpretive exhibit about the 1950 school to be displayed in a prominent interior location on the property;
- development of an Architectural Salvage Plan to identify distinctive architectural features of the building to be removed and, to the greatest extent feasible, incorporated into the design of the new building; and
- a design review of exterior construction and landscape features to ensure compatibility with the Case's Corner Historic District

New Weston Historical Commission Website

Acting in her capacity as a consultant to the Commission, Pam Fox developed a new website for

the Commission, replacing an earlier site. The address is www.WestHistComm.org and includes major headings for Demolition Delay, Historic Resources, Historic Markers, Architectural Styles, and Resources. The Demolition Delay section includes application forms and procedures, the text of the Demolition Delay By-law, and informative articles such as "Why Preserve Wood Windows."

Under the Historic Resources heading, extensive information can be found about Weston's Local Historic District, Crescent Street; ten National Register Districts; 26 historic areas; 34 scenic roads; individual buildings on the National Register; and buildings on Weston's Cultural Resources Inventory. The sub-pages on specific districts and areas include maps and data sheets that show what properties are included within each district or area. The Architectural Styles section offers an overview of local architectural styles. The Resources section includes a bibliography, links to preservation websites and information, and copies of Weston maps from 1775, 1794, 1830, 1952, 1866, 1875, 1889, and 1908.

In Appreciation

The Commission is very grateful to:

- John Hennessey for his help with setting up and hosting the new Weston Historical Commission website
- Al Aydelott, Historical Commission member, and Judy Markland, former Historical Commission chairwoman, for their vigilance in supporting historic preservation at every level of government. Their preparation and advocacy in opposing S. 2053 which would have stripped vast numbers of historically significant properties from Massachusetts Historical Commission protection is deeply appreciated and an indication of their selfless commitment to the "in the trenches" work required to safeguard Massachusetts' historic resources.
- Pam Fox for her continued, tireless support administering the Historic Marker program and for her countless contributions to the Commission's work. Pam is a human encyclopedia of Weston's architectural history and a much more pleasant and entertaining resource than dusty archives and arcane reference books.
- Ann Swaine for her continued patience, good humor and consistency in administering the Demolition Delay By-law at Town Hall. As the Historical Commission's first contact with the public, Ann is a model of steady professionalism.
- Tracey Lembo, Community Preservation Committee administrator, for all her help with putting together the Preservation Restrictions
- Members of the Historical Commission and its Committees for their continued selfless dedication to the work of the Commission. The impressive professional expertise the Commission members bring to our work and give so generously to the Town is remarkable.
- Ed Coburn, chair of the Tercentennial Steering Committee, for taking on the difficult task of simultaneously looking at Weston's past 300 years and its future while trying to organize a year-long celebration of our Town's tercentenary in an open and collaborative manner. We look forward to contributing to and enjoying all of the 2013 festivities.

2011 Historical Commission Members

Gloria Cole, Co-chair (administrative)	2012	Alicia M. Primer	2013
Marisa Morra, Co-chair (Demolition Delay)	2014	Steven Wagner	2014
Alfred Aydelott	2012	Associate Members	
Phyllis Halpern	2013	Adrienne Giske	
Stephen R. Oppenheimer	2013	Judith Markland, ex officio	

2011 Preservation Restriction Committee Member

Alicia Primer 2014

There were two vacancies on the Committee. Pam Fox, Gloria Cole and Marisa Morra worked on the restrictions for 171 North Avenue and 699 Boston Post Road.

REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES

The goals of this department are accomplished through the enforcement of building, electrical, plumbing, mechanical, and fire protection codes for residential and commercial construction. Departmental staff receives applications for permits, reviews plans to ensure compliance with applicable codes, issues permits for construction, and performs inspections to ensure work is performed in compliance with approved plans and in compliance with applicable code provisions.

This past year we have seen many changes including the requirement by the state to implement a sheet metal permitting and inspection program, adoption of the 8th Edition of the Massachusetts State Building Code, and the Town's adoption of the Massachusetts Stretch Energy Code.

New, single-family construction was up this year with 31 new home permits issued. Commercial construction continued to be very active with the Weston High School Science Lab Addition; the demolition and rebuild of the St. Demetrios Church sanctuary; the renovation at St. Julia's Church; and the start of construction for the new dormitory at Cambridge School of Weston.

Enforcement of the Town's Zoning By-law is also a function of this department. Applications for permits are reviewed for compliance with provisions of the zoning for all districts in the Town and to verify allowable use and occupancy. Staff also performs investigations and responds to complaints to ensure that activities, including those other than construction, are not in violation of the By-law. The department continues its public education efforts about the provisions of the current By-law as well as making recommendations for future changes and improvements. In addition, the department has been implementing changes made this year to the Zoning By-law which included the Earth Movement Regulation and the Renewable Energy Overlay District.

This department is also responsible for the periodic inspection and certification of certain buildings and structures. These include annual inspections of public and private schools including Regis College, daycare facilities, residential apartment buildings, indoor and outdoor grandstands, fire escapes, banquet facilities, and other places of assembly. The Department issued 67 certificates generating \$5,600 in inspection fees.

The Town's Weights and Measures inspection program is also administered by the Department of Inspectional Services. The Department performs annual inspections and responds to complaints of fuel pumps, scales, and scanners. The Town currently has approximately 50 devices requiring inspection and certification. The Weights and Measures program has a budget of \$600. This year we collected \$1,815 in inspection fees.

REPORT OF INSPECTIONAL SERVICES
CALENDAR YEAR 2011 AND SIX-YEAR SUMMARY REPORT

	2011			2010			2009		
	Permits Issued <u>(Number)</u>	Estimated Value <u>(Dollars)</u>	Fees <u>(Dollars)</u>	Permits Issued <u>(Number)</u>	Estimated Value <u>(Dollars)</u>	Fees <u>(Dollars)</u>	Permits Issued <u>(Number)</u>	Estimated Value <u>(Dollars)</u>	Fees <u>(Dollars)</u>
Single Family Residence	31	46,407,014	464,659	26	27,727,601	277,279	23	14,282,523	142,829
New Building-Commercial/Municipal	2	4,372,152	43,737	3	10,485,000	104,850	5	37,724,513	250,248
Amended Building Permits - Res/Comm.	49	6,034,950	61,039	42	-	31,436	53	-	499,832
Remodel/Additions Residential	157	15,168,654	158,496	142	17,116,686	191,391	106	13,830,122	142,502
Remodel/Additions Commercial/Municipal	21	12,628,532	32,977	14	4,097,574	40,907	18	1,499,196	9,953
Demolition (includes garages & homes)	33	-	6,910	26	-	5,070			
Other Construction Residential	232	5,614,850	58,305	172	2,989,847	32,642	224	3,798,237	39,982
Other Construction Commercial/Municipal	38	1,239,919	6,837	42	498,632	6,707	30	1,241,210	14,856
Mechanical/Sheet Metal - Res/Comm.	143	-	23,332	39	-	4,767			
Total Construction	706	\$ 91,466,071	\$ 856,292	506	62,915,240	695,049	459	\$ 72,375,801	1,100,202
Certificate Occupancy/Periodic Inspections	36/67		7,400	131	-	10,000	86	-	7,760
Gas Permits	276		11,147	309		11,624	285		11,705
Plumbing Permits	281		19,367	318		21,261	295		24,726
**Wiring Permits	574		72,289	557		79,488	574		171,145
Total	1,234	\$ 110,203	1,315		\$ 122,373	1,240		\$ 215,336	
	75 ** Alarm Security Fee		plus *** \$7,500		56 ** Alarm Security Fee	plus *** \$5,600	20 ** Alarm Security Fee		plus *** 2,000

REPORT OF INSPECTIONAL SERVICES (continued)

	2008			2007			2006		
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)
Single Family Residence	37	29,028,880	293,326	41	31,178,888	315,705	24	18,117,000	181,771
Amended Building Permits	-	-	-	-	-	-	-	-	-
New Building-Commercial/Municipal	-	-	-	-	-	-	-	-	-
Remodel/Additions Residential	202	21,270,572	232,305	217	27,294,494	272,859	201	20,702,264	206,722
Remodel/Additions Commercial/Municipal	5	10,355,000	103,450	5	445,840	4,498	17	2,370,977	13,872
*Other Construction Residential	257	5,419,603	57,954	244	2,262,584	69,431	204	7,015,737	74,674
*Other Construction Commercial/Municipal	23	675,235	2,468	11	728,797	645	36	1,098,810	11,728
Miscellaneous/Periodic Inspections	52	-	4,525	93	-	5,493	90	-	6,925
Total Construction	576	\$ 66,749,290	\$ 694,028	611	\$ 61,910,603	\$ 668,631	577	\$ 62,014,747	\$ 624,192
Gas Permits	295		11,936	327		13,719	341		13,649
Plumbing Permits	345		26,984	355		25,856	383		27,393
**Wiring Permits	571		64,735	621		64,530	671		111,176
Total	1,211		\$ 103,655	1,303		\$ 104,105	1,395		\$ 152,218
*Demolition (included above)	33 ** Alarm Security Fee			34 ** Alarm Security Fee			32 ** Alarm Security Fee		

REPORT OF THE PLANNING BOARD

 The Planning Board is responsible for review of land division, either through construction of a subdivision road or, where sufficient frontage exists, through submission of an Approval Not Required (ANR) plan under the Subdivision Control Law. The Board also reviews and approves proposals for new residential development constructed on officially designated scenic roads and/or exceeding a certain square footage; commercial projects; and, tree and stone wall removals/alterations in the Town's right-of-way on a scenic road. The Board also undertakes long-range planning activities including proposed amendments to the Zoning By-law (the By-law) and other land-use regulations.

In 2011, the Board held 28 formal meetings, numerous public hearings, and 30 site walks. More specifically, in 2011 the Board:

- Reviewed and approved 13 Site Plan Approval applications for new or replacement residential construction under the Residential Gross Floor Area (RGFA) provision to the By-law. Of these RGFA applications, seven also qualified for review because of its location on a scenic road. The RGFA applications were for the following addresses: 75 Ash Street; 423 Concord Road; 83 Dean Road; 91 Dean Road; 11 Fairview Road; 68 Gun Club Lane; 55 Hidden Road; 80 Highland Street; 183 Newton Street; 255 North Avenue; 269 North Avenue; 60 River Road; and 221 South Avenue.
- Reviewed and approved two amendments to previously issued approvals under the RGFA and/or scenic road provisions of the By-law
- Reviewed and approved eight additions to houses that were constructed after 1997 and had triggered the RGFA threshold
- Reviewed three applications for removal and rebuilding of stone walls under the General Town Scenic Road By-law. Two were approved and one was withdrawn.
- Reviewed, held public hearings, and approved recommendations by the Tree Warden for removal of dead and dying trees along the right-of-ways of designated scenic roads
- Reviewed and approved amendments to the special permit for Highland Meadows, a 69-unit active adult residential development
- Reviewed three Site Plan Approval applications for a commercial change in use
- Reviewed and approved three Limited Site Plan applications for educational or religious uses
- Reviewed and granted Site Plan Approval for six day camps
- Reviewed and approved seven applications for modifications to wireless communication facilities
- Reviewed and approved one special permit for the movement of earth pursuant to the Earth Movement By-law that was adopted by Annual Town Meeting in 2011
- Reviewed traffic impacts associated with the Biogen Idec building and site, owned by Boston Properties at the former Massachusetts Broken Stone site
- Prepared amendments to the Zoning By-law regarding earth movement, material removal, day camps, and renewable energy

Site Plan Approval for Residential Construction

The Board reviewed and approved 13 projects that exceeded the RGFA for a house greater than 10 percent of its lot size or greater than 6,000 square feet. Seven of these involved tearing down the existing house. In each case, the Board placed conditions on site plan approval, which included the elimination of excessive exterior lighting; maintenance of existing vegetation; addition of new vegetative buffers; reduction in the amount of impervious surface; and management of storm water. Additionally, the Board granted amendments to two properties

that previously were issued a special permit or Site Plan Approval. Based on referral from the building inspector, the Board also reviewed eight proposed additions to houses that were constructed after the passage of the 1997 RGFA by-law. In these four cases, the additions triggered Site Plan Approval because the expanded square footage exceeded the RGFA threshold. All of the houses were originally built just under the threshold that triggers review.

Non-Residential Site Plan Approval

The Board reviewed and approved a proposal by The Cambridge School of Weston for the construction of a new residential dormitory. The proposed dormitory would house 24 boarders and three faculty parent families. The proposed building meets sustainable design criteria by minimizing the building's mass; orienting the building so residents on both sides receive sunlight; utilizing the hill, in which the building is built, to take advantage of the temperature of the earth in order to reduce heating and cooling costs; and utilizing the latest techniques in materials and windows to maximize efficiency while relying on renewable materials.

The Planning Board approved applications for Site Plan Review for the reconstruction of College Pond, for a shoe repair shop at 584 Boston Post Road, and for the renovation and expansion of use at the existing gas station at 84 Boston Post Road, including the addition of a Dunkin Donuts.

The Planning Board also approved applications for Limited Site Plan Review for two area churches: the exterior and interior renovations at St. Julia's Church at 374 Boston Post Road; and for the demolition and reconstruction of the chapel at St. Demetrios Church at 57 Brown Street. The Board also granted Limited Site Plan Approval for the establishment of a private school at St. Demetrios Church for one year.

The Planning Board granted special permits/ site plan approval for day camps at The Rivers School, The Gifford School, and The Cambridge School of Weston. The Board also granted special permits/ site plan approval for soccer camps conducted at Regis College, the Field School, and Alphabet Field.

Scenic Road Review under the General Town By-laws

The Tree Warden proposed removal of numerous dead or dying trees on scenic roads in the public right-of-way, which the Board approved. The Board also held a series of public hearings for the removal of trees at 94 Concord Road associated with road work being done by the Town. The application was eventually withdrawn by the Town and the Department of Public Works decided to revise its plans in order to save the trees.

The Planning Board held three public hearings for the alteration of stone walls on scenic roads. The Board approved an application to modify a section of stone wall to allow the relocation of the driveway serving 131 Newton Street. The Board approved an application at 400-410 Highland Street for the reconstruction of the existing stone wall. The Board also approved the expansion of an existing opening at 199 Winter Street in order to facilitate a circular driveway.

Wireless Telecommunications

The 2010 Annual Town Meeting approved modifications to the Personal Wireless Service Overlay District (PWSOD) By-law. The article to amend the PWSOD was the result of an effort initiated by the Board of Selectmen to analyze the existing wireless facilities in the Town and carrier needs and to develop, with the Town, a plan for addressing future needs consistently with the Town's zoning purposes and the federal law.

Pursuant to the amended PWSOD, the Planning Board approved Special Permits for modifications to existing wireless service facilities at 19 Oak Street, 134 South Avenue, 668 South Avenue, and 180 Boston Post Road Bypass (the Weston Police Station).

Boston Properties Biogen Idec Building at Massachusetts Broken Stone Site

Representatives from Boston Properties appeared before the Board to discuss traffic impacts associated with the occupancy of the building by Biogen Idec. The Board retained a traffic consultant to review the scope of traffic studies to be conducted by Boston Properties and to provide a report to the Planning Board summarizing Boston Properties traffic reports of August and October 2011. With the announced relocation of Biogen Idec back to Cambridge, it was recommended to delay any traffic mitigation until the building is re-occupied with new tenants.

Highland Meadows

The Planning Board continues to work with the developers of Highland Meadows, the Town's first active adult residential development. The developer has returned to the Planning Board several times during the past year to make slight adjustments to building footprints and to modify the architectural elevations of some units.

Earth Movement

The Planning Board issued its first special permit for the movement of earth at 102 Wellesley Street. The permit authorized the removal of contaminated soils and importation of clean soil at the single family residence. The work was done by Harvard University as part of the larger Case Estate soil remediation activities.

Town Meeting Zoning Amendment

The Board proposed articles to amend the Day Camps, Material Removal, and Earth Movement zoning laws. The Board also proposed a new Renewable Energy Overlay District and map. Following Town Meeting's vote to approve the articles, the Attorney General's Office approved the proposed changes to the Zoning By-law, per the statute.

Weston Field School

Susan Zacharias was appointed as the Planning Board representative on the Field School Working Group. Ms. Zacharias' appointment to the committee was made in an effort to increase the efficiency of communication between the Permanent Building Committee and the Planning Board for Town construction projects. She and the Town Planner attended meetings of the Field School Working Group and provided reports to the Planning Board on the development of the project.

Long Range Planning Projects

The Town Planner and Planning Board consultants meet informally each week with developers to answer questions about Town By-laws relating to their projects.

The Town Planner is a member of a Stormwater Permitting Authority, which also includes the Board of Health Director, Conservation Commission Administrator, and Town Engineer. The Committee oversees the Stormwater By-law that was approved by Annual Town Meeting in 2011.

Loss of Valued Consultant and Friend of Weston

On April 13 the Planning Board lost its highly valued consultant and friend of Weston, Warren Flint, Jr. Warren assisted the Planning Board as its Landscape and Land Use Consultant since

1995. Through the years, he assisted the Board by promoting the wise use of land and landscaping to reinforce and strengthen the aesthetic character of Weston. He was an advocate for the land, a mediator balancing the impacts of new development within existing neighborhoods, and a trusted adviser respected by residents and the development community. The services Warren provided can be seen all over Town and his legacy of land planning will remain an integral part of the Planning Board.

REPORT OF THE MASSACHUSETTS BAY TRANSPORTATION AUTHORITY ADVISORY BOARD

As one of the 175 cities and towns represented on the MBTA Advisory Board, Weston participates in the development process for the MBTA operating budget and its annual capital investment program. The MBTA is one of the entities within the recently created Massachusetts Department of Transportation as the umbrella transportation agency for the state. The MBTA Advisory Board retains a limited advisory role but no longer approves the operating budget or supplemental budget requests. In its advisory capacity the Board continues to evaluate and comment on major proposed capital projects, system expansion proposals, and the anticipated fare increase proposals which are the subject of many public hearings attended by senior MBTA managers and the public.

Weston's elected representatives continue to work with the MBTA and the Massachusetts Bay Commuter Rail to improve service reliability and on-time performance on the Worcester and Fitchburg commuter rail lines. In addition, the Council on Aging periodically receives information on Weston residents' usage of the para-transit service, The Ride, which continues to be a critical transportation resource for seniors and other qualifying town residents. Weston's usage of The Ride has continued to increase over the last few years and it remains an important source of service for those who are unable to access the public transit system.

The members of the Advisory Board try to identify opportunities for improved service, productivity and cost effectiveness. The Advisory Board remains concerned about the MBTA's growing fiscal problems and continues to call for a legislative solution to the structural deficit resulting from the transfer of debt from the Commonwealth to the MBTA as part of its restructuring in 2002. This dialog has continued over a period of years and is apparent this year in the context of the proposed fare increases and service curtailments. In addition, the Advisory Board has proposed alternative additional sources of revenue from the private sector, including foundations and the corporations which benefit from the reach of the service area of the MBTA in accessing a diverse employee base.

Further detailed information is available on the Advisory Board website at www.MBTAAdvisoryBoard.org.

2011 MBTA Advisory Board Representative
Geraldine R. Scoll *to serve at the pleasure of the Selectmen*

REPORT OF THE MASSACHUSETTS WATER RESOURCES AUTHORITY

Hultman Aqueduct Rehabilitation Project

MWRA and the contractor, Barletta Heavy Division (BHD), continued to proceed with water transmission improvements required for the Hultman Aqueduct. Construction activities centered around the Norumbega Reservoir, Shaft 5-Recreation Road, and near the Liberty Mutual areas of Weston. New interconnections shafts and the repair of the interior surface of a circa 1940



The Hultman Rehabilitation Project continued with the installation of a new valve chamber

surface aqueduct were completed. The recent relocation of a portion of two 12-foot water lines owned by the Town of Weston, near Liberty Mutual was completed so that MWRA could proceed with a new connection chamber.

The dredging of the Charles River downstream of the May 2010 pipe breach was also completed. MWRA must replace water valves on River Road located near the Massachusetts Turnpike on-ramp in 2012. The Hultman Rehabilitation Project is scheduled for completion in March 2013.

Weston Reservoir Dam Project

MWRA hired T. Ford of Georgetown, Massachusetts to remove large trees on the Weston Reservoir earthen dam, circa 1904, and to construct a new 1,100 linear foot wave wall as part of the MWRA effort to fortify MWRA dams in the region. The trees were removed and the dam slope was restored. The wave wall over the dam is under construction and will resume in the spring. Public Access around the reservoir continues.

Memorandum of Agreement

MWRA and the Board of Selectmen renewed the MOA for the maintenance of lands surrounding Weston Reservoir. The revised MOA is in place until 2015.

2011 MWRA Advisory Board Representative

Earl J. Forman (resigned)

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency serving the people who live and work in the 101 cities and towns of Greater Boston. With a mission to promote smart growth and regional collaboration, MAPC's work is guided by our regional plan, "MetroFuture: Making a Greater Boston Region."

This year has been transformative in many ways for both MAPC and the region. With an infusion of federal dollars through the Department of Housing and Urban Development's Sustainable Communities Regional Planning Grant, MAPC has been honored and challenged with a great responsibility this year: to support and showcase the best smart growth projects and policies across Greater Boston, and to serve those up as models for others across the country.

Our Metro Boston Sustainable Communities Consortium, which governs the grant, now numbers 158 member organizations, including 65 municipalities, representing 80 percent of the region's 3 million residents. One of the projects funded by Sustainable Communities is the Regional Housing Plan and Fair Housing Equity Assessment, which will outline the region's housing needs, link fair housing with a broader set of regional issues, and recommend housing development and policy goals.

Of course, Sustainable Communities is not the only way we try and implement MetroFuture by helping cities and towns. We're proud to report that 2011 was another successful year for our work under the District Local Technical Assistance (DLTA) program, which is an essential vehicle for helping communities achieve more sustainable land use and more effective local governance. DLTA funding is provided by the Legislature and governor to help cities and towns to collaborate regionally on housing, economic development, and environmental protection projects. The funding can also be used to help municipalities to coordinate and more efficiently deliver local services. This year, MAPC funded 19 projects, eight in land use planning and 11 in municipal services. Weston has benefited from DLTA services through the formation of the Regional Housing Services Office.

We also continued to support bicycling through infrastructure improvements through our Bike Rack Purchasing Program, funded by the Metropolitan Planning Organization. This year, which is slated to be the final year of the program, cities and towns purchased \$272,149 worth of bicycle parking infrastructure. In the four years of the program, 8,542 bike parking spaces have been installed, with another 4,268 still on order. Weston obtained funding for the purchase of seven new bicycle racks in 2011.

In 2011 we added two new divisions to MAPC: Energy and Public Health. We now have several staff devoted exclusively to providing technical assistance and policy guidance to bolster energy efficiency and reduce greenhouse gas emissions (GHG), to help in the regional development of renewable energy resources, and to procure energy products and services for groups of municipalities. We hope this work will advance markets for clean technology while reducing GHG and dependence on fossil fuels. For example, we brought together 14 communities to hire an Energy Services Company (ESCO) and we created a new Local Energy Action Program to help communities plan and implement local clean energy projects. We especially want to thank The Barr Foundation for their support of MAPC's energy work.

In the public health field, we had the unprecedented opportunity this year to partner with the Massachusetts Department of Public Health (DPH) – a member of our Sustainable Communities Consortium – to apply for a Community Transformation Grant funded under the federal health reform law, the Affordable Care Act. MAPC and DPH coordinated with Middlesex County to design a program that would meet that region's unique public health needs. Middlesex County is the largest in Massachusetts, with some of the greatest health disparities in areas such as tobacco use, diabetes, obesity and cancer-related deaths. We were selected in September 2011, making MAPC the only regional planning agency in the country to receive a Community Transformation Grant. This gives us an opportunity to link land use planning decisions to public health outcomes and provides several years of stable funding to anchor our public health work and move it forward long term as long as neither Congress nor the Supreme Court repudiates health care reforms.

Even as we branch into new areas of work, our mission remains the desire to help municipalities collaborate across city and town borders, becoming more efficient in their operations and service

delivery, oftentimes saving money and resources in the process. Nowhere is this more exemplified this year than in MAPC's unique Fire Apparatus Collective Purchasing Program. This year, within the first six months of launching the state's first collective purchasing contracts for fire apparatus, MAPC and the Fire Chiefs Association of Massachusetts (FCAM) brought the City of Boston into the partnership, giving the program a giant leap forward. Now, with the program just one year old, our staff are consistently fielding calls from new fire chiefs interested in saving money by purchasing fire apparatus through our collaborative. To date, 23 fire trucks have been purchased through the program, saving \$460,000 collectively.

In keeping with our mission to promote regional collaboration, MAPC continues to operate three regional equipment cache sites, containing reserves of emergency resources for large-scale incidents. Located in Beverly, Framingham and Lexington, each site contains equipment to help the region prepare for and respond to major events such as natural or man-made disasters, by providing resources that municipalities typically can't afford to purchase individually. MAPC works in tandem with NERAC, the Northeast Homeland Security Regional Advisory Council, to offer these vital resources through the Homeland Security grant program by the U.S. Department of Homeland Security through the state's Executive Office of Public Safety and Security. For example, NERAC assets were deployed in such major disasters as Hurricane Irene and the early-October nor'easter which crippled large swaths of New England, making 2011 a year of deep need in terms of emergency planning and preparedness.

MAPC continued a robust legislative agenda in 2011, focusing on topics such as transportation funding, zoning reform, and pursuing a more sound financial footing for the Community Preservation Act. With many allies, we achieved a major success when Governor Patrick signed into law legislation reforming health insurance for municipal employees on July 12, 2011. This law will help dozens of municipalities to negotiate savings on health care costs for their employees and retirees. This law strikes a balance that gives municipalities a chance to manage their way through the fiscal crisis while preventing layoffs and ensuring high-quality health insurance for all municipal employees and retirees.

Finally, as the discussion and debate around the MBTA's struggling financial picture takes shape, we are poised to influence policy decisions and advocate for key revenue changes as part of our new Transportation Campaign. We've hosted forums on transit funding throughout the year and are planning more as pending fare hikes approach for transit riders. If you are interested in joining us, visit our website, www.mapc.org, to get started.

Metropolitan Area Planning Council Weston Representative
Douglas P. Gillespie, Selectman 2013

REPORT OF THE METROWEST REGIONAL COLLABORATIVE

Meetings

The MetroWest Regional Collaborative (MWRC) held regular Member and Executive Board meetings in 2011, as well as Transportation Task Force and Planners Roundtable meetings. Local officials and guests from MetroWest communities discussed a variety of planning and regionalization issues including transportation priorities for state funding, grant programs for municipalities, MAPC's energy programs, zoning reform, the Metropolitan Planning Organization's TIP Process and Long Range Transportation Plan.

On April 8, we held the MetroWest Legislative Breakfast at the Crowne Plaza in Natick. It was well-attended by more than 50 guests, and members of the MetroWest Legislative Delegation. Issues discussed included the Community Preservation Act, the Regionalization Commission, the District Local Technical Assistance program, Commuter Rail general performance issues, Special Education Circuit-breaker, Municipal Health Reform, the Economic Development Reform Bill, small business incentives, transportation funding, infrastructure, aqueduct access, federal water quality mandates, zoning reform, workforce education, and energy cost control.

MWRC held its Fall Policy Conference on November 29 with Congressman James McGovern as the guest speaker. In addition, members of the MetroWest Massachusetts legislative delegation spoke and exchanged ideas on a variety of state and local issues.

A "Transportation for Massachusetts" forum was held at the Morse Library in Natick. This event was co-sponsored by MAPC, MWRC, Transportation for Massachusetts, and MASSPIRG.

MWRC has convened regular meetings of a MetroWest DPW Director/Highway Superintendents group to develop and expand the concept of bulk purchasing of supplies and services as well as to begin discussions of how the MWRC and MAPC can be of service in the area of Public Works.

Advocacy

MWRC testified at the statehouse on Representative Chris Walsh's and Senator Karen Spilka's bills to allow public access to the surface of all MWRA aqueducts. A pilot program is underway.

MWRC participated in an MPO sponsored workshop held in Framingham to discuss the new Memorandum of Understanding and composition of the MPO representation and advocated for maintaining strong representation on the MPO to ensure a fair share of funding for critical MetroWest transportation projects.

MetroWest Regional Collaborative Weston Representative

Douglas P. Gillespie, Selectman 2012

REPORT OF THE STORMWATER PERMITTING AUTHORITY

The Stormwater Permitting Authority (SWPA) was established to oversee the administration of the new Stormwater and Erosion Control By-law, which was approved at Annual Town Meeting, and the Stormwater and Erosion Control Regulations. There are five members of the SWPA, including the Town Engineer (Chairperson), the Board of Health Director, the Conservation Commission Administrator, the Town Planner, and one resident from the Town of Weston. The Stormwater Engineer is part of the Engineering Division in the Department of Public Works. He handles the day to day administration of the Stormwater and Erosion Control By-law and Regulations including reviewing Stormwater Permit Application submittals; field inspections of projects that have a Stormwater Permit; providing information and assistance to the public; and any stormwater related issue in Town.

The Stormwater and Erosion Control By-law and Regulations were established to provide a means to address and manage stormwater quality including pollution issues and stormwater

quantity such as flooding in the Town. The Town of Weston Stormwater and Erosion Control Regulations use the Massachusetts Stormwater Standards as minimum requirements in the new By-law and Regulations; however, these standards are expanded upon and added to where needed in the Town's stormwater management plan.

The new Stormwater and Erosion Control By-law and Regulations, as well as additional stormwater related information are available at Town Hall and the Department of Public Works. They can also be found on the Town of Weston website.

2011 Stormwater Permitting Authority Members

Wendy Diotalevi (*Public Health Director*)

Stephen Fogg (*Town Engineer*)

Michele Grzenda (*Conservation Administrator*)

Joseph Laydon (*Town Planner*)

Mario Alagna 2015



New stormwater engineer,
Richard Sweeney

REPORT OF THE ZONING BOARD OF APPEALS

The Town of Weston adopted its first set of zoning regulations in 1928. Since that time, the Zoning By-law has been amended periodically to promote the health, safety, convenience, morals, and welfare of the citizens of the Town. The Zoning By-law provides for certain building requirements, and it is the role of the Zoning Board of Appeals to determine whether relief from these regulations is warranted in certain situations. To that end, the Board of Appeals hears and makes decisions on applications for variances from zoning regulations; special permits for the reconstruction, alteration or extension of a pre-existing, non-conforming structure or lot; special permits; comprehensive permits, and appeals of the decisions of the Building Inspector.

When an application is filed with the Zoning Board of Appeals, a legal notice is published in a local paper, posted in the Town Clerk's office and on the Town website, and mailed to abutters within 300 feet, announcing the substance of the matter to be heard. The hearings are public, and any interested parties are welcome to attend. Following review of testimony, the Board deliberates and announces its decision. The written account of the proceedings is filed with the Town Clerk's office and posted on the Town website. Notification of the decision is sent to the petitioner and abutters, and is subject to a 20-day appeal period; all actions are in accordance with Massachusetts General Law, Chapter 40A.

The Board of Appeals typically meets twice a month. The Board's hearings are public, and notices appear in the local newspaper, and are mailed to legal abutters. Notices of hearings are posted at the Town Clerk's office and on the Town website. The Board makes every effort to consider the opinions of the petitioners, their neighbors, and other interested Town entities such as the Planning Board, the Board of Selectmen, the Historical Commission, the Conservation Commission, the Board of Health, the Building Inspector, and the Town Engineer.

Assistance

Assistance with applications and questions related to the Zoning Board of Appeals may be directed to Noreen Stockman, Staff Assistant, in Town Hall.

Variances

A property owner may petition the Board of Appeals for relief from the Zoning By-law's building regulations. A variance may be granted only upon the petitioner demonstrating that:

1. Special circumstances relating to the soil conditions, shape or topography of the land or structures make the literal enforcement of the zoning regulations a substantial hardship;
2. Desirable relief may be granted without detriment to the public good; and
3. The granting of the variance would not nullify or substantially derogate from the intent of the Zoning By-laws.

Satisfaction of these three legal requirements must be made at the public hearing before the Board of Appeals will grant a variance request.

Special Permits

Many of Weston's properties were created and developed prior to the current Zoning By-law's adoption. These older properties may be deemed to be pre-existing, non-conforming structures and/or lots. Although they are grandfathered, any property owner seeking to extend, alter or reconstruct the buildings must petition the Board of Appeals for a special permit determination that the proposed addition or change will not be more detrimental to the neighborhood than the existing structure. Special permits may also be granted for a variety of exceptional uses of property as described in the "Use Regulations" section of the Zoning By-law. Special permits are granted for uses which are in harmony with the general purpose and intent of the Zoning By-law and may include conditions, safeguards and limitations. Examples of special permits include those granting the conversion of a residential dwelling to include an accessory apartment, or a structure's change in use.

Comprehensive Permits

In 1969, Massachusetts General Law Chapter 40B, the "Anti-Snob Zoning Act," was enacted, which allows for the override of local zoning legislation, including density, in order to construct low and moderate income housing. All municipalities with less than 10 percent affordable housing are subject to this type of development request -- Weston has 3.5 percent affordable housing, as determined by the State. A developer must meet state qualifications in order to apply for this permit. All Town departments review the application utilizing their specific expertise. The Zoning Board reviews all these recommendations, as well as input from any interested parties. Due to the complexity of the comprehensive permit process, these requests may require continued hearings, in order to reach a decision.

In 2011, the Board held 20 meetings to hear and decide 70 cases, including:

- 49 variance requests
- one wireless communication request
- 45 special permits
- four appeals of the Building Inspector
- one telecommunications case
- one case involving schools
- two cases involving signs

2011 Zoning Board of Appeals Members

Marc Margulies , Chair	2014
Jane Fisher Carlson	2014
Winifred I. Li	2012

Associated Members

Steven Garfinkel	2013
Connie K. Gutierrez	2012
Gary Wolf	2014



*New bike racks installed by the Conservation Commission
purchased with a grant from the Metropolitan Area Planning Council*

PROTECTION OF PERSONS AND PROPERTY



Pictured above, with newly hired Officer Kris Borgendale, is one of the new fuel-efficient cruisers purchased by the Police Department this year. It is a Dodge Charger with a drive system that only delivers as much power as needed, when it's needed, which reduces gas consumption. The purchase of fuel-efficient vehicles helps the Town comply with the guidelines of the Green Communities Act and was one of the criteria necessary for the Green Communities designation.

The Fire Department had all paper permits and applications converted to a centralized, digital permitting system, which allows the permit and application process to be handled online and the department less dependent on paper submission.

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR

In October there was a significant snowstorm that prompted us to open a shelter at the Weston High School and required activation of the Weston Local Emergency Management System. The Town's Comprehensive Emergency Management Plan was recently reviewed by Massachusetts Emergency Management Agency (MEMA) and we are in the process of updating this plan with the Town's Emergency Management Team and representatives from MEMA. This plan is critical to the Town in the event of a natural disaster or other emergencies in Town.

Members of the Emergency Management Team cannot stress enough the importance of people being prepared in the case of an emergency. Have a plan and assemble a 72-hour emergency kit, which should include the basic items necessary to get you through the first 72 hours of an emergency. Information on this kit as well as other related topics can be found on the Town's website under Public Safety, through the American Red Cross, and on the Massachusetts or Federal Emergency Management Agencies' websites.

REPORT OF THE FIRE DEPARTMENT

In calendar year 2011 the Weston Fire Department responded to 2,272 calls for service. We had many small fire incidents and, in the months of August and October, we experienced a higher than average number of calls due to the major storms. As a department we cannot stress enough to residents the importance of making conscious efforts to protect from the dangers of fire, including the installation and testing of smoke and carbon monoxide detectors and having and practicing a home escape plan.

We have always felt that it is easier to prevent a fire than to extinguish one. As such, prevention remains a core component of our mission. We continue to conduct school visits and required fire safety inspections. These inspections include oil burning equipment, liquefied propane installations, home fire and carbon monoxide alarms, fuel tank removals, and blasting operations. In addition, quarterly inspections of nursing care and other facilities were conducted as required by law.

Emergency Ambulance Service accounted for 47 percent of our call volume, meaning the Department's Emergency Medical Technicians and First Responders continued to provide critical care to the residents and visitors of Weston. We are fortunate to have Emerson/Pro-EMS as our Advanced Life Support provider to the community. We entered into a regional ALS system over two years ago and in that time we have seen a dramatic improvement in our ALS coverage; however it is critical that we take steps to ensure that this level of care remains available for the community in both a timely and cost effective manner.

In fiscal years 2011 and 2012, four new civilian dispatch positions were added to the Fire Department. Previously, dispatch was performed by firefighters. Hiring civilian dispatchers allowed us to increase the level of staffing needed to respond to emergency calls in a more cost effective manner.

We encourage residents wishing to take a class in CPR or wanting to learn more about defibrillators to contact the Fire Department.

We look back with gratitude to all of those who have supported and assisted this department in many ways. Citizen support and cooperation is essential if we are to continue to keep our Town fire safe and maintain an effective level of service. To the citizens of Weston, the Honorable Board of Selectmen, Finance Committee, Town Manager and the members of the Weston Fire Department who have all worked so diligently, we extend our sincere appreciation and thanks.



On September 10, 2011, the Weston Fire Department honored the life of retired Captain Louis J. Young. He had a long and distinguished career with the Town of Weston and the Department. He was appointed a firefighter on January 14, 1963 and was promoted to Lieutenant in 1987 and Captain in 2001. Captain Young retired after 45 years of dedicated service on July 29, 2007

2011 Fire Department Statistics

The Fire Department responded to 2,272 incidents, as follows:

Fire Incidents	980
Ambulance Incidents	1,078
Other Emergency Services	214

The Emergency Ambulance Service responded to 1134 incidents, as follows:

Medical Emergencies	865
Motor Vehicle Accidents	192
Medical Assist and Other Rescues	77

Comparison of Alarms Answered - 10 year period

2002	1,803	2007	1,990		
2003	1,990	2008	2,152	10 Year Annual Average	2,063 Incidents
2004	2,007	2009	2,009	5 Year Annual Average	2,175 Incidents
2005	2,023	2010	2,453	3 Year Annual Average	2,244 Incidents
2006	1,934	2011	2,272		

Permits Issued Pursuant to Massachusetts General Laws

Burning Permits	467
Blasting Permits	10
Carpet Installation	0
Sprinkler	10
LP Gas Storage Permits	15
Tank Truck Inspections	1
Explosives Storage Permits	1
Flammable Liquid Storage Permits	1
Underground Tank Removal Permits	29
Oil Burner Installations/ Alterations	35
Fire Alarm Systems - New Construction	111
Fire Alarm Systems - Residential Sales	119
Ansul Fire Suppression	1
Environmental Report	23
Above Ground Storage Tank Permits	1
Cutting/Welding Permits	13

Fiscal Year 2011 Revenue Turned Over to the Town Treasurer

Fees for Ambulance Services Rendered	438,248.38
Fees for Permits	20,593.04
Master Box Fees	18,900.00
Other Revenues Received	80.00
Total Revenue Year 2011	\$477,821.42

REPORT OF THE PARKING CLERK

Vehicles violating Town and/or state parking regulations may be ticketed by the Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days, an additional late fee of \$5 will be imposed for each unpaid violation and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner may not renew their

driver's license or vehicle registration until all fines, late fees, and a \$20.00 penalty have been paid with "good funds" and a release has been issued by the Parking Clerk.

The Parking Clerk and the Assistant Treasurer have the ability to check ticket status online. Tickets may be paid at Town Hall at the Assessor's Office, where the Parking Clerk is located, or they can be paid online through the Town website. Questions may be addressed to the Parking Clerk or to the Police Department.

Parking activity for the year ended December 31, 2011

Tickets issued	86	Fines levied	\$1,125.00
Tickets paid	105	Total fines collected	\$1,844.25
Tickets dismissed	0	Fines dismissed	0
Tickets adjusted	0	Fines adjusted	0

REPORT OF THE POLICE DEPARTMENT

There were many personnel changes in the police department during 2011. Sergeant Walley Nelson retired after 37 years of service. Sergeant Nelson started at the Police Department in 1974 working as the last patrol officer to be hired while the police department was still in the basement of the Town Hall. He acted as Officer in Charge and served many years as Court Officer. He retired after three years in the rank of Sergeant. He will be sorely missed as he was well known throughout the Town, at the courthouse, and also to many other police departments. David Tinglof, formerly the Court Officer, was promoted to Sergeant to fill his vacancy.

When there is a retirement there is also an open position to go along with it. Officer Bill Carlo was chosen to fill the Court Officer's position. We also hired two new officers this year: Ryan Porzio and Kris Borgendale. Recruit Porzio is presently at the Plymouth Police Academy, scheduled to graduate in May. Although he has limited police experience, he is enthusiastic and will fit well within our Department. Officer Borgendale sponsored himself through the Police Academy and has worked as a part time officer on Martha's Vineyard. He is currently in his Field Training phase but will be out on his own soon.

There is also a new look for the patrol cars. The Department changed from the widely-recognized, long-time standard Ford Crown Victorias to the smaller Dodge Chargers. The reason is simple -- economics and conservation. The Dodge Charger comes with a drive system that only delivers as much power as needed, when it's needed, and that saves gas. This is especially important when the car is idling, something that police cars do often. The switch helps us comply with the guidelines of the Green Communities Act, a program that is designed to reduce the carbon footprint of participating communities. Although we have yet to go through an entire year with the new cars, it looks like the plan might be working as our gas consumption seems to have declined.

We are still in the beginning phase of planning for a new station building. It is our hope that circumstances will allow for new construction in the near future as the present building continues to decline and costs more money to operate than is worth putting into a building that, even if repaired, will never be what it should from which to effectively conduct business. As we continue

to explore opportunities to make our operation more efficient, such as joint dispatch with the Fire Department, we are constrained by a building with limited or no chance for expansion. We have held tours of the building and anyone who is interested in viewing the police facility may do so.

As always, we want to thank the residents for your continued support of the Police Department, all of the different departments in Town that work so well together, and all who have gone out of their way to make our job that much easier.



Citizens thanking members of our Police and Fire departments for their service and dedication during the tenth annual September 11 observance

2011 Police Department Statistics

Major Crimes Reported

Assault and Battery	3
Burglaries Reported	11
Forcible Entry	2
Attempts	4
Larcenies, fraud	38
Drug Offense	11

Adult Arrests and Other Court Cases

	Male	Female
Assault and Battery, domestic	8	1
Breaking and Entering	1	1
Minor Transporting Alcohol	10	
Operating Under the Influence of Alcohol	11	7
Operating after License Suspended	15	2
Operating Without Valid License	3	
Possession - Class D	1	
Receiving Stolen Property	1	
Firearms Without a Card	2	
Warrants Served	22	4
Miscellaneous	1	2
Totals	75	17

Disposition of Arrests

Dismissed, court cost	57
Arrest turned over to other police dept.	1
Guilty	19
Continued Without a Finding	17
Continued Without a Finding, court cost	29
Dismissed	11
Cases Continued until 2012	14

Juvenile Statistics

	Male	Female
Child in Need of Services		5
Disorderly/Disturbances	77	14
Drug Offenses	7	
Domestic complaints	9	19
Vandalism	2	
Liquor Violations (Possession and Use)	19	17
Pellet Gun	6	
Runaway	1	2
Miscellaneous	77	63
Total	198	120
Juvenile Court Appearances		6
Settled at School/Family level	168	71
Referred to Outside Agency	30	43

Police Department Activity

Automobile Accidents Investigated	397
Persons Reported Injured	68
Accidents Involving Bicycles	7
Accidents Involving Deer	26
Accidents Involving Pedestrians	1
Burglar Alarms Investigated	1,296
Officers Responding to Burglar Alarms	2,728
Complaints and Investigations	16,828
Complaints Referred to Dog Officer	156
Complaints Animal Investigated	151
Report of Dog Bites	13
Domestic Abuse Orders	32
Elderly Assist	17
Emergency Orders Served	1
E911 Emergency Calls Recorded	4,249
Fire Department, Assist on Calls	1,245
Lockouts, Auto/Home	29
Lost Property Found in Weston	70
Missing Items	32
Noise Complaints	65
Sudden Deaths Investigated	11
Traffic Warnings Forwarded to Registry	839
Unlawful Credit Card Use and Checks	7
Civil Citations Forwarded to Registry	960
Trespassing	15
Acts of Vandalism Reported	36
Mailbox Damage	54
Identity Theft	26
Disturbances	20
Criminal Compensation Applications	59
Well Being Checks	68

Revenues Generated in Calendar Year 2011

Reimbursed from Commonwealth for Career Education Incentive Plan	\$122,665.41
Parking fines paid	1,844.25
Second District Court of Eastern Middlesex at Waltham, fines and assessments	
Requests for copies of reports - insurance company, etc.	1,700.00
Fees collected for issuance of firearms permits	2,762.00
Non-criminal violation	900.00
Totals	\$129,871.66

Motor Vehicle Violations/Complaints

	Citation Issued	Fines Collected
Disobey Signs, Signals, Markings	34	\$380.00
Tinted Window	24	1,810.00
Fail to Keep Right	10	410.00
Fail to Keep Right, view obstructed	0	0
Fail to Yield at Intersection	28	2,120.00
Stop Sign Violation, town road	377	10,340.00
Not Wearing Proper Seatbelt Restraint	57	1,160.00
Operating, no license/registration in possession	60	770.00
Fail to Report Name/Address Change	10	135.00
Fail to Signal before Stopping/Turning	8	60.00
Fail to Stay in Marked Lanes	84	3,120.00
Non-inspected Motor Vehicle	378	8,900.00
Operating, after license suspended	150	
Operating, uninsured motor vehicle	44	
Operating, no display of registration sticker	36	
Defective Equipment	138	1,415.00
Operating, unregistered motor vehicle	53	1,100.00
Operating, violation of Town Bylaws	22	110.00
Operating, violation of DPW rules/regulations	16	300.00
Speeding	445	23,320.00
Fail to Stop, red light	100	2,980.00
Miscellaneous	872	14,560.00
Non-criminal Citations		
Possession, Class D (marijuana)	10	100.00
Animal Control Violations	6	
Totals		\$73,090.00

Report of the Community Services Officer

During 2011, Officer Kellie Connarton attended numerous seminars and workshops that specifically addressed school related issues, including "Students' Rights to Privacy - Search and Seizure," as well as updated classes on school lockdown procedures. As Officer Connarton continues to update school lockdown policies, she worked with several public and private schools in performing lockdown drills. Those schools included Country, Woodland, Field, Meadowbrook, Rivers, and the Cambridge School of Weston. Officer Connarton's goal is to have lockdown drills completed in all the public and private schools in Weston.

Throughout the year, Officer Connarton met with numerous community groups including the Council on Aging, Weston Community Health Coalition, Communities Mobilizing for Change on Alcohol, Weston Community Children's Association, and the District Attorney's Office on Sexual Assaults. Officer Connarton works diligently to have a close relationship with several

communities in Weston, which include Epoch Assisted Living, Norumbega Point, Sunrise Assisted Living, Brook School Apartments, and Merriam Village.

Throughout the year, Officer Connarton scheduled tours for residents, as well as community groups like the Boy and Girl Scouts and the Weston Community Children's Association where children and adults were able to get an up-close view of daily operations at the station, our emergency 911 center, and the police cruisers. Along with several staff members from Weston High School, Officer Connarton went to Pennsylvania in March for a four-day conference on Restorative Justice.

This year's police interns, Weston High School seniors Jason Dages and Adam Stewart, successfully completed their internship. Throughout the four-week program, Jason and Adam were able to participate in several ride-alongs with the Weston and Waltham police departments. During their time with the Department, Jason and Adam qualified with a variety of weapons at the firing range, learned defensive tactics skills, followed criminal and civil cases at the Waltham District Court, and dispatched in our 911 center.

The Town's summer recreational camp program participated in another Safety Day. Campers of all ages received important safety tips from the Weston Police and Fire Departments. Counselors and campers watched two search and rescue dogs from the Wellesley Police Department and the Massachusetts State Police search for a missing counselor in a simulated exercise. The Lincoln Police Department brought a motorcycle unit for display and an armored vehicle was provided by the Middlesex County Sheriff's Department to show some of the equipment available to law enforcement officers.

During the beginning of the school year, Officer Connarton worked with the School Transportation Office to conduct bus safety drills. Every public school student learned important safety skills and proper school bus behavior. Officer Connarton also met with students to talk about Halloween safety. She passed out trick-or-treat bags with glow sticks to the elementary school students and had a more serious conversation with the middle and high school students on respectful behavior. In further school involvement, she taught freshman health classes at the High School on the dangers of drinking and driving through the "Drunk Busters" course where students navigating a driving course with "drunk goggles" to show the effects of alcohol while driving and performing other activities, such as texting. Officer Connarton also visited numerous private schools in Weston and lectured students on a variety of issues facing our youth today, specifically bullying and alcohol and drug use.

In the fall, Officer Connarton participated in the International Walk to School Day with Field School students. Officer Connarton helped fourth and fifth graders walk safely from Regis College, up Wellesley Street to the Field School. It was an invigorating walk for all involved.

As the Community Services Officer, Officer Connarton is responsible for investigating all incidents involving domestic violence, sexual assaults, and elder and child abuse. Officer Connarton is available Monday - Friday (7:00am to 3:00pm) at 781-786-6201 or connarton.k@westonmass.org.

REPORT OF THE OFFICE OF ANIMAL CONTROL AND ANIMAL INSPECTIONS

The Animal Control and Inspections Officer is under the direction of the Chief of Police and performs the daily work requirements for both of these positions. The animal control position is statutorily different than that of animal inspector. Each position comes with its own set of regulations and enforcement responsibilities.

The Animal Control Officer works a part time schedule of 18.5 hours per week, but is on call seven days a week. The ACO is assigned work space within the police department, and citizen complaints or concerns are received through police dispatch and then directed to the ACO. This year, the police department received a total of 156 official dog complaints and 151 other animal complaints for a grand total of 307 recorded complaints. In addition, approximately 100 unofficial complaints were made directly to the ACO or to the department by individuals who wished to remain anonymous. This year saw a slight reduction in the total number of dog bite cases; there were 11 cases, down from 13 in 2010. A total of six citations carrying a monetary fine were issued to individuals in violation of the Town's dog regulations, and 25 residents were fined \$25 above the regular licensing fee for failing to license their pet. A total of 927 dogs were licensed in Weston this year, with 858 of them being altered and the other 69 remaining intact. A number of verbal warnings were also issued by the ACO.

In addition to responding to complaints, the ACO patrols the Town's conservation lands, as well as the Weston Forest & Trail Association's property, Town recreational areas, and certain school department properties. All of these areas are popular with walkers and joggers and also attract individual dog owners, as well as commercial dog walkers seeking a place to exercise their pets. Due to differences in the use of these common areas, conflicts between the different users are inevitable and the ACO plays an active role in resolving these conflicts.

A total of nine commercial dog walking companies have been registered and licensed to operate in Town this year, a requirement that came into being in 2010. Last year the Town registered 11 such companies. The cooperation and assistance provided to the ACO by the commercial dog walkers has been outstanding. The commercial walkers not only pick up after the dogs they are walking, but will also pick up dog waste left behind by others. In addition, the commercial walkers have been helpful in reporting infractions or potential problems to the ACO.

The ACO works closely with all Town departments whenever the need arises. In particular, the ACO works closely with the Weston Conservation Commission and its agent, as well as the Weston Forest & Trail Association to insure the integrity of their many trails and forest lands, so frequently used by so many people. In addition, the ACO maintains communication with the Friends of the Weston Reservoir, whose caretaking of that facility, provides a very unique and enjoyable place for walking, running or exercising your pet.



Yearling bears were sighted in Town late spring this year as the bear population is growing

Weston, like many of its neighboring towns, is experiencing an increase in the number of sightings of turkeys, deer, fishers, and coyotes -- and even an occasional bear sighting. There was one report made this year of a bobcat sighting on the north side of Town, which upon investigation, proved inconclusive. Coyotes have become the number one wildlife issue this year and we have recorded several instances where coyotes have preyed upon and taken several pet dogs or cats from areas around their owner's home. Information about protecting your pets from such attacks is available on the Town's website or by contacting the ACO.

The ACO, acting in his other capacity as Animal Inspector, works closely with the Weston Board of Health, insuring compliance with animal quarantine orders when the situation arises. An Order of Quarantine, running anywhere from ten days to six months depending on the circumstances, is issued whenever a dog bites a human, or another dog, or a healthy animal is exposed to rabies through contact with a rabid animal, such as a bat. This action occurs regardless of the current status of the animal's rabies inoculation. Quarantine orders can also be issued against livestock, poultry or other farm type animals, to prevent the spread of infectious diseases.

State law requires that an annual inspection be conducted of the property by the Animal Inspector of any resident who, on their property, owns, keeps, boards or houses any farm-type animal such as, horses, cattle, poultry, sheep, goats, ducks or exotic-type animals such as llamas. This year, 26 such Weston locations were inspected and found to be in compliance. The purpose of these inspections is to insure that the animals are healthy and free from disease, are being properly cared for, living under sanitary conditions, and are properly sheltered from the weather. In addition, the information gathered during these inspections, particularly the number of and types of animals found at each location, is placed into a database maintained by the Massachusetts Department of Agriculture, and used whenever a natural or manmade disaster occurs that would require the relocation or rescue of any of these animals.

Animal Type and Count

Horses	29	Poultry	236
Ponies	1	Ducks	16
Mini Ponies	4	Peacocks	5
Mules	1	Pheasants	8
Donkeys	1	Llamas	2
Cattle	19	Alpacas	2
Goats	12	Rabbits	4
Sheep	27	Swine	2

REPORT OF THE TRAFFIC AND SIDEWALK COMMITTEE

Since the Traffic and Sidewalk Committee (TSC) was re-formed by the Board of Selectmen in mid-2009, the group has worked diligently with Town staff, state and local elected officials, and residents to identify ways to address the most critical traffic, bicycle, and pedestrian safety issues while seeking treatments that fit with the rural and historic character of Weston. Below are highlights of the committee's efforts in 2011 towards this goal.

New Electronic School Zone Signs

The TSC recommended that \$30,000 be spent toward upgrading the school zone signs on School Street near the Case Campus and on Wellesley Street near the Middle School and High School campuses. This request was approved at May Town Meeting. At these locations, the legal speed limit was lowered from 35 and 40 miles per hour to 20 miles per hour during school pick-up and drop-off times. The new signs more effectively communicate the legal speed limit by using a changeable electronic display of the legal speed limit, depending on the day, and the time of day. The signs can be programmed by DPW staff to display the regular posted speed limit when school is not in session. The signs also measure the speed of approaching cars and flash the speed limit display as a reminder to drivers who are exceeding the posted speed limit.

Wellesley Street at the Brown Street/Middle School Driveway Intersection

Following an engineering consultant's review in 2010, the TSC recommended that \$30,000 be appropriated for intersection improvements. This request was approved at May Town Meeting. Using these funds, the intersection was restriped with a center left-turn lane to separate through and turning traffic and to visually narrow the through lanes in an effort to lower vehicle speeds. The restriping only used a small portion of the appropriated funds and the Committee has recommended that the remaining funds, coupled with a May 2012 Town Meeting request for additional funds, be spent on a campus-wide study to include each of the three access driveways to Wellesley Street, parking, bus flow, and to explore opportunities related to the new science center wing.

Wellesley Street at Newton Street (Case's Corner)

The Committee was also successful at May Town Meeting in advocating for \$75,000 for an engineering firm to design a proposed roundabout at Case's Corner. The design is advancing into 2012 with several public meetings planned and a request for construction funds at May 2012 Town Meeting. Years of study and traffic analyses by two consulting firms each independently agreed that a modern roundabout provides the best combination of safety and slower vehicle speeds; a safe crossing location to and from Land's Sake; and a design which fits well with the rural and historic environment at this prominent Town crossroads.

Sidewalk Master Plan

The TSC continued to advocate for an expansion of the Town's sidewalk network by adding approximately four miles of new sidewalks to the master plan, including segments along portions of Brown Street, Winter Street, Glen Road, Highland Avenue, Ash Street, and Merriam Street. Priorities in the master plan are given to "missing links" and connections to schools, recreational facilities (including footpaths), and commuter rail stops. The Town Engineer created concept plans for each segment, noting which side of the street was most feasible for a sidewalk and locations where topography and/or available public right of way would be challenging for sidewalk construction.

Church Street at Boston Post Road

Following a pedestrian injury in the crosswalk leading to the Josiah Smith Tavern, the Committee reviewed this intersection and recommended that the Yield sign on southbound Church Street be replaced with a Stop sign. The concern with the Yield sign was that a driver is looking to their left for a gap in traffic to enter Boston Post Road, and may not slow or look to the right for a pedestrian in the crosswalk in time to safely stop.

The TSC can be contacted via email at traffic@westonmass.org. The Town website contains a significant volume of information related to Committee activities in 2011, and the online meeting minutes contain additional details about the items described above, and many others. At the start of each meeting, there is an opportunity for public comment and a review of correspondence received since the prior meeting. It is the Committee's goal to discuss each letter received, including the

insight from DPW and Police. The balance of each meeting is spent in ongoing discussions of the major traffic and pedestrian issues in Town, collecting and analyzing data, and listening to residents and each other, with the intent of preparing the TSC to ultimately take an informed vote that recommends specific actions to the Selectmen or a Town Department.

2012 Goals

If the request for construction funds for a modern roundabout at Case's Corner is approved at May Town Meeting, the Committee will work with the DPW to monitor the progress of construction, seeking to minimize any associated traffic congestion.

If the request for a traffic study of the School Street/Route 20, Wellesley Street/Route 20, and School Street/Church Street/Boston Post Road intersections is approved at May Town Meeting, the Committee will work with the DPW to create a scope of work, select a consultant and generate improvement alternatives and seek public input to gain consensus on the most cost-effective and appropriate solutions.

If the request for a traffic and parking study of the High School and Middle School campus is approved at May Town Meeting, the Committee will work with the DPW and School Department to create a scope of work, select a consultant, and oversee the study until the final document is published.

The Committee plans to work with the School Department, Town Staff, and other interested parties on the traffic and parking components of the Case Campus Master Plan and eventual implementation in coordination with construction of the Field School.

Solicit representation on the TSC from the Weston Business Community.

2011 Members of the Traffic and Sidewalk Committee

Clint Schuckel, Chair	2012
John Detore	2014
Peter Hill	2013
Alan Simmons	2012
Nicolas Timperio	2014
Stephen Fogg, Town Engineer	ex officio
Cheryl Maloney, Supt. of Schools	ex officio
Steven F. Shaw, Police Chief	ex officio



Following a pedestrian injury, the TSC added a new Stop sign at the busy Boston Post Road and Church Street intersection in Town Center

DEPARTMENT OF PUBLIC WORKS



The Department of Public Works is committed to protecting the environment, and each division had a hand in that during the year with activities related to recycling, stormwater management, the caring of our trees and native plantings, protecting our brooks and streams, protecting the quality and supply of our drinking water, and even road de-icing practices. It is only fitting that the Department is housed in an award-winning, LEED Silver Qualified building – the remarkable specifics of which are listed in the Administration report.



REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Mission Statement

The mission of the Town of Weston's Department of Public Works is:

- to construct and maintain the physical infrastructure that provides for the public's health and safety
- to protect the environment
- to enhance the quality of life, and to ensure that Weston continues to be a desirable place in which to live and conduct business

The mission of the DPW will be accomplished through an equitable and cost effective delivery of the following services and products:

Activities ensuring community health and protection of the environment

- The provision of water
- The drainage of surface water
- The disposal of waste refuse
- The recycling of waste
- The composting of leaves and yard waste
- The maintaining of parks, cemeteries and recreation areas

Activities providing for the safety of pedestrians and motorists

- The construction and maintenance of roads and sidewalks
- The provision of street signs, traffic signals, and pavement markings
- The sanding/deicing, plowing, and removal of snow

Public Works Administration

 The DPW Administration is responsible for the budgeting, planning, construction, maintenance, and overall management of the entire scope of services provided to the citizens of Weston by the Department of Public Works. The success of the department could not occur without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Manager and Board of Selectmen, and the cooperation that exists between Town departments.

Snow and Ice Operations

Management of snow and ice operations is considered one of the most important of DPW functions. During the winter of 2010-2011 the Town of Weston received 84.25 inches of snow, much more than the ten year average of 65 inches. The season's largest snow event occurred on January 12, 2011 in which Weston received 19 inches of snow. The effects from this storm throughout the northeast were so severe that a disaster was declared by the Federal Emergency Management Agency allowing cities and towns to be reimbursed for expenses related to this event. This storm was the beginning of a two-week period during which Weston received 44 inches of snow.

The winter snow operations included ten major plowing events and 33 road de-icing events while expending \$709,906 to keep the Town's roads and walkways safe. Reimbursements from FEMA for the January 12th snowstorm amounted to \$111,231.46. The DPW continues its ongoing commitment to reduce the amount of road de-icing materials it places on Town roads in order to

lessen the environmental impact caused by the overuse of these materials. This task is accomplished through a conservative approach by balancing the need for public safety while continuously monitoring material output.

Construction

Projects managed by the DPW during 2011 included:

- Road Paving - 3.1 miles of reconstructed roadway on Westerly Road, Merriam Street, Bradyll Road, Granison Road, Lincoln Street, North Avenue, and Concord Road
- Drainage Projects - extensive drainage installations on Concord Road, Westerly Road, Bradyll Road, Granison Road, Lincoln Street, and Merriam Street
- Sidewalk Reconstruction - .5 miles of reconstructed sidewalks on Merriam Street, North Avenue, and Church Street
- Guardrail Replacement - 1.1 miles of new galvanized guardrail on Concord Road, Merriam Street, Silver Hill Road, North Avenue, Viles Street, Newton Street, and School Street
- Stone Walls - installation of 1,300 linear feet of stone walls on Church Street
- Land's Sake's parking area - relocated the driveway entrance and installed new parking area

DPW Energy Efficiency – LEED Silver Qualified Building

Construction of the new Department of Public Works Facility was completed in early 2011. DPW employees completed the transition and relocation to the state of the art, environmentally responsible, and employee safe and accommodating complex by April of 2011. The employees of the DPW are thankful to the residents of Weston for allowing this project to proceed to fruition and also for providing the impressive workplace we now have. We are proud of this facility and the opportunity to improve upon the provision of the cost effective and efficient services that our residents deserve. Highlights of the building's features include:

- Buildings and windows are superinsulated;
- Windows reflect UV rays and heat from the sun;
- Administration building windows offers light permeation throughout the building. During daylight office lights are overridden by permeating light. Heat and lighting is computer controlled to shut down at pre-arranged times or when buildings are unoccupied;
- Roofing materials are white to reflect the heat of the sun;
- Geothermal heating and cooling in the Administration building provided by two 1,500-foot deep wells;
- Energy efficient heat pumps, air exchangers, and lighting fixtures;
- Administration building, division shops, and mechanics area have added structural steel to hold a 200,000 kilowatt photovoltaic array (solar panels) in the future;
- Wash bay has a rain harvesting system that collects rain off the roof for use in washing vehicles. It also has a wash water recycling system that uses ozone to disinfect water for reuse;
- Vehicle storage garage utilizes infrared heat to warm the building to 55 degrees -- warm enough to ease the starting of vehicles in the winter;
- Mechanics area utilizes a waste oil burner fueled by used motor oils to heat the garage spaces;
- Subsurface drainage system allows stormwater to remain on site during all but severe rain events. Two rain gardens assist with stormwater control;
- Landscaping plantings are native and drought tolerant;

- Building has a dedicated recycling room for the recovery of marketable recyclables.

Additionally, the Town of Weston, architect Weston & Sampson Engineering Inc., and general contractor CTA Construction Company Inc. were recognized by a panel of independent judges in the 2011 Excellence in Construction Awards, sponsored by Associated Builders and Contractors Massachusetts Chapter. The project was also awarded a Project Achievement Award by the Construction Management Association of America, New England Chapter.

The following divisional reports contain our accomplishments for the year.

Report of the Town Engineer

 The Engineering Division is responsible for the implementation of the capital improvements program for the DPW, including water, roadway, and drainage system improvements; implementation of the Geographic Information Systems program; and assistance to various other departments and boards. This division consists of the Town Engineer and the Stormwater Engineer.

Capital Improvements projects constructed in 2011 included drainage improvements on Concord Road, and the relocation of the driveway and parking area for the Land's Sake farm stand at Case's Corner.

Ongoing design and planning projects included drainage and roadway improvements for Boston Post Road and North Avenue; a comprehensive drainage study for the Shady Hill Road, Ledgewood Road and Woodchester Drive area; water main improvements on Montvale and Forest Ridge roads; and traffic and safety improvements at Case's Corner and at the South Avenue/Wellesley Street intersections.

Special projects included:

- serving on Stormwater Committee to draft new by-laws and regulations for stormwater management
- serving on Traffic and Sidewalk Advisory Committee
- construction assistance for improvements to the College Pond spillway
- assistance to proposed Police Station subcommittee of the Permanent Building Committee

Ongoing support to DPW operations included oversight of environmental monitoring at the former landfill, and management of the EPA Phase II Stormwater permit.

A part-time Stormwater Engineer was hired in December 2011 to review private development projects under the new Stormwater By-law, which was passed at Annual Town Meeting in May.

GIS milestones and activities are highlighted in the Geographic Information Systems report.

Report of the Highway Division

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in Town as well as all street signage, guardrails and pavement markings. The six employees that make up this division accomplished the following special projects this past year:

- Road preparation and supervision for the cold planing and overlay of North Avenue (Route 117) from the Lincoln Town line to Old North Avenue. Signage and pavement marking improvements followed the road work.
- Road preparation and supervision for the full-depth reclamation, grading and paving of Lincoln Road, Granison Road, Merriam Street (railroad bridge to North Avenue), Bradyll Road, and Westerly Road. Signage and pavement marking improvements as necessary followed the road work.
- Road preparation and supervision for the full-depth reclamation and paving of approximately 3,300 linear feet of roadway in the Linwood Cemetery
- Preparation and supervision of the reconstruction of the bituminous concrete sidewalk on Merriam Street (railroad bridge to North Avenue), North Avenue (Lexington Street to Church Street), and Church Street from houses numbered 73 to 87
- Assisting the Engineering Division as needed in locating and/or assessing road and drainage infrastructure and with the contract drainage project on Concord Road
- Road preparation and supervision for the full-depth reclamation, grading and binder coarse paving of Concord Road (approximately Laxfield Road up to and including the Merriam Street intersection). This work followed the installation of a new engineered drainage system.
- Assisting the Water Division with the emergency water breaks and scheduled fire hydrant replacement



In addition to the above special projects, the Highway Division maintained road conditions to promote safe vehicular and pedestrian travel in Town by patching potholes; cutting back vegetation on the sides of many roads; and removing tree limbs hanging over roads and sidewalks.

The Highway Division responds to after-hour emergencies such as snow and ice conditions, downed trees, and roadway hazards such as potholes.

Report of the Parks and Cemeteries Division

The primary responsibility of the Parks and Cemeteries staff is the care, maintenance, and operation of the Town's cemeteries. This includes planning funeral arrangements with residents, carrying out interment and committal services, and tending to perpetual care of the landscape. This same group of employees also cares for several scenic parks, the Town Green, and the grounds at an assortment of Town buildings including Town Hall.

Linwood cemetery sits on 35 acres of rolling terrain, with winding paths, native shrubs, and specimen trees. It is a well-maintained example of the park-like, romantic style cemetery which became popular in the late 19th century. Dating from 1873, it is Weston's largest and only active burial ground.

We are committed to providing exceptional service to the residents of Weston and their families in guiding them through the daunting and often emotionally challenging process of selecting burial plots, making funeral arrangements, and carrying out committal services. We also tend to their needs during the grief and aftercare period with assistance in choosing memorials, plantings, and any other specific requests they might have.

The roadway replacement program for Linwood Cemetery resumed with great progress this year. Over 2,500 feet of roads in the older portions of Linwood Cemetery were completely reclaimed and repaved. It is our goal to maintain the grounds of the cemeteries and green spaces under our purview in a manner that reflects and compliments the natural beauty, architecture, and serenity of the landscape. We anticipate completing the remainder of this endeavor in 2012.

The October snowstorm, which wreaked havoc throughout the area, was especially hard felt in Linwood Cemetery. Several mature shade trees were destroyed as were many smaller ornamentals. Almost half of the roads were impassable due to downed trees and debris. Two days later the roads were cleared for funerals to take place, but it took nearly a month's time in order to completely repair the damage and to restore the grounds.

In conjunction with the Public Spaces Committee and Tree Advisory group, we are pleased to have the opportunity to continue ongoing improvements and maintenance of the Town Green. Several new trees were added to the landscape and many flowering trees were pruned for proper structure and health. The Pumpkin Festival brought a record-breaking crowd of over 1,000 people to the Town Green on a bright chilly day in October.

High School Graduation and Memorial Day festivities on the Green and Linwood Cemetery were both very successful this year. The Town Green continues to be the center stage for many important events and we wish to thank all those who helped keep the area clean and beautiful for all to enjoy. With the Town's 300th anniversary quickly approaching, the Town Green will be the venue for some of the most notable celebrations to date.

The Weston Garden Club, as they have been doing for many years, placed wonderful hand-made Christmas wreaths on municipal buildings and Town offices. They are also responsible for the many beautiful seasonal displays at the historic watering trough in the center of Town.

We would again like to thank all of the many Garden Club members, traffic island sponsors, and other residents who donate their time and knowledge towards the betterment of our surroundings. The Town continues to benefit from this sense of community pride and spirit. There are many unseen hands involved in the planting, care, and watering of the trees, gardens, planters, and landscaped areas around Town that all deserve our appreciation.

For information regarding Weston's cemeteries please contact William O'Neil at 781-786-5165.

The Parks and Cemeteries Department's fiscal year 2011 statistics are as follows:

Interments - 58

Casket - 36

Cremation - 22

Interment Fees Collected - \$33,600.00

Lot Sale Fees Collected

Perpetual Care Trust Fund - \$25,290.00

Sale of Lots Fund - \$38,730.00

Town Clerk Recording Fees - \$105.00

Memorials

Monuments - 17

Markers - 16

Fees Collected - \$6,180.00

Total Cemetery Revenue - \$104,535.00

Report of the Solid Waste and Recycling Division

During fiscal year 2011, the Town's recycling rate was 31.6 percent. This is the percentage of resources recovered and materials removed from the solid waste stream. The average cost to process recycled product was \$16.56 per ton, a decrease of \$11.23 per ton from fiscal 2010. The average cost to process our solid waste was \$99.64 per ton, an increase of \$3.24 per ton from fiscal 2010. The overall processing cost of solid waste and recyclables was \$65.22 per ton, a decrease of \$1.88 per ton from fiscal 2010. Recycling removed 972 tons of material and 514 tons of composted material from the waste stream, which generated \$42,074 in revenue during fiscal 2011, and saved a total of \$118,925 in avoided disposal costs. Recycling not only helps to protect and preserve our environment, but also reflects a substantial cost savings to the Town.

The DPW is continuing an initiative to collect recyclable products from municipal and school buildings and process them through the Transfer Station. By doing so we help to ensure that these materials are removed from the waste stream and processed according to Department of Environmental Protection regulations while at the same time lowering overall disposal costs and increasing the Town's recycling rate.

The Transfer Station provides a collection area for televisions, computer monitors and components, as well as fluorescent light bulbs per DEP mandate. Donated clothing and household goods for several charities are also accepted as well residential yard waste. Removing these items from the waste stream results in a continued reduction of expenditures on Solid Waste and Recycling Operations as well as aiding us in our goal for a cleaner and healthier environment.

Thank you to all individuals and families that continue to recycle. Our recycling program is a success because of your enthusiastic effort.

School and youth groups received tours of the Transfer Station and Recycling Facility. Interested organizations or individuals should call the DPW office at 781-786-5100 for information.

The Division's statistics for fiscal year 2010 are as follows:

Solid Waste and Recycling Revenue

Resident Permit Sales	\$365,232
Commercial Haulers	\$937.00
Recycling Proceeds	\$42,074
Total Solid Waste and Recycling	\$408,243

Materials Processed at the Transfer Station

Total Solid Waste	2,100 Tons
Total Recycled	972 Tons
Total Composted	514 Tons
Total Materials	3,586 Tons

Report of the Stormwater Division

 The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This division is made up of two employees whose focus is to promote stormwater management as prescribed by the Environmental Protection Agency. Areas of attention include street sweeping, catch basin cleaning, repairs to catch basins and drainage systems, and the clearing of brush and debris from brooks, streams and waterways.

Operation highlights of the past year:

- Rebuilt eight drainage structures, installed 21 new drainage structures, and installed approximately 600 linear feet of drain pipe on Lincoln Road, Granison Road, Merriam Street, Bradyll Road, and Westerly Road
- Installed five drainage structures and approximately 100 linear feet of drain pipe in the Linwood Cemetery prior to the road reconstruction
- Pipe cleaning (jetting) and inspection of all existing drainage systems on the roads scheduled to be reconstructed/repaved
- Removed approximately 300 tons of debris from 1,484 catch basins
- Cleared streams, brooks and waterways of brush and debris, with members from the East Middlesex Mosquito Control Project, along Boston Post Road Bypass (Route 20) in front of the police station and Glen Road
- Street sweeping of 92 miles of roadway in Town with many of the roads -- such as problematic low areas, Weston Center, and the main roads -- being swept many times during the course of the year
- Worked with the Town Engineer, Board of Health, and The Conservation Commission to eliminate stormwater, wetland, and pollution problems
- Assisted the Engineering Division as needed with locating and/or assessing road and drainage infrastructure and on the contracted drainage project for Concord Road
- Assisted the Water Division with the emergency water breaks and scheduled fire hydrant replacements

- Assisted the Highway Division during emergencies and its day to day operations, including the Road Resurfacing Program

The Stormwater Division also responds to snow and ice emergencies as well as all reports of flooding in the Town.

Report of the Tree Warden

The role and responsibilities of a Tree Warden are defined under Massachusetts General Laws, Chapter 87, Sections 1-13, which is more commonly referred to as The Public Shade Tree Act. The Tree Warden is responsible for the care and protection of public shade trees including the identification and removal of hazardous trees within the public right-of-way. The Tree Warden also serves as an advisor to the Tree Advisory Group.

The Tree Warden is responsible for setting up public hearings with the Board of Selectmen when a public shade tree is proposed for removal. When the public shade tree is located within the right-of-way on a designated scenic road, the Planning Board must hold a hearing for the proposed removal. If a public shade tree endangers travelers on a public way and the Tree Warden deems the tree to be an imminent hazard, it may be trimmed, cut, or removed without notice or hearing.

In 2011 the Town of Weston was designated a Tree City USA by the National Arbor Day Foundation for the eighth straight year. On April 29th the Town marked a special Arbor Day celebration with the planting of a dawn redwood tree at the Country School, and other trees at various locations throughout town. DPW personnel assisted the Tree Advisory Group with the planting of 14 trees during this period.

During 2011, NSTAR continued its ongoing program of pruning, trimming and removing dead and diseased trees around utility wires in order to reduce the occurrence of power outages caused by fallen trees and branches. NSTAR maintains a clearance easement of 8 feet to the side, 8 feet below, and 12 feet above the uppermost primary wire. A total of 33 streets were pruned by NSTAR along their circuit in 2011. Scenic road tree hearings with the Planning Board were held on October 18th and December 6th to seek approval for the removal of 39 hazardous trees.



The October 29 storm wreaked havoc on our trees. A total of 21 trees were uprooted or damaged.

During the year 38 hazardous trees were removed on non-scenic roads and 34 trees were removed on scenic roads as part of our normal tree maintenance. A total of eight trees were removed at Linwood Cemetery, three trees were removed on the Town Green, 74 tree stumps were ground, and six trees encountered emergency trimming for safety reasons. The early snowstorm on October 29th created an overbearing weight on the leafed trees, which caused much damage in town. A total of 21 trees were uprooted or damaged and required removal from this storm. Also removed by our contractor were 195

dangerous overhead hanging limbs that were unreachable by DPW crews. Countless more limbs were removed from the public way by snow plowing vehicles, DPW employees, and utility crews. The full clean-up of this storm debris took almost two months to complete.

Ornamental trees on the Town Green were pruned during this past year, as well. This work is not only essential to the health of the trees but also ensures public safety. The preservation of the health and beauty of shade trees along Weston's public roads is essential to the rural character of the town. The Tree Warden is grateful to the employees of the Highway Division and Parks and Cemetery Division of the Public Works Department for their hard work and commitment during all hours and weather conditions in order to address emergency tree problems.

Report of the Water Division



The Water Division is responsible for supplying 3,644 customers in the Town of Weston.

The four employees that make up the division maintain over 116 miles of water main, 946 hydrants, the Wellesley Street Pump Station, and four water storage tanks that contain 2,721,000 gallons of water. The Town's water is supplied by the Massachusetts Water Resource Authority and uses ozone treatment as the primary disinfectant and chloramines for residual disinfection in providing the safest drinking water possible.

2011 Operational Highlights:

- The emergency repair of 12 water main breaks
- The addition of one house-service line to the system
- Replaced two fire hydrants and repaired five others
- Added one new fire hydrant to the system to address water quality issues on Colonial Way
- Assisted homeowners on location and repaired 26 water service leaks
- Performed a comprehensive leak detection survey of the entire town. The survey found three undetectable fire hydrant leaks that were promptly repaired.
- Performed pre-excavation Dig Safe mark outs to over 2,000 locations within Town
- Continued the cross-connection control and prevention maintenance program as required by the Department of Environmental Protection
- changed out 125 water meters with updated models
- Continued the Gate Valve Cleaning Program for 2011
- Relocated 2,000 feet of 12-inch water main between Route 30 and Riverside Road in conjunction with the MWRA

In 2011, the Water Division collected over 120 water samples to ensure that the quality of water provided meets EPA and DEP Drinking Water Standards. The Town's water supply passed all DEP and EPA-required water quality tests, which included lead and copper testing and weekly coliform testing.

The Town of Weston consumed just over 555 million gallons of water in 2011, which was a decrease of 79 million gallons from the previous year. Weston's daily average water consumption for 2011 was 1.522 million gallons. The greatest amount of water pumped in one day during the year was 4,174,333 gallons on August 1st.

The Water Division is responsible for the provision of safe and potable drinking water to the residents of Weston and responds to all water system emergencies including system leaks, loss of

service, poor water quality, and low water pressure. Water Division personnel also serve the community performing a variety of DPW related tasks including snow and ice emergencies.



HEALTH AND HUMAN SERVICES



The central urn in the entrance of Brook School Apartments is maintained three times a year by the Country Garden Club. Beautiful floral arrangements that match the season are on display and the residents thoroughly enjoy and take great pride in the beauty it brings. In the last few years, the garden beds around the campus have been organically maintained and more native plants have been added. Using native plants benefits the environment by limiting the amount of water needed, eliminating the need for chemical pest control, and by providing ecological benefits to wildlife. Brook School Apartments also has a very active recycling program led by former Town employee and third generation Weston resident, Jan Sherman.



REPORT OF THE AFFORDABLE HOUSING TRUST

The Weston Affordable Housing Trust was established by Annual Town Meeting in 2011 to support, develop, and maintain affordable housing in Weston. Over the summer, the Selectmen appointed trustees, as required by the enabling article.

The Trustees convened in the fall to elect a chairman and to establish an understanding of the purview of the Trust by working with Town Counsel. The Annual Town Meeting also voted \$100,000 to the use of the Trust for the purposes of conducting its business; the intended initial project being the redevelopment of a Town-owned parcel on Warren Avenue formerly used by the Water Division of the Public Works Department.

Since the eight-acre parcel is in close proximity to wetlands, the Trustees have engaged engineering and environmental services to establish the potential parameters for use of the site, and the suitability of the existing structures for reuse. Work continues on this project for the Trust to have preliminary plans in order to begin discussions with neighbors, the Planning Board, the Conservation Commission, and the Historical Commission.

2011 Weston Affordable Housing Trust Members

Sarah Like Rhatigan, Chair	2012
Steven L. Charlip (<i>Board of Selectmen</i>)	2013
Edward Coburn	2012
Susan McGann	2013
Eileen M. O'Halloran (<i>resigned</i>)	2013
Nicolas Timperio	2013

REPORT OF THE BOARD OF HEALTH

Introduction

The Board of Health is responsible for the promotion and protection of public health. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations, and emergency preparedness planning. The Board of Health provides enforcement of the State Sanitary Code, under the Department of Public Health, and the State Environmental Code, under the Department of Environmental Protection.

The State Sanitary Code includes permitting; regulating; surveillance; reporting of communicable disease and animal health; and inspecting housing, food sales and service, pools, camps, lead, and asbestos and lead abatement.

The State Environmental Code includes permitting and regulating wells, septic systems, ground water, and air protection. The Board is committed to providing the highest protection of the public health possible with available resources.

Communicable Disease

The Board of Health is required to investigate communicable diseases to determine how an individual came to be infected and who may be at risk from exposure to the infected individual. This information is shared with the Massachusetts Department of Public Health. The Board of

Health follows up with the infected individual and contacts to be certain all are treated with the proper medication for the disease.

The following diseases were tracked by the Board of Health in 2011:

	No. cases		No. cases
Campylobacteriosis	2	Enteriovirus	1
Erlchiosis/H GA*	4	Giardiasis	2
Group B Strep	2	Hepatitis B	3
Hepatitis C	4	Tuberculosis	4
Lyme Disease	34	Malaria	1
Salmonellosis	1	Toxoplasmosis	1

* Human Granulocytic Anaplasmosis

Animal Health

The BOH is responsible for ensuring that the health and welfare of farm animals owned by the citizens of Weston meets the standards of care required by law. During inspections of all permitted properties, 21 Livestock Permits were issued with over 200 animals noted.

Mental Health

Mental health services are provided to Weston's citizens through a contract with Human Relations Service in Wellesley.

Food Safety

Food establishments were inspected routinely, and minor violations cited during the inspection process in 2011 were corrected in a timely manner.

Camp Safety

All recreational camps for children were inspected, and the BOH continued its encouragement of sun safety education by providing materials about sun safety, heat exhaustion, and protection from mosquitoes and ticks.

Pool and Beach Safety

The BOH inspected all public, semi-public, and special purpose pools routinely. All facilities maintained compliance with The Virginia Graeme Baker Pool and Spa Safety Act. Public and semi-public beaches were inspected and permitted in accordance with Massachusetts Department of Public Health Beach Regulations 105 CMR 445.000: Minimum Standards for Bathing Beaches. Water testing results were monitored weekly throughout the bathing season. This year, one beach was tested above the state's limit for E. coli. The beach was immediately closed and was not reopened until testing indicated the beach was safe for swimming.

Emergency Preparedness

The Weston Board of Health conducted successful clinics for the seasonal flu vaccine with the strong support of the Weston Emergency Response Corps (WERC), a branch of the Massachusetts Region 4A Medical Reserve Corps. Many of our volunteers also responded to a volunteer request during the multiple storm activations in anticipation of the need to open shelters. During the October winter storm, Weston opened a shelter at the High School for two days. Many residents utilized the shelter as a warming station, to charge batteries for cell phones and computers, and to gather information on storm recovery efforts.

The Weston Board of Health sends a sincere thank you to all the WERC volunteers who volunteered for shelters and worked on the flu clinic:

Kathy Becker, RN	Carol Berkes, RN	William Cochran, MD	Roberta Duhaime
Patricia Hoban, RN	Julie Hyde	Robin Jones, MD	Phyllis Kominz
David Kominz, MD	Alanna Muldoon	Alvin Newstadt, RPH	Rudy Ruggles
Diane Sneider, RN	Cathy Stranberg, RN	Nicholas Veeder	Janet Weinstein, RN
Lawrence Woods, MD	Patty Wright, RN		

Environmental Health

All residential properties in Weston are served by individual septic systems. Title V of the State Environmental Code is a set of regulations established by the State Department of Environmental Protection that sets standards for the design and construction of septic systems. The BOH is responsible for the enforcement of this code and invests approximately 80 percent of its staff time in the area of environmental health enforcing Title V codes.

Enforcement of Title V consists of witnessing percolation and deep test holes, reviewing septic system plans, and inspecting the installation of new septic systems and wells. Title V Inspections of existing septic systems and renovation projects require research of existing files to establish abutting lot and site conditions. Renovation projects are all reviewed to ensure that the proposed work is in compliance with Title V codes.

There are several large complexes that require sewerage treatment plants. These complexes have ground water discharge permits issued through the Department of Environmental Protection. Reports are forwarded to the BOH and are reviewed to establish that the treatment plants are operating within the parameters of the permit.



Detail of Regular Services Provided by the Board of Health

Activity	Total 2009	Total 2010	Total 2011
Septic System Permits	68	77	82
Septic System Plan Reviews	201	154	186
Septic System Inspections/Meetings	331	335	386
Title V Inspection Reports/Reviews	246	276	185
Soil/Percolation Tests Witnessed	244	291	248
Septic System Installer's Licenses	37	43	41
Septic System Pumper/Hauler Permits	34	47	39
Renovation/Addition Permits	119	137	121
Renovation/Addition Permit Review/Meetings	176	128	167
Environmental Investigations	14	37	64
Well Permits/Review/Inspection	5	15	35
Communicable Disease Investigations	96	49	113
Emergency Preparedness Meetings	165	77	73
Community Health and Wellness Meetings/Trainings	43	25	30
Food Service Permits	22	15	69
Food Service Inspections	161	60	72
Demolition Inspections	54	26	60
Demolition Permits	18	31	36
Renovation Inspections	75	64	76
Camp Permits	21	18	19
Camp Inspections	43	40	41
Commercial/Residential Pool, Hot Tub, Beach Permits	17	22	32
Commercial/Residential Pool, Hot Tub, Beach Inspections	25	25	37
Housing Complaint Investigations/Meetings	20	43	49
Administration Meetings	36	166	166
Administrative Training Meetings	17	67	49
Burial Permits	62	91	111
Port-a-John Permits	52	54	58
Livestock Permit	21	21	19
Trench Permits	98	114	94
Phone Calls	6,136	5,600+	4,565
Research	2,440	2,650+	2,795
Dumpster Permit	25	34	38
Emails and Letters	4,538	5,450+	7,500+
Pumping Reports (septic systems)	1,352	1,368	1,534
Housing Complaints	8	26	27
Total Revenue for Calendar Year 2011	\$122,840	\$108,513	\$116,806

REPORT OF THE COUNCIL ON AGING

The Weston Council on Aging (COA) has provided Weston's older residents with programs, resources and support in response to diverse interests and needs since 1974. Collaborating with a network of resources, the Council strives to promote initiatives in keeping with its mission: "The Weston Council on Aging is dedicated to the support and welfare of the Town's Seniors and those who care for them."

The Council's annual report for 2011 highlights progress in fulfilling this mandate and in doing so reflects the consistent support of the Council on Aging Board, the Friends of the Council on Aging, and Weston residents.

Overview

Overall, the Council on Aging offers a wide spectrum of services, resources and programs targeted to the interests of Weston residents. These include comprehensive information, referral and social services; health and wellness programs; social and educational offerings; transportation; and opportunities for people to stay connected to the community. This array of programs was possible through the dedication of the COA staff, volunteers and Board who work together to provide services to more than 1,400 people in 2011.

The Staff

The COA staff is comprised of three full-time and four part-time positions. Four and a half of these positions are funded by the Town, while the other positions are funded by the Executive

Office of Elder Affairs, the Friends of the Council on Aging, and through grants and gifts.



COA staff members, from left, Leila Hewitt, Eileen Bogle, Candace Steingisser, Paula Angell, Frances Kelly, Lynn Feinman, Alanna Muldoon, Sandra Coburn, and Theresa Levinson

program. The project will evolve in 2012 into an enhanced information and referral component for Weston residents.

Programs

Information, Referral and Outreach

The many calls and visits each day are impressive indicators of the need for information and social service assistance. Through connections with our social workers and nurse, residents have access to referrals for services such as in-home help, home health care, financial concerns, transportation, and support groups, as well as invaluable guidance on strategies to remain independent in one's own home. In fiscal 2011, 12 percent of the people who participated at the

COA reported that they were accessing the services of our staff and the COA for the first time either for themselves or their families.

Legal and financial questions, housing option discussions, and advance life planning continued to be a focus throughout the year. To address concerns about health insurance, Weston's SHINE Program counselor was on-site each week. Information sessions, lectures and symposia were also offered to address these complex issues.

One of our social workers and a volunteer facilitated a monthly support group for caregivers of those with Alzheimer's disease and related dementia. In recognition of the many diverse caregiver concerns, our board and staff worked closely with the newly formed Caregivers Committee.

Now in its sixth year, monthly outreach meetings of COA staff, the managers of Brook School Apartments and Merriam Village, and the Police and Fire Departments reviewed the status of older "at risk" residents. Through 2011, this collaborative completed 769 surveys to assess risk factors in the event of a regional or local emergency.

Health, Nutrition and Wellness

In 2011, the Council on Aging offered 30 health education lectures on topics as varied as aging and the effects of athletic activity, safe driving, homeopathic products, hypertension, and technology. The COA nurse oversaw the many aspects of the health, nutrition and wellness programs offered. She also collaborated with Weston residents to establish a neuropathy support group. As evidenced by the rapidly increasing attendance at these monthly meetings, this support and education group has become an important resource.

Other programs included the well-utilized medical equipment loan closet, the food pantry, the Saturday program, and seasonal produce donations from the Land's Sake farm. The concept of local, farm-fresh produce helped the COA support other nutrition initiatives of lectures and cooking classes. The weekly lunch dining site at Brook School Apartments and the daily in-home delivery of meals continued to be a successful collaboration with Springwell. Our wonderful and dedicated volunteers were integral to these two programs and in 2011, nearly 3,000 meals were delivered to Weston residents.

Fitness

Led by our talented instructors, COA fitness programs continued to gain in popularity as participation increased this year by 14 percent. Classes targeted balance, flexibility, strength training, and cardiovascular health. In 2011, we introduced several new fitness classes including Pilates and Tai Chi. The COA nurse continued to be involved with our fitness programs and was available to consult with Weston seniors who needed guidance in selecting a class. With continued financial support from private donations and a mini-grant from the Harvard Pilgrim Health Foundation, the COA Walking Group has traveled to destinations both near and far to explore local paths as well as waterfront vistas.

Education

The COA planned and coordinated numerous instructional classes, programs and lectures. Our monthly newsletter highlighted opportunities to focus on art appreciation and education; bridge skills; the sharing of stories and memories; fluency in Spanish; computer and technology knowledge; important local and global issues; and, knowledge and proficiency in cooking. While this is only a partial listing of our offerings, we noted a steadily increased level of participation.

Lectures were dynamic and well-attended and were usually available for viewing on the Weston Media Center cable channel. Now in its ninth year, the afghan knitters of Project Linus used color and creativity to produce blankets for children in area hospitals. Through 2011, 1,470 spectacular afghans were crafted and donated.

Transportation

Transportation is delivered through an impressive network of the volunteer FISH program and informal and formal resources. Our taxi contract makes travel within Weston and neighboring towns an accessible transportation solution. *Friend Ship Bus II* travels to local markets each week for groceries as well as the symphony and theater. With more than 10 trips offered over the course of the year, Weston residents traveled to destinations as varied as treasured local museums, Castle Island, the State House, and Biogen-Idec.

The Board

The Council on Aging Board is comprised of 13 Weston residents who are appointed by the Board of Selectmen and who dedicate their efforts to the achievement of the COA mission. Much of the work of the COA is led by Board members who work on the committees listed below. Board members also serve as liaisons to various Town committees, local groups, and regional entities. The variety of activities of the committees reflects the 2010 federal census data which showed an 11 percent increase in Weston residents aged 60 years and older, as compared to the 2000 figures.

Committees of the Board

Aging in Weston Symposium Committee

This committee is charged with hosting educational forums to bring information and resources to the community. The committee hosted three forums in 2011, which focused on legal concerns, housing options, and the state of health care. Two symposiums are scheduled for 2012 on topics related to technology and safety, and legal and financial planning. We are pleased to report that our collaboration with the Friends of the Council on Aging, the Weston Community League, the Weston Community Health Coalition, and the PTO resulted in informative and well-received programs.

Art Committee

The Art Committee hosted a series of art shows at the Council on Aging that highlighted the talents of local artists. The changing displays were well received and new shows are being planned for 2012 to complement the ever-changing Paine Gardenscape maintained by the Country Garden Club.

Caregivers Committee

Caregiver concerns became an even greater focus as a series of focus groups were convened with residents who are involved with the care of a family member.

The information gained from these groups led to the formation of this committee. Looking ahead, the committee will work on a number of priorities to offer information and programs to the community of caregivers of all ages, including seniors who care for children and grandchildren.



Changing art displays in the COA were enjoyed throughout the year

Intergenerational Committee

The Intergenerational Committee continued to plan and deliver programs to bring together generations of Weston residents from preschool-aged children to Weston's oldest citizens. In 2011, the committee collaborated with schools, several Girl Scout and Brownie troops, and the Weston Community Children's Association (WCCA).

The Intergenerational Club at the High School introduced a fall and spring leaf-raking program as a companion program to the snow shoveling service. Students and seniors also came together in a number of other ways such as afternoons of baking at the High School and one-to-one technology tutoring. In December, we remembered the 70th anniversary of Pearl Harbor with a premier showing of the Weston High School production "In the Blackout," a fictionalized version of memories and stories of some Weston residents who had shared their 1940s home-front memories with students.

The Middle School's "Back to School" day brings Weston residents back into the classrooms for an opportunity to discuss education through the generations. Middle School students regularly volunteered at our Saturday programs and helped with the logistics at our symposiums. In addition, we are currently developing a structure to pilot a shared memories and voices project at the Middle School targeted for the spring of 2012.

At both Country and Woodland elementary schools, the First Grade reading program, in which seniors support emerging readers, continued to be a popular January tradition.



In April, the COA joined other town departments to support the Community Service Committee of the PTO with activities around the Community Center. Working together on a beautiful spring day, multiple generations of volunteers collected trash, planted flowers, and learned new skills.

Lastly, one of the Town's Girl Scout troops hosted a Saturday program of conversation, delicious food and a vast knowledge in the latest in personal technology.

Transportation Committee

Transportation is a major concern for older adults and this committee is vital to the planning and coordination of local and regional services. The FISH (Friends in Service Helping) coordinator along with a network of volunteer callers and drivers provided more than 600 rides to medical appointments and area hospitals. The committee reviews taxi and grocery shopping utilization while maintaining contact with a spectrum of transportation resources. We are grateful to the Friends of the COA for their support of transportation services and of *Friend Ship Bus II*.

Welcome Committee

The Welcome Committee was organized to welcome older residents to Weston. Paired with a committee member, new residents are welcomed and oriented to the town, as well as to the many resources of the Council on Aging.

Appreciation

The dedicated and generous efforts of many individuals and community groups made it possible for the Weston Council on Aging to serve as a welcoming center for Weston seniors and their families. We are grateful for the support as we look forward to 2012.

2011 Board of the Council on Aging

John McCahan, Chair	2014	Mary T. Johnston	2013
Joseph L. Butt, Jr.	2013	Linda McCabe	2014
Shirley Dolins	2012	Arria Sands	2015
Laura Efron	2012	Joseph Scaparrota	2015
Donald Goldstein	2012	Robin J. Strickman	2014
Vida Goldstein	2013	Richard Wohlers	2013
Elizabeth R. Hochberger	2015		

REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance, and public education.

Moderate rains during the spring and early part of the summer in 2011 produced normal mosquito activity through mid-summer. Frequent rains during August and September resulted in large populations of floodwater mosquitoes. The adult mosquito surveillance program used traps to collect mosquitoes from four locations. Data was compiled from 17 mosquito trap collections over seven nights. A graduate student intern monitored newly constructed stormwater detention basins within the district to evaluate the capability of these sites to produce mosquitoes following individual rain events and during periods of frequent rains.

During the summer and the early fall, selected trap collections from Weston and other project communities were tested for West Nile Virus (WNV) and Eastern Equine Encephalitis (EEE) by the Massachusetts Department of Public Health. Five human cases of WNV were reported in the state, including four cases from the Boston-metro area, and two EEE cases were reported in southeastern Massachusetts.

The larval mosquito control program relied on the larvicides Bacillus thuringiensis var. israelensis (Bti) and methoprene, which are classified by the Environmental Protection Agency as being relatively non-toxic. An April helicopter application of Bti controlled mosquito larvae at 238 wetland acres. Field crews using portable sprayers applied Bti in the spring and summer to 25 wetland acres when high densities of mosquito larvae were found in stagnant water. Project personnel applied time-release methoprene pellets to control Culex mosquito larvae at 918 roadside catch basins. Culex mosquitoes are considered the primary vectors of WNV.

For adult mosquito control when survey traps indicated high mosquito populations, two crews were assigned to apply Sumithrin to 1,371 acres at night using truck-mounted aerosol sprayers. Advance notification of the spray program was done through notices in the Town Crier and on the Weston website.

The project used an excavator to maintain waterways at three sites including 132 feet of a channel beside Boston Post Road, 80 feet by Golden Ball Road, and 247 feet by the Weston Middle School. Hand tools were used to remove debris from waterways at two sites, including 461 feet of a channel by Glen Road and 911 feet by the Weston Middle School.

The project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The project serves as a resource to residents, municipal officials, and the local media on mosquitoes and mosquito-borne diseases. The web page, www.sudbury.ma.us/services/health/emmcpc, provides residents with information on mosquitoes, control programs and related topics.

REPORT OF THE ELDERLY HOUSING COMMITTEE

 Brook School Apartment rentals continued at full capacity during 2011. The average age of our residents is 80, with 23 percent being male and 77 percent female. The youngest resident is 44 and the oldest is 97. We have a substantial wait list of prospective renters. As of the end of December, there were 60 people waiting for a subsidized apartment, which represents a three to six year wait period. The need for affordable housing for the elderly and disabled remains greater than the available supply.

We had seven vacancies this past year: five market-rate units and two subsidized units. As vacancies occurred, the interiors of the older units were updated and improved with new carpeting, kitchen cabinets, appliances, fresh paint and more.

In January, we asked the Permanent Building Committee to investigate the exterior condition of the old school buildings. They selected CBI Consulting Inc., an architectural design and structural engineering firm, to evaluate the roof, windows and exteriors of buildings A, B, and C. CBI conducted the study, primarily over the summer, and presented their initial findings in September. CBI is nearly complete in preparing the final bid documents for this project.

While CBI was conducting the study, questions arose regarding the possible advantages of replacing the flat PVC portion of the roof on Building C with a gambrel roof similar to the original that was destroyed by fire in 1948. Such a replacement could possibly include additional housing units under the pitched roof. At the Special Town meeting in November, Article V passed which added a feasibility study of this project to the ongoing building envelope study.

This year we have a refurbished outdoor patio with a new ramp by Building C that was conceived, planned and supervised by Will Symonds, Weston's 100th Eagle Scout. This was an excellent addition to the Brook School facility.

We want to thank the Brook School Resident Association that coordinates programs throughout the year from summer cookouts to holiday parties. We would also like to thank Weston's varsity high school basketball team that served the annual Holiday Dinner. The team has been helping for many years and their wonderful attitude makes the dinner such a marvelous success. We also want to thank the Country Garden Club, which continues to maintain our center urn.



The new outdoor patio conceived, planned, and supervised by Weston's 100th Eagle Scout, Will Symonds

The Committee would like to recognize and thank the Brook School residents who help out in so many ways throughout the year: George Brown and Rena Stark for maintaining "Mr. Chang's Garden" by Building B; Jan Sherman for her maintenance of the flowers and garden around Building A and her leadership with the recycling program; Mary LePage and Phyllis Davidoff for organizing the weekly Movie Night; Peggy Segreve and Mary LePage for their assistance with the Monday Springwell Lunch program; and Cliff Wirth who provides the graphics for the Brook School Apartments newsletter.

Lastly we would like to thank Chief Soar and the Weston Fire Department for their continuous dedication and help to our residents, and Eileen Bogle and her staff at the Council on Aging for their services and support which so many enjoy.

2011 Elderly Housing Committee Members

John Heine, Chair	2012
John Hennessey	2012
Theodore Kirchner	2013
Carol Ott	2013
Thomas Timko	2014

REPORT OF THE HOUSING PARTNERSHIP

Affordable Housing Trust Fund

The Housing Partnership met with various Town Committees, Boards and citizens to present their proposal for an Affordable Housing Trust Fund for the Town. The Housing Partnership gained the support of the Board of Selectmen, Community Preservation Committee, and many other Boards and Committees. In May 2011, the Town voted overwhelmingly in favor of the establishment of a Housing Trust Fund (Article 23). The Trustees were appointed by the Selectmen, to act in accordance with the Massachusetts Municipal Affordable Housing Trust statute of 2004.

Warren Avenue

The Housing Partnership discussed a parcel of Town-owned land on Warren Avenue, and began an assessment for its use for affordable housing. The parcel includes a single family dwelling, a two-family dwelling, and the former Town water building. The parcel comprises of approximately eight acres; however, nearly 85 percent of the parcel is either wetlands or lies within the 200-foot river-front area. Due to the extensive area of wetlands, the Conservation Commission will be integrally involved in any proposed work in the area. The Board of Health will similarly be involved to assess the current septic capacity and review any proposed upgrades. Changes to the existing structures would also require action by the Zoning Board of Appeals.

The Housing Partnership recommended the transfer of ownership of the Warren Avenue parcel to the Affordable Housing Trust. The Trust commenced an extensive review of the property in order to consider actions on affordable housing units. In May 2011, the Town voted for Community Preservation Act funds to be used towards a feasibility study to examine the financial impact of alternatives for the property.

Brook School Apartments

The Housing Partnership reviewed the presentation for capital improvements for the Brook School Apartments. The Elderly Housing Committee reported that the buildings underwent an envelope study to determine the work that needed to be done. The funding proposal included roof and window replacement, as well as some mortar and trim. The Permanent Building Committee reviewed the results of the study, and made recommendations to the Partnership regarding the specific work that required immediate attention. The Partnership will consider the presentation and input in its recommendation to the CPC for funding.

Throughout the Partnership meetings, the members have reached out to all other groups, committees, and citizens in the Town that are interested in affordable housing, including Weston Affordable Housing Foundation Inc. (WAHFI), the Affordable Housing Trust, the Community Preservation Committee, the Elderly Housing Committee, the Planning Board, and the Board of Selectmen. The Housing Partnership's role includes being the initial contact for any proposed affordable housing, as well as vetting and prioritizing requests for affordable housing funding from the CPC. Moving forward, the Housing Partnership intends to continue to define and determine roles and responsibilities in the furtherance of affordable housing in Town. The Partnership meetings are open to the public, and interested people are welcome to attend and participate.

2011 Housing Partnership Members

Hugh R. Jones, Jr., Chair	Thalia G. Price
Shirley J. Dolins (<i>Council on Aging</i>)	M. Shams Alam (<i>resigned</i>)
Priscilla N. Dickson	Ted Kirchner (<i>Elderly Housing Committee, resigned</i>)
William C. Kelsey	Sarah Like Rhatigan (<i>resigned</i>)
Rev. Stephen T. Melius (<i>Local Clergy</i>)	Nicolas Timperio (<i>resigned</i>)

To serve at the pleasure of the Selectmen

REPORT OF THE REGIONAL HOUSING SERVICES OFFICE

Introduction and Summary

The Regional Housing Services Office (RHSO) was established by the towns of Bedford, Concord, Lexington, Lincoln, Sudbury, and Weston with Sudbury as the Host Community. This collaboration was formed through an Inter-Municipal Agreement signed in February 2011. With a goal to provide municipalities with technical support for the administration of affordable housing, the RHSO has been established as a creative approach to maintaining the 3,200 units of affordable housing in this regional service area.

Project Goals

The goals of the Regional Housing Services Office are to help municipalities plan, permit, monitor, and maintain their affordable housing inventory.

The model is built upon three premises:

- Develop a regional approach for finding common solutions for common challenges, looking at housing through a municipal lens;
- make efficient use of resources, both leveraging knowledgeable staff and providing shared access to affordable housing opportunities for residents; and

- proactively monitor the community's affordable housing inventory to ensure the preservation of the units

Service Model

The five member towns pay an annual membership fee to the Town of Sudbury, as host community. The member communities purchase technically competent hours, in a staff augmentation approach, with no requirement for hiring, contracting, training, or supporting such personnel.

Project Cost

Staffing is most of the cost for the Regional Housing Services Office. The model funds a total of 28 hours per week among four part-time resources (Coordinator, Specialist, Assistant, and Technical Expert). This flexible staffing model is able to expand or contract based on need or funding, and offers a breadth of skills and level of expertise. There are additional expenses projected to include audit, advertising, and administration.

The member communities fund all expenses of the RHO through the annual membership fee. The allocation of hours per town was determined using each town's Affordable Housing Stock and an estimate of current staff time spent on affordable housing related issues.

Weston's share of the project cost in fiscal year 2012 is \$11,420 or 13 percent of the total RHO budget.

Observations to Date

The Regional Housing Services Office benefits both the towns and their residents. The towns receive access to dedicated knowledgeable housing resources that are able to support their staff. They are not required to select, hire or contract with an individual for these services, and instead can 'tap into' the support they need.

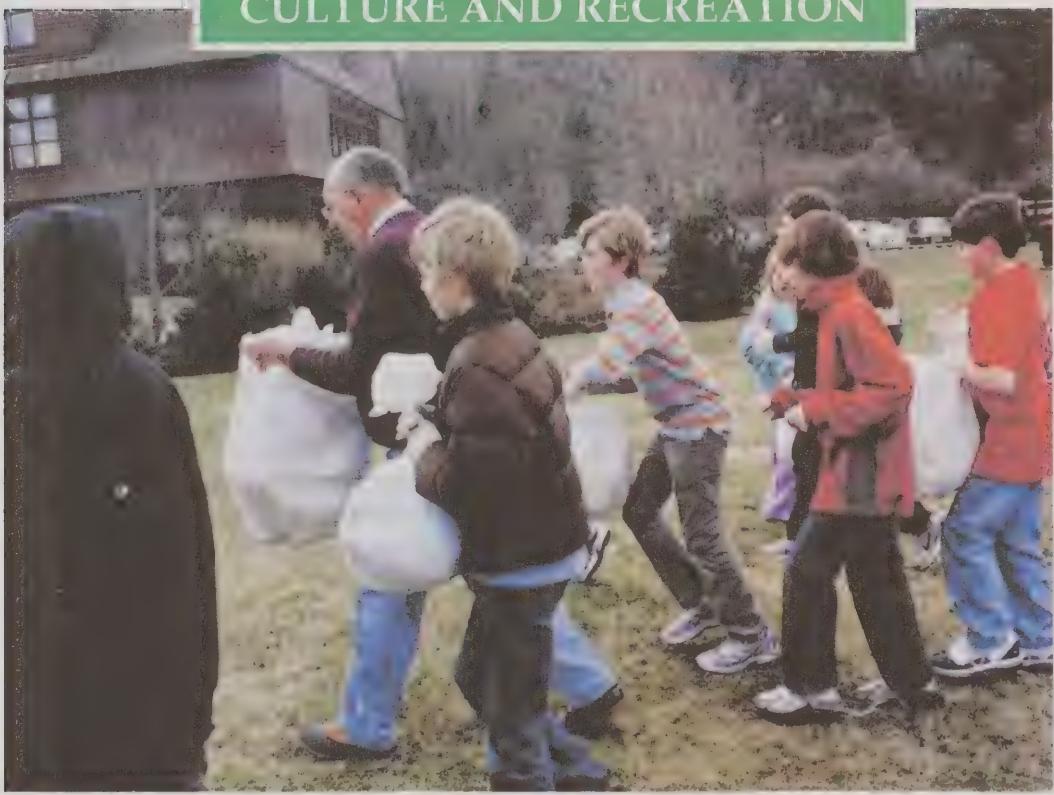
Weston officials and residents – both current and future – have access to a central office to assist with housing-related issues. Future residents will find value in having a regional office with consolidated opportunities.

Weston's activities for the first five months included:

- working with the Assessors' office to estimate affordable unit values in comparison to current assessments (more than \$600,000 of additional assessed value estimated);
- consulting with Weston Housing Partnership and Weston Affordable Housing Trust about organizational questions;
- assisting the Council on Aging with an affordable housing resource list; and
- reviewing Weston's Subsidized Housing Inventory – 137 units on SHI as of August 31st, with three units added by RHO for total of 140 units or 3.54 percent

On January 21, 2012, the towns of Bedford, Concord, Lexington, Lincoln, Sudbury, and Weston were presented with the Massachusetts Municipal Association's Kenneth Pickard Innovation Award for the RHO.

CULTURE AND RECREATION



While the Weston Cultural Council provided support for upcoming nature-inspired programs; in April, 130 elementary school students, 25 middle and high school students, seniors and staff from the Council on Aging, and the Recreation Department joined together for the second annual PTO Community Day. Together six rounds of intergenerational bingo were played; a "garbage garden" was made from recyclables; kindergartners listened to eight robins, three crows, smelled a skunk cabbage and planted a shrub for wildlife; 86 pounds of trash (in compostable trash bags) was collected; one and a half yards of mulch was spread; 192 plants were planted; and hundreds of rocks were moved from the fields at Land's Sake Farm to facilitate spring planting. Encouraged by many parents, teachers, administrators, and community leaders this community effort spread the word that we can make a difference.



REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to Weston by the Massachusetts Cultural Council. Weston's allocation for 2012 was \$3,870.00 from the state. There was an additional \$495.08 left over from 2011 and \$8.92 from interest earned. The total amount to be allocated for 2012 was \$4,374.

Grants are awarded to individuals or groups in support of projects in the arts, humanities, and sciences that enhance the cultural side of our Town. Grants are also available to educational institutions for transportation to concerts and museums.

Grants presented for cultural enrichment in 2011 were:

Grant Title	Council Liaison	Grant Amount	Performance Date
Traditional Ghanaian Music and Dance Performance	Inge Thorn Engler	\$750.00	March 4, 2012
Trellis in Stonegate Village	Andrea Levinson	\$245.00	2012
Massachusetts High School Drama Festival	Inge Thorn Engler	\$500.00	March 10, 2012
Performance of Vivaldi's "Gloria"	Susan Kuhr	\$750.00	February 8, 2012
Wireless Microphones	Susan Kuhr	\$1,000.00	2012
Ecology of Sound	Audrey Pepper	\$225.00	Summer 2012
Epecially for Me	Diana Chaplin	\$250.00	January - August 2012
12x12 Public Art Installation	Sue McFarland	\$100.00	April 27-29, 2012
The Nature Zone: A Family Activity Area	Sue McFarland Andrea Levinson	\$375.00	April 15 - October 15, 2012
Mr. Vinny's "Little Puppet Show"	Karen Gallagher	\$330.00	March 10, 2012

By the October 15th deadline, the Council had received 18 eligible applications for the 2012 grants totaling \$8,099.00. On October 26th the Weston Cultural Council held a public business meeting and voted to fully fund eight grants and partially fund two grants.

2011 Weston Cultural Council Members

Diana Chaplin, Chair	2013	Susan McFarland	2013
Inge Thorne Engler	2013	Carmenelisa Perez-Kudzma	2013
Karen Gallagher	2015	Audrey Pepper	2013
Susan Kuhr	2013	Daniel Woloshen (<i>resigned</i>)	
Andrea Levinson	2013		

REPORT OF THE WESTON PUBLIC LIBRARY

This year, we circulated over 435,000 items to our patrons; another record-setting year. In addition to the plethora of DVDs, CDs, books and Playaways offered, we introduced new media which are all available to our Weston patrons with a library card in good standing. Freegal Music, a service similar to iTunes, provides access to the entire Sony music library. It can be accessed by clicking on the Freegal Music icon located on our home page at www.WestonLibrary.org and allows for Weston residents to download three songs per week, for free. We also enhanced our e-book services by adding an orange "a" to e-book titles accessed through the Overdrive icon on our home page. This little icon means we have purchased copies of that book that are available just for Weston residents. Lastly, we introduced Playaway DVDs that are available in our Youth Services Department. These are self-contained DVDs that are perfect for those long road trips. These must be borrowed from and returned to the Youth Services Department.

In 2011 we partnered with the Weston Observatory to bring a seismograph to the library. It is located near Reference and has provided instant entertainment and education for the public. This was a very timely installation as the earth had numerous quakes this year, which are visible to everyone on the equipment. Of particular note was the Virginia earthquake in August.

The library has offered the services of its professional librarians to help catalog, index and properly store Town records. We began this year by organizing the permanent records in the Town Clerk's vault.

Each permanent record has been indexed and is stored in acid free folders and readily retrievable by Town Hall staff. Our next project will be to organize, index and preserve the Town records in the basement of Town Hall.

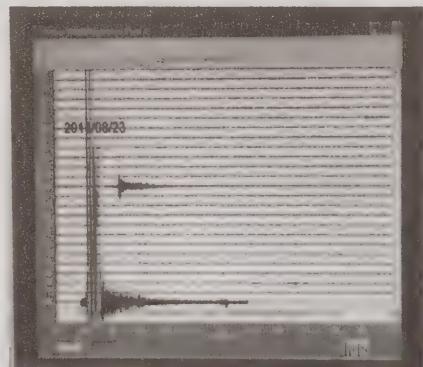
Adult Services

Library Circulation Books are still the medium of choice in Weston. Other areas that showed large increases in circulation between 2010 and 2011 were newly released DVD movies, up 32 percent; TV series, up 17 percent; audiobooks on CD, up 9 percent; and Quick Picks (popular new titles), up 4 percent. The circulation winner, with a 207 percent increase from last year, was newly-released TV series on DVD. This year we bought a lot of BBC and PBS series, such as "Downton Abbey," "Tinker, Tailor, Soldier, Spy" and "Doc Martin." These British TV shows are kept on a large, red book cart in the DVD area.

2011 Author Visits

The Weston Library held three author programs this year with crowds of 100 or more people. Two renowned physicians and Weston residents, Dr. Sanjiv Chopra and Dr. Susan Roberts, released popular books this year, and acclaimed audiobook narrator, George Guidall, presented his exciting program to a packed room.

Dr. Chopra spoke to an enthusiastic and curious audience about his title, "Doctor Chopra Says: Medical Facts and Myths Everyone Should Know." This useful book explains how to tell the difference between true medical news and irrelevant media hype. Dr. Chopra is professor of



The Virginia earthquake that struck on August 23rd was caught and measured on the seismograph equipment on loan from the Weston Observatory.

medicine and faculty dean for continuing medical education at Harvard Medical School and senior consultant in herpetology at the Beth Israel Deaconess Medical Center in Boston.

Dr. Susan Roberts penned "The I Diet: Use Your Instincts to Lose Weight -- and Keep it Off -- Without Feeling Hungry." Dr. Roberts combined her knowledge as a professor of nutrition and a professor of psychiatry at Tufts University to present a popular new diet grounded in science. She is an internationally recognized expert on nutrition and obesity.

George Guidall enthralled his audience with "The Art of Audiobook Narrating," by revealing behind-the-scenes secrets to narrating an audiobook. Mr. Guidall, a veteran stage and TV actor, demonstrated that audiobook narration is truly an art.

Volunteers from Work, Community, Independence

Two hearing-impaired volunteers and their job coach from WCI Waltham help at the Weston Library once a month. Donna and Kathy have volunteered here for nearly two years. They search for hardcovers and paperbacks in bad condition and pull them for replacement. We have much appreciation for the WCI Waltham volunteers.

Youth Services

"To anyone who'd listen, he liked to say, 'The things I want to know are in books.'" A line from the book "Abe Lincoln: The Boy Who Loved Books," written by Kay Winters and illustrated by Nancy Carpenter. Hopefully, the children of Weston are taking this quote to heart for they are certainly checking out enough books to prove it. This year we saw the highest circulation year for children and teen materials we had ever had, with a combined Juvenile and Young Adult collection total of 171,715 items circulating. Even though circulation of DVDs, CDs and audiobooks were high, the most popular items to borrow were books. Since book circulation was so high, it's not surprising that Reference Questions were also high. We answered 14,776 reference questions at the Youth Services Desk this year. We also had 2,675 people sign up to use our computers.



Children investigating earthquake activity during the "How Earthquakes Happen" program

Programs were also very popular this year. We offered 245 programs for preschoolers through teens with a total of 4,574 people in attendance. Favorite outside performers included Jeannie Mack's sing-alongs for preschoolers, Animal Adventures' visits with live animals, and Mad Science Programs during the summer. Our own weekly "Two-Year-Old Storytime," "Preschool Storytime," and "BookClub" were also popular. We worked with several groups including the Friends of the Library, various local schools, the Girl and Boy scouts, and the Weston Community Children's Association to provide

programs tailored to their needs. "Chocolate Making" and "Cartooning" were standout programs with our teen audiences. And of course, there were crafts, with 1,385 crafts that were made in the Craft Room over the course of the year during our "Vacation Week Crafts."

An exciting new program that began in the fall was our "Young Seismologists." We had several workshops about the new seismograph in the library, "How Earthquakes Happen," and "Volcanoes." Children signed up for several sessions, and wanted more. Most of them have remained very interested in seismographic activity recorded in the library.

The Summer Reading Program was also busy this year: 50 "Young Readers" participants read 3,235 books; 185 "Reading Program" participants read 3,403 books or spent 1,143 hours reading; and 56 "Teen Program" participants read 716 books and completed 73 teen activities.

Our Youth Services blog, "Bella on Books" (BellaOnBooks.wordpress.com), had 101 new posts this year. Ghost stories and booklists on titles similar to popular series were most often viewed. Our blog had about 44,000 hits during 2011, with an average daily page view of 119. It appears that people as far away as South Africa and New Zealand are regular visitors to the site.

Over the course of 2011, we had 13 teen volunteers who worked on a variety of projects. These included typing up teen book reviews, story time preparation, and shelf reading. We also had one high school student, Terri Luk, do her senior internship at the library. New arrivals in Youth Services this year included two new gerbils, Wilbur and Templeton, and two new staff members, Julie Goldman and Robert Carter.

Youth Services Statistics

Reference Use	14,776
Computer Use	2,675
Programs Held	245
Program Attendance	4,574
Crafts Created	1,385

Summer Reading Totals – 325 Registrants

291 Participated	7,354 books were read
1,143 hours of reading Logged	73 Teen activities were completed

Reference and Information Services

These days, demand for e-books is surging and our Information Services staff responds to even more queries from patrons about borrowing these digital versions of new titles. Patrons toting their Kindles, Nooks, iPads and other mobile devices are finding ready assistance as they navigate the new virtual library landscape. Just as the World Wide Web transformed and enhanced library and information services, this new decade promises to witness the flourishing of digital publishing and the resulting growth of the library's collection of e-books. The Minuteman Library Network unveiled its e-book collection to users late in 2009 and this year Weston Library began purchasing additional titles on its own to benefit local residents by reducing waiting times for bestsellers.

Recent program highlights include a sought-after "Memoir Workshop" hosted by Lincoln writer Connie Lewis. The chefs of the Culinary Underground returned to host "French Bistro Cooking" and "New Ways with Thanksgiving Side Dishes." There was a fall "Container Garden" demonstration by the New England Wildflower Association and a variety of other programs, all made possible through the generosity of the Friends of the Library.

Our patrons regularly inquire about the availability of local English as a Second Language (ESL) classes. Under the guidance of Shelley Quezada, consultant for the Library Services to the Unserved for the Massachusetts Board of Library Commissioners, the library secured a grant of \$12,500 to develop an ESL program centered on the conversation circle format. Our program, known as "Small Talk," will further develop ESL services at the library, a place that is convenient to local learners' places of residence or employment. Funds are used to pay for coordinators and

for support materials on English language instruction and citizenship. In addition to the 11 ESL tutors working with 17 learners, two "Conversation Circle" programs were hosted this fall.

This year our technology services expanded with both the addition of wireless printing capability for laptop users and with the addition of two public laptops, which may be borrowed for three hours. Our public computers logged 9,200 uses this year. Our team of librarians assisted patrons with over 11,000 queries across the desk, via telephone, email, and in off-desk consultations.

Local History

The staff of the Local History Room, which is supported by both the Trustees and the Friends of the Weston Public Library, assists library patrons in their historical and genealogical research pursuits. Over 150 questions were answered in 2011, a 25 percent increase over 2010, ranging in complexity from requests for obituaries in the Weston Town Crier to research about the citizens of Weston who were slave owners in the 1700s. There has also been an increased demand for tutorials on the use of the two genealogical databases available in the library, Ancestry.com and American Ancestors.

Madeleine W. Mullin, the Local History Librarian, and William Hartmann, a volunteer, created an index for the Newspaper Scrapbooks, a four-volume set of newspaper clippings of the Weston and Kendal Green columns which appeared in the Waltham Daily Free Press from 1900-1920. These columns offer a contemporary snapshot of Weston at the turn of the last century.

The Weston Public Library continues to work with the Weston Historical Society in providing exhibits that showcase the history of the Town of Weston. Exhibits this year have included "Weston Arts and Crafts Association - 50 Years," "Artists Look at Weston," "Weston in the Civil War," and "History of Brook School, Building C."

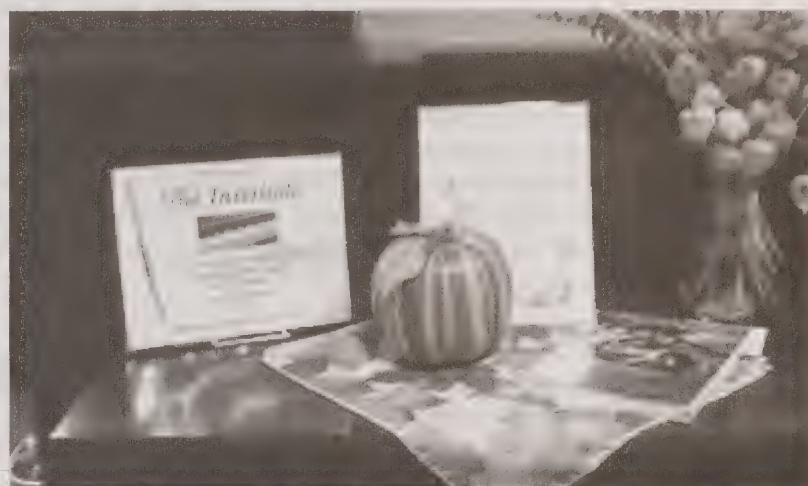
Technical Services

The Technical Services Department is responsible for the cataloging and processing of all new items that come into the library in a timely manner. In addition, staff members run programs, create displays, design and update marketing materials, and regularly evaluate the collection's catalog entries for consistency, organization and repair. With two members on staff, this department consistently processes over 9,000 items per year. In 2011, almost 9,400 items were added to the catalog including 7,514 books, 976 DVDs, 355 CDs, and 435 audiobooks and Playaways. Besides processing new materials, staff members repaired hundreds of damaged materials.

This year, Technical Services was involved in further bringing the Library into the digital age. The Technical Services Librarian added close to 100 digital e-book titles to the catalog for Weston patrons to search for, and participated in marketing a new music download service called Freegal Music. Staff members created bookmarks and filmed a promotional spot for the Weston Cable News Station explaining how the service is used. Freegal Music has been popular with patrons, with close to 800 downloads in three months.

Although working on the Library's digital collection has been a primary focus, staff members continued to evaluate the existing print and media collections. A new section was added to the DVD collection called British TV. Technical Services designed a new sticker, came up with a new call number (DVD BRI) and relabeled 315 DVDs to create this collection. A new cart and signage were designated for the collection as well. Patrons seem to enjoy this new section as circulation has increased by 100 percent since its inception and it continues to rise each month.

The Library is committed to making items easy to find for patrons. As a result we continued to apply the principle of cataloging set by the Book Industry Standards and Communications (BISAC), which applies the same subject headings used by booksellers, throughout the collection. Patrons had asked many times if the Foreign Language DVDs could be organized by language and this project was completed this year. Staff members redesigned the Foreign Language stickers that appear at the top of the DVD spines, relabeled all 442 DVD spine labels, and changed the call numbers to include the original language of the DVD. Our staff members then worked with the Circulation staff to reorganize the DVD collection in its entirety. French films are now on display in the alcove behind the Foreign Language DVDs and History DVDs are on display in the alcove behind the Non-fiction DVDs. All of the signage was reworked to make all



Welcome to the Interlude

the changes clear to patrons and staff. Several other projects were undertaken in the past year using the BISAC principle of cataloging including 50 titles to create the Business Ref/Consumer Reports section, 75 books (i.e. foreign language dictionaries, thesauruses, etc.) to create the Ready Reference section, and 253 titles in the Adult Non-Fiction Large Print section.

Technical Services staff members run the successful "Interlude" program every Friday from 10:00 a.m. to 4:00 p.m. in the Reading Room. This year, staff members compiled brand new music playlists from CDs found in the collection to be played each week. Coffee, tea and snacks were served and a selection of magazines, newspapers, and Sudoku and crossword puzzles were displayed every week for patrons to enjoy. New signs and a display bulletin board were created to invite patrons into the Reading Room for the program. This program continued to bring in new people with over 500 attending from October to March. Attendees consistently rave about the relaxed and comfortable atmosphere the "Interlude" brings to the Library.

The Technical Services Department replaced and revitalized many old signs within and outside the library. Staff members revamped the hours sign displayed outside the library as well as the Book Return signs placed above the book drops. Fresh signage for the new book area was created, as well as a magazine display area, with the cooperation of the Circulation staff.

Technical Services staff worked hard to promote areas of the collection by creating two popular book displays including "Cold Comfort Food" in the fall, which featured the Library's vast cookbook collection, and the acclaimed "Royal Wedding Display" celebrating the royal wedding of Prince William and Catherine Middleton, which highlighted the Library's many biographical offerings on the royal family as well as wedding planning materials. Technical Services Library Assistant Renee Hake worked tirelessly to create a wedding cake out of paper and tins, and designed the overall look of the display.

The department has the privilege to participate in the organization of the Town's thousands of records housed at the Town Hall. This massive project was conceptualized by the Library Director and Technical Services staff visits Town Hall weekly to review, index and organize documents into a convention that will eventually be used by all Town departments.

Trustees of Weston Public Library

The trustees are pleased to acknowledge a generous unencumbered bequest from the estate of the late Joan Batchelder. We are most appreciative of this gift from an active member of the Weston Public Library community. Unencumbered bequests are gifts that are to be spent at the discretion of the Director and the Trustees of the library. Our library has, for well more than a century, thrived in an atmosphere of generosity of donors united in a common dedication to the community. Libraries like Weston's survive as long as the community has an appetite to prepare for the future, as long as we are willing to provide for our children and their children's children, as long as we are willing to plant trees in whose shade we shall never sit.

The first gift that established a trust fund was in the amount of \$1,000, given in 1859, by Charles Merriam. We remain grateful to Mr. Merriam and to all of the generous donors who have helped the library through the years since his initial bequest. We still benefit from their caring. The aims and achievements of the library's Trustees are always to maintain and extend the library's goals which are expressed in the long range plan we prepare every five years. The Trustees pay great heed to the library's best interests. These interests necessarily change with the times and it is the needs of the Town that unencumbered bequests enable the Director and the Trustees to nourish and sustain.

Arts and Exhibitions Committee

The mission of the Arts and Exhibitions Committee is to bring a revolving display of art to the library gallery. The committee is composed of dedicated volunteers and a representative from the Board of Library Trustees. Artists are allowed one month to exhibit their work for the public and the gallery is booked for the entire year, with the exception of August. The committee is also responsible for choosing an artist who can display a piece of sculpture on library grounds. Weston residents are always welcome to apply for an exhibit of their work to the Arts and Exhibitions Committee.

The Friends of Weston Public Library

In planning for the year, the Friends decided to focus more on programs at the library and fewer off-site fundraisers. We turned the annual Providence trip over to the Council on Aging and did not hold the fall luncheon at the Henderson House. Instead, we hosted our first-ever luncheon at the library in September. The Friends donated food and about 30 people enjoyed the repast and browsed through some of the books that were for sale.

Programs presented by the Friends included Mary Kaye, author of "ComeBack Moms"; Robert Allison, author of "A Short History of Cape Cod"; Ellen Fitzpatrick, who compiled "Letters to Jackie Kennedy: Condolence Letters Shed Light on an Era of Hope"; Lauren Zalkind, an organization specialist; Gail Caldwell, author of "Let's Take the Long Way Home"; and Maria Speck, author of the cookbook "Ancient Grains." "Swimming Solo" author Susan Rava spoke on Alzheimer's disease and Joanne Chang owner of Flour Bakery presented a program on baking and her highly successful local business. These two successful programs had over 75 people in attendance.

Children's programs continued to be oversubscribed to on monthly early-release days. These

programs included "Chinese New Year Celebration," "Paper Making," "Junior Book Groups," "Earthquakes and Volcanoes," "Celebrate the Harvest," and holiday-themed programs. The Music Committee continues to provide concerts held every two or three weeks between September and April and often filled the room to the capacity.

In January the Friends held a staff appreciation luncheon at the library. The Friends board members contributed food for the luncheon and made goodie bags stuffed with cookies, brownies, nuts and other munchies. Since not all library staff works on the same days, the bags were given to each member of the staff whether they came to the luncheon or not. All library staff received recognition for the work they do.

The Friends created and sent their first electronic newsletter. Printed copies were distributed to the Brooks School Apartments, Norumbega Point, Sunrise of Weston, and Merriam Village and numerous copies were left in the library for anyone who wanted one.



Volunteers Karin Ott, Mary Ellen Sikes, Nancy Iuliano and Arria Sands at another successful book sale.

The Friends had a successful book sale in November, although proceeds were down from the previous year. We are unsure if it was due to the extended power outage from the late October snow storm distracting many Weston and surrounding town residents or because more people are now using e-books. We did, however, continue to sell many books from the book cart in the entry to the library. Many Children's books were sold during the Ice Cream Social in June, as well. Books are selected for the sale with summer reading lists for students and light summer reading for adults in mind.

During the year the Friends contributed money to the Ice Cream Social, the Library's Summer Reading Program for Children and Teens, the Stained Glass "Solar Flare," and unrestricted funds to the library for programs.

The Friends greatly appreciate the support of its many members.

REPORT OF THE RECREATION DEPARTMENT

Once again, 2011 was a very busy year for the Recreation Department as we continued to offer a wide variety of programs for Weston residents of all ages. The Community Center, which remains an invaluable asset to the Town, continued to be a special gathering place for residents, as well as out-of-towners whose events helped offset operational costs. As in years past, there was a constant flow of happy faces parading through both the Great Hall and the classrooms around it. Cooking, exercise and educational classes were running on a daily basis throughout the year; old favorites were well-enjoyed, while new offerings that align with what is happening in today's busy world were introduced. We continued to hold recreation-sponsored dances for kids of different ages, birthday parties, and celebratory gathering on weekends in this wonderful building.

The Department consists of seven full-time employees ably assisted by an ever-evolving staff of part-time help. Whether life-guarding, maintaining our fields, or handling your questions and concerns at our office, everyone is committed to making the department operate smoothly. In addition to offering terrific personal service, we are now an electronic department for added convenience when signing up for classes: our seasonal program brochures are available on the Town's website and residents can register and pay for classes online. This has greatly simplified our registration process, allowing us to immediately recognize the popularity of a program in terms of scheduling.

The recreation enterprise budget for this past fiscal year was \$1,437,416, which was offset by \$990,969 in user fees. The remaining revenue of \$476,750 came from the tax levy.

Of the exceptional variety of programs for people of all ages in the Town, many were new programs. Among them were "Advanced Robotics," "I Can Sew," "Teens in the Kitchen," and "Puddlestompers." While attendance in some of the summer camp programs was down slightly, overall, the camps were well-attended, with some 1,137 children taking advantage of our diverse and comprehensive offerings during the six-week operation.

Buttressed by a relatively rain-free summer, the Town Pool was yet again the gathering spot for residents who took advantage of the exceptional facility and the programs provided there. We continued to offer a limited number of pool memberships to individuals and families from surrounding towns, as well as to the relatives of people living in Weston. This arrangement continued to provide a much-needed source of revenue that enabled us to balance our budget. The pool accommodated this membership expansion seamlessly and the practice will continue in coming years. By summer's end, 17,406 patrons in total visited us during the season.

Although not as well-attended as in years past, the Wednesday night "Concerts on the Green" were still enjoyed by residents young and old. Families brought picnic dinners and socialized to the sounds of a variety of musical groups throughout the summer.

During the winter months Open Gym, Open Swim, the ever-growing Red Waves youth swim team, and the adult basketball programs continued to complement the arts and crafts, musical, and exercise offerings that the Department provides.

Finally, as has been the case for the past few years, the year ahead will bring with it additional budgetary constraints that will challenge the Department's ability to provide the same number of programs that it has in the past. However, the hard-working and dedicated staff will continue to make Weston's Recreation Program offerings the best around and at affordable prices.



In honor of the 10th anniversary of 9/11, 125 volunteers set up 3,000 specific flags representing 394 people from 56 countries, 60 fallen Police Officers, 343 fallen Firefighters and EMTs, among the 2,203 American citizens' flags

REPORT OF THE RECREATION MASTER PLAN STEERING COMMITTEE

The Recreation Master Plan Steering Committee (RMPSC) was formed in October, 2005 for the purpose of acting as the advocate for the playing fields and outdoor recreational facilities in the Town. The Committee presented its 10-year Master Plan for the reparation and improvements of the town fields and outdoor recreational facilities in October of 2005 to the Selectmen and School Committee, which was unanimously adopted. The Master Plan called for capital expenditures over 10 years in the form of capital improvements and maintenance of all town fields and outdoor recreational facilities (tennis courts, basketball courts). The schedule of sources and uses of funds used to date is shown on the accompanying spreadsheet, "Phase 1 Summary."

Through a collaborative effort of the Town and townspeople, the Fields Master Plan is 95 percent complete. In total, \$6,050,000 in funds has been raised, 30 percent public and 70 percent private, to provide for the preservation and renovation of the existing fields and facilities, as well as construction of new fields.



Alphabet Field Renovation project was completed in 2011

With the successful completion of the Alphabet Field Renovation in 2011, all of the projects associated with Phases 1A and 1B of the Master Plan are now complete. Some of the projects listed under Phase 1A were designed but never implemented due to an October 2008 Massachusetts Supreme Judicial Court (SJC) ruling, which functioned to clarify the use of Community Preservation Act (CPA) funds for recreational purposes. This SJC decision, which is often referred to as the "Seideman Ruling," strictly interpreted the act and prohibited the use of CPA funds for the "rehabilitation and restoration" of recreation areas, which were not originally acquired by CPA funds. While the SJC did take pains to clarify that its ruling would have "no effect on CPA

appropriations already expended by municipalities throughout the Commonwealth," the practical impact of the Seideman Ruling was that (a) any of the RMPSC projects for which work had already commenced were completed, and (b) the RMPSC projects for which the Town had not yet incurred any contractual obligations (e.g. projects 6 and 7 on the accompanying spreadsheet) were halted. Thankfully, a majority of recreation projects recommended by the Committee and approved by the Town were completed prior to the Seideman Ruling. By halting projects 6 and 7, approximately \$341,605 of CPA funds from Community Preservation Committee Requests was never utilized by the RMPSC.

As it stands today, there is a bill pending before the State Legislature known as An Act to Sustain Community Preservation (SB 1841/HB 765). The successful passage of this bill in 2012 would release the \$341,605 in CPC funds noted above and permit the completion of Projects 6 and 7. Moreover, it would provide the Committee an opportunity to request additional CPA funds to improve some of the remaining recreational fields in Town that are in sore need of restoration.

The work to date has helped to expand the capacity of playing fields for our Town well into the future while respecting the precious commodity of open space, which we all revere as a truly unique characteristic of Weston. The Town of Weston now possesses some of the finest

RECREATION MASTER PLAN STEERING COMMITTEE - PHASE 1 SUMMARY
Master Plan Funding 2011 Summary

as of December 2011

<u>PHASE</u>	<u>Total Public Funds Granted by CPC</u>	<u>Begin</u>	<u>Completed</u>	<u>Description</u>
<u>Phase "0"</u>	<u>1 MS/ HS Multi-purpose Field</u>	<u>\$ 549,394</u>	<u>9/1/06</u>	<u>11/15/06</u>
	Public Funds			Preservation of vacant field
<u>Phase "1A"</u>	<u>1 High School tennis/ BB courts</u>	<u>\$ 276,531</u>	<u>7/1/08</u>	<u>10/15/08</u>
	Public Funds			Preserve tennis (6) & BB (1) courts
	2 Burchard Park tennis/ BB courts	\$ 81,532	7/1/08	10/15/08
	3 HS Field #3, #9 & #13	\$ 248,777	7/1/08	9/1/08
	4 MS tennis courts	\$ 146,186	8/1/08	11/1/08
	5 Cherrybrook court	\$ 142,958	8/1/08	Preserve basketball court
	6 Design Only: Field 10	\$ 9,750		<i>See Item #1 under Phase 1C below</i>
	7 Design Only: Brook Tennis Courts	\$ 9,719		<i>See Item #2 under Phase 1C below</i>
	Total Public Funds Used to Date	\$ 1,464,847		
	Remaining Public Funds	\$ 334,547		
<u>Phase "1B"</u>	<u>Total Private Funds Raised Thru 1/01/2011</u>	<u>\$ 4,220,000</u>	<u>4/1/2007</u>	<u>7/1/2007</u>
	Private Funds	\$ 50,000		New major league style dugouts
	Private Funds	\$ 40,000	6/1/2008	9/1/2008
	Private Funds	\$ 10,000	4/1/2007	7/1/2007
	Private Funds	\$ 1,100,000	7/1/2008	New synthetic turf field
	Private Funds	\$ 2,520,000	9/1/2007	New 5 field baseball complex
	Private Funds	\$ 500,000	7/1/2009	9/1/2011
		\$ 4,220,000		Renovate grass turf field
		\$ -		
<u>Phase "1C"</u>	<u>1 HS Field #10</u>	<u>\$ 175,000</u>	<u>\$ 175,000</u>	<u>Total</u>
	Public Funds	\$ 0		
	Public Funds	\$ 0	\$ 150,000	\$ 150,000
	Public Funds	\$37,500	\$200,000	\$ 237,500
	Public Funds	\$45,000	\$200,000	\$ 245,000
	Public Funds	\$67,500	\$450,000	\$ 517,500
	Public Funds	\$32,500	\$150,000	\$ 182,500
		\$182,500		
		\$1,325,000		
		\$ 1,507,500		
				Preserve field/irrigation & drainage
				Preserve tennis courts
				Preserve Field: Grading/Drainage*
				Preserve field/irrigation & drainage
				Preserve field/irrigation & drainage
				Preserve Field: Grading/Drainage**
				Preserve Field: Grading/Drainage***
				Preserve Field: Grading/Drainage****
	Remaining Public Funds			
	Incremental Funds Required			

* Funding in place, design completed, awaiting passage of new legislation in 2012 to commence work

** Design Fees only requested as part of \$82,500 FY 2013 CPC Request

*** Anticipated future year CPC Requests

recreational facilities in the Commonwealth. Much work remains to be done, but the Committee greatly appreciates the cooperative effort put forth by all branches of the Town, the sports clubs, Schools and townspeople. The spirit of cooperation and collaboration exhibited on this project is the essence of Weston.

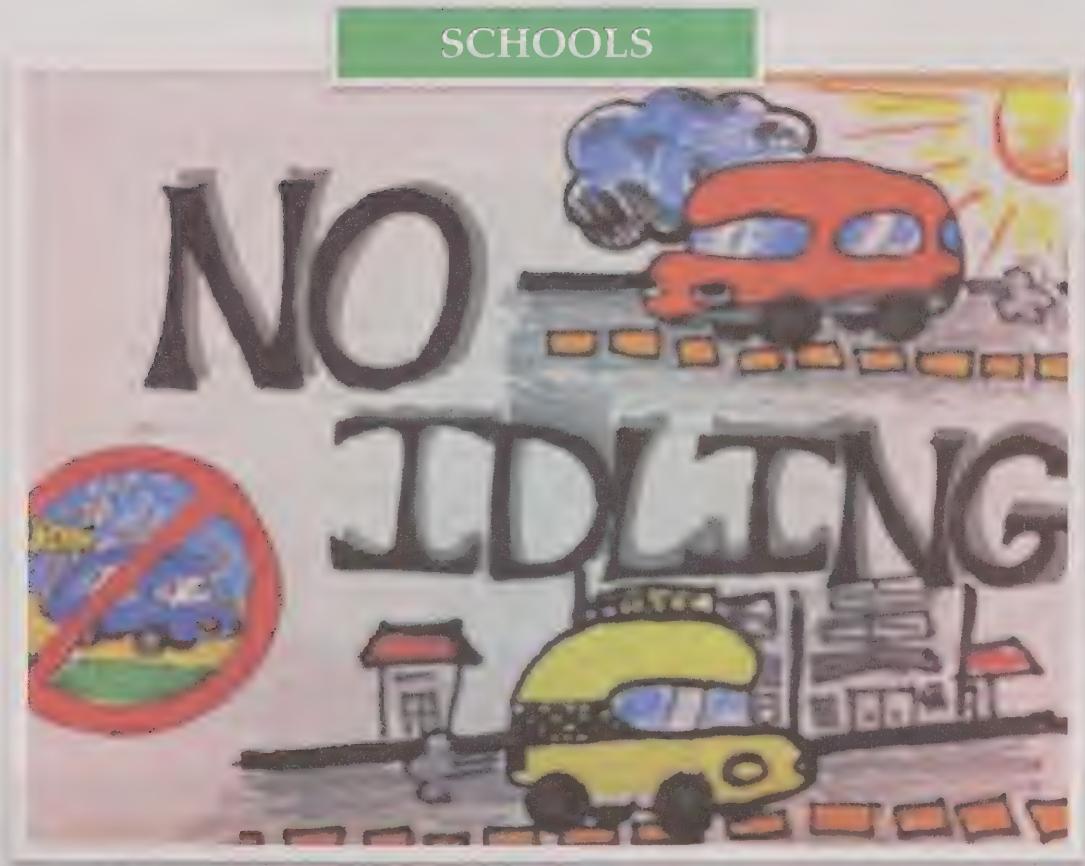
2011 Recreation Master Plan Steering Committee Members

The RMPSC is jointly appointed by and reports to the Town Selectmen and School Committee.

William McCabe, Chair	Treasurer, Weston Youth Soccer
Richard Hall	Recreation Commission
Edward E. Heller	School Committee
Mark E. Perry	President, Weston Lacrosse
John Power	Manager/Director, Team Up for Weston
Stephen Russell	President, Weston Youth Soccer
Adam Wisnia	President, Weston Little League
Peter Foley	Athletic Director (retired), non-voting
Douglas MacDougall	Recreation Director, non-voting
Gerard McCarty	Town Facilities Director, non-voting
Michael McGrath	Athletic Director, non-voting
Ripley Hastings	At Large
Vacant	



...kindergartners listened to eight robins, three crows, smelled a skunk cabbage and planted a shrub for wildlife.



The Weston Public Schools' Green Team teachers, the High Schools' Students for Environmental Action, the Weston Community Green Team, and the Weston Climate Group joined together in January 2011 to promote environmental awareness around the harmful effects of automobile idling by holding a poster contest which was opened to Weston's elementary school children.

The contest resulted in more than 150 entries. The winning poster, above, was created by Field School student Emily Kim and was displayed throughout Town. The environmental issue was chosen by the Weston Public Schools and aimed to support the no-idling initiative at the schools. The combined effect of dozens of idling cars in a concentrated area, such as an adjacent school building, creates an unhealthy cloud of particulates, nitrous oxide, and carbon monoxide – harmful to young bodies and to the environment.

REPORT OF THE WESTON PUBLIC SCHOOLS

To the Weston Community:

The purpose of this report is to help Weston citizens develop an informed perspective on the performance of the Weston Public School System.

What you'll find below are:

- Highlights of the past 12-18 months
- Important state and school system trends
- Data and commentary on how our school system is performing, specifically:
 - 1) Are our students learning and growing? (effectiveness)
 - 2) How ready/able is our school staff? (leadership)
 - 3) How are our schools adapting? (innovation)
 - 4) Are we getting a good return on our investment? (efficiency)

This is the fourth year we have reported in a "balanced scorecard" format. Our hope is that this report, continuously improved, will:

- Boost the transparency of our school system for citizens and parents
- Enable our school administration to drive accountability and change into every school and classroom
- Provide a variety of "leading" and "lagging" indicators of student achievement and school system health
- Inform further dialogue about the educational challenges and opportunities that lie ahead



Measurement in education is not easy – learning is a people-intensive business with a great many variables that make it difficult to "prove" efficacy or efficiency. Nevertheless, we think you will find more than sufficient "evidence" here that demonstrates the Weston Schools are quite healthy and performing well.

We look forward to discussing the goals, strategies, and metrics for our school system in the coming months. In the meantime, further information is available at www.westonschools.org.

Sincerely,

The Weston School Committee and Administration

Highlights of the Past Year

Major news items from this most recent reporting period include:

- Weston continued to be rated one of the best public school systems in the state and nationally. Boston magazine (September 2011) rated WPS the 3rd best school system in the Boston metropolitan area. Weston's Field School had the highest MCAS scores in the state of Massachusetts.
- Dr. Cheryl Maloney, in her fourth year as Weston's superintendent, and Amber Bock, in her fourth year as Weston's assistant superintendent, continued to lead the district in implementing Weston Public School's Long Range Plan. The school made progress on all areas of the plan, particularly:
 - *Technology:* WPS continued the second year of an iPad pilot, expanded to involve all 7th grade students
 - *Operations:* reducing energy usage and maintaining facilities
 - *Communications and community engagement:*
 - Weston collaborated with the Town in implementing Weston Grapevine for communication. This software allows users to select from topics of interest within the schools and the Town as well as a preferred delivery mode (daily summation, throughout the day, or emergency only).
 - Weston launched "Beyond the Classroom," a series of evening presentations by Weston teachers that are part of the schools' outreach to the community. Teachers who have presented included John Minigan, Drama teacher and playwright; Alejandro Yegros, Spanish teacher and cartoonist; Larry Davidson Math teacher and linguist.
 - Superintendent Cheryl Maloney and Matt Lucey made presentation on the Field School Building project to the Council on Aging, League of Women Voters, and a Town Hall Public Meeting
- Leaders we welcomed to our schools this past year include:
 - Edward Orenstein, interim director of Student Services. Ed has helped us transition from longtime leader of Student Services, Regis Miller, to Susan Strong who will join WPS in May of 2012.
- Due to reductions in substitutes, staff turnover, and contractual services, the School Department ended fiscal year 2011 with a surplus of approximately \$330,784. In accordance with the laws of Massachusetts, these funds reverted to the Town's free cash and were then available for appropriation in fiscal 2013.
- The school committee and administration made progress with the Massachusetts School Building Authority (MSBA) on developing a plan for replacing the Field School (4th and 5th grades). We collaborated with the MSBA in selecting an owner's project manager and are currently reviewing data on educational requirements, site access and parking, and



other factors to determine the final scope, location, and design of the project. Construction costs for this project were approved at the November 2011 Special Town Meeting. Our current forecast for completion – with the assistance of MSBA funds – is the fall of 2014.

- The school committee and administration also moved forward on renovating the High School science classrooms, storage, and infrastructure. These classrooms were the only part of the school not renovated in the mid-1990s. The construction is proceeding on budget, as scheduled, and should be open in the fall of 2012.
- Substantial technology upgrades were initiated over the last year. These improvements were focused on:
 - Improving Weston's Disaster Recovery capabilities
 - Improving the parent/school communication system via Weston Grapevine
 - Improving access to instructional technologies within the classroom such as Interactive White Boards (now in 99 percent of K-5 classrooms and 45 percent of 6-12 classrooms), Document Cameras, and Student Response systems
- The Weston Education Enrichment Fund Committee (WEEFC), a permanent sub-committee of the school committee, raised \$344,441 in fiscal year 2011. Since its inception 26 years ago, WEEFC has raised \$5.94 million to enrich the educational experience at every level of the school system. During the past year, in a very difficult economic environment, total WEEFC fundraising was down 6.5 percent to \$380,939 (fiscal 2011 figures). Total number of families contributing to WEEFC was 448, which was down 7.6 percent versus last year. Donations during the fall of 2011 totaled \$191,145, down 17 percent versus last year. However the number of donors was up 11.2 percent to 476, due in part to introduction of the new STAR staff and faculty appreciation program.
- Weston completed the third year of a three-year, \$1 million grant directed toward reducing alcohol consumption and binge drinking by teens. We are now in a fourth extension year of this grant; we will complete all of the activities originally planned using the same funds committed by the United States Department of Education.
- We are in the second year of a Readiness and Emergency Management for Schools grant. This grant ends in August.

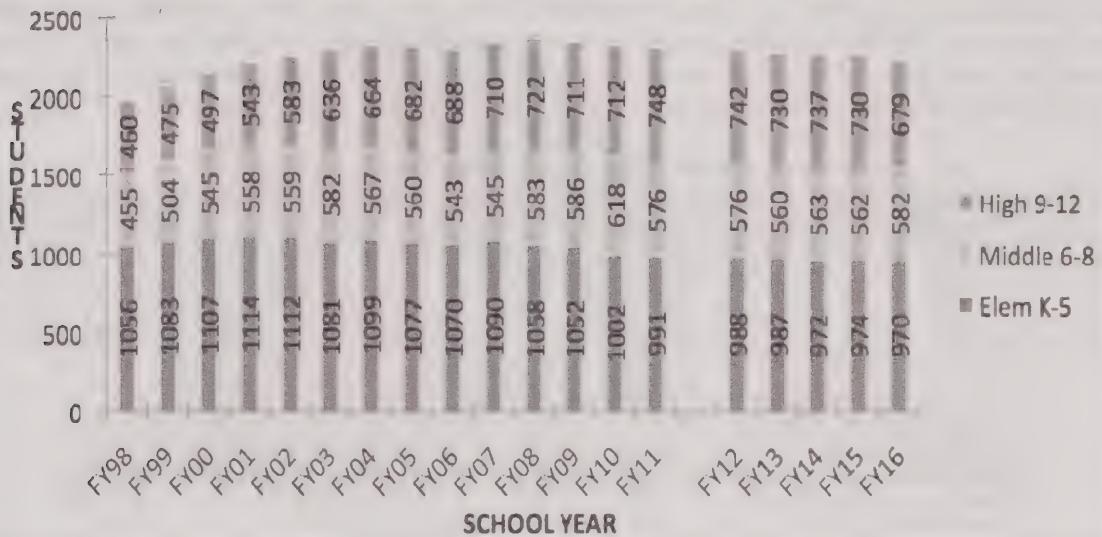
Important State and School System Trends

Enrollment

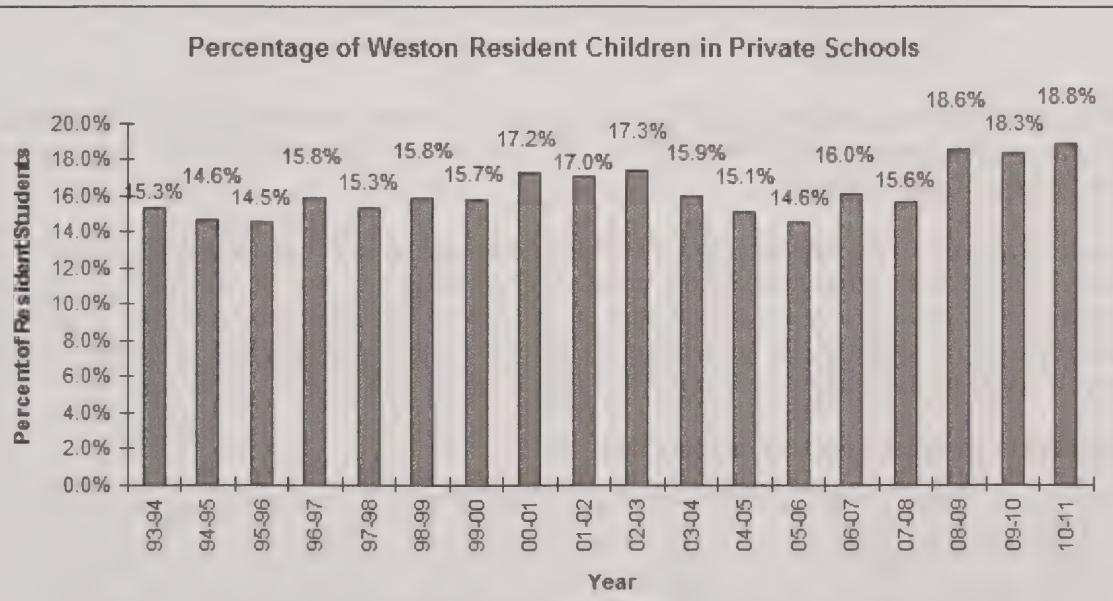
Overall enrollment in the Weston Public School System has dropped each year for the last four years from the most recent high in 2008 of 2,363 students to 2,315 students in the fall of 2011. We are forecasting a 4.3 percent decline in enrollment by fiscal 2016. This slow decline mirrors a national trend.



ENROLLMENT HISTORY & PROJECTION



Last year the percentage of Weston children attending private schools was 18.8, comparable with the previous two years of 18.6 percent (2009) and 18.3 percent (2010). As recently as 2006, the percentage was 14.5 and during the recent economic hard times (2007-8) the percentage was 15.6. Weston has historically seen this percentage move from a low of 14.5 to this year's high of 18.8.



We occasionally see spikes in our enrollment at various grade levels. We currently have large cohorts of students in the 8th and 10th grades. Kindergarten is particularly hard to forecast. We had seven more students than forecasted which necessitated an increase in teacher full-time equivalent (FTE) in order to maintain Weston's class size policy. We currently project that kindergarten enrollment for Weston will remain steady at 125 new students per year. Weston class sizes throughout the system remain within the policy ranges recommended by the School Committee: 21 students or less in grades K - 1, 24 students or less in grades 2 - 12.

Average Number of Pupils per Classroom - Grades K-5

Grade	Range (Min-Max)	Target	09-10	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
K	17-21	19	20.8	20.7	19.7	19.0	17.6	12.4	17.1	19.7	17.1
1	17-21	19	19.2	19.1	19.4	18.9	20.3	19.5	20.9	18.8	17.9
2	18-22	20	22.5	20.0	20.8	20.0	18.9	20.9	19.9	20.0	19.4
3	18-22	20	20.9	20.8	20.3	22.2	21.2	20.4	21.1	20.9	20.8
4	20-24	22	21.9	20.4	20.6	21.6	22.7	21.0	20.6	22.0	20.6
5	20-24	22	21.8	21.4	22.6	21.2	20.9	20.1	20.4	20.6	22.9

Average Number of Pupils per Classroom - Grades 6-12

Middle School	09-10 Range	09-10 Median	09-10 Mean	10-11 Range	10-11 Median	10-11 Mean	11-12 Range	11-12 Median	11-12 Mean
English	15 to 24	22	20.90	15 to 24	21	20.88	12 to 24	20	19.20
Social Studies	17 to 24	21	21.07	16 to 24	20	20.21	14 to 25	20	19.70
Mathematics	15 to 24	20	20.37	11 to 24	21	19.69	10 to 25	20	19.00
WorldLang.	12 to 25	19	19.11	10 to 27	20	18.29	12 to 23	18	17.20
Science	14 to 28	22	21.24	15 to 25	20	20.50	14 to 24	19.5	19.80

High School	09-10 Range	09-10 Median	09-10 Mean	10-11 Range	10-11 Median	10-11 Mean	11-12 Range	11-12 Median	11-12 Mean
English	13 to 24	20	20.17	11 to 24	20	19.62	13 to 24	22	20.90
Social Studies	13 to 25	21	20.57	11 to 24	21	20.85	11 to 24	22	20.70
Mathematics	12 to 24	19	18.58	11 to 25	20	19.57	9 to 26	19	18.90
WorldLang.	11 to 24	19	18.22	11 to 24	18	18.59	9 to 26	19	18.20
Science	13 to 24	21	19.39	14 to 24	19	19.49	11 to 24	21	20.10

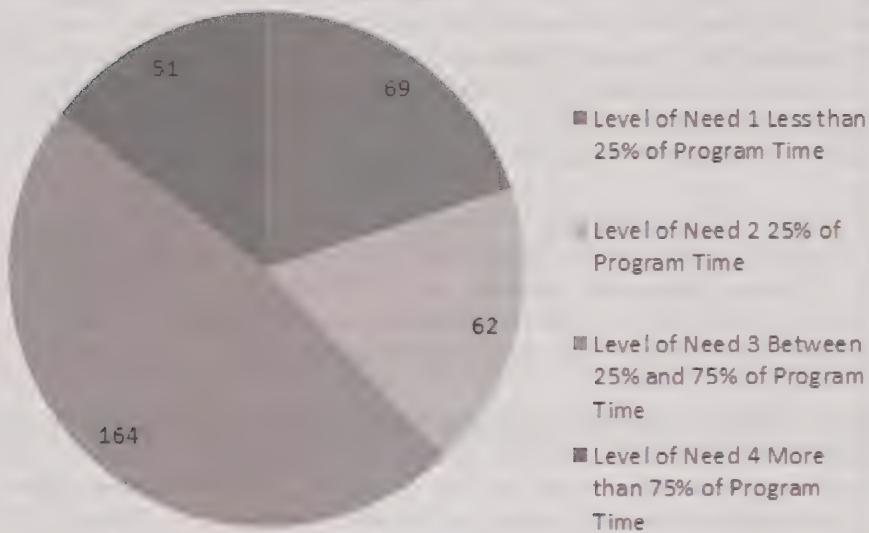
Weston has 178 Metco Program students representing 7.7 percent of the total student population. By way of comparison, neighboring Wayland and Wellesley's larger school systems have 133 and 154 Metco students, respectively.

The total number of students who receive Special Education services has declined since the recent high in fiscal 2008 when this cohort numbered 369 children. As of fall 2011, the current enrollment is 346. However, the number of our Special Education students who require the highest level of support (Need Levels 3 and 4) increased last year to 215, or 62 percent of the total population that receives special education services.

Number of students, Levels of support, 2008 - 2011

Year	Need Level 1	Need Level 2	Need Level 3	Need Level 4	Total Children
2008	61	84	187	37	369
2009	96	69	159	39	363
2010	58	85	147	43	333
2011	69	62	164	51	346

Special Education IEP Levels of Need 2011



The percentage of our student population that is served by Special Education – relative to other towns similar to ours- is shown in the chart below.

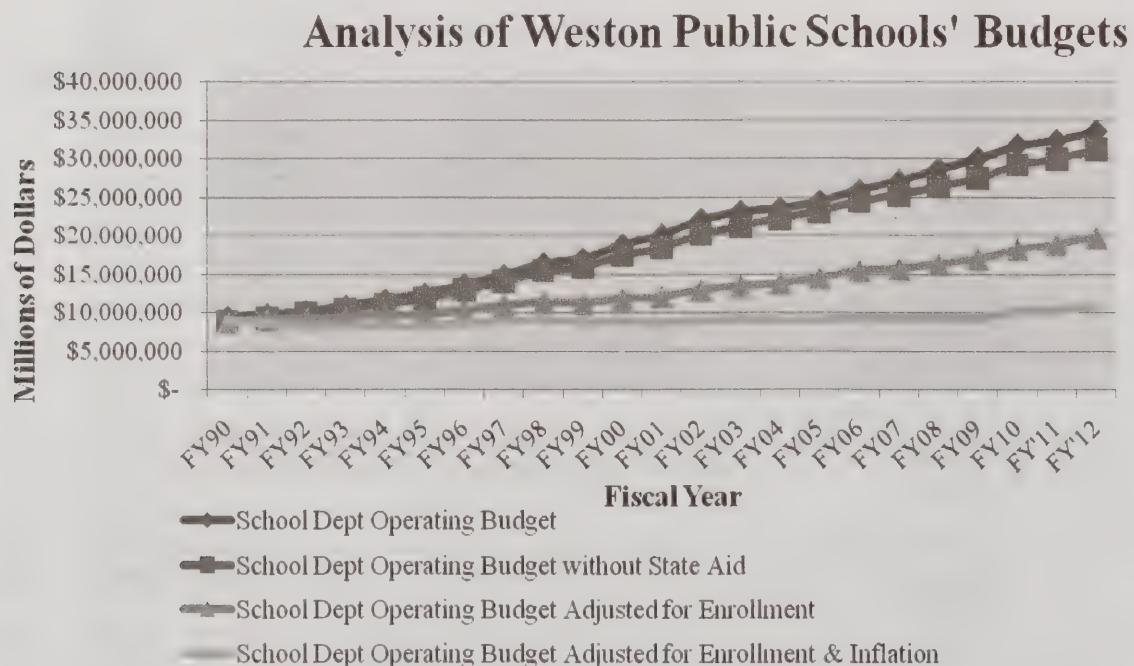
Numbers and Percentages of Special Education Students vs. Other Towns		
Town	% of SPED Students	# of SPED Students
Belmont	10	398
Dover (K-5)	11.7	65
Sherborn (5-8)	11.8	51
Lincoln (pk-8)	12.3	133
Dover/Sherborn (9-12)	12.8	152
Needham	14.0	758
Sudbury	14.3	449
Carlisle (pk-8)	14.7	100
Weston	14.9	345
Wellesley	16	794
Concord/Carlisle (9-12)	16.6	207
Lexington	17	1,099
Brookline	17.4	1,163
Lincoln/Sudbury (9-12)	18.1	298
Concord (pk-8)	18.1	360
Wayland	19	516
Newton	19.8	2,395

Financials

Health care costs have been more or less stable. Energy costs, especially for electricity, have declined. However, even with a steady number of FTEs (430), Weston's personnel costs have increased as a result of the collective bargaining agreements with our six school unions. While the current agreements included cost of living increases for the past year, the seniority and educational attainment of Weston's teachers increased and thus our labor costs increased by 3.7 percent. The school committee, administration, and the teacher's union are collaborating on designing new evaluation and compensation plans. The average annual salary of a teacher in Weston is \$79,051; this ranks Weston 9th among comparable suburban communities.

Weston has always relied heavily on local revenue sources to fund the public schools. This was especially true in 2011 when WPS received \$149,340 less in Massachusetts State Aid (Chapter 70), a decline of 5.8 percent versus the previous year. WPS also received \$31,184 less in METCO Inc. funding, as well as \$54,878 less in circuit breaker offsets. In addition, Weston received no further federal ARRA grants (American Recovery & Reinvestment Act).

The school expended a total of \$32,121,706 in fiscal 2011. The current adjusted budget for fiscal 2012 is estimated at \$33,347,662, a budget increase of 3.8 percent. The school budget has gone up an inflation-and-enrollment-adjusted average of about 2 percent over the last ten years. The school budget represents about 57 percent of the total Town Budget. Roughly 87 percent of the school budget consists of teacher/staff salaries and benefits.



As you can see in the chart below, it costs \$18,591 to educate each student in the Weston school system, third highest among comparable communities after Lincoln and Concord-Carlisle, and roughly \$5,000 above the state average.

Per Pupil Expenditure Trend Data													
Grades	FY'09		FY'06		FY'07		FY'08		FY'09		FY'10		
	Enrollment	District	PPE	Rank	PPE	Rank	PPE	Rank	PPE	Rank	PPE	Rank	
pk-12	3,941	Belmont	\$ 10,374	15	\$ 10,764	15	\$ 11,301	15	\$ 11,653	15	\$ 11,609	16	
pk-12	6,394	Brookline	\$ 14,929	5	\$ 15,098	6	\$ 15,431	8	\$ 16,847	4	\$ 17,090	4	
pk-8	735	Carlisle	\$ 11,858	12	\$ 13,122	12	\$ 13,477	13	\$ 14,619	11	\$ 15,181	13	
pk-8	1,925	Concord	\$ 14,411	6	\$ 15,514	5	\$ 15,928	4	\$ 16,342	6	\$ 16,438	7	
9-12	1,272	Concord-Carlisle	\$ 15,424	4	\$ 16,331	3	\$ 17,486	2	\$ 18,328	2	\$ 18,872	2	
K-5	602	Dover	\$ 13,298	9	\$ 14,615	7	\$ 15,084	9	\$ 16,591	5	\$ 15,646	5	
9-12	1,133	Dover-Sherborn	\$ 15,559	3	\$ 15,698	4	\$ 15,690	5	\$ 15,787	8	\$ 15,901	9	
pk-12	6,332	Lexington	\$ 12,600	10	\$ 13,574	10	\$ 14,469	10	\$ 15,368	10	\$ 15,862	10	
pk-8	1,124	Lincoln	\$ 15,651	2	\$ 17,253	1	\$ 18,189	1	\$ 20,344	1	\$ 21,812	1	
9-12	1,638	Lincoln-Sudbury	\$ 13,546	8	\$ 14,534	8	\$ 15,549	6	\$ 15,775	9	\$ 16,324	8	
pk-12	5,225	Needham	\$ 11,291	14	\$ 12,070	14	\$ 12,552	14	\$ 12,955	14	\$ 13,245	14	
pk-12	11,778	Newton	\$ 13,822	7	\$ 14,524	9	\$ 15,498	7	\$ 16,243	7	\$ 16,597	6	
pk-8	3,294	Sudbury	\$ 9,851	16	\$ 10,395	16	\$ 11,156	16	\$ 11,248	16	\$ 11,801	15	
pk-12	2,817	Wayland	\$ 12,317	11	\$ 13,214	11	\$ 14,033	11	\$ 14,342	12	\$ 15,219	12	
pk-12	4,953	Wellesley	\$ 11,494	13	\$ 12,776	13	\$ 13,916	12	\$ 14,330	13	\$ 15,392	11	
pk-12	2,414	Weston	\$ 16,073	1	\$ 16,463	2	\$ 17,017	3	\$ 18,023	3	\$ 18,591	3	
State Average			\$ 11,210		\$11,859		\$12,497		\$13,006		\$13,055		

Source: MDESE, Per Pupil Expenditure, Web site

The net cost per student funded directly from Weston citizens' town tax dollars is \$14,474 in the current fiscal year. This is up 3.2 percent from last year's per student cost (net of grants) of \$14,018.

More information about the financial dimension of our school system – as well as the strong returns Weston is getting from its investment in education – is outlined below.

How Our School System is Performing

This report discusses four ways of looking at performance:

- 1) Effectiveness
- 2) Leadership
- 3) Innovation
- 4) Efficiency

1) Effectiveness

In the first performance category, we try to determine: Are we getting the outcomes we seek? More specifically, are our students learning and growing?

To answer these questions, we look at a variety of metrics in two areas: *Student Achievement* and *Student Health*.

Student Achievement

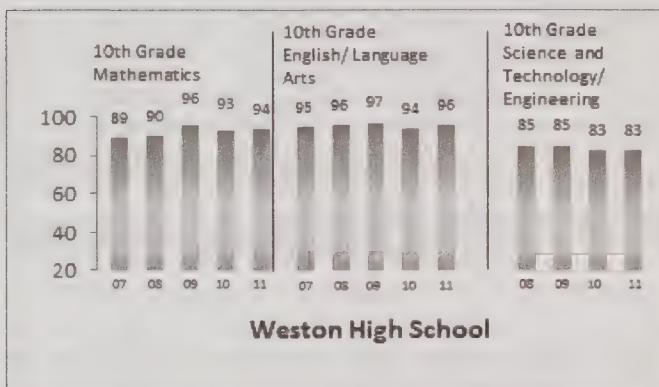
In this area, we track test results from:

- Massachusetts Comprehensive Assessment System (MCAS)
- Educational Research Bureau (ERB)
- Advanced Placement (AP)
- Scholastic Assessment Tests (SAT) and American College Testing (ACT)

We also track college acceptances, as well as the achievement of particular student cohorts, e.g. Metco and Special Education students.

MCAS and ERB

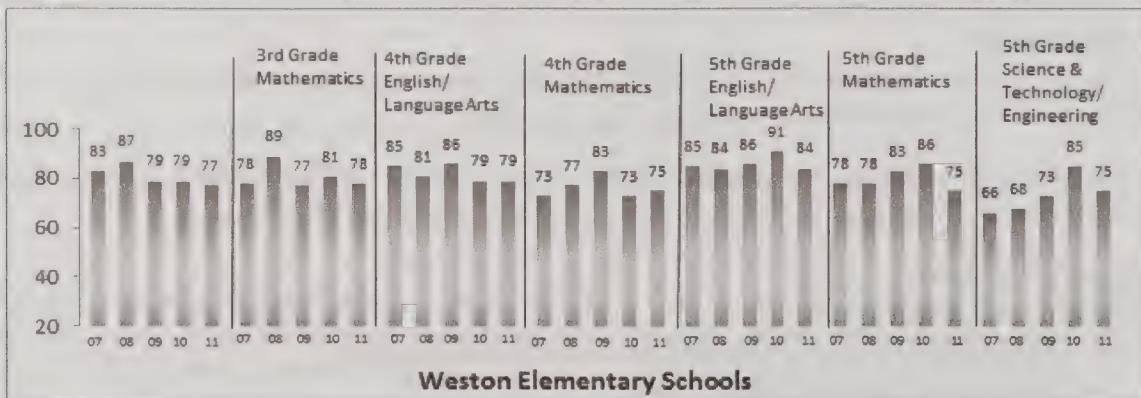
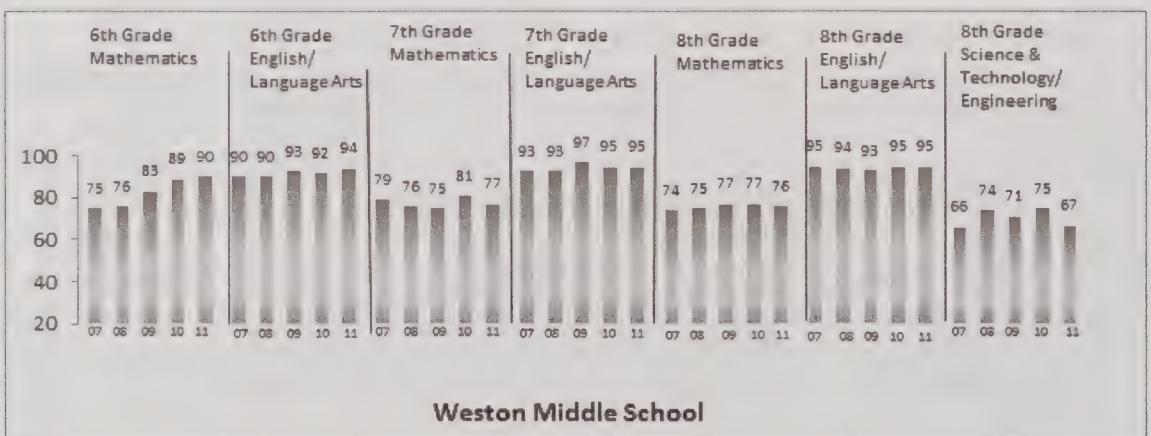
This year Weston maintained strong standardized scores at the High School. However, MCAS results at the Middle School held steady or went up, with the exception of 7th grade Math, and 8th grade Science. At the Elementary Schools scores held steady in the 3 and 4th grade levels but declined at the 5th grade level.



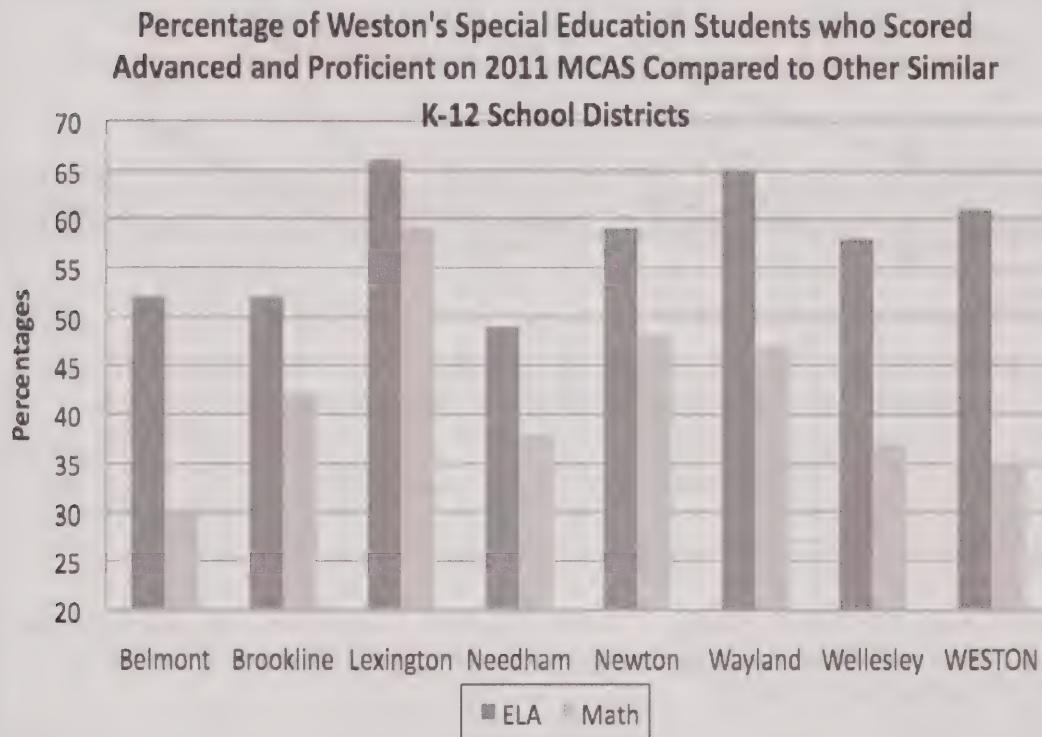
MCAS Test Results by Grade

% of Students at Advanced and Proficient Levels

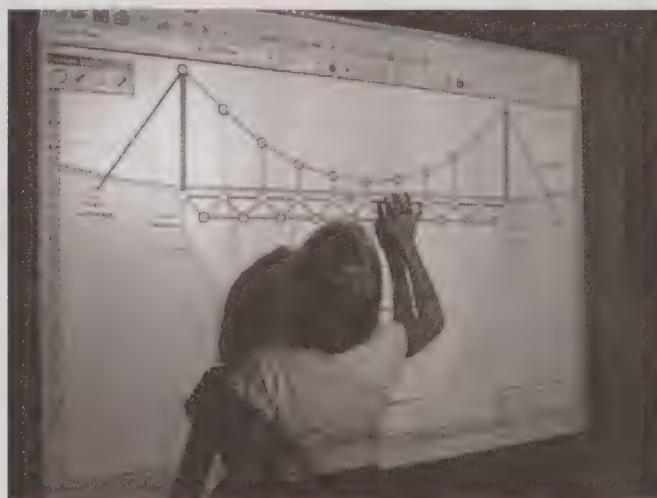
Spring 2011



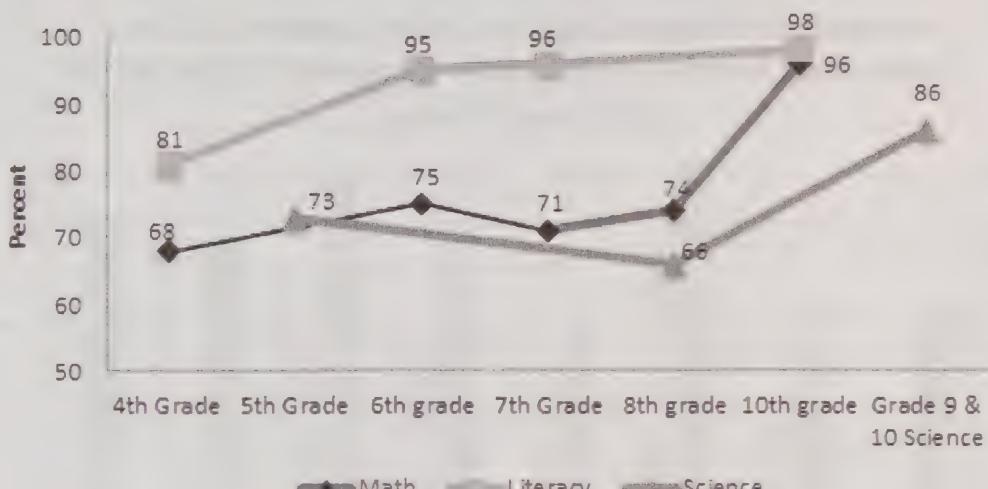
We also examine how Special Education students perform on the MCAS. As you can see below this cohort of students performs well on this test relative to other towns.



Our graduating class performed well. The percentage of students that scored proficient or advanced on the 10th grade MCAS is on par with the graduating class of last year.

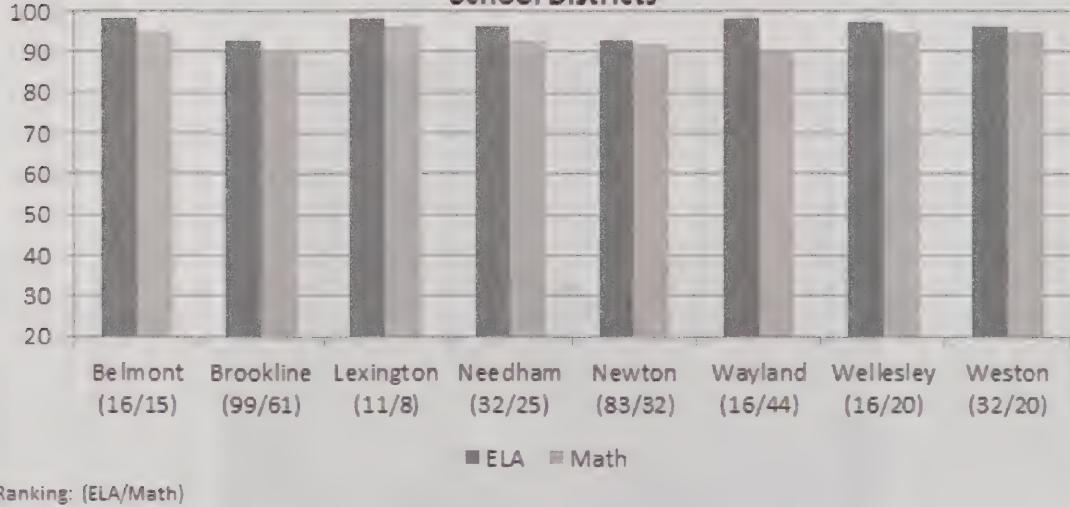


2011 Graduating Class Cohort History Percent Scoring Advanced or Proficient



Finally, one other way of looking at the MCAS results is to see how our entire graduating class performed on the test relative to students in other towns. Weston ranked on a par with other suburban communities.

Percentage of Weston's Grade 10 Students Who Scored Advanced or Proficient on the 2011 MCAS Compared to Other Similar K-12 School Districts



ERB tests complement MCAS tests and enable Weston Schools to compare themselves with a variety of other schools, including independent schools. The ERB statistics have provided Weston with over 20 years of longitudinal data and are especially useful at the elementary and middle school grades. The charts below show Weston students scoring above suburban and independent schools at both the 50th and 90th percentiles in virtually every grade, in both Math and Reading Comprehension. (Note: the higher the "scale score," the better the performance.) This relative performance has been consistent over the past four years.

**Research Bureau 2011
Mathematics 1 and 2 Scaled Scores**

Grade	50% Percentile			90% Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
3	304	300	298	342	334	331
4	325	311	311	351	344	341
5	346	335	336	383	372	367
6	352	340	342	381	377	373
7	381	367	369	419	411	406

**Educational Research Bureau 2011
Reading Comprehension Scaled Scores**

Grade	50% Percentile			90% Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
3	334	330	332	359	356	356
4	341	337	339	361	360	360
5	351	344	348	376	366	370
6	356	346	350	386	376	379
7	358	353	356	376	373	374

Advanced Placement

Advanced Placement (AP) tests are another way we can measure student achievement, especially after the 10th grade MCAS test. The number of students taking AP courses is an indication of a demanding curriculum for many colleges, as well as publications that rate the quality of high schools. Last spring, 455 tests were administered, up from 450 tests last year, yet down from 560 tests the year before. These tests were administered to 265 students, up one student from the year before. Weston recommends that everyone taking an AP course also take the associated AP test.

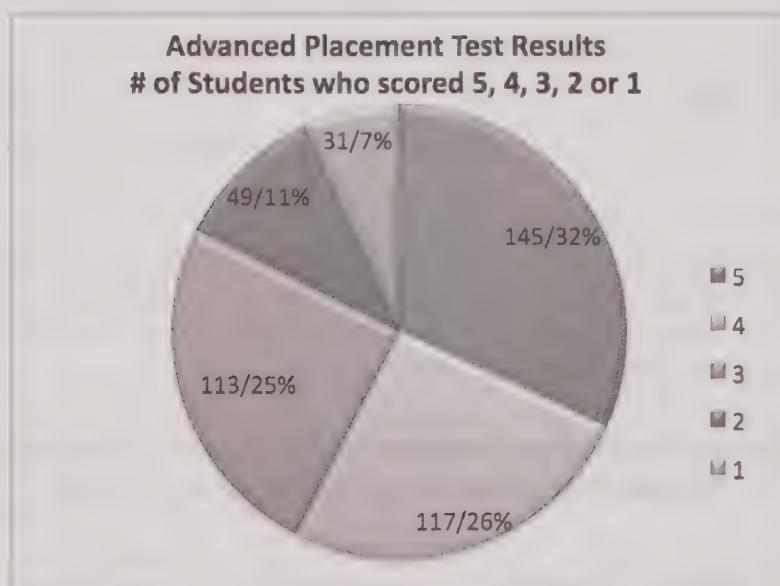
Advanced Placement	
• 265 Students	
○ 114 Seniors	
○ 107 Juniors	
○ 43 Sophomores	
○ 1 Freshmen	
• 455 Tests	
• 21 Subject Areas	
• 82% scored 3, 4 or 5	

This past year, 82 percent of students taking one or more AP tests scored 3 or better. Generally, a score of 3 or higher is a good indication of a student's ability to do college-level work. This is four percentage points lower than last year's cohort of students taking AP tests. Mean overall scores also declined slightly versus the prior year, but were up versus the two years prior to last.

Weston High School Advanced Placement Test Results				
	May-11 Mean	May-10 Mean	May-09 Mean	May-08 Mean
U.S. History (106 students)	3.08	3.29	3.44	3.10
World History (40)	4.00	4.36	4.22	4.34
European History (11)	3.36	2.88	3.09	2.86
*Microeconomics (3)	4.67			
*Psychology (1)	4.00			
English Lit. & Composition (40)	4.00	4.13	4.00	3.78
Spanish Language (31)	3.77	4.58	4.71	4.33
French Language (11)	2.91	2.67	2.22	2.85
*German Language (1)	5.00	5.00	4.50	4.66
Latin Virgil (10)	4.10	3.82	4.64	4.00
*Chinese Language & Culture (1)	5.00			
Physics C: Elect. & Magnetism (14)	4.21	4.86	4.83	4.72
Physics C: Mechanics (14)	4.64	4.71	4.67	4.78
Biology (32)	3.53	3.86	3.31	3.52
Chemistry (14)	4.00	4.92	4.47	4.63
*Environmental Science (2)	3.00			
Calculus BC (13)	4.54	5.00	4.50	4.64
Calculus AB (29)	3.97	4.05	3.77	4.09
Computer Science A (17)	4.24			
Statistics (47)	3.11	3.69	3.29	3.10
Music Theory (18)	3.83	3.08	3.65	3.54
Of all Tests	3.95	4.02	3.89	3.72

Ninety students from this year's class earned special AP Honors -- given to those who earn a grade of 3 or above on multiple AP tests. This is up two students from the prior year.

AP Scholar Award Program	
•	AP Scholar Award - 30 students
•	AP Scholar with Honor Award - 23 students
•	AP Scholar with Distinction Award - 29 students
•	AP National Scholar Award - 8 students
•	A Total of 90 AP Awards were awarded to Weston School Students

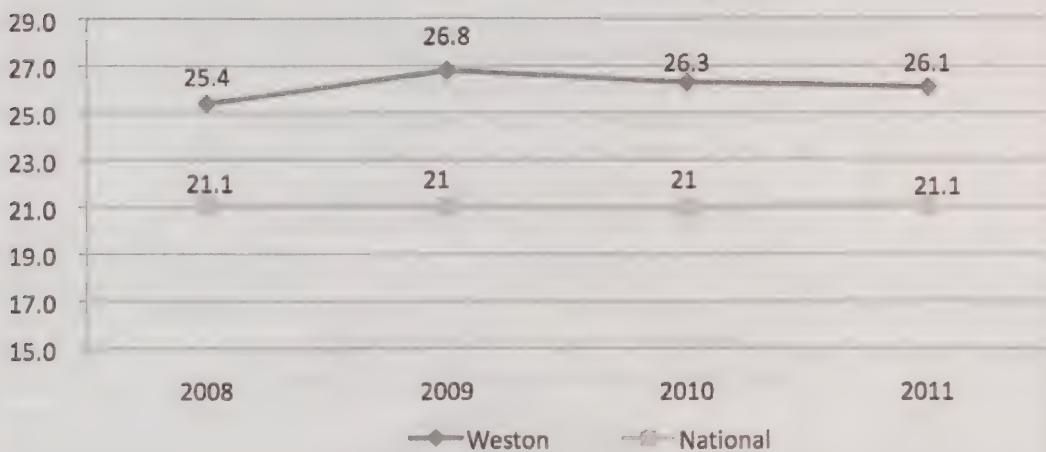


American College Testing (ACT and Scholastic Assessment Test (SAT)

Weston students perform well on both of the tests that are an accepted part of applying to most colleges. The SAT is generally considered to be more of an "aptitude" test while the ACT is considered more of an "achievement" test. More students are taking the ACT test than ever before. There was a slight decline on the average ACT score in Weston in 2011, but still well above national averages.

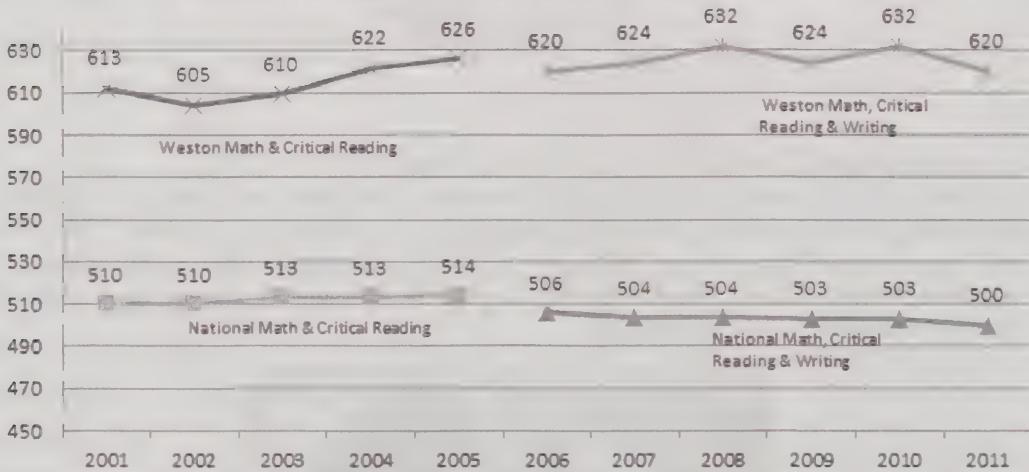


**Average ACT Scores from the: English, Math, Reading & Science Tests
Weston Average vs. National Average Scores**



The class of 2011's performance on the SAT increased versus last year in Math and Critical Reading while the gap between Weston and the national averages grew. However, when factoring in the writing component of the SAT, Weston's scores dropped versus last year and the gap with national averages closed somewhat.

**SAT Average Scores from the: Math, Critical Reading & Writing Tests
Weston Average Scores vs National Average Scores**



College Placement 2011

Last year, Weston students enjoyed continuing success in gaining admission to college. Of graduating seniors, 97 percent continued their education in some way, with 96 percent going to four-year colleges. Of those seniors, 86.4 percent applied to college with some form of early acceptance and 66.7 percent of those applicants were accepted.

Students Continuing Their Education, by Class				
Class	Number of Graduates	Percent to 4-Year	Percent to 2-Year	Total Percent Continuing
2011	177	96	1	97
2010	172	95	1	96
2009	168	94	5	99
2008	183	96	2	98
2007	174	93	4	97
2006	154	94	3	97
2005	162	95	3	98
2004	161	93	5	98
2003	140	91	6	96
2002	111	84	10	94
10 Year Ave.	160	93	3.6	96.5

Colleges considered “most competitive” by The College Board’s “College Handbook” admit fewer than 50 percent of their applicants. In 2011, 52 percent of the year’s graduating class enrolled in schools from that list, while the class of 2010 had 58 percent and the class of 2009 had 52 percent.

This year 58 percent of the middle fifth of the graduating class (by GPA) was admitted to a college on the most competitive list. Two years ago, 64.7 percent of this cohort was admitted to a college on the most competitive list, the high water mark for our system. Our successful history with this cohort suggests that Weston’s curriculum and instruction are excellent preparation for higher education.

Equally impressive is the fact that, while there is much discussion about the urban achievement gap, Weston has an excellent record of sending Metco students to four-year colleges. All seven students in this year’s graduating class headed to a four-year college.

METCO PLACEMENT SUMMARY 2011

Number of Graduates -- 7

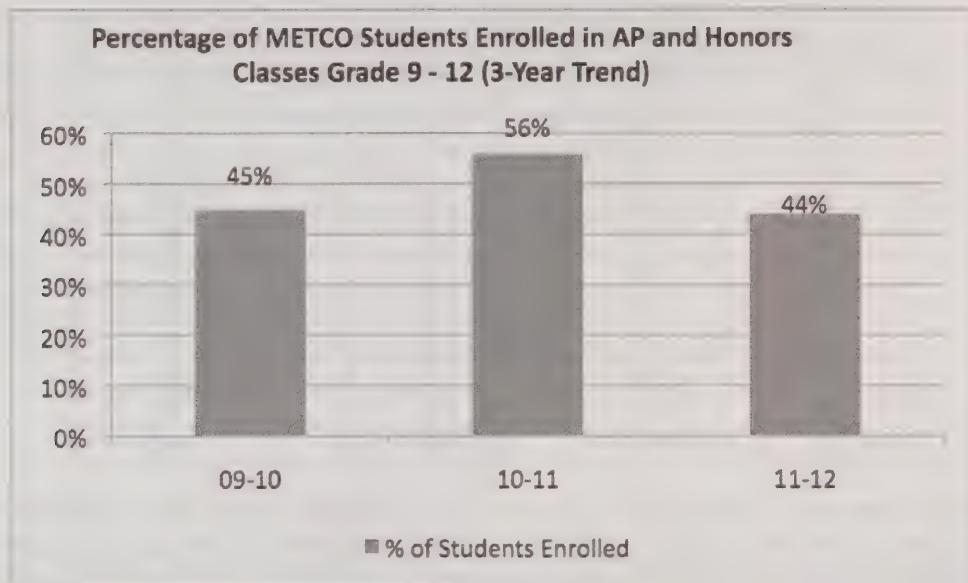
4-year college	7	100%
2-year college	0	
Total Continuing Formal Education	7	100%

METCO PLACEMENT SUMMARY 1997 - 2011

Number of Graduates -- 120

4-year college	100	85%
2-year college	14	12%
Post Graduate	3	3%
Total Continuing Formal Education	117	97%
work/year off	3	3%
Military	1	1%
Total Not Continuing	4	4%

While the college acceptance trend is up, a smaller percentage of Metco students took AP and Honors level courses than the previous two years.



Student Health

This is the second category of metrics that help answer the “effectiveness” question: are our students learning and growing? We try to measure whether we are teaching the “whole student” and developing a healthy community of citizens who are life long learners. To do this, we track attendance, discipline, and at-risk behavior, as well as participation in sports and other extra-curricular activities such as music, student clubs, etc.

Student Attendance and Tardiness

Student tardiness declined to the lowest level in six years while the daily average absent went up slightly. The number of students cutting class was up as was the total number of cut classes, although these were up after historic lows the previous year.

Student Attendance Report 2010-2011

Issue	2005-06	2006-07	2007-08	2008-09	2009-2010	2010-2011
Absent <i>Daily Average</i>	3.64%	3.00%	2.76%	2.56%	2.53%	2.96%
Tardy <i>Daily Average</i>	9.21%	8.95%	7.05%	6.17%	5.49%	4.74%
Cuts / # of Students	335/121	370/153	293/134	316/151	202/95	307/141
Cuts <i>Average per Student</i>	0.49	0.53	0.41	0.36	0.29	0.28

Saturday school days increased significantly, however days of suspension were down.

Student Discipline Report
2010-2011

Issue	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
# Sat. School / Earned by # of Students	524/169	574/220	535/219	514/215	504/201	789/326
Out-of-School Susp. / Earned by # of Students	31 Days/ 16 Students	31 Days/ 13 Students	63 Days/ 20 Students	37 Days/ 12 Students	71 Days/ 21 Students	53 Days/ 35 Students

The number of incidents of safety violations, property destruction, and inappropriate behavior has held steady near historic lows.

		Safety Violations	Property Destruction	Inappropriate Behavior
Elementary	SY'06-07	31	3	88
	SY'07-08	12	1	38
	SY'08-09	13	0	33
	SY'09-10	31	0	37
	SY'10-11	32	0	45
Middle	SY'06-07	12	0	34
	SY'07-08	8	0	30
	SY'08-09	4	1	28
	SY'09-10	2	0	9
	SY'10-11	4	0	10
High	SY'06-07	9	0	12
	SY'07-08	4	0	10
	SY'08-09	6	0	8
	SY'09-10	5	0	1
	SY'10-11	1	0	0
Total	SY'06-07	52	3	134
	SY'07-08	24	1	78
	SY'08-09	23	1	69
	SY'09-10	38	0	47
	SY'10-11	37	0	55
Inappropriate behavior includes fighting, eating/drinking, smoking, language, etc.				

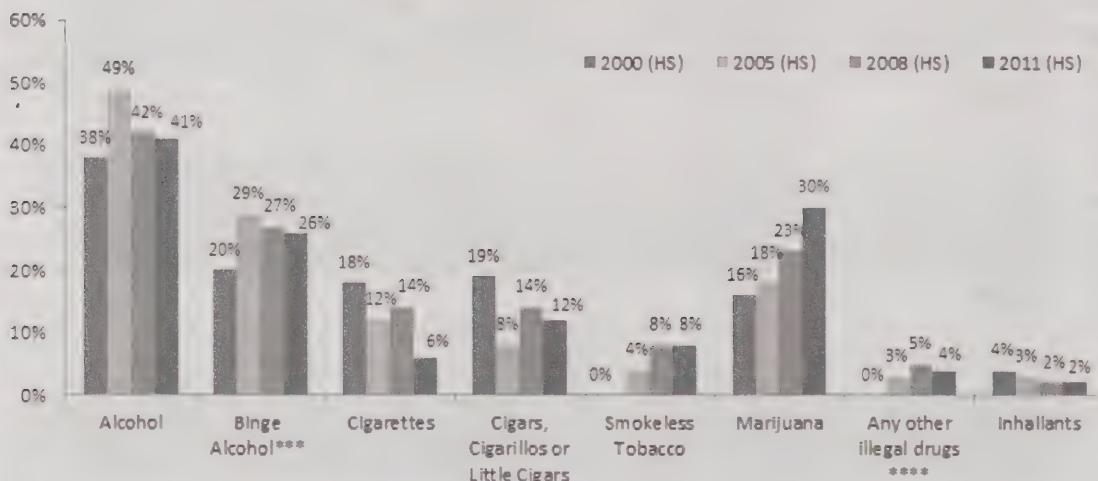
Youth Health Assessment

We also track other metrics that are indicators of the health of our student community, including the number of students engaging in both health-enhancing and health-risking behaviors. This is done through a health assessment survey that has been developed by Weston parents, students, and faculty based upon national and state survey models. This survey is administered periodically to students in the Middle and High Schools following strict protocols to ensure confidentiality and anonymity of student respondents.

In terms of substance abuse, it is important to note that at least 96 percent of Middle School students report that they have never used any alcohol or other drugs. The data below suggest that Weston students' behaviors are slightly healthier than those indicated by state and national averages.

Still, alcohol use by students is the number one health-risk issue -- followed closely by marijuana -- facing our learning community. The largest increases in alcohol and marijuana use occur between 8th and 9th grades, followed closely by the transition from 9th to 10th grade. There are little differences in use by gender. Overall the trend in alcohol and binge drinking of alcohol is declining; however there was an increase in reported alcohol use this year. Overall tobacco usage (via smokeless tobacco) is down in the most recent year. Marijuana usage has stayed level at the high school but has gone up, from a small base, at the middle school.

**Trends In Current* Substance Use for
Weston High School Students ('00, '05, '08, '11)**

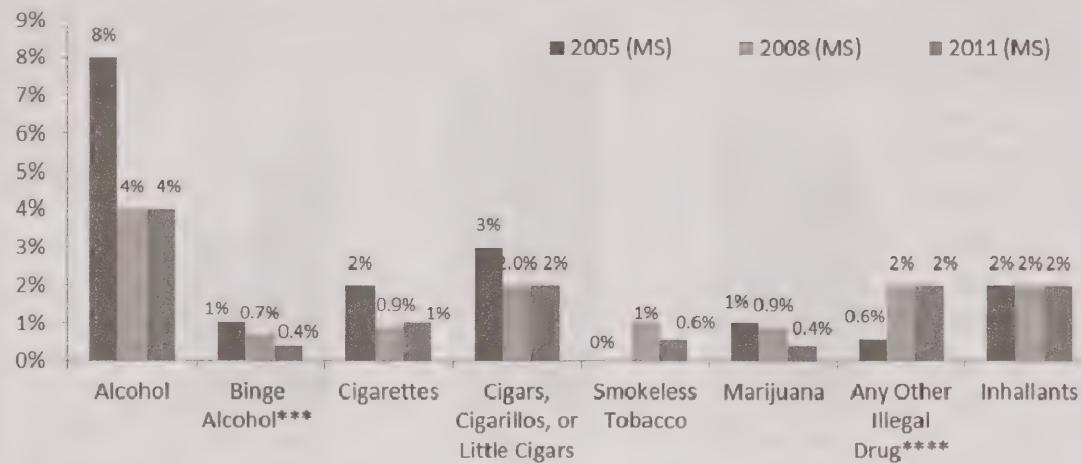


*Current use is any use in the 30 days prior to the survey

***Binge alcohol use is defined in the survey as having "five or more drinks of alcohol in a row, that is, within a couple of hours."

****Includes the use of any illegal drug other than marijuana, such as cocaine, ecstasy, heroin, methamphetamines, steroids, LSK, PCP, mushrooms, Ketamine (special K), Rohponol (Roofies), GHB, or oxycontin.

Trends in Current* Substance Use for Weston Middle School Students ('05, '08, '11)**



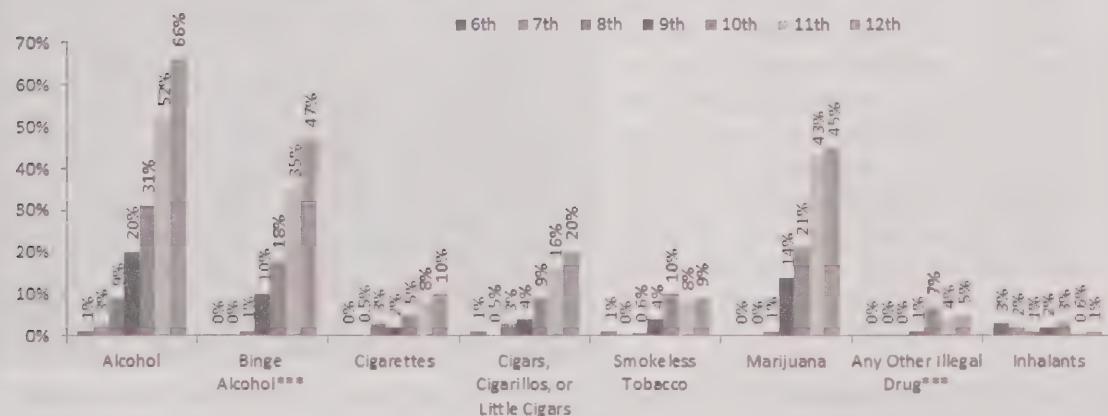
* Current Use is any use in the 30 days prior to the survey

** Middle school surveys were administered in the Spring of 2005, 2008, 2009 and 2010

*** Binge alcohol use is defined in the survey as having "five or more drinks of alcohol in a row, that is, within a couple of hours."

****Includes the use of any illegal drug other than marijuana, such as cocaine, ecstasy, herion, methamphetamines, steriods, LSK, PCP,

Current* Substance Use for Weston Middle and High School Students, by Grade (2011)

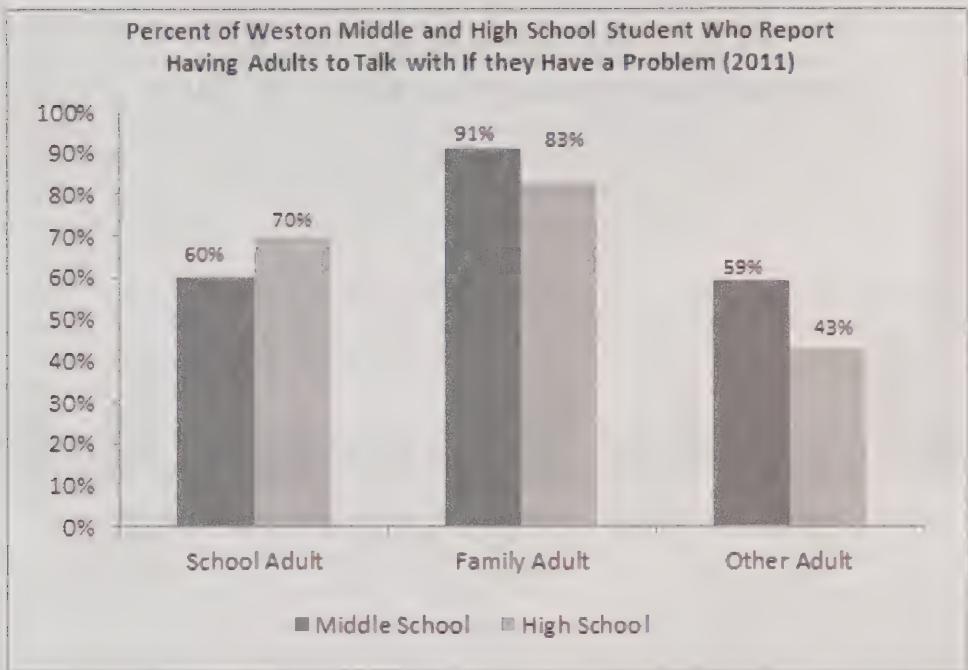


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** Binge alcohol use is defined in the survey as having "five or more drinks of alcohol in a row, that is, within a couple of hours."

****Includes the use of any illegal drug other than marijuana, such as cocaine, ecstasy, herion, methamphetamines, steriods, LSK, PCP, mushrooms, Ketamine (special K), Rohponol (Roofies), GHB, or oxycontin.

Finally, 2011 the percentage of High School and Middle School students who knew they felt comfortable talking to if they had a problem held steady.



Participation

Another way we track the health of our learning community and our progress in educating the “whole student” is participation in sports, music, and community service. Weston’s research, as well as that of other school systems, suggests that student athletes tend to have higher grade point averages. Weston supports participation in extracurricular activities by not charging, for the most part, separate athletic or activity fees. (Hockey, Crew, Skiing are the exceptions.)



Participation in athletics has increased at the Middle School with the highest number of students participating in the last four years:

	Participation in Weston Athletics (Middle School)											
	2008			2009			2010			2011		
	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ
Fall	168	28.7%	1%	195	31.5%	2.8%	170	29%	2.5%	205	37%	8%
Winter	83	14.2%	5%	83	13.4%	-8%	112	19%	5.6%	87	15.7%	-3.3%
Spring	139	23.7%	-8%	143	23.1%	-6%	216	37%	13.9%	195	35.2%	-1.8%

At the High School, participation has held steady:

Participation in Weston Athletics (High School)												
	2008			2009			2010			2011		
	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ
Fall	350	49.2%	11.3%	340	47%	-2.8%	355	47%	0%	356	47%	0%
Winter	274	38.5%	5.8%	253	35%	-7.7%	253	34%	-1%	256	34%	0%
Spring	318	44.7%	14%	320	45%	.6%	361	48%	3%	355	47%	0%
TOTAL	942	75%	10.6%	913	78%	-3%	969	77%	-1%	967	78%	1%

About 50 percent of students at the High School participate in some form of music -- Orchestra, Band, and Chorus, as well as in music electives such as Jazz Band. This number has held steady for several years and is quite impressive given the size of our high school. At the middle school, 80 percent of students participate in some form of music. More than 80 percent of Field School and 3rd grade students participate in Band, Orchestra, and Chorus.

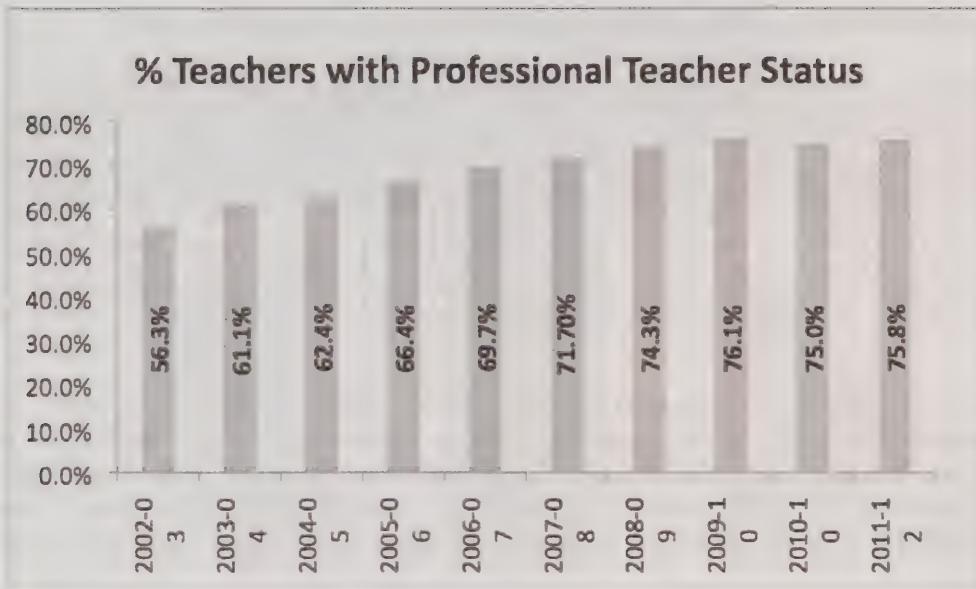
Meanwhile, the number of students involved in High School clubs increased during the 2010-2011 school year. Some students participate in more than one club.

Club Participation History					
	2008-2009	2009-2010	2010-2011	2011-2012	Comments
# of Active Clubs	54	49	58	59	Club proposals taken September - April
# of New Proposals	1	3	8	5	Ongoing
# of Participants	1,434	1,183	1,352	TBD Reporting not yet complete	Fall numbers may vary slightly from spring numbers

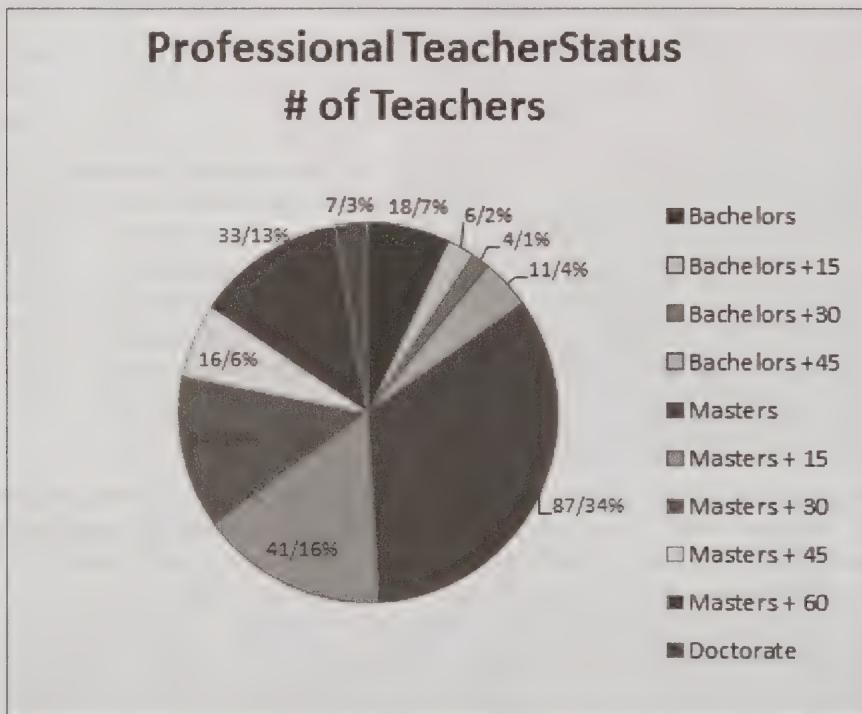
2) Leadership

In this second major performance category, we collect data that helps answer the question: how ready/able is our school staff? We do this because research has shown that small school systems such as Weston's generally have a more engaged and committed faculty, which in turn yields higher student achievement. In effect, quality of staff is a leading indicator of student success.

More than 99 percent of Weston's teachers are highly qualified. Three quarters of our teachers have achieved professional teacher status, which means that they have been with the system for at least three years.

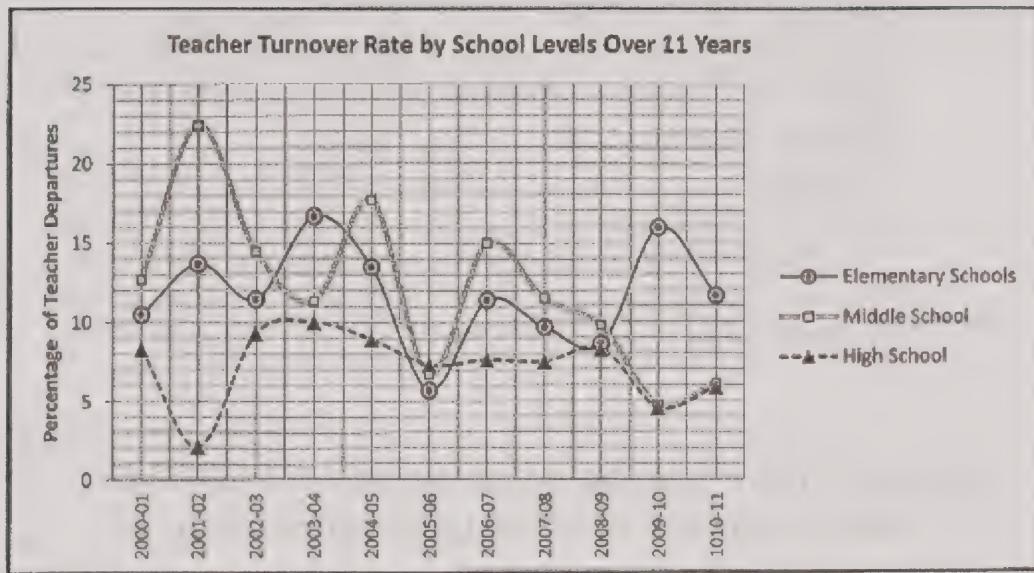


Of our teachers, 85 percent have earned, or are earning, credits toward their masters or doctorate degrees. All of our Special Education tutors have college degrees and many have teacher licenses.



Turnover

While turnover rates can vary at a school from year to year, overall turnover at the Weston Schools has held steady between 10-15 percent over the last 10 years. Retirement and family relocation are the top two reasons that most teachers leave their positions.



Finally, in the Leadership performance category, the percentage of minority teachers has grown from 6.5 percent five years ago to 11.3 percent in the fall of 2011, which marks a rise from the 10.2 percent in 2010.

3) Innovation and Change

Weston is also interested in a third performance category: the ability of the school system to adapt and flex to the changing needs of citizens and society today. We track other indicators that tell us:

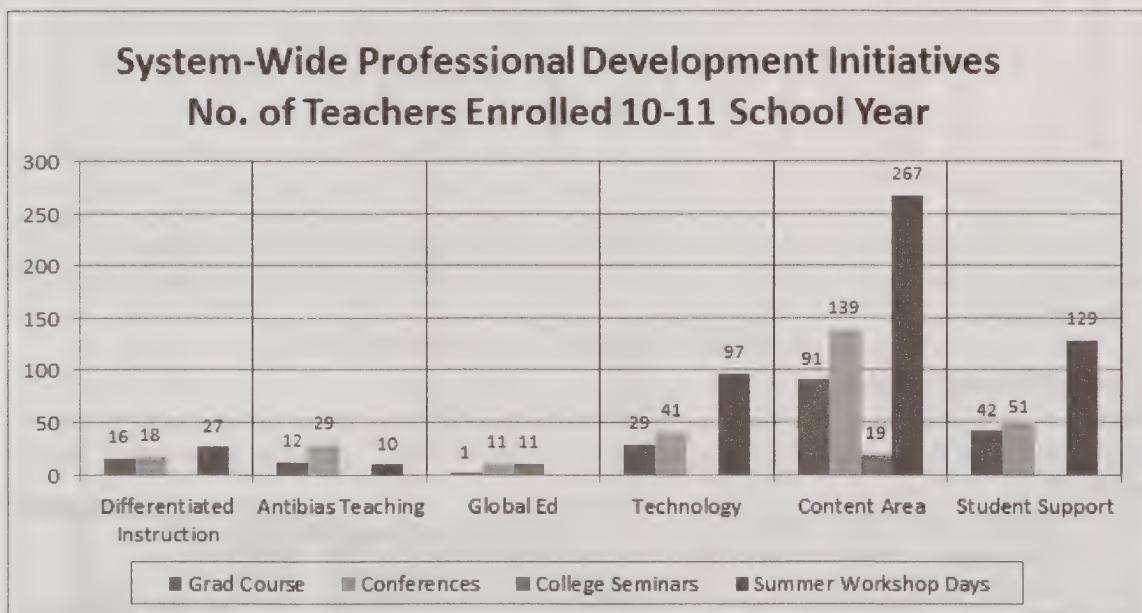
- Where do we stand on deploying new ideas and curricula?
- How quickly are we seeing innovation translated into meaningful student experiences?
- What is the state of our classroom technology and infrastructure?

We believe that teacher development, curriculum integration, and technology deployment are good proxy measures for innovation.



In each of the last five years, Weston Schools have spent between 1.5 and 1.8 percent of the school budget on professional development. The Massachusetts Department of Elementary and Secondary Education recommends a minimum of 1.6 percent. Our staff development efforts are supplemented by grants and WEEFC.

Professional Development for School Year 2010-11			
	# of Teachers	# of Courses	Percent of Faculty
Graduate Courses	95	191	37%
Conferences	162	289	63%
College Seminars	30	27	12%
Summer Workshops	234	85	91%
Weston In-House PD	256	24	100%
Full Day Faculty PD	256	4	100%



In terms of curriculum integration, Mandarin Chinese is now taught beginning at the 7th grade and continuing through to the 12th grade. This year WPS will graduate the first 12 students who have taken Mandarin since the 7th grade. In addition, this is the third year of an Honors track in the High School English curriculum, which begins in the 10th grade. System-wide anti-bullying programming and policies have also been strengthened in the past year (fiscal 2011).

In the upcoming year we will continue with K-12 curriculum updates related to our ongoing Program Review process. The completion of the Health and Wellness Program Review will guide curriculum updates in that Department, while the Science Department Program Review will get underway in the fall of 2011. At the Middle School several areas of curricular focus are being updated with shifts in time allocation to provide more time in 6th grade Science and Social Studies, and revamping course work in 6th grade English.

Finally, Weston continues to implement its system-wide Technology Plan. During the 2010-11 school year, many infrastructure updates were made such as:

- SAM implementation

- Voice over Internet Protocol telephones, system-wide
- Google Docs implementation
- Moodle, an open source virtual learning environment
- iPad pilot

Percentage of classrooms that have access to:

- Mounted LCD Projector: 100 percent
- Interactive white board: 65 percent
- Document camera: 25 percent
- Sound reinforcement system: 20 percent
- Computers replacement plan (target 20 percent), actual for fiscal 2011: 17 percent

4) Efficiency

The fourth and final area of performance for the Weston School System is efficiency. We collect metrics that help us determine: Are we getting the student achievement, leadership, and innovation outlined above at a reasonable cost?

To that end, we track trends in the school budget, per pupil expenses, teacher salaries, grant amounts, percent of special education students integrated into the school system, and trends in state aid.

Pupil/Staff Ratio and Direct Cost/Student

Over time, the pupil/staff ratio at the Middle and High School has remained consistent, i.e. the number of teachers has paralleled enrollment. The chart below shows the number of staff at each school as well as the direct cost per pupil (i.e. external funds such as WEEFC or State and Federal Grants are not included). As noted earlier under General Trends, the direct cost per pupil is \$14,474.



What tends to drive our relatively higher costs are WPS class sizes, teacher salaries, transportation, absorption of most athletic and activity fees, and some middle management (department and house leaders) that are amortized over a relatively smaller number of students.

SCHOOL YEAR	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
HIGH SCHOOL											
October 1 Enrollment	583	636	664	682	688	710	722	711	712	748	755
No. of Staff*	63.75	67.3	70.1	71	72.9	73.4	74.4	76.4	78	80.5	81.7
Pupil-Staff Ratio	9.1	9.5	9.5	9.6	9.4	9.7	9.7	9.3	9.1	9.3	9.2
MIDDLE SCHOOL											
October 1 Enrollment	559	582	567	560	543	545	583	586	618	576	556
No. of Staff**	54.15	55.6	55.1	55.2	54.3	53.5	55.4	57.2	61.1	59	59.64
Pupil-Staff Ratio	10.3	10.5	10.3	10.1	10.0	10.2	10.5	10.2	10.1	9.8	9.3
ELEMENTARY SCHOOLS											
October 1 Enrollment	1,112	1,081	1,099	1,074	1,070	1,090	1,058	1,052	1,002	991	993
No. of Staff**	87.5	86.75	85.15	87.1	89	88.8	87.2	88.6	87	87.1	89.25
Pupil-Staff Ratio	12.7	12.5	12.9	12.4	12.0	12.3	12.1	11.9	11.5	11.4	11.1
ALL SCHOOLS											
October 1 Enrollment	2,254	2,299	2,380	2,319	2,301	2,345	2,363	2,349	2,332	2,315	2,304
Total Prof. Staff***^	215.8	221.7	222.7	226	222.1	221.8	223	228.2	232.1	232.6	236.5
Total Pupil-Staff Ratio	10.4	10.4	10.5	10.3	10.4	10.6	10.6	10.3	10.0	10.0	9.7
Expenditure per Student	\$9,724	\$10,083	\$10,132	\$10,591	\$11,310	\$11,602	\$12,151	\$12,827	\$13,652	\$14,018	\$14,474
*Includes Teachers, Specialists, and Building Administrators											
**Includes Central Office Personnel											
^Not including positions funded by State and Federal Grants											
Based on Estimated Expenditure for year in progress											

Increases in staff have generally been in support staff, primarily special education tutors for students with moderate to severe needs. Support for such students is mandated by state and federal legislation. Weston is committed to the inclusion of all special education students and provides appropriate instructional support for these students to learn effectively in classrooms. This approach is effective, as noted in the charts on Student Achievement, as well as efficient. The chart below shows Weston ranking 14th compared to comparable communities in terms of the percentage of our general fund budget devoted to special education students.

	Special Education Budgets as a Percent of the Total District Budget											
	FY'05		FY'06		FY'07		FY'08		FY'09		FY'10	
	% of	Total	% of	Total	% of Total	Budget	Rank	% of	Total	% of	Total	Rank
Belmont	18.30%	10	19.40%	10	20.70%	10	20.00%	10	21.20%	9	19.80%	10
Brookline	19.50%	9	20.30%	9	21.90%	6	20.40%	9	21.10%	10	22.90%	6
Carlisle	23.10%	4	22.80%	4	21.60%	8	22.20%	6	21.70%	7	22.70%	8
Concord	26.70%	2	25.60%	2	25.70%	2	25.50%	3	23.20%	5	23.80%	4
Concord Carlisle	21.90%	6	22.30%	5	23.20%	4	25.90%	2	26.00%	2	25.50%	2
Dover	31.60%	1	26.80%	1	28.90%	1	28.20%	1	30.00%	1	27.60%	1
Dover Sherborn	7.10%	16	7.50%	16	7.90%	16	7.30%	16	6.80%	16	7.10%	16
Lexington	19.90%	8	21.40%	7	23.20%	5	22.00%	7	22.80%	6	22.60%	9
Lincoln	17.50%	12	16.80%	13	17.50%	13	16.30%	13	17.10%	13	13.30%	15
Lincoln Sudbury	17.90%	11	17.30%	12	19.40%	11	18.40%	12	17.90%	12	19.20%	11
Needham	17.40%	13	19.00%	11	19.10%	12	19.60%	11	19.60%	11	19.00%	12
Newton	22.10%	5	21.20%	8	21.80%	7	23.30%	5	23.30%	4	23.40%	5
Sudbury	21.10%	7	21.70%	6	20.70%	9	20.90%	8	21.50%	8	22.80%	7
Wayland	16.00%	14	15.50%	14	15.20%	14	15.80%	14	17.00%	14	16.00%	13
Wellesley	23.20%	3	24.60%	3	24.20%	3	25.20%	4	24.20%	3	24.00%	3
Weston	13.00%	15	12.70%	15	13.00%	15	12.90%	15	14.50%	15	14.00%	14

Source: MDESE, Special Education Trend, Web Site

Weston seeks to be an “employer of choice” and has generally ranked in the top 10 towns -- in terms of average teacher salary -- among comparable towns during the last few years. The experience and seniority of our teachers, as well as collective bargaining and the competitive marketplace, has an impact on our salary levels.

	Average Teacher Salary Trend Data									
	FY'06		FY'07		FY'08		FY'09		FY'10	
	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank
Belmont	\$ 56,786	15	\$ 58,445	15	\$ 66,366	15	\$ 69,479	15	\$ 72,300	14
Brookline	\$ 64,662	11	\$ 67,399	7	\$ 78,308	1	\$ 86,046	1	\$ 81,401	6
Carlisle	\$ 65,384	8	\$ 67,517	6	\$ 72,000	9	\$ 76,101	10	\$ 81,028	7
Concord	\$ 61,901	12	\$ 66,931	9	\$ 72,540	8	\$ 78,539	6	\$ 81,598	5
Concord Carlisle	\$ 65,798	7	\$ 70,262	2	\$ 74,296	4	\$ 84,747	2	\$ 87,269	2
Dover	\$ 66,415	5	\$ 70,007	3	\$ 77,088	2	\$ 76,685	8	\$ 88,023	1
Dover Sherborn	\$ 65,307	9	\$ 68,177	5	\$ 73,396	5	\$ 78,564	5	\$ 84,349	3
Lexington	\$ 61,093	13	\$ 61,763	14	\$ 69,129	13	\$ 70,171	14	\$ 69,768	15
Lincoln	\$ 77,541	1	\$ 63,892	12	\$ 69,778	12	\$ 73,787	11	\$ 77,607	11
Lincoln Sudbury	\$ 65,179	10	\$ 66,799	10	\$ 76,022	3	\$ 79,524	3	\$ 80,985	8
Needham	\$ 58,914	14	\$ 63,324	13	\$ 67,977	14	\$ 73,093	12	\$ 75,803	12
Newton	\$ 66,911	4	\$ 67,080	8	\$ 70,961	11	\$ 76,609	9	\$ 77,909	10
Sudbury	\$ 52,600	16	\$ 55,835	16	\$ 58,395	16	\$ 62,821	16	\$ 64,843	16
Wayland	\$ 65,817	6	\$ 64,037	11	\$ 73,015	7	\$ 79,091	4	\$ 83,872	4
Wellesley	\$ 67,310	3	\$ 69,784	4	\$ 71,128	10	\$ 71,548	13	\$ 73,927	13
Weston	\$ 69,360	2	\$ 70,617	1	\$ 73,338	6	\$ 76,780	7	\$ 79,051	9
State Average	\$ 56,366		\$ 58,257		\$ 64,166		\$ 67,577		\$ 68,781	

Source: MDESE, Average Teacher Salaries, Web site

We are able to offset some of our higher costs by becoming increasingly proficient at applying for grants and federal or state aid. The chart below shows the proportion of our budget that comes from state aid and other sources. WPS was able to increase total net grant funding by more than \$500,000, due to an increase Massachusetts and Federal Department of Education funds.

Funding Source	FY'2007	FY'2008	FY'2009	FY'2010	FY'2011
Chapter 70 Funding	\$1,790,526	\$2,217,819	\$2,608,444	\$2,556,275	\$2,406,938
Town Appropriation	\$25,415,911	\$26,494,210	\$27,523,244	\$29,279,866	\$30,045,552
Total General Fund Budget:	\$27,206,437	\$28,712,029	\$30,131,688	\$31,836,141	\$32,452,490
State Grants (MA DOE / MA DPH)	\$1,285,332	\$1,465,403	\$1,446,998	\$1,255,513	\$1,176,975
Federal Grants (MA DOE / Fed. DOE)	\$643,827	\$899,562	\$1,466,013	\$1,451,066	\$1,962,796
Local / Private Grants (WEEFC, etc.)	\$601,869	\$620,659	\$426,227	\$409,921	\$396,885
Revolving Funds	\$476,141	\$417,640	\$462,786	\$489,286	\$497,724
Total Weston Public School Funding:	\$30,213,606	\$32,115,293	\$33,933,712	\$35,441,927	\$36,486,870

Conclusion

Given the economic, budgetary, and demographic challenges we face, our school system is doing quite well across all four key dimensions of performance. Even so, we are still working on moving the Long Range Plan forward and improving our schools. We are already laying the ground work for a new Long Range Plan that will begin in two years. We look forward to a continuing dialogue with all the citizens of Weston about how to continue Weston's legacy of public education success.

The School Committee wishes to recognize that during 2011, the following employees retired from Weston Public Schools.

Retired School Personnel 2011

Roger Archambault	Custodian	Middle School
Nancy Bremer	Grade 6 Science Teacher	Middle School
Priscilla May	Early Literacy Assistant	Woodland School
Dr. Regis Miller	Director of Student Services	Case House
Donna Nagle	Elementary Music Teacher	Country School
Beth Stebe	Special Education Teacher	Field School
Michelle Szczerko	Special Education Tutor	Country School
Joey Wechsler	Kindergarten Aide	Country School
Marlene Wye	Assistant Bookkeeper	Case House



The Weston High School Theater Company advanced to State Finals with their original play The Lie That Binds

REPORT OF THE MINUTEMAN CAREER AND TECHNICAL HIGH SCHOOL

About Minuteman

Minuteman is a four-year public high school serving the member towns of Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, and Weston. Minuteman combines rigorous academics in preparation for college with relevant career and technical programs.

Weston Enrollment

As of October 1, 2011, there are three high school students enrolled providing a full time equivalent of three Weston residents.

Weston High School and Minuteman Half Day Program

Minuteman offers a unique program allowing juniors and seniors, who have passed the Massachusetts Comprehensive Assessment System test (MCAS), enrollment on a half-day every day basis in a career major. This allows a student to graduate from Weston High School and to receive a competency certificate from Minuteman. Currently, no Weston students participate.

Minuteman offers Post Graduate programs to Weston residents of any age who are seeking to enhance their skill development. Post Graduate students are charged tuition to offset operating costs.

Class of 2011 Graduate Achievement Highlights

- 73 percent college-bound or advanced Technical Training, 12 percent career bound, and 4 percent military. Overall, graduates achieved an 89 percent positive placement rate.
- 100 percent of Dental graduates passed the National Dental Board examination
- 90 percent of Early Education and Care program graduates were certified by the Massachusetts Department of Early Education and Care
- 78 percent of Cosmetology graduates passed State Board examinations
- Health Occupation graduates achieved 78 percent in college acceptance
- 86 percent of Environmental Technology graduates earned the Massachusetts Grade II Municipal Wastewater Treatment Plant Operator License

Capital Projects

- Lexington Water Department is requiring replacement of several major components of the school's water supply system. Estimated completion is in December 2011; estimated total cost of \$120,000 is covered out of our fiscal year 2012 budget
- An emergency \$475,000 capital project was successfully completed. Lexington issued an order at the end of June 2011 in regards to the area of the school known as the Trades Hall. The order restricted access and occupancy to the Trades Hall immediately. Minuteman had to obtain a waiver from the Division of Capital Asset Management (DCAM) to hire a design architect, demolish the interior area and rebuild the area under current building codes in order to open school in the fall.
- Massachusetts School Building Authority (MSBA) Update: Minuteman is in the "pipeline" of the Vocational School Repair and Renew program announced by the State Treasurer's office in 2010. The Feasibility Study financing was unanimously approved by all 16 member towns in 2010. The School Building Committees will review various models to accommodate member community enrollment, as well as various levels of non-member enrollment. A final project model is expected by 2014.

Curriculum and Instruction

- Since 2008 all 9th grade students have English and Math every day, rather than a "week-on-week-off" schedule, thus providing more consistent and concentrated instruction as well as project-based learning.
- The Educational Program planning process has identified several new programs that offer students increased choices in career majors, including Criminal Justice/Bio-Security, Animal Science and the Technical Theater Arts. Two programs phased out in 2010 included Office Technology and Auto Body Repair. Drafting and Design Visual Communications will be phased out by 2014.

Professional Development

- The Minuteman staff has created academic and Career and Technical Education (CTE) goals that emphasize formative assessment practices, teacher-to-teacher peer observations, Executive Function support, Reading Consultancies, and Academic-Career and Technical curriculum integration. The integration of technology to enhance student learning is an ongoing commitment.

Student Access, Participation and Support

- An Executive Function initiative was launched last year. Minuteman provides students with resources to enhance their planning and organization skills.
 - Minuteman continues to support a full-time Reading Specialist. In addition to working with the students on his own caseload, he consults with academic and Career and Technology Education (CTE) teachers toward the development and application of a school-wide reading program.
 - The Special Education department successfully implemented the Student Learning Center (SLC). The SLC allows students to understand their disability, develop skills, and techniques to minimize the impact of the student's disability, and to promote independence and personal responsibility. The SLC supports the transition to college.
 - Minuteman offers 16 sports with three levels (Varsity, Junior Varsity and Freshman) throughout the school year. Over the past seven years the number of participants has doubled in many of the sports offered. Students have more than 20 clubs and activities.

The Minuteman Parent Association (MPA) meets monthly and supports all aspects of the Minuteman community. In addition, the Grant-a-Wish program supports numerous initiatives and incentives for student achievement.

2011 Minuteman Career and Technical High School Committee Representative

John Blyzinskyj 2014

REPORT OF THE WESTON VETERANS MEMORIAL EDUCATIONAL FUND COMMITTEE

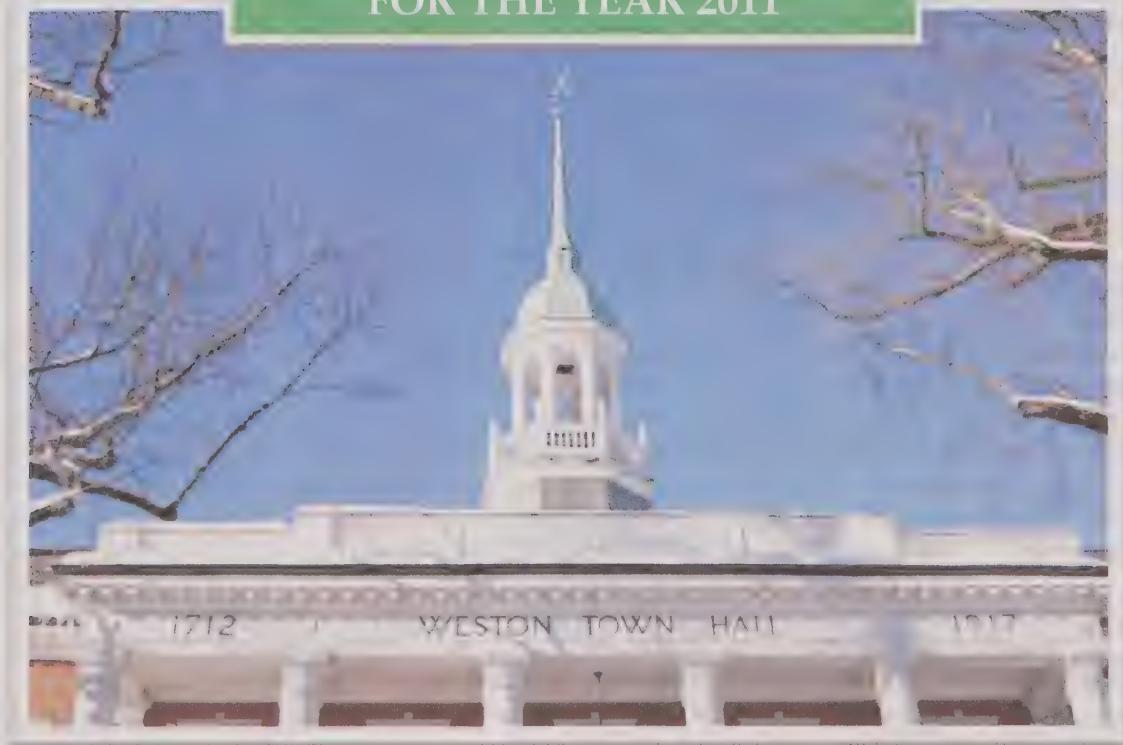
The Weston Veterans Memorial Educational Fund was established in 1953 by a vote of the Town Meeting. This scholarship is a living memorial to the men and women of Weston who have served, or are currently serving, our country in the armed forces.

In 2011, the Committee awarded \$14,000 to nine deserving students. As always, these awards were based upon need, good character, and scholastic ability. The Committee is thankful to the many residents and friends who make tax-deductible contributions each year to keep the scholarship fund going.

2011 Weston Veterans Memorial Education Fund Committee

Nancy Benotti, Chair	2012
Lisa Alcock	2014
Hugh W. Chandler	2015
Belinda S. Davenport	2013
Robert Anthony Nolan	2016

**CONDENSED TOWN
RECORDS OF
WESTON, MASSACHUSETTS
FOR THE YEAR 2011**



The following green initiatives and environmental protections were adopted at the Annual Town Meeting

- The Stretch Energy Code
- The Renewable Energy Overlay District
- The Stormwater By-law

ANNUAL TOWN ELECTION
May 7, 2011

Pursuant to a Warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8:00 a.m. on May 7, 2011, for the election of Town Officers. Ms. Banghart swore the election officers to the faithful performance of their duties.

Total ballots cast were as follows:

Precincts 1 & 2	260
<u>Precincts 3 & 4</u>	<u>194</u>
TOTAL	454

The results of the election were as follows:

Moderator - One Year			
Wendy Spector*	8 Conant Road	Caucus Nominee	334
Blanks			63
Write-Ins			
Isabella Jancourtz	56 Gun Club Lane		52
Scattering			5
Selectman - Three Years			
Michael H. Harrity*	695 Boston Post Road	Caucus Nominee	365
Blanks			86
Scattering			3
Assessor - Three Years (vote for 2)			
Janice M. Glynn*	54 Old Colony Road	Caucus Nominee	351
Alan T. Orth*	17 Warren Lane	Caucus Nominee	339
Blanks			215
Scattering			3
School Committee - Three Years (vote for 2)			
Danielle Black	50 Colchester Road	Caucus Nominee	369
Blanks			81
Scattering			4
Recreation Commission - Three Years (vote for 2)			
Elly Draper Pendergast*	59 Wellesley Street	Caucus Nominee	369
James I. Rubens*	20 Ledgewood Road	Caucus Nominee	344
Blanks			194
Scattering			1
Planning Board - Five Years (vote for 1)			
Susan Jane Zacharias*	77 Sudbury Road	Caucus Nominee	345
Blanks			105
Scattering			4
Library Trustee - Three Years (vote for 2)			
Joseph W. Mullin*	81 Merriam Street	Caucus Nominee	356
Julie D. Panagakos	20 Ledgewood Road	Caucus Nominee	353
Blanks			194
Scattering			5

	Board of Health - Three Years (vote for 1)	
David R. Kominz	233 Glen Road	Caucus Nominee 351
Blanks		103
Scattering		
	Commissioner of Trust Funds - Three Years (vote for 1)	
Charles M. Ganson*, Jr.	150 Chestnut Street	Caucus Nominee 349
Blanks		104
Scattering		1
	Measurers of Lumber - One Year (Vote for not more than 3)	
Michael J. Glynn	26 Arrowhead Rd	Caucus Nominee 325
Emily L. Hutcheson	31 Coburn Rd	Caucus Nominee 353
Maryanne R. Rogers	9 Lanes End	Caucus Nominee 332
Blanks		348
Scattering		4

* Indicates Incumbent

BALLOT QUESTION NO. 1: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) High School Science Lab Design Fees - Sprinkler System; (2) Energy Engineering Services - Upgrades to Municipal and School Buildings; (3) Department of Public Works Drainage Improvement Projects; and (4) High School Science Lab Improvements?

Yes: 377

No: 69

BALLOT QUESTION NO. 2: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, and construct a new roof for the Weston Middle School, located at 456 Wellesley Street, including all costs incidental and related thereto?

Yes: 385

No: 60

BALLOT QUESTION NO. 3: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, and replace the boiler at Weston High School, located at 444 Wellesley Street, including all costs incidental and related thereto?

Yes: 388

No: 57

**SPECIAL TOWN MEETING
MAY 9, 2011**

Pursuant to a Warrant, duly served, Wendy Spector, the Moderator, called the Special Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator welcomed visitors and outlined the change in procedures to be followed. A vote count was taken on the procedural changes to the Town Meeting format.

Yes: 153 No: 23

The Moderator appointed tellers and the Town Clerk swore them to their duties.

Tellers in the Auditorium:

Edward Coburn

Peter Hill

Lauren Mazzella

Alicia Primer

ARTICLE 1: AMEND FISCAL YEAR 2011 OPERATING BUDGET

Mr. Douglas Gillespie moved to amend the following line items in the Fiscal Year 2011 Operating Budget by reducing line items and appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Insurance, Workers' Compensation	\$295,000	\$230,000	\$(65,000)
Unemployment Compensation	175,000	160,000	(15,000)
Fire - Hydrant Service	44,000	50,300	6,300
Public Works - Salaries	1,670,020	1,610,020	(60,000)
Public Works - Snow and Ice Control	252,900	704,265	451,365
Conservation Commission - Expenses	122,100	137,100	15,000

And as funding therefor, that \$332,665 be transferred from free cash.

The motion was approved unanimously

ARTICLE 2: AMEND FISCAL YEAR 2011 RECREATION ENTERPRISE BUDGET

Mr. Gillespie moved to amend the following line item in the Fiscal Year 2011 Recreation Enterprise Budget by appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Expenses	\$428,200	\$434,700	\$6,500

And as funding therefor, that \$6,500 be transferred from Recreation Enterprise fund retained earnings.

The motion was approved unanimously

ARTICLE 3: APPROPRIATE INSURANCE PROCEEDS - FACILITIES

Mr. Gillespie moved that the Town transfer the sum of \$21,366.23 from the account "Receipts Reserved for Appropriation, Insurance Reimbursement in Excess of \$20,000" to the use of the Facilities Department and Department of Public Works for repair of damage to, and replacement of equipment stored at 74 Warren Avenue.

The motion was approved unanimously

Mr. Gillespie expressed gratitude to retiring elected and volunteer officers of the Town of Weston.

Following is a list of persons who have left or are leaving office whose service to the Town is greatly appreciated and should be duly recognized.

Elected Officers

<i>Officers</i>	<i>Office or Committee</i>	<i>Served Since</i>
Maryanne R. Rogers	School Committee	2003
Diana S. Coates	Library Trustee	2005
Carl Hirsch	Board of Health	2005
David C. Bennett	Measurer of Lumber	1999
Maureen Ecker	Measurer of Lumber	2010
David R. Kominz	Measurer of Lumber	2010

Officers and Committee Members Appointed by the Board of Selectmen

Ramana Reddy Chintalaphani	Agricultural Commission	2007
David Maxwell	Agricultural Commission	2009
Mabel Chen	Cable Advisory Committee	2008
Joseph A. Green	Conservation Commission	2009
Roger Burke	Council on Aging	2003
Mary Pughe	Council on Aging	2005
Michele Fronk Schuckel	Council on Aging	2006
Meredith L. Eppel	Cultural Council	2004
Carol Snow	Historical Archives Committee	2005
Susan Haber	Housing Partnership (retired)	2009
Cornelius Chapman	Josiah Smith Tavern and Old Library Committee	2007
Thomas Chalmers	Preservation Restriction Committee	2004
Anne Peacher	Traffic and Sidewalk Committee	2009
Marcie Pucker	Tree Advisory Group	2007

Officers and Committee Members Appointed by Moderator

Harold Hestnes	Community Preservation Committee	2005
Lenore Zug Lobel	Community Preservation Committee	2005
Thomas Nicholson	Elderly Housing Committee	2007
John Carusone	Finance Committee	2007
Susan J. Hughes	Memorial Day Committee	2004
Claude Valle III	Weston Veterans' Memorial Educational Fund Committee	2001
Eileen Watson	Weston Veterans' Memorial Educational Fund Committee	2003

Appointed by the Selectmen and School Committee

Robert Fronk	Permanent Building Committee	2006
Alan R. Stone	Recreation Master Plan Steering Committee	2005
John C. Becker	Recreation Master Plan Steering Committee	2005

A Motion to dissolve Special Town Meeting was made, seconded, and adopted at 7:45 p.m.

**ANNUAL TOWN MEETING
MAY 9, 2011**

Pursuant to a Warrant, duly served, Wendy Spector, the Moderator, called the Special Town Meeting to order at 8:00 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator welcomed visitors and outlined procedures to be followed, warned about brevity, and requested citizens to give their names and addresses before speaking.

ARTICLE 1: Deborah M. Davenport, Town Clerk, read the results of the May 7, 2011, Annual Town Election, of which the results appear in the report of the Town Election above.

ARTICLE 2: (Motion 1) APPROPRIATE THE FISCAL YEAR 2012 OPERATING BUDGET

Mr. Douglas Gillespie moved that the several sums of money recommended by the Board of Selectmen for the fiscal year beginning July 1, 2011, in accordance with Section 5 of Article II of the General By-laws, as amended, and set forth in pages 6 - 8 of the report entitled, "Fiscal Year 2012 Recommended Operating Budget," be raised and appropriated for their respective purposes as set forth on said pages, and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

- a. \$2,400,000 from the Free Cash Account;
- b. \$75,000 from the "Accrued Income, Well Litigation Settlement" account;
- c. \$40,000 from the Cemetery Trust Fund;
- d. \$250,000 from Overlay Surplus; and
- e. \$6,000 from the Josiah Smith Tavern Trust Fund;

and that the Board of Assessors be authorized to use such available funds to meet appropriations in their computation of the tax rate for fiscal year 2012.

The motion was approved unanimously

ARTICLE 2: (Motion 2)

Mr. Gillespie moved that the Town transfer \$250,000 from the Well Litigation Settlement Account to meet, in part, appropriations made at this Town Meeting. (*2/3 vote required*)

The motion was approved unanimously

FISCAL YEAR 2012 RECOMMENDED OPERATING BUDGET

TITLE OF ACCOUNTS	Recommended Fiscal Year 2012
UNCLASSIFIED	
Insurance	260,000
Insurance, Workers' Compensation	260,000
Public Safety - Injured on Duty+	20,000
Unemployment Compensation	100,000
Insurance-Property & Liability	300,000
Uninsured Losses+	45,000
subtotal	<hr/> 725,000
Fringe Benefits	9,329,044
Insurance-Group Health/Life, Medicare	9,329,044
Contributory Retirement-Middlesex	3,494,487
Compensated Absence Fund+	90,410
subtotal	<hr/> 12,913,941
Street Lighting	56,000
Reserve Fund	507,000
Debt Service (non-excluded)	Principal & Interest
	58,918
TOTAL UNCLASSIFIED	14,260,859
GENERAL GOVERNMENT	
Town Manager's Office	404,336
Salaries	404,336
Expenses	65,095
Consulting & Professional Services+	20,000
Arsenic Remediation+	-
subtotal	<hr/> 489,431
Cost of Living & Merit Pay	55,546
Legal	225,000
Facilities Maintenance	62,348
Salaries	62,348
Expenses	109,400
Town Hall Equipment+	5,000
subtotal	<hr/> 176,748
Town Clerk & Registrars of Voters	-
Salary-Elected Official	-
Salaries	126,387
Expenses	29,810
subtotal	<hr/> 156,197

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

TITLE OF ACCOUNTS		Recommended Fiscal Year 2012
Information Systems	Salaries	258,145
	Expenses	235,176
	Computer Hardware & Maintenance+	71,295
	Telephone Consultant (Town-Wide)+	-
	subtotal	564,616
Veterans Mem. Ed. Fund. Comm.	Expenses	1,500
Senior Service Program	Expenses	18,000
TOTAL GENERAL GOVERNMENT		1,687,038
FACILITIES TOWN-WIDE		
	Salaries	248,957
	Expenses	587,125
	Facilities Improvements-Town-wide+	399,000
TOTAL FACILITIES TOWN-WIDE		1,235,082
FINANCE		
Finance Committee	Expenses	400
Finance	Salaries-Elected Officials	500
	Salaries	654,013
	Expenses	120,695
	subtotal	775,208
TOTAL FINANCE		775,608
PLANNING, LAND USE & INSPECTIONAL SERVICES		
Salaries		483,679
Board of Appeals	Expenses	3,205
Planning Board	Expenses	38,295
Conservation Commission	Expenses	122,100
	Repair Dam+	-
Historical Commission	Expenses	4,500
Crescent St. Hist.Dist. Comm.	Expenses	100
Inspectional Services	Expenses	9,795
TOTAL PLANNING, LAND USE & INSPECTIONAL SERVICES		661,674

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

Recommended
Fiscal Year
2012

TITLE OF ACCOUNTS

PUBLIC SAFETY

Police	Salaries	2,558,195
	Expenses	249,150
	Equipment and Apparatus+	158,500
	Dispatch Area Improvements+	-
	Radio Equipment+	-
	Chief's Vehicle+	-
	Police Station Feasibility Study+	-
	subtotal	2,965,845
Fire	Salaries	2,687,305
	Expenses	286,780
	Hydrant Service	44,000
	Emergency Management+	2,000
	Equipment and Apparatus+	45,000
	subtotal	3,065,085
Animal Control Officer	Salaries	20,147
	Expenses	5,500
	subtotal	25,647
TOTAL PUBLIC SAFETY		6,056,577

EDUCATION

School Department	Salaries	29,107,291
	Instructional, Maint. & Other Expenses	4,240,370
	subtotal	33,347,661
Minuteman Regional Voc. Technical School District	Assessment	74,819
TOTAL EDUCATION		33,422,480

PUBLIC WORKS	Salaries	1,708,586
	Expenses	1,134,039
	Snow and Ice Control	252,900
Continuing Balance Accts.	Construction of Public Ways+	200,000
	Construction of Sidewalks+	120,000
	Stone Retaining Wall Repairs+	10,000
	Guard Rail Rehabilitation Program+	100,000
	Monitoring Groundwater - Landfill+	19,400
	Parks & Cemeteries Improvements+	45,000
	subtotal Cont Bal Accounts	494,400
TOTAL PUBLIC WORKS		3,589,925

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

TITLE OF ACCOUNTS		Recommended Fiscal Year 2012
HEALTH & HUMAN SERVICES		
Board of Health	Salaries	223,749
	Expenses	7,800
	Mental Health Services	25,000
	subtotal	<hr/> 256,549
Mosquito Control, E. Middlesex Project	Expenses	36,214
Council on Aging	Salaries	258,952
	Expenses	28,005
	subtotal	<hr/> 286,957
Veterans' Services	Expenses	50,000
TOTAL HEALTH & HUMAN SERVICES		629,720
PUBLIC LIBRARY		
Libraries	Salaries	977,370
	Expenses	157,141
	Library Materials	68,200
	Minuteman Library Network	<hr/> 38,004
TOTAL PUBLIC LIBRARY		1,240,715
TOTAL OPERATING BUDGET APPROPRIATIONS		
DEBT SERVICE (EXCLUDED)		
GRAND TOTAL BUDGET APPROPRIATIONS		

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

ARTICLE 2: (Motion 3)

Mr. Gillespie moved that the compensation for the following elected officers of the Town for the fiscal year commencing July 1, 2011, as required by Massachusetts General Laws, Chapter 41, Section 108, be fixed at:

Assessors	\$100
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and that all other elected officers of the Town be unpaid.

The motion was approved unanimously

ARTICLE 2: (Motion 4)

Mr. Gillespie moved that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 2012 with authority to expend funds for the 2012 Memorial Day observance from the World War Trust Fund for this purpose.

The motion was approved unanimously

ARTICLE 2: (Motion 5)

Mr. Gillespie moved that in purchasing property or equipment, any allowance for turning in or selling other property or equipment may be applied to the purchase price.

The motion was approved unanimously

ARTICLE 3: APPROPRIATE THE FISCAL YEAR 2012 WATER ENTERPRISE BUDGET

Mr. Gillespie moved that the Town appropriate from water receipts the following sums of money to operate the Water Division of the Department of Public Works during fiscal year 2012, under the provisions of Massachusetts General Laws, Chapter 44, Section 53F-1/2:

Salaries	\$ 267,292
Expenses	219,280
MWRA Assessment/Water Purchases	1,806,318
Debt Service (non-exempt)	479,868
Capital Outlay	17,500
Total	\$2,790,258

The motion was approved unanimously

ARTICLE 4: APPROPRIATE THE FISCAL YEAR 2012 RECREATION ENTERPRISE BUDGET

Mr. Gillespie moved that the Town appropriate the following sums of money to operate the Recreation Department during fiscal year 2012, under the provisions of Massachusetts General Laws Chapter 44, Section 53F-1/2:

Salaries	\$1,040,061
Expenses	408,600
Community Center	90,400
Total	\$1,539,061

and that said \$1,539,061 be funded as follows: \$1,080,236 from departmental receipts and \$458,825 to be raised from the tax levy.

The motion was approved unanimously

ARTICLE 5: APPROPRIATE THE FISCAL YEAR 2012 BROOK SCHOOL APARTMENT ENTERPRISE BUDGET

Mr. Gillespie moved that the Town appropriate from rental receipts the following sums of money to operate the Brook School Apartments during fiscal year 2012, under the provisions of Chapter 76 of the Acts of 2009:

Salaries	\$148,951
Expenses	370,800
Repairs and Replacements	103,466
Payment in Lieu of Taxes	20,148
Debt Service	258,071
Total	<hr/> <hr/> \$901,436

The motion was approved unanimously

ARTICLE 6: APPROPRIATE TO STABILIZATION FUND

Mr. Gillespie moved that the Town raise and appropriate \$250,000 to the Stabilization Fund, pursuant to Massachusetts General Laws Chapter 40, Section 5B, to be used for any lawful purpose.

The motion was approved unanimously

ARTICLE 7: APPROPRIATE TO OTHER POST EMPLOYMENT BENEFITS TRUST FUND

Mr. Gillespie moved that the Town raise and appropriate \$1,219,000, and transfer \$2,067,313 from the Health Insurance Trust Fund to the Other Post Employment Benefits Trust Fund for costs of post-employment benefits.

The motion was approved unanimously

ARTICLE 8: CONTINUE DEPARTMENTAL REVOLVING FUNDS

Mr. Gillespie moved that the Town continue revolving funds for certain Town departments pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 53E-½ for the fiscal year beginning July 1, 2011, as set forth in Article 8 of the Warrant.

The motion was approved unanimously

ARTICLE 9: ACCEPT CHAPTER 90 ROAD IMPROVEMENT FUNDS

Mr. Gillespie moved that the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways and authorize the expenditure of \$476,173 and any other sums of money that may be received for the fiscal year commencing July 1, 2011 from the Massachusetts Department of Transportation.

The motion was approved unanimously

ARTICLE 10: APPROVE PROPERTY TAX DEFERRAL INCOME LIMITS

Mr. Gillespie moved that the Town establish a fiscal year 2012 income eligibility limit of \$70,000 under Chapter 421 of the Acts of 2004, An Act Authorizing the Town of Weston to Regulate Certain Property Tax Exemption Eligibility Requirements for the Elderly.

The motion was approved unanimously

ARTICLE 11: APPROPRIATE FOR FACILITIES - MIDDLE SCHOOL ROOF

Mr. James Polando, of the Permanent Building Committee, moved that the Town appropriate \$780,000 to pay costs of replacing the roof at the Weston Middle School, located at 456 Wellesley Street. The proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program. The said sum is to be spent under the direction of the Town Manager, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen is authorized to borrow said sum under Massachusetts General Laws Chapter 44, or any other enabling authority; that the Town acknowledges that the Massachusetts School Building Authority's (MSBA) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA, shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the project shall not exceed the lesser of (1) 31 percent of eligible approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

Ms. Marilyn Savage, 39 Pond Brook Circle, questioned why the 2 ½ Debt Override?

Mr. Gillespie explained that it is a policy decision, large capital projects are funded through debt service.

The motion was approved unanimously

ARTICLE 12: APPROPRIATE FOR FACILITIES - HIGH SCHOOL BOILER

Mr. Polando moved that the Town appropriate \$960,000 to pay costs of replacing the boiler at the Weston High School, located at 444 Wellesley Street. The proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program. The said sum is to be spent under the direction of the Town Manager, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under Massachusetts General Laws Chapter 44, or any other enabling authority; that the Town acknowledges that the Massachusetts School Building Authority's (MSBA) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided

further that any grant that the Town may receive from the MSBA for the project shall not exceed the lesser of (1) 31 percent of eligible approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

The motion was approved unanimously

ARTICLE 13: APPROPRIATE FOR SCHOOLS - HIGH SCHOOL SCIENCE LAB IMPROVEMENTS

Ms. Maryanne Rogers, of the School Committee, moved that the Town appropriate \$12,100,000 to pay costs of constructing, equipping, and furnishing new high school science laboratory facilities and other related improvements to the High School building, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of Massachusetts General Laws Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was passed by Two-Thirds Majority Vote, as declared by the Moderator

ARTICLE 14: APPROPRIATE FOR DRAINAGE IMPROVEMENTS

Mr. Steven Charlip moved that the Town appropriate \$300,000 to pay costs of the construction or reconstruction of surface drains and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of Massachusetts General Laws Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was approved unanimously

ARTICLE 15: APPROPRIATE FOR CAPITAL PROJECTS

Mr. Gillespie moved that the Town appropriate \$863,479 from free cash and transfer \$167,461 from the account "Landfill Mitigation - Article 24, 5/03" for the capital projects listed below.

To raise and appropriate or transfer from available funds the following sums of money:

<i>Purpose</i>	<i>Amount</i>	<i>Expend Under Direction of:</i>
A. DPW Departmental Equipment	\$235,000	Town Manager
B. Transfer Station Paving	\$222,000	Town Manager
C. School Zone Speed Signs	\$30,000	Town Manager
D. Case's Corner Roundabout Design	\$75,000	Town Manager
E. Wellesley/Brown Intersection	\$30,000	Town Manager
F. School Bus Replacements	\$226,399	School Committee
G. Fire Departmental Equipment-Brush Truck	\$100,000	Town Manager
H. Fiber Network Improvements/Expansions	\$112,541	Town Manager

The motion was approved unanimously

ARTICLE 16: APPROPRIATE FOR WATER MAIN REHABILITATION

Mr. Charlip moved that the Town appropriate \$216,000 to pay costs of laying and relaying water mains of not less than six-inches but less than sixteen-inches in diameter, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of Massachusetts General Laws Chapter 44, Section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was approved unanimously

ARTICLE 17: AMEND GENERAL BY-LAWS - STORMWATER BY-LAW

Mr. Michael Harrity moved that the Town amend the By-laws of the Town of Weston by deleting the text and title of Article XXVII in its entirety and inserting in place thereof a new By-law, "Stormwater and Erosion Control" as stated below:

Section I. Purpose

A. The purpose of this By-law is to protect, maintain and enhance the public health, safety, environment and general welfare of the Town by establishing minimum requirements and procedures to control the adverse effects of soil erosion and sedimentation, construction site runoff, increased post-development stormwater runoff, and non-point source pollution associated with new development and redevelopment. It has been determined that proper management of stormwater runoff will minimize damage to public and private property and infrastructure; safeguard the public health, safety, environment and general welfare of the public; protect water and aquatic resources; protect and enhance wildlife habitat; and promote groundwater recharge to protect surface and groundwater drinking supplies. This By-law seeks to meet that purpose through the following objectives:

1. Establish a mechanism by which the municipality can monitor and ensure compliance with requirements of its National Pollutant Discharge Elimination System (NPDES) General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4) and other applicable State and Federal mandates.
2. Establish decision-making processes surrounding land development activities that protect the integrity of the watershed and preserve the health of water resources.
3. Require that new development, redevelopment and other land alteration activities maintain the after-development runoff characteristics as equal to or less than the pre-development runoff characteristics where appropriate in order to reduce flooding, stream bank erosion, siltation, non-point source pollution, property damage, and to maintain the integrity of stream channels and aquatic habitats.
4. Establish minimum post-development stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality; establish minimum design criteria for the protection of properties and aquatic resources downstream from land development and land conversion activities from damages due to alterations in

volume, velocity, frequency, duration, and peak flow rate of stormwater runoff; establish minimum design criteria for measures to eliminate or minimize to the extent feasible non-point source pollution from stormwater runoff which would otherwise degrade water quality.

5. Establish design and application criteria for the construction and use of structural stormwater control facilities that can be used to meet or exceed the minimum post-development stormwater management standards.

6. Encourage the use of nonstructural stormwater management, better site design practices or "low-impact development practices", such as reducing impervious cover, increasing site-wide infiltration, and preserving open space and other natural areas, to the maximum extent practicable.

7. Promote water conservation through the re-use of stormwater for irrigation.

8. Establish provisions that require practices that eliminate soil erosion and sedimentation and control the volume and rate of stormwater runoff resulting from land disturbance activities.

9. Establish provisions to ensure that soil erosion and sedimentation control measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained.

10. Establish provisions for the long-term responsibility for and maintenance of structural stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety or the environment.

11. Establish provisions to ensure there is an adequate funding mechanism for the proper review, inspection and long-term maintenance of stormwater facilities implemented as part of this By-law.

12. Establish administrative procedures for the submission, review, approval or disapproval of stormwater management plans, erosion and sediment controls, and for the inspection of approved active projects, and long-term follow up; establish certain administrative procedures and fees for the submission, review, approval, or disapproval of stormwater plans, inspection of construction sites, and the inspection of approved projects.

13. Ensure that construction and waste materials, toxic materials, hazardous materials, and other pollutants are prevented from mixing with stormwater runoff, which would degrade water quality.

14. Establish the Town of Weston's legal authority and capacity to ensure compliance with the provisions of this By-law through funding, permitting, inspection, monitoring, and enforcement.

B. Nothing in this By-law is intended to replace the requirements of the Town of Weston Zoning By-law, the Massachusetts Wetlands Protection Act, the Town of Weston General By-

law, any other By-law that may be adopted by the Town of Weston, or any Rules and Regulations adopted thereunder.

Section II Definitions

The following definitions shall apply in the interpretation and implementation of this By-law. Additional definitions may be adopted by separate regulation:

ALTER: Any activity that will measurably change the ability of a ground surface area to absorb water, will change existing surface drainage patterns, or will increase or decrease the rate or volume of flow from a site.

BEST MANAGEMENT PRACTICE (BMP): Structural, nonstructural and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in stormwater volumes and flows, reduce point source and nonpoint source pollution, and promote stormwater quality and protection of the environment. "Structural" BMPs are devices that are engineered and constructed to provide temporary storage and treatment of stormwater runoff. "Nonstructural" BMPs use natural measures to reduce pollution levels, do not require extensive construction efforts, and/or promote pollutant reduction by eliminating the pollutant source.

BETTER SITE DESIGN: Site design approaches and techniques, including low-impact development (LID) that can reduce a site's impact on the watershed through the use of nonstructural stormwater management practices. Better site design includes conserving and protecting natural areas and green space, reducing impervious cover, using natural features for stormwater management, and providing site-wide infiltration.

DEVELOPMENT: Any construction that disturbs or alters a parcel of land.

DISTURBANCE OF LAND: Any action causing removal of vegetation or a change in the position, location, elevation, or arrangement of soil, sand, rock, gravel or similar earth material.

IMPERVIOUS: Any material or structure on, above or below the ground that prevents water from infiltrating through the underlying soil. Impervious surface is defined to include, without limitation: paved surfaces (parking lots, sidewalks, and driveways), concrete, brick, stone, and roof tops.

INFILTRATION: The act of conveying surface water into the ground to permit groundwater recharge and the reduction of stormwater runoff from a project site.

LOW IMPACT DEVELOPMENT (LID): An ecosystem-based approach to land development and stormwater management that ensures that each development site is designed to protect, or restore, the natural hydrology of the site.

MASSACHUSETTS STORMWATER MANAGEMENT STANDARDS: The latest version as may be amended from time to time of the Stormwater Management Standards and accompanying Stormwater Handbook issued by the Department of Environmental Protection

pursuant to authority under the Wetlands Protection Act, M.G.L. c. 131, § 40, and the Massachusetts Clean Waters Act, M.G.L .c. 21, §§ 26-53. The Stormwater Management Standards are incorporated in the Wetlands Protection Act Regulations, 310 CMR 10.05(6)(k) and the Water Quality Certification Regulations, 314 CMR 9.06(6)(a).

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Weston.

NONPOINT SOURCE POLLUTION: Pollution from many diffuse sources caused by rainfall, snowmelt, or other method of pollutant transport moving over and through the ground. As the runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into water resource areas.

NORMAL MAINTENANCE: Activities that are regularly scheduled to maintain the health and condition of a landscaped area. Examples include removal of weeds or invasive species, pruning, mowing, raking, and other activities that are done at regular intervals within the course of a year.

PRE-DEVELOPMENT: The conditions that exist prior to the proposed disturbance activity. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish pre-development conditions.

POST-DEVELOPMENT: The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity in accordance with approved plans on a specific site or tract of land. Post-development refers to the phase of a new development or redevelopment project after completion, and does not refer to the construction phase of a project.

RECHARGE: The replenishment of underground water reserves.

RECONSTRUCTION: Any action causing complete removal and replacement of paved surfaces, such as driveways, parking areas and roads.

REDEVELOPMENT: Any construction, alteration, improvement, repaving, or resurfacing on a previously-developed site.

RUNOFF: Rainfall or snowmelt water flowing over the ground surface or other source which may result in transport of pollutants.

SITE: The entire parcel of land being developed.

STOCKPILING: The storage of unsecured material for future use, excluding the storage of materials 10 cubic yards or less when secured utilizing erosion controls to prevent erosion of material.

STORMWATER MANAGEMENT: The use of structural or non-structural practices that are designed to control or treat stormwater runoff pollutant loads, discharge volumes, and/or peak flow discharge rates. Stormwater Management includes the use of Low-Impact Development (LID) management practices.

STORMWATER MANAGEMENT PERMIT (SMP): A permit issued by the Stormwater Permitting Authority (SWPA), after review of an application, plans, calculations, and other supporting documents, which is designed to protect the environment of the Town from the deleterious effects of uncontrolled and untreated stormwater runoff.

Section III. Authority

This By-law is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34., and as authorized by the residents of the Town of Weston at Town Meeting dated May 10, 2011

Section IV. Applicability

Where a project is subject to Site Plan Approval, Definitive Subdivision or Special Permit Approval from the Planning Board, the Stormwater Regulations adopted by the Planning Board shall apply and the stormwater review shall be completed as part of the Planning Board process provided that the Planning Board also finds that the activity is in compliance with any additional performance standards contained in the Regulations promulgated to implement this By-law.

- A. For projects not subject to Site Plan Approval, Definitive Subdivision or Special Permit Approval from the Planning Board, this By-law shall be applicable to all new development and redevelopment, land disturbance and any other activity that may result in an increased amount of stormwater runoff or pollutants, or changes to drainage characteristics causing an increase in runoff, flowing from a parcel of land, unless exempt pursuant to Section V of this By-law. This By-law shall apply to land or parcels of land that are held in common ownership (including ownership by related or jointly-controlled persons or entities) as of the effective date of this By-law, if the total land-disturbing activities on said land or parcels, considered as a whole, would presently or ultimately exceed the minimum thresholds in Section IV.B and are not exempted by Section V. A development shall not be segmented or phased in a manner to avoid compliance with this By-law.
- B. No Permit Required – For activities listed below, no permit shall be required by the SWPA provided that erosion control measures are used and the activity will not result in an increased amount of stormwater runoff or pollutants flowing from a parcel of land and entering a traveled way or adjacent properties.
 - 1. Land Disturbance not to exceed 5,000 square feet in area other than work described in Section IV.B.4 and Section IV.C.1.
 - 2. The creation of new impervious area, or expansion of existing impervious area, not to exceed 750 square feet.
 - 3. Repair, replacement or reconstruction of an existing driveway.
 - 4. Restoration of existing lawn areas provided that any imported material is spread at a thickness no greater than four inches and the total imported material does not exceed 250 cubic yards.
 - 5. The addition or on-site redistribution of up to 250 cubic yards of material.

6. Demolition of a structure provided that any land disturbance, including the area of the structure, does not exceed 5,000 square feet.
- C. Stormwater Management Permit Thresholds - A Stormwater Management Permit shall be required for any of the following, except for an activity exempt per Section V:
 1. Minor Permit
 - a) The creation of new impervious area, or expansion of existing impervious area, greater than 750 square feet and not exceeding 2,500 square feet.
 - b) Repair, replacement, expansion of septic systems provided the work does not exceed the thresholds in Section IV.C.2.d.
 - c) The addition or on-site redistribution of more than 250 cubic yards, but not exceeding 500 cubic yards, of earth materials including, but not limited to, sand, gravel, stone, soil, loam, clay, sod, fill and mineral products.
 2. Major Permit
 - a) Construction of any new dwelling or new dwelling replacing an existing dwelling in conformance with Article VIII, Section V.B.1.a and Section V.C.1.a of the Weston Zoning By-laws;
 - b) Any land disturbance exceeding an area of 5,000 square feet, or more than 20 percent of a parcel or lot, whichever is less, other than activities described in section IV.B.4.
 - c) Creation of new impervious surface area greater than 2,500 square feet.
 - d) The addition or on-site redistribution of more than 500 cubic yards of earth materials including, but not limited to, sand, gravel, stone, soil, loam, clay, sod, fill and mineral products.
 - e) Reconstruction of public or private way.
 - f) Reconstruction or replacement of existing non-residential parking lots, including associated driveways, greater than 2,500 square feet.

Section V. Exemptions

Exemptions from this By-law apply to the following activities, provided that a project is solely comprised of any one of these activities:

- A. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act Regulations at 310 CMR 10.04 ("Agricultural") and the conversion of additional land to agricultural use, when undertaken in such a manner as to prevent erosion and siltation through the use of Best Management Practices recommended by the U.S. Department of Agriculture Natural Resources Conservation Service or the Massachusetts Department of Agricultural Resources.
- B. Any work or projects for which all necessary approvals and permits were issued before the effective date of this By-law.
- C. Normal maintenance of existing landscaping, gardens or lawn areas
- D. Construction of any fence that will not alter existing terrain or drainage patterns.
- E. Construction of utilities (gas, water, sanitary sewer, electric, telephone, cable television, etc.) other than drainage which will not alter terrain, ground cover, or drainage patterns, so long as BMPs are used to prevent erosion, sedimentation and release of pollutants.

F. Emergency repairs to any existing utilities (gas, water, sanitary sewer, electric, telephone, cable television, etc.) and emergency repairs to any stormwater management facility that poses a threat to public health or safety, designated by the SWPA. Where such activity is subject to the jurisdiction of the Conservation Commission, the work shall not proceed without the issuance of an Emergency Certification by the Commission.

G. The maintenance or resurfacing (not including reconstruction) of any public or private way.

Section VI. Administration

A. The Board of Selectmen shall be the appointing authority for the Stormwater Permitting Authority. The Stormwater Permitting Authority is responsible for the administration, implementation, and enforcement of this By-law. Meetings of the Stormwater Permitting Authority shall be subject to the Massachusetts Open Meeting Law, MGL Ch. 30A, §§ 18-25.

B. Stormwater Permitting Authority (SWPA). The SWPA shall consist of (5) five members, four of whom shall permanently be the Town Engineer, the Town Planner, the Conservation Administrator, and the Public Health Director. One (1) member shall be a resident of the Town of Weston and possess a degree in landscape architecture, environmental or civil engineering or environmental science appointed by the Board of Selectmen serving a (3) year term. The SWPA shall administer, implement and enforce this By-law. Any powers granted to or duties imposed upon the SWPA may be delegated in writing by the SWPA to any Town employee, board or agent.

C. Stormwater and Erosion Control Regulations ("Regulations"). The SWPA may adopt, and periodically amend, rules and regulations relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), delegation of authority, procedures and administration of this By-law after conducting a public hearing to receive comments on the proposed rules and regulations or any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation at least seven (7) days prior to the hearing date. Failure of the SWPA to promulgate such rules and regulations or a legal declaration of their invalidity by a court shall not act to suspend or invalidate the effect of this By-law.

D. Massachusetts Stormwater Handbook

The SWPA will utilize the policy, criteria and information including specifications and standards of the most recent edition of the Massachusetts Stormwater Handbook for execution of the provisions of this By-law. Unless otherwise specified in the Regulations, stormwater management practices that are designed, constructed, and maintained in accordance with these design and sizing criteria will be presumed to be protective of Massachusetts water quality standards.

E. Stormwater Management Permit

The SWPA shall have the authority to issue a Stormwater Management Permit (SMP) for projects exceeding the thresholds defined in Section IV.C. of this By-law and not otherwise exempted by Section V. Requirements of the SMP may be defined and included within the Regulations promulgated pursuant to Section VI.C of this By-law.

F. SWPA Approval Process.

1. Action by SWPA

- a. Determination of Completeness: The SWPA shall review the application submission and issue a determination stating whether the application is complete and whether it complies with the Design Standards established in the Stormwater Rules and Regulations, as may be waived in accordance with Section 3.E. of this By-law.
- b. Incomplete Applications: If the SWPA determines the application is incomplete, including insufficient information to describe the site, the work, or the effect of the work on water quality and runoff volume, the SWPA may require the submission of additional information and/or disapprove the application and deny the Permit.
- c. Applications deemed to be complete and in compliance with Design Standards. Each application for a Stormwater Management Permit that complies with the Regulations, and is determined to be a complete application by the SWPA shall be acted upon within thirty (30) days of the date of filing with the SWPA, unless such application has been withdrawn from consideration. The SWPA may:
 - i. Approve the Permit Application upon finding that the proposed plan will protect water resources and meets the objectives and requirements of this By-law;
 - ii. Approve the Permit Application with conditions, modifications or restrictions that are required to ensure that the project will protect water resources and meets the objectives and requirements of this By-law; or
 - iii Disapprove the Permit Application if the proposed plan will not protect water resources or fails to meet the objectives and requirements of this By-law.
- d. Applications not in compliance with Design Standards.
 - i. For applications where the SWPA has determined that the Design Standards are not met, the Applicant may appeal the determination and request a public hearing with the SWPA to consider the application or resubmit the application demonstrating compliance.
 - ii. For applications where the Design Standards cannot be met due to site conditions or the applicant wishes to propose an alternative design not consistent with the Design Standards, the applicant may immediately request a public hearing with the SWPA.

2. Public Hearing Process

- a. A public hearing is required for all Minor and Major Stormwater Management Permits (SMP) where design standards cannot be met. Minor Permits and Major Permits that meet design standards shall not require a public hearing. Public hearings shall be published in a newspaper of general circulation for two (2) consecutive weeks. The first publication date shall be published not less than fourteen (14) days before the day of the hearing. A copy of the hearing notice shall be posted in the Office of the Town Clerk for a period of not less than fourteen (14) days before the date of the hearing. Copies of the notice shall be mailed, postage prepaid, to the applicant, property owner (if different) and to direct abutters and owners of land directly opposite on a public or private way as they appear on the most recent Assessor's list.
- b. The SWPA may take any of the following actions following the close of the public hearing for an application for a Stormwater Management Permit
 - i. Approve the Permit Application upon finding that the proposed plan will protect water resources and meets the objectives and requirements of this By-law;

- ii. Approve the Permit Application with conditions, modifications or restrictions that are required to ensure that the project will protect water resources and meets the objectives and requirements of this By-law; or
 - iii. Disapprove the Permit Application if the proposed plan will not protect water resources or fails to meet the objectives and requirements of this By-law.
- G. Appeals of Action by the SWPA.** A decision of the SWPA shall be final. Further relief of a decision by the SWPA made under this By-law shall be to a court of competent jurisdiction.
- H. Waivers.** The SWPA may waive strict compliance with any of the requirements of this By-law or the rules and regulations promulgated hereunder, if it determines that some of the application requirements are unnecessary because of the size or character of the development project or because of the natural conditions at the site and where such action is:
1. Allowed by federal, state and local statutes and/or regulations,
 2. In the public interest, and
 3. Not inconsistent with the purpose and intent of this By-law.

Any request from an Applicant for a waiver of these rules shall be submitted, in writing, to the SWPA at the time of submission of the application. Such requests shall clearly identify the provision/s of the rule from which relief is sought and be accompanied by a statement setting forth the reasons why, in the applicant's opinion, the granting of such a waiver would be in the public interest or the specific information required to show strict compliance is irrelevant to the project, and why a waiver would be consistent with the intent and purpose of this By-law and the rules and regulations promulgated hereunder.

Section VII. Performance Standards

Criteria for Stormwater Management Standards shall be defined and included as part of any Rules and Regulations promulgated under Section VI.C of this By-law.

Section VIII. Enforcement

- A.** The SWPA, or an authorized agent of the SWPA, shall enforce this By-law, and any Regulations, permits orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for violations.
- B.** If a person violates the provisions of this By-law or its Regulations, or a permit, notice or order issued there under, the SWPA may seek injunctive relief in a court of competent jurisdiction to restrain the person from activities which would create further violations or to compel the person to perform abatement or remediation of the violation.
- C.** The SWPA, or an authorized agent of the SWPA, may issue a written order to enforce the provisions of this By-law or the Regulations, which may include requirements to:
 1. Cease and desist from land-disturbing activity until there is compliance with the By-law or provisions of an approved Stormwater Management Permit;
 2. Maintain, install or perform additional erosion and sediment control measures;
 3. Perform monitoring, analyses, and reporting;
 4. Remediate erosion and sedimentation resulting directly or indirectly from land-disturbing activity;

5. Comply with requirements in the Stormwater Management Permit for operation and maintenance of stormwater management systems; and,
6. Remediate adverse impacts resulting directly or indirectly from malfunction of the stormwater management systems.

If the SWPA or its authorized agent determines that abatement or remediation is required, the order shall set forth a deadline by which such abatement or remediation must be completed.

- D. Criminal Penalties. Any person who violates any provisions of this By-law, regulation, order or permit issued hereunder, shall be punished by a fine of not more than \$300. Each day a violation exists shall constitute a separate violation.
- E. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town may utilize the non-criminal disposition procedure set forth in M.G.L. Ch. 40, §21D and Article V of the Town By-laws, in which case any police officer of the Town of Weston, the Town Engineer, and such other persons as are authorized by the SWPA shall be the enforcing person. If non-criminal disposition is used, any person who violates any provision of this By-law, regulation, order or permit issued thereunder, shall be punished as follows:
1. First Violation: Warning
 2. Second violation: \$100
 3. Third violation: \$200
 4. Fourth and subsequent violations: \$300
 5. Each day a violation exists shall constitute a separate violation
- F. Remedies Not Exclusive. The remedies listed in this By-law are not exclusive of any other remedies available to the SWPA or the Town under any applicable federal, state or local law.

Section IX. Severability

The invalidity of any section, provision, paragraph, sentence, or clause of this By-law shall not invalidate any section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

Section X. Effective Date

This By-law shall take effect on October 1, 2011, provided that all other requirements of G.L. c.40, §32 have been met.

AND FURTHER, to amend the By-laws of the Town of Weston by inserting, at the end of Article IV, Section 5, the following sentence:

"No person shall discharge, cause the discharge, or divert a natural flow of surface or ground water in such a manner that it will cause an icing condition on a way."

The motion was approved

ARTICLE 18: AMEND GENERAL BY-LAWS - MATERIAL REMOVAL BY-LAW

Mr. Alfred Aydelott, of the Planning Board, moved to amend Article XI of the Town's General By-laws by making the revisions shown below, with all the new provisions shown in underlined text and all of the deleted provisions shown in strikeout text:

SECTION 1. The removal of soil, loam, sand or gravel from any land in the Town not in public use is prohibited.

SECTION 2. The preceding section shall not prohibit such removal in any instance where it is expressly allowed by the provisions of Section V, Subsection D I.3 of the Zoning By-law of the Town, ~~- Article VIII of the By-laws~~ or in any instance where it is authorized by the Board of Appeals or board of appeals Planning Board by special permit granted thereunder and is in accordance with the terms of such permit.

SECTION 3. The penalty for violation of this By-law (Article XI) shall be a fine of fifty dollars for the first offense, ~~or~~ one hundred dollars for the second offense, and ~~or~~ two hundred dollars for each subsequent offense.

John Becker expressed concern that the motion is too inclusive.

The motion was approved unanimously

ARTICLE 19: AMEND GENERAL BY-LAWS - ADOPT STRETCH ENERGY CODE

Mr. Michael Harrity moved to adopt the "Stretch Energy Code" set forth in the State Building Code at 780 CMR 120.AA (i.e., Appendix 120.AA), as may be amended from time to time, and to amend the Town of Weston's General By-laws by inserting a new Article XXXII, entitled "Stretch Energy Code" as set forth below:

Article XXXII STRETCH ENERGY CODE

Section 1. Acceptance/Adoption.

The Town of Weston has accepted and adopted the provisions of 780 CMR 120.AA (i.e., Appendix 120.AA of the State Building Code or the "Stretch Energy Code"), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

Section 2. Purpose.

The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

The motion was approved

ARTICLE 20: AMEND ZONING BY-LAW - RENEWABLE ENERGY OVERLAY DISTRICT

Ms. Pamela Fox, of the Planning Board, moved to amend the Zoning By-law of the Town of Weston, by adopting a new Renewable Energy Overlay District By-law as follows:

Part 1, to insert the following text within Section IV, B. District Boundaries:

7. Renewable Energy Overlay District.

For the purpose of this Zoning By-law there is hereby established within the Town of Weston a Renewable Energy Overlay District, which is delineated on a map entitled "Renewable Energy Overlay District Town of Weston, 2011," which shall be considered superimposed over other districts established by the Zoning By-laws of Weston and shall consist of the following parcels, identified on the Weston Assessors Maps as:

Map # 23, Parcel # 035
Map # 24, Parcel # 001

Part 2, to adopt the following By-law by inserting the text below in Section V. Use Regulations:

L. RENEWABLE ENERGY OVERLAY DISTRICT

1. Purpose

The purpose of this By-law is to promote the creation of new large-scale ground-mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification, and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources, and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large-scale ground-mounted solar photovoltaic installations.

Large-Scale Ground-Mounted Solar Photovoltaic Installations shall be subject to site plan review as specified in Section XI of the Town of Weston Zoning By-law, and in accordance with the additional requirements specified herein.

2. Applicability

This By-law applies to large-scale ground-mounted solar photovoltaic installations proposed to be constructed after the effective date of this section. This section also applies to physical modifications that materially alter the type, configuration, or size of any such installations or related equipment.

3. Definitions

Large-Scale Ground-Mounted Solar Photovoltaic Installation: A solar photovoltaic system that is structurally mounted on the ground and is not roof-mounted, and has a minimum rated nameplate capacity of 250 kW DC.

Rated Nameplate Capacity: The maximum rated output of electric power production of the Photovoltaic system in Direct Current (DC).

Solar Photovoltaic Array: an arrangement of solar photovoltaic panels.

4. General Siting Requirements

a. Lot Requirements

Large-Scale Ground-Mounted Solar Photovoltaic Installations shall be permitted on parcels located within the Renewable Energy Overlay District as established in Section IV.7.

b. Site Control

The applicant shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

c. Setbacks

For large-scale, ground-mounted solar photovoltaic installations, the setbacks shall be the same as the underlying district per Section VI of the Town of Weston's Zoning By-law.

5. Permitting Process and Requirements

a. Site Plan Review

Ground-mounted large-scale solar photovoltaic installations with 250 kW or larger rated nameplate capacity shall undergo site plan review by the Planning Board prior to construction, installation or modification as provided in this section.

b. General

All plans and maps shall be prepared, stamped and signed by a Professional Engineer licensed to practice in Massachusetts.

c. Required Documents

Pursuant to the site plan review process, the applicant shall provide the following documents:

- (i) A site plan showing:
 - (a) Property lines and physical features, including roads, for the project site;
 - (b) Proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;
 - (c) Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
 - (d) One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
 - (e) Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
 - (f) Name, address, and contact information for proposed system installer;
 - (g) Name, address, phone number and signature of the applicant, as well as all co-proponents or property owners, if any; and
 - (h) The name, contact information and signature of any agents representing the applicant; and
- (ii) Documentation of actual or prospective access and control of the project site (see also Section 6.e);
- (iii) An operation and maintenance plan (see also Section 7.h);
- (iv) Zoning district designation for the parcel(s) of land comprising the project site;
- (v) Proof of liability insurance; and
- (vi) Description of financial surety that satisfies Section 7.e.

All material modifications to a solar photovoltaic installation made after final approval shall require approval by the Planning Board.

Any portion of this Section 5 may be waived, if in the opinion of the Planning Board the materials submitted are sufficient for the Board to make a decision.

6. Design Standards

a. Lighting

Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Where feasible, lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

b. Signage

Signs on large-scale ground-mounted solar photovoltaic installations shall comply with Section VII of the Town of Weston Zoning By-laws. Solar photovoltaic installations shall not be used for displaying any advertising. Advertising shall not include reasonable identification of the manufacturer or operator of the solar photovoltaic installation. The solar photovoltaic installation shall identify the owner and provide a 24-hour emergency contact phone number.

c. Utility Connections

Reasonable efforts, as determined by the Site Plan Review Authority, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

d. Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and By-laws.

e. Appurtenant Structures

All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be shaded from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

7. Additional Provisions

a. Maintenance

The large-scale ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the Weston Fire Chief. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

b. Modifications

All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require approval by the Planning Board.

c. Removal Requirements

Any large-scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section 7.d of this By-law shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (i) Physical removal of all large-scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
- (ii) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
- (iii) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

d. Abandonment

Absent notice to the Planning Board, as provided above, of a proposed date of decommissioning or written notice to the Planning Board requesting an extension due to extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate or its operations are discontinued for more than one year without the written consent of the Planning Board. If the owner or operator of the large-scale ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the Town may enter the property and physically remove the installation. As a condition of approval, an applicant shall agree to grant the necessary license or easement to the Town to allow entry to remove an abandoned installation. All solar photovoltaic installations removal and associated costs will be charged to the property owner in accordance with the provisions of M.G.L. 139, Section 3A as a tax lien on the property.

e. Financial Surety

Proponents of large-scale ground-mounted solar photovoltaic projects shall provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the applicant. Such surety will not be required for municipally- or state-owned facilities. The applicant shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

f. Compliance with Laws, Ordinances and Regulations

The construction and operation of all large-scale solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.

g. Building Permit and Building Inspection

No large scale solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

h. Operation and Maintenance Plan

The applicant shall submit a plan for the operation and maintenance of the large-scale ground-mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, storm water controls, as well as general procedures for operational maintenance of the installation.

i. Utility Notification

No large-scale, ground-mounted solar photovoltaic installation shall be constructed until evidence has been given to the Planning Board that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

j. Emergency Services

The large scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Weston Fire Chief. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

The motion was approved unanimously

ARTICLE 21: AMEND ZONING BY-LAW - EARTH MOVEMENT

Mr. Aydelott moved to amend the Zoning By-law of the Town of Weston as follows:

Part 1 - to amend Section II. Definitions by making the following insertions:

EARTH -- Shall include soil, loam, sand, gravel, clay, rock or other natural minerals and peat.

MOVE or MOVEMENT -- To dig, excavate, remove, deposit, fill, grade, replace, level, or otherwise alter or change the location of earth or contour of land.

Part 2 - to amend Section IX. Permit and Special Permit Granting Authorities, Subsection B by making the following insertion (indicated in underlined text):

B. PLANNING BOARD

The Planning Board shall be the Special Permit Granting Authority for Flexible Developments, construction and determination of flooding and suitability in the Wetlands and Floodplain

Protection Districts, Personal Wireless Services Facilities, Earth Movement, and Active Adult Residential Developments.

Part 3 - to amend the By-law by replacing the text in Section V.I.3 by inserting the text (indicated in underlined text) below:

3. MATERIAL REMOVAL AND EARTH MOVEMENT

a. In any district, no earth in excess of 1,000 cubic yards on any parcel of land greater than 80,000 square feet shall be moved unless the quantity of material to be moved is certified by a registered professional engineer or land surveyor and a special permit from the Planning Board is obtained in accordance with the procedure provided in Section X. Special Permits, and only under such conditions as the Planning Board may impose, with the following exceptions:

- i. Where incidental to farm, nursery, or gardening activities.
- ii. Where incidental to Commercial Agricultural activities, as defined by G.L. c. 40A, §3.
- iii. Where the amount of earth to be moved is limited to the volume of the foundation hole of the primary structure, or excavation for septic systems, driveway, utilities, or walkways provided the work has been authorized by the proper permitting authority. Certification by a registered professional engineer or land surveyor shall be provided stating that all earth movement on site is limited to the above activities. For the purpose of this section, excavation for the foundation hole is measured ten feet beyond the edge of foundation.
- iv. Where the amount of earth to be moved is associated with the alteration or construction of a single family dwelling including any structure that is accessory to the primary structure (i.e., customarily incidental to, including, but not necessarily limited to, driveways, underground utilities, storm water systems, landscaping, retaining walls and residential sewage disposal systems) provided that the work is authorized by the proper permitting authority.
- v. Where the amount of earth to be moved is for maintenance and landscaping activities normally conducted on a golf course (i.e. activities, including, but not necessarily limited to, tee box and green relocation and fairway restoration.
- vi. Where the movement is on Town-owned land or is to be transferred between or among Town-owned parcels.
- vii. For all other uses or structures otherwise subject to Section X. Special Permits, the appropriate SPGA shall review Material Removal and Earth Movement for compliance with Section V.I.3.

Nothing herein shall be interpreted to allow the movement of earth as a primary use.

b. In any district, no earth or material on any parcel of land 80,000 square feet or less shall be both moved and conveyed from the property, except for those activities

listed in V.I.3.a.i.-vii., unless a special permit from the Planning Board is obtained in accordance with the procedure provided in Section X. Special Permits.

c. Nothing contained in Section V.I.3. shall prevent the use of any land for cemeteries, parks, playgrounds and such purposes as are incidental to, or usual in connection with, any of said purposes.

d. Before a special permit is issued, the applicant shall show to the satisfaction of the SPGA that the movement will not impair the usability of the area for the purposes permitted in this Zoning By-law, that the grades to be established within the area will permit vehicular access to the area and the continuation of streets from the abutting premises, and that the area may ultimately be developed compatibly with the neighboring land.

e. The movement of earth from within a subdivision, the plan of which has been approved by the Planning Board and duly recorded in the Middlesex South District Registry of Deeds, shall be permitted as of right when and to the extent that such is necessary for the lawful construction or alteration of a way shown on said plan or for the lawful installation of utilities, drainpipes or drain structures in said subdivision, provided that the quantity of earth so moved shall not exceed that in place in the particular space to be occupied by such way, utilities, drainpipes or drain structures, and subject to any requirements made by the Planning Board endorsed or referred to on the plan of such subdivision. Certification by a registered professional engineer or land surveyor shall be provided stating that all earth movement on site is related to an approved subdivision development.

Michael Champa, 20 Winsor Way, expressed concern that there are too many regulations. Mr. Aydelott explains that single-family homes are exempt.

The motion was approved by two-thirds majority as declared by the Moderator

ARTICLE 22: AMEND ZONING BY-LAW - SECTION IX. B. - ADD "DAY CAMPS"

Susan Zacharias moved to amend Section IX of the Zoning By-law of the Town of Weston by inserting the words "Day Camps" in section B. as indicated in underlined text:

B. PLANNING BOARD

The Planning Board shall be the Special Permit Granting Authority for Flexible Developments, construction and determination of flooding and suitability in the Wetlands and Floodplain Protection Districts, Personal Wireless Services Facilities, Day Camps, and Active Adult Residential Developments.

The motion was approved by two-thirds majority as declared by the Moderator

The Moderator accepted a motion to adjourn the Annual Town Meeting
Motion to adjourn until Wednesday, May 11, 2011
Motion to adjourn Annual Town Meeting passes at 10:42 p.m.

ADJOURNED ANNUAL TOWN MEETING
Wednesday, May 11, 2011

Pursuant to a Warrant, duly served, Wendy Spector, the Moderator, called the Adjourned Annual Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service. The Moderator appointed tellers and the Town Clerk swore them to their duties.

**ARTICLE 23: ACCEPT MASSACHUSETTS GENERAL LAWS CHAPTER 44, SECTION 55C
- CREATION OF WESTON AFFORDABLE HOUSING TRUST FUND**

Mr. Charlip moved that the Town accept the provisions of M.G.L. Ch. 44, Section 55C and establish a trust to be known as the Weston Affordable Housing Trust Fund; and further, that the General By-laws of the Town be amended by inserting a new Article XXXIII to be entitled "Weston Affordable Housing Trust Fund;" passed by Majority Vote that the Town accept the provisions of M.G.L. Ch. 44, Section 55C and establish a trust to be known as the Weston Affordable Housing Trust Fund; and further, that the General By-laws of the Town be amended by inserting a new Article XXXIII to be entitled "Weston Affordable Housing Trust Fund."

ARTICLE XXXIII. WESTON AFFORDABLE HOUSING TRUST FUND

Section 1. Board of Trustees

There shall be a Board of Trustees of the Weston Affordable Housing Trust Fund, comprised of not less than five members, at least one of which shall be a Selectman. The Board of Selectmen shall appoint the Board of Trustees for rotating terms not to exceed two years. Vacancies shall be filled by the Board of Selectmen for the remainder of the unexpired term. The Board of Selectmen may remove any member of the Board of Trustees for cause after that member has been provided an opportunity to be heard by that Board.

Section 2. Powers of Board of Trustees

The powers of the Board of Trustees, all of which shall be carried on in furtherance of the purposes set forth in G.L. c.44, §55C, and pursuant to the provisions of a Declaration of Trust to be approved by the Board of Selectmen, shall include the following:

- (a) to accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the trust in connection with any ordinance or By-law or any general or special law or any other source, including money from chapter 44B;
- (b) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- (c) to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;
- (d) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the board engages for

the accomplishment of the purposes of the trust;

(e) to employ advisors and agents, such as accountants, appraisers and lawyers as the board deems necessary;

(f) to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the board deems advisable;

(g) to apportion receipts and charges between incomes and principal as the board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;

(h) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;

(i) to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the board may deem proper and to pay, out of trust property, such portion of expenses and compensation of such committee as the board may deem necessary and appropriate;

(j) to carry property for accounting purposes other than acquisition date values;

(k) to borrow money on such terms and conditions and from such sources as the board deems advisable, to mortgage and pledge trust assets as collateral;

(l) to make distributions or divisions of principal in kind;

(m) to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of this act, to continue to hold the same for such period of time as the board may deem appropriate;

(n) to manage or improve real property; and to abandon any property which the board determined not to be worth retaining;

(o) to hold all or part of the trust property un-invested for such purposes and for such time as the board may deem appropriate; and

(p) to extend the time for payment of any obligation to the trust.

And such additional powers, if any, as may be set forth in G.L. c.44, §55C, as same may from time to time be amended.

Section 3. Audit Requirement

The Board of Trustees shall provide for an annual audit of the books and records of the Trust. Such audit shall be performed by an independent auditor in accordance with accepted accounting practices. Upon receipt of the audit by the Board of Trustees, a copy shall be provided forthwith to the Board of Selectmen.

Maryellen Sikes, 25 Conant Road, asked whether the Finance Committee has an opinion. Mr. Matthew Rosenthal, Finance Committee member responds that the Finance Committee takes no position. The Community Preservation Act funds do not affect the Town's budget.

The motion was approved

ARTICLE 24: PETITION GENERAL COURT FOR SPECIAL ACT RELATIVE TO PUBLIC EMPLOYEES SERVING IN THE ARMED FORCES OF THE UNITED STATES

Mr. Harrity moved that the Town vote to petition the General Court to adopt special legislation as follows; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Relative to the Regulation of Salaries of Employees of the Town of Weston Serving in the Armed Forces of the United States

Section 1. Notwithstanding any general or special law to the contrary, an employee in the service of the Town of Weston, including school department employees, who has been granted a military leave of absence, either before or after the effective date of this act, because the employee is a member of the Army National Guard, the Air National Guard or a reserve component of the Armed Forces of the United States called to active service in the Armed Forces of the United States after September 11, 2001, may, at the discretion of the Weston Board of Selectmen, subject to appropriation, be paid at his regular base salary as such a public employee, and shall not lose any seniority or any accrued vacation leave, sick leave, personal leave, compensation time or earned overtime. If the Board elects to make payments under this act, an eligible employee shall be paid his regular base salary as such a public employee for each pay period of such military leave of absence after September 11, 2001, reduced by any amount received from the United States as pay or allowance for military service performed during the same pay period, excluding overtime pay, shift differential pay, hazardous duty pay or any other additional compensation. For the purposes of this section, the words "active service" shall not include active duty for training in the Army National Guard or Air National Guard or as a reservist in the Armed Forces of the United States. Provided, however, that nothing in this section shall limit or reduce a person's entitlement to benefits under Section 59 of Chapter 33 of the General Laws, and nothing in this section shall entitle a person to benefits in excess of the maximum benefit provided under said Section 59 of said Chapter 33 for any period during which that person is receiving benefits under this section.

Section 2. If this act shall take effect on or after July 1, 2011, then payment by the Town of any amounts consistent with section 1 of this act shall be ratified, validated and confirmed in all respects as though this act had been in full force and effect at the time such payments were made.

Section 3. This act shall take effect upon passage.

The motion was approved unanimously

**ARTICLE 25: PETITION GENERAL COURT FOR SPECIAL ACT TO GRANT CLUB AND
SPECIAL LICENSES FOR THE SALE OF ALCOHOL**

Mr. Charlip moved to petition the General Court for a special act providing that legislation be adopted as set forth below; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition; or take any other action relative thereto:

**AN ACT RELATIVE TO THE GRANTING OF CLUB AND SPECIAL LICENSES FOR THE
SALE OF ALCOHOLIC BEVERAGES IN THE TOWN OF WESTON**

SECTION 1. Notwithstanding the provisions of Section 17 of said Chapter 138 of the General Laws, or of any other general or special law to the contrary, the Board of Selectmen of the Town of Weston may grant to the Weston Golf Club a club license to sell all alcoholic beverages to be drunk on the premises at 275 Meadowbrook Road in said Town under Section 12 of said Chapter 138. The license shall be subject to all of said Chapter 138 except for said Section 17, and to any regulations and guidelines adopted by the Massachusetts Alcoholic Beverages Control Commission relative to the service of alcoholic beverages.

The Board of Selectmen shall not approve the transfer of the license to any other location but the license may be granted by the Board of Selectmen at the same location if an applicant for the license files with the Board of Selectmen a letter in writing from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid. If the license granted under this section is cancelled, revoked or no longer in use, such license shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the Board of Selectmen and the Board of Selectmen may then grant the license to a new applicant at the same location and under the same conditions as specified in this section.

SECTION 2. Notwithstanding the provisions of Section 17 of said Chapter 138 of the General Laws, or of any other general or special law to the contrary, the Board of Selectmen of the Town of Weston may grant to the Pine Brook Country Club a club license to sell all alcoholic beverages to be drunk on the premises at 42 Newton Street in said Town under Section 12 of said Chapter 138. The license shall be subject to all of said Chapter 138 except for said Section 17, and to any regulations and guidelines adopted by the Massachusetts Alcoholic Beverages Control Commission relative to the service of alcoholic beverages.

The Board of Selectmen shall not approve the transfer of the license to any other location but the license may be granted by the Board of Selectmen at the same location if an applicant for the license files with the Board of Selectmen a letter in writing from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid. If the license granted under this section is cancelled, revoked or no longer in use, such license shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the Board of Selectmen and the Board of Selectmen may then grant the license to a new applicant at the same location and under the same conditions as specified in this section.

SECTION 3. Notwithstanding the provisions of Section 17 of said Chapter 138 of the General Laws, or of any other general or special law to the contrary, the Board of Selectmen of the Town of Weston may grant to the Hazel Hotchkiss Wightman Tennis Center a club license to sell all

alcoholic beverages to be drunk on the premises at 100 Brown Street in said Town under Section 12 of said Chapter 138. The license shall be subject to all of said Chapter 138 except for said Section 17, and to any regulations and guidelines adopted by the Massachusetts Alcoholic Beverages Control Commission relative to the service of alcoholic beverages.

The Board of Selectmen shall not approve the transfer of the license to any other location but the license may be granted by the Board of Selectmen at the same location if an applicant for the license files with the Board of Selectmen a letter in writing from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid. If the license granted under this section is cancelled, revoked or no longer in use, such license shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the Board of Selectmen and the Board of Selectmen may then grant the license to a new applicant at the same location and under the same conditions as specified in this section.

SECTION 4. Notwithstanding the provisions of any general or special law to the contrary, the Board of Selectmen of the Town of Weston may grant special licenses for the sale of alcoholic beverages pursuant to Section 14 of said chapter 138. Licenses granted under this act shall be subject to all of said Chapter 138, except said Sections 11 and 11A. Once any such license is issued by the Board of Selectmen, said Board of Selectmen shall not approve the transfer of the license to any other person, organization, corporation, or location.

SECTION 5. Notwithstanding the provisions of Sections 11 and 11A of Chapter 138 of the General Laws as to the time and manner of voting on the question of issuing the licenses set forth set forth above, this act shall be submitted for its acceptance to the qualified voters of the Town of Weston at an Annual or Special Town Election following the effective date of this act in the form of the following question:

"Shall an act passed by the General Court in the year 2011, entitled 'An Act Relative to the Granting of Club and Special Licenses for the Sale of Alcoholic Beverages in the Town of Weston' be accepted?"

Below the ballot question shall appear a fair and concise summary of the ballot question prepared by Town Counsel and approved by the Board of Selectmen.

If a majority of the votes cast in answer to the question is in the affirmative, this act shall immediately take effect in the Town of Weston, but not otherwise.

SECTION 6. This act shall take effect upon passage.

Mr. Charlip explained that this is multi-step process for the Board of Selectmen to license clubs in Town. Each license and one day special license will be addressed case by case.

The motion was approved

**ARTICLE 26: ACCEPT MASSACHUSETTS GENERAL LAWS CHAPTER 39, SECTION 23D -
ALLOWS BOARD MEMBERS TO MISS ONE SESSION OF ADJUDICATORY
HEARINGS**

Mr. Harrity moved to accept the provisions of Massachusetts General Laws Chapter 39, Section 23D for the Board of Appeals, Board of Health, Conservation Commission, and Planning Board, which statute provides that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions are met.

The motion was approved

**ARTICLE 27: ACCEPT CHAPTER 73, SECTION 4 OF THE ACTS OF 1986
(INCREASE IN PROPERTY TAX EXEMPTION LIMITS)**

Mr. Charlip moved to accept, for fiscal year 2012, the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which amends Chapter 59 of the Massachusetts General Laws relative to real estate property tax exemptions and to approve an increase in the amount of 100 percent for each eligible exemption.

The motion was approved unanimously

**ARTICLE 28: APPROPRIATE FOR FISCAL YEAR 2012 COMMUNITY PRESERVATION
COMMITTEE OPERATING BUDGET**

Mr. Stephen Ober, of the Community Preservation Committee, moved that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2012 Community Preservation Budget and appropriate or reserve the following amounts from the Community Preservation Fund:

Appropriations from fiscal 2012 estimated annual revenues -

\$80,000 for Community Preservation Committee administrative expenses

Reservations from fiscal 2012 estimated annual revenues -

\$580,000 for the acquisition, creation and preservation of open space excluding land for recreational use;

\$338,000 for the acquisition, preservation, rehabilitation and restoration of historic resources; and

\$397,000 for the creation, preservation and support of community housing;

Appropriations for Debt Service Payments -

\$280,183 from the Community Housing Reserve for the expansion of the Brook School Apartments, as approved under Article 19 of the May 2004 Annual Town Meeting; and

\$477,675 from the Open Space Reserve for the purchase of the Case Estates land, as approved under Article 1 of the November 8, 2006 Special Town Meeting.

The motion was approved unanimously

ARTICLE 29: APPROPRIATE FOR HISTORIC RESOURCES - OLD LIBRARY

Mr. Steven Wagner, of the Historical Commission, moved to appropriate a sum of money for historic resource purposes under the Community Preservation Program, to be used for the preservation, rehabilitation and restoration of the historic Old Library building, located at 356 Boston Post Road, to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources allocation of the Community Preservation Fund.

Ms. Nolan and Mr. Maple expressed their concern about the repair costs. Mr. Selldorf spoke in favor of the article.

The motion was approved

ARTICLE 30: APPROPRIATE FOR OPEN SPACE -FIELD PRESERVATION

Mr. Brian Donahue, of the Conservation Commission, moved that the Town transfer \$20,000 from the Community Preservation Fund Open Space Reserve and approve Article 30 as set forth below:

To appropriate a sum of money for the preservation of open space under the Community Preservation Program, to be used for the preservation of several fields under the jurisdiction of the Conservation Commission, to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Open Space allocation of the Community Preservation Fund.

The motion was approved unanimously

ARTICLE 31: APPROPRIATE FOR COMMUNITY HOUSING - REGIONAL HOUSING OFFICE AND HOUSING STAFF SUPPORT

Ms. Sarah Like Rhatigan, of the Housing Partnership, moved that the Town transfer \$16,020 from the Community Housing allocation of the Community Preservation Fund and approve Article 31 as set forth below:

To appropriate a sum of money for community housing purposes under the Community Preservation Program in order to provide funds needed to participate in a regional housing services office and for staff assistance for the creation, preservation, and support of community housing; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Community Housing allocation of the Community Preservation Fund.

The motion was approved unanimously

ARTICLE 32: APPROPRIATE FOR COMMUNITY HOUSING - WARREN AVENUE PROPERTIES

Ms. Rhatigan moved that the Town transfer \$100,000 from the Community Housing allocation of the Community Preservation Fund and approve Article 32 as set forth below:

To appropriate a sum of money for community housing purposes under the Community Preservation Program in order to perform a feasibility study for the development of affordable housing on an approximately 8-acre parcel of Town-owned land, located at 66-68, 71 and 74 Warren Avenue, as a grant to the Weston Affordable Housing Trust, pursuant to a grant agreement between the Town Manager and the Affordable Housing Trust, on such terms and

conditions as the Town Manager, in consultation with the Community Preservation Committee, deems appropriate, and as funding therefor, to transfer said sum from the Community Housing allocation of the Community Preservation Fund.

The motion was approved unanimously

ARTICLE 33: APPROPRIATE FOR RECREATION - DESIGN FEES

Ms. Barbara Hill, of the Community Preservation Committee, moved that this article be passed over and so disposed of.

The motion was approved unanimously

The Moderator accepted a motion to dissolve the Adjourned Annual Town Meeting.
Motion to dissolve 2011 Adjourned Annual Town Meeting accepted at 9:09 p.m.

**SPECIAL TOWN ELECTION
November 12, 2011**

Pursuant to a Warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8 a.m. on November 12, 2011, for the election of Town Officers. Ms. Banghart swore the election officers to the faithful performance of their duties.

Total ballots cast were as follows:

Precincts 1 & 2	578
<u>Precincts 3 & 4</u>	<u>502</u>
TOTAL	1,080

The results of the election were as follows:

BALLOT QUESTION NO. 1: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, construct and equip a new Field School, to be located on Alphabet Lane in Weston, including all costs incidental and related thereto?

Yes: 849

No: 231

SPECIAL TOWN MEETING
November 14, 2011

Pursuant to a Warrant, duly served, Wendy Spector, the Moderator, called the Special Town Meeting to order at 8:30 p.m. in the auditorium and gymnasium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator appointed Thomas Crane to serve as Assistant Moderator in the gymnasium and the Town Clerk swore him to his duties.

The Moderator appointed tellers and the Town Clerk swore them to their duties.

Pamela Bator	Jacqueline Haas
Denise Mosher	Lisa Reitano
Alex Shimada-Brand	Patricia Siek

The Moderator welcomed visitors and outlined procedures to be followed; warned about brevity and requested that citizens give their names and addresses before speaking.

ARTICLE 1: APPROPRIATE FOR SCHOOL DEPARTMENT - FIELD SCHOOL REPLACEMENT

Mr. Edward Heller, of the School Committee, moved to appropriate \$30,800,000 for the purpose of paying costs of designing, engineering, constructing and equipping a new Field School, and all incidental costs related thereto, to be located at 16 Alphabet Lane, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which Weston may be eligible for a grant from the Massachusetts School Building Authority (MSBA), said sum to be expended under the direction of the Weston School Building Committee.

To meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under Massachusetts General Laws Chapter 44, or pursuant to any other enabling authority. Weston acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs Weston incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of Weston; provided further that any grant that Weston may receive from the MSBA for the Project shall not exceed the lesser of (1) 34.54 percent of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between Weston and the MSBA.

Speaking in favor of the motion and the project were Pamela Bator and Elizabeth Hayes. Mr. Steven Charlip stated the Board of Selectmen strongly supports this article.

Speaking in opposition to the motion were Nina Danforth and Maryellen Sikes

Mr. Richard Wright raised the question, what are the plans for educating children in the existing school. Mr. Heller explained that the Field School would remain open.

The motion was approved by two-thirds majority as declared by the Moderator

ARTICLE 2: TRANSFER LAND FROM LIBRARY PURPOSES TO SCHOOL PURPOSES

Mr. Heller, of the School Committee, moved that the parcel of land containing approximately 5,850 square feet shown as "Area A" on the plan entitled "FIELD ELEMENTARY SCHOOL PROPERTY DIAGRAM," prepared by Jonathan Levi Architects, dated September 29, 2011 be transferred from the Board of Library Trustees for library purposes to the School Committee for school purposes; and further, that the parcel of land shown as "AREA B" on said plan be transferred from the School Committee for school purposes to the School Committee for school parking and municipal library parking purposes.

The motion was approved by two-thirds majority as declared by the Moderator

ARTICLE 3: AMEND FISCAL YEAR 2012 OPERATING BUDGET

Mr. Douglas Gillespie moved that the following line items in the Fiscal Year 2012 Operating Budget adopted under Article 2 of the 2011 Annual Town Meeting be amended by raising and appropriating additional sums as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Town Clerk and Registrars of Voters			
Salaries	\$ 126,387	\$ 133,513	\$ 7,126
Expenses	29,810	32,684	2,874
Conservation Commission - Expenses	122,100	137,100	15,000

The motion was approved unanimously

ARTICLE 4: APPROPRIATE FOR HISTORIC RESOURCES 699 BOSTON POST ROAD

Mr. Steven Wagner, of the Historical Commission, moved that the Town appropriate \$225,000 and authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise for historic resource purposes under the Community Preservation Program the fee or other interest, which may be a historic preservation restriction, in land and structures, located at 699 Boston Post Road, shown as Assessors Map 26, Block 14, containing .86 acres, more or less, in the Town of Weston, and more fully described in deeds recorded in the Middlesex South Registry of Deeds in Book 10055, Page 185, said restriction to be held, managed and controlled by the Historical Commission and/or Board of Selectmen, said sum to be transferred from the Undesignated allocation of the Community Preservation Fund.

Speaking in favor of the motion and project were Alex Selvig and Nicholas Veeder
Speaking in opposition to the motion were Alan Rose, Isabella Jancourtz, and Daniel Santangelo

The motion was approved
Yes: 116 No: 45

ARTICLE 5: APPROPRIATE FOR COMMUNITY HOUSING - BROOK SCHOOL APARTMENTS

Mr. Stephen Ober, of the Community Preservation Committee, moved that the Town appropriate \$28,800 for community housing purposes under the Community Preservation Program in order to determine the feasibility of restoring the original pitched roof on Building C of the Brook School Apartments and constructing additional apartments on top of Building C within that

pitched roof; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Undesignated allocation of the Community Preservation Fund.

Katharine Chace expressed concern for the quality of life for the second floor tenants. Thomas Timko, Elderly Housing Committee member, acknowledged there will be impacts for the first and second floor residents.

The motion was approved

ARTICLE 6: APPROPRIATE FOR CPA ADMINISTRATIVE EXPENSES

Mr. Ober moved that the Town appropriate \$24,000 from fiscal 2012 estimated annual revenues of the Community Preservation Fund for Community Preservation Committee administrative expenses.

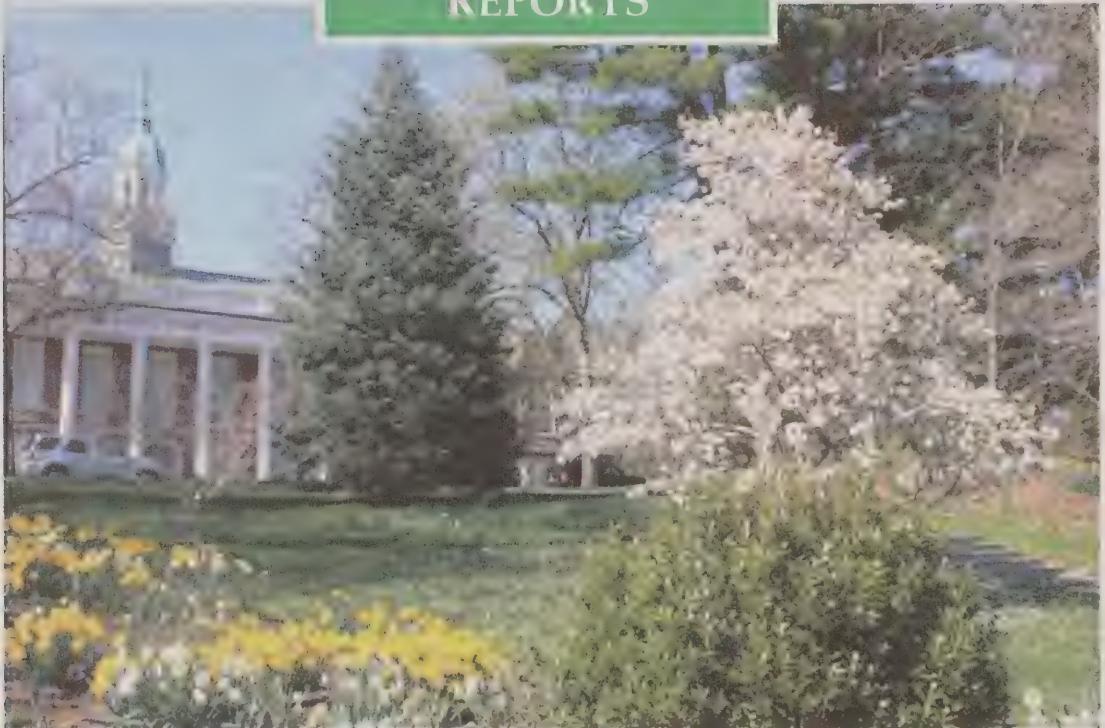
The motion was approved

ARTICLE 7: CITIZENS' PETITION - "PAY AS YOU THROW" TRASH DISPOSAL PROGRAM

Passed by Majority vote that this article be passed over and so disposed of

The Moderator accepted a motion to dissolve the Special Town Meeting at 10:10 p.m.

**FINANCIAL
REPORTS**



REPORT OF THE FINANCE DIRECTOR

The Finance Director's office is staffed by three full time employees, consisting of the Finance Director/Treasurer and Collector, a Financial Analyst, and a Financial Assistant. The Finance Director oversees the Accounting, Assessing, and Treasurer/Collector's offices. The office is responsible for insurance, fuel procurement, budgeting, bonding, and the general billings and collections of all taxes, as well as cash management.

The following charts and tables have been provided to illustrate the fiscal health of the Town, to present historic information on the median home, and to exhibit the percentages of the budget apportioned by department.

FISCAL HEALTH INDICATORS

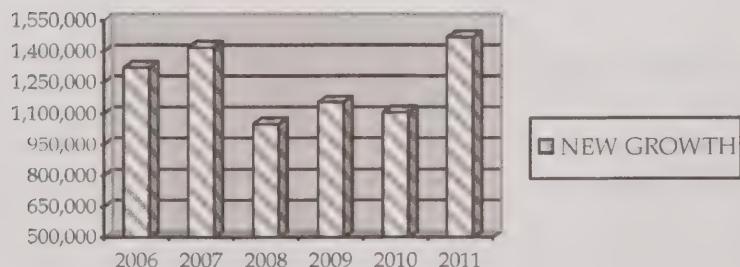
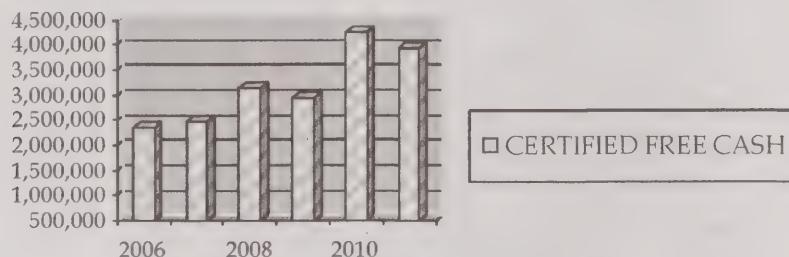
Free Cash and New Growth Summaries

CERTIFIED FREE CASH (Surplus of Revenues over Expenditures)

	2006-2011
2011	\$3,928,457
2010	4,255,473
2009	2,948,558
2008	3,153,673
2007	2,469,546
2006	2,366,638

NEW GROWTH IN THE TAX LEVY

	2006-2011
2011	\$1,470,272
2010	1,105,302
2009	1,154,030
2008	1,049,715
2007	1,420,504
2006	1,322,894



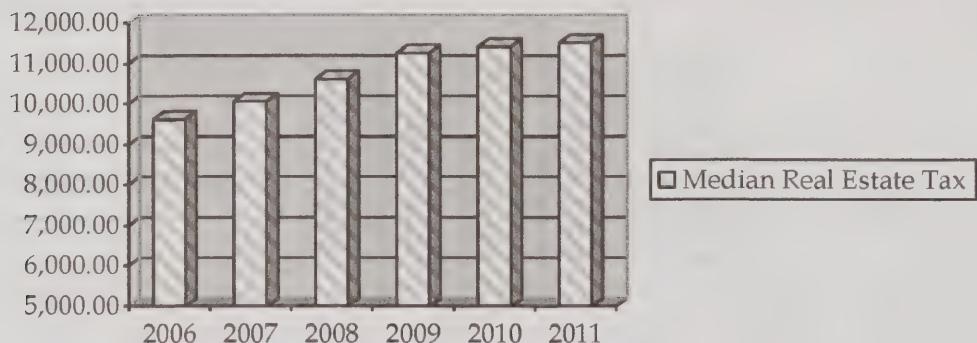
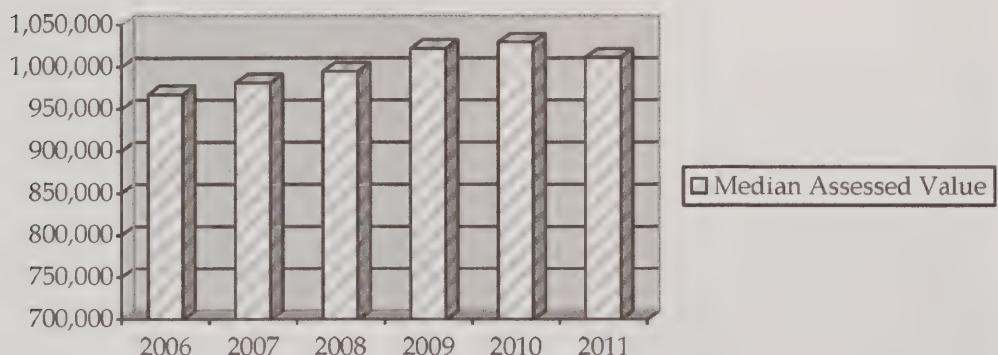
**MEDIAN HOME
ASSESSED VALUE AND REAL ESTATE TAX**

MEDIAN HOME ASSESSED VALUE
2006-2011

2011	\$1,011,400
2010	1,029,500
2009	1,022,100
2008	994,900
2007	980,800
2006	967,100

MEDIAN HOME REAL ESTATE TAX
2006-2011

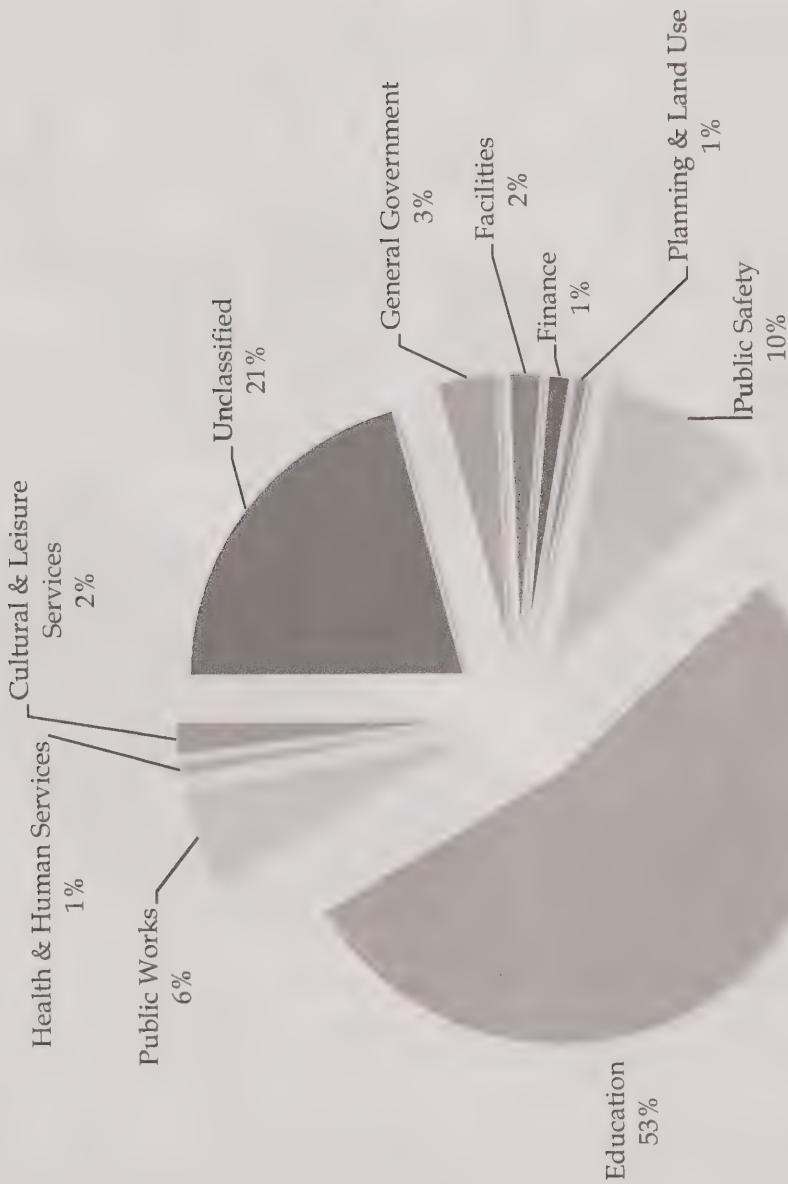
2011	\$11,520
2010	\$11,427
2009	11,264
2008	10,616
2007	10,063
2006	9,623



2011 Finance Committee Members

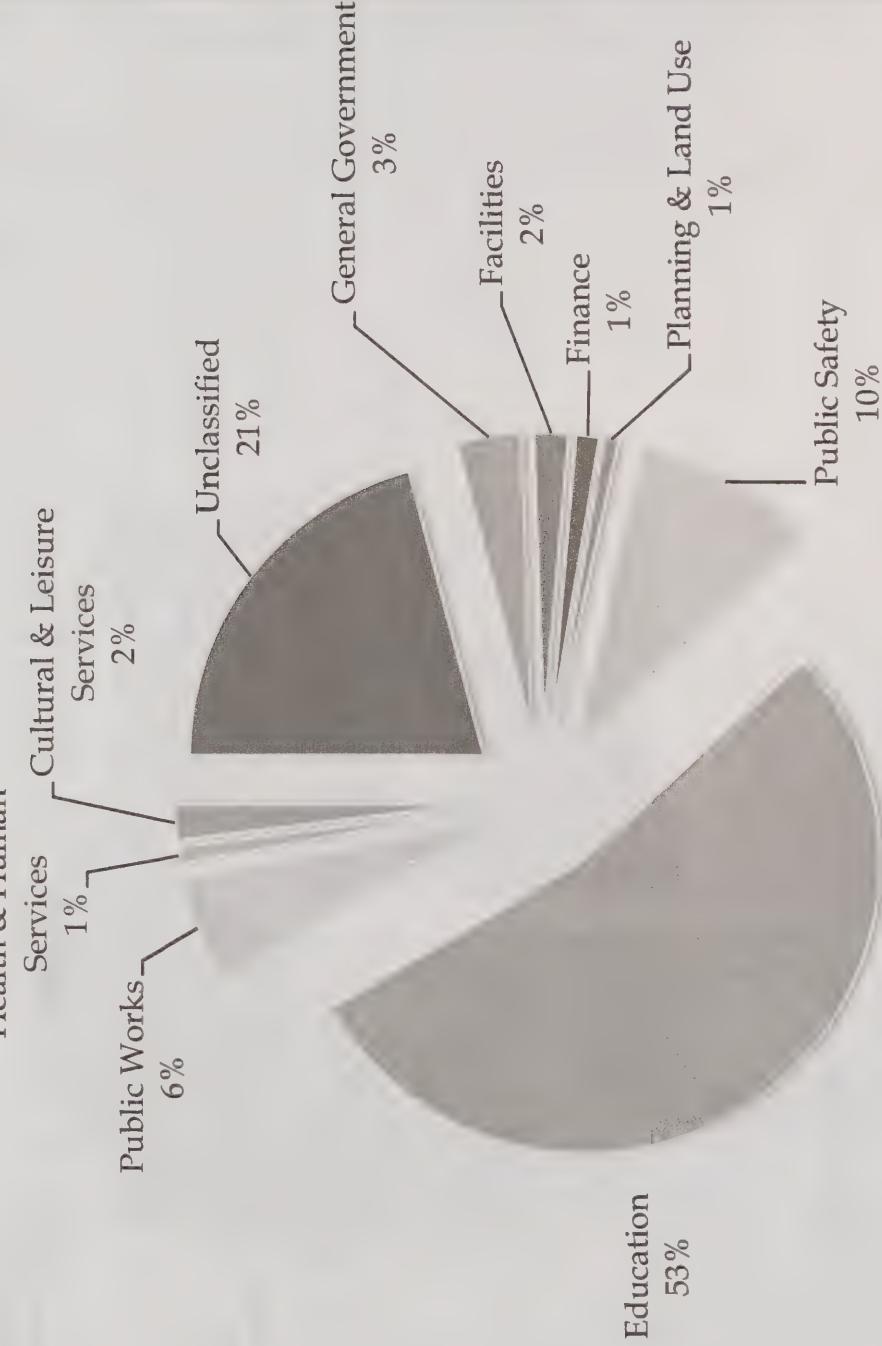
Harvey R. Boshart, Chair	2012	Ellen B. Richstone	2014
John F. McDonald	2013	James J. Ricotta	2013
Thomas R. Palmer	2013	Matthew Rosenthal	2014
Lisa P. Pierce	2012	Brandon C. White	2012

Fiscal Year 2011 Budget Percentages by Category



*Percentages include debt service and employee benefits attributable to each category

Fiscal Year 2011 Debt Service Percentages by Category



REPORT OF THE BOARD OF ASSESSORS

Fiscal 2012 Valuation and Tax Rate

- There were approximately 100 arm's length property sales in calendar year 2011. These sales formed the basis for the fiscal year 2012 assessments for Weston's approximately 3,600 residential parcels.
- The total assessed value of all taxable property in Weston was \$5,223,472,800. This was a decrease of \$37,332,000 or -0.07 percent over the fiscal 2011 total assessed value of \$5,260,804,800.
- Fiscal 2012 new growth, which is comprised of new construction, renovations and other improvements, was reported at \$78,819,400. Excluding new growth, the total assessed value decreased by -2.21 percent.
- The tax rate for fiscal 2012 (which began on July 1, 2011) was set on December 16, 2011 at \$12.11 per \$1,000 of assessed value, up 72 cents from the \$11.39 tax rate in the previous fiscal year.

Policies and Procedure

- The role of the Board of Assessors is to establish the full, fair market value of all properties in Town, using a mass appraisal methodology. The Board's policies and procedures are overseen by the Massachusetts Department of Revenue.
- The Assessors' office is required to inspect all parcels with new construction and also properties which have had other physical changes since last year. These inspections, along with additional inspections for verification of all sales for data accuracy, were conducted by the office staff and members of the Board of Assessors.
- Weston's Board of Assessors revalues every property in Town each year to reflect the full estimated fair market value, in compliance with the requirements of the Department of Revenue.
- The Board received pending preliminary certification of all properties valuations on November 1, 2011 by the Department of Revenue.
- On November 4, 2011 the Board of Assessors mailed to all residential property owners Impact Notices with the proposed new valuation of their property. The notice invited property owners, who may have had questions or concerns, to meet with the staff or Board members. These informal meetings were to discuss issues and concerns about their property valuations prior to the Board's finalization of the fiscal 2012 assessments. Approximately 15 meetings were held with individual property owners to discuss specific concerns about their valuations.
- The fiscal 2012 assessments were finalized by the Board on November 21, 2011. The Board of Assessors received final notification of certification approval for the valuations on December 7, 2011 from the Department of Revenue.
- The Board continued the state mandated process of re-inspecting all property in Town by extending the engagement of an independent appraisal firm, David L. Velluti and Associates. This year the appraisal firm inspected over 400 properties.

Fiscal 2012 assessment information was added to the Town's website. Within the "Financial Information" section under the "Town Government" navigation tab there is now a listing, by street address, of all taxable properties in Town showing lot size, house size, year built, land assessment, building assessment and the total fiscal 2012 assessment.

TABLE OF AGGREGATES

Tallies are based upon the Property Type Classification Codes
established by the Massachusetts Department of Revenue

Dwelling Houses		3,345
Multiple Dwelling Properties		76
Condominiums		198
Non-Exempt Vacant Parcels		186
Accessory Land with Improvements		14
Commercial Properties		48
Industrial Properties		5
Parcels Classified under Ch. 61	(Forest Management)	3
Parcels Classified under Ch. 61A	(Agricultural/Horticultural)	22
Parcels Classified under Ch. 61B	(Recreational Use)	8
Exempt Parcels		347

PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3

Trustees of Boston College (Weston Observatory)	\$9,303,100
Cambridge School Inc.	\$16,794,900
Campion Residence and Renewal Center	\$33,803,100
Margaret Gifford School	\$12,192,800
Golden Ball Tavern Trust	\$2,679,600
Her Majesty The Queen	\$2,362,900
Meadowbrook School of Weston	\$22,887,300
President and Fellows of Harvard University	\$17,000,800
Red Barn Nursery School	\$982,100
Regis College	\$88,003,100
Rivers Country Day School	\$39,024,800
Pope John XXIII National Seminary	\$19,445,500
Wellesley Conservation Council	\$580,200
Weston Affordable Housing Foundation	\$2,379,700
Weston College	\$5,496,400
Weston Community Housing	\$10,706,700
Weston Forest & Trail Association Inc.	\$57,038,700
Weston Open Space Association Inc.	\$839,200
Weston Scouts Inc.	\$583,100
Weston Wing Inc.	\$437,000

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

<i>Fund</i>	<i>Balance</i>
Consolidated Trust Funds	\$ 3,483,059.52
Well Litigation Settlement Trust Fund	1,739,910.56
Weston Public Schools Fund	232,575.56
Josiah Smith Tavern Trust Fund	286,829.23
Noyes Library Trust Fund	3,417,132.80
Ben Sandalls Memorial Fund	96,519.82
Joseph Mathias Naughton Scholarship Fund	11,318.42
Rosamond Sears Library Fund	807,468.4
Gladwell Library Fund	606,543.39
Elizabeth Paine Library Fund	881,434.03
Ella McNutt Morse Scholarship Fund	169,518.32
Helen Bradley Memorial Fund	32,357.38
Vera Laska Trust Fund	201,166.72
Total	<hr/> \$11,965,834.15

The stock market as measured by Standard & Poor's S&P 500 index ended the year virtually where it began. The year in between, however, was anything but smooth. After a year negatively impacted by spring flooding in the Midwestern United States and a catastrophic tsunami in Japan, the economy continued to improve slowly. Unprecedented levels of corporate liquidity and a continued accommodative Federal Reserve policy have helped investor confidence but may have created possible risks for the future. Auto sales continued to rebound but unemployment remains high and the housing sector is still weak. Bank balance sheets have improved and bank lending policies seem to be easing. Consumer spending and consumer borrowing (credit card) are on the rise. Capital spending plans appear to be on the rise. Energy costs continued to be manageable and inflation remains muted. However, government deficits have soared both here and abroad primarily as a result of the credit problems caused by the 2008 financial meltdown. Instability in Europe and a slowdown in Asia create concerns for the future. In the long term, the earnings realized by the companies held in our portfolios will be the primary determinant of their performance.

The Commissioners of Trust Funds for the Town of Weston are subject to investing constraints imposed by law. Specifically, the Town may invest in "securities...which are legal for the investment of funds of savings banks..." This has been interpreted to mean that the Town may invest in common stocks (not funds) meeting the Prudent Man Standard. In addition, not more than 15 percent of the trust funds may be invested in bank stocks and insurance stocks nor shall more than 7 percent of such funds be invested in the stock of any one bank or insurance company.

The Commissioners have continued the investment philosophy of prior years: to keep the stock portion of the various portfolios invested in the common shares of outstanding companies which show a capacity for sustained earnings growth. The Commissioners expect these companies as a group should be able to maintain their sustainable relative growth characteristics in the years to come.

REPORT OF THE TREASURER AND COLLECTOR

The Treasurer and Collector's office is a part of the Finance Department. It is staffed by two full time employees in addition to the Finance Director/Treasurer and Collector. There is also a shared staff member from the Finance Director's office. Senior Service members assist the office in busy times. The office is responsible for tax, general billings and collections, the issuing of Transfer Station decals and cash management.

Tax related duties and responsibilities focus on billing and collecting of real estate, personal property, motor vehicle excise, and water usage fees. More than 26,000 tax and 8,000 water bills were mailed out resulting in over \$65 million in revenue. The Community Preservation Fund generated over \$1,632,240 in revenue from local taxes. The Town received State matching Grant revenue of \$470,359 for fiscal year 2011. Other tax related responsibilities include the processing of over 500 municipal lien certificates, tax refunds, and the collection of delinquent taxes through tax takings and deputy collector services.

In addition to its tax related duties and responsibilities, the office is also responsible for receiving moneys from the Town's departments, processing of payment checks for the Town expenditures, maintaining and reconciling a number of bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll checks and related taxes and benefits for more than 650 Town and School employees. Over 2,500 Transfer Station permits were issued this year and 200 of them were issued using the new online payment option. Please see the table below for a detail of gross revenues processed in the Treasurer's Office in fiscal 2011.

Bonds Issued During the Year

<u>Date</u>	<u>Amount</u>	<u>Term</u>	<u>Interest Rate</u>
February 1, 2011	\$21,918,271	18	3.503412%

Short-term Notes Issued

February 1, 2011	\$1,700,000 @ 0.584%
August 1, 2011	\$6,854,200 @ 0.194%



*Weston's Financial Analyst Travis Ahern
posing with the 2011 Stanley Cup*

Gross Revenues Processed in the Treasurer's Office in Fiscal Year 2011

	<u>Amount</u>	<u>Total</u>
Cash Balance - June 30, 2010		\$ 72,068,861
Property Tax	59,646,518	
Motor Vehicle Excise Tax	2,667,215	
Payments in Lieu of Taxes	9,522	
Municipal Lien Certificates	14,750	
Interest and Charges	318,307	
Departmental Fees	997,269	
Departmental Rents and Receivables	111,050	
Departmental Miscellaneous Revenue	16,511	
Licenses	46,782	
Permits	1,095,316	
State Revenue and Reimbursements	9,985,654	
Court Fines and Other Fines	116,711	
Miscellaneous Revenue	22,027	
Other Financing Sources	499,639	
Due to Other Agencies	2,542,981	
Highway - Chapter 90	343,694	
School Lunch Receipts - Revolving	1,230,010	
School Grants – Federal and State	2,701,825	
School Gifts and Revolving Accounts	1,010,401	
Receipts Reserved for Appropriation	48,647	
Town Grants - State	164,034	
Town Other Grants	18,051	
Town Gifts and Revolving Accounts	202,216	
Insurance Recovery	51,974	
Recreation Enterprise Funds	998,395	
Community Preservation Fund	2,153,025	
Water Enterprise Fund	3,128,189	
Brook School Enterprise Fund	1,356,484	
Capital Projects	30,600,209	
Trust Funds Income	342,953	
Change in Assets	676,163	
Total Receipts		\$123,116,523
Total Disbursements		\$130,314,099
Cash Balance - June 30, 2011		\$64,871,285

Long Term Debt
Fiscal Year 2011

Long Term Debt	Outstanding July 1, 2010	+ New Debt Issued	- Retirements	= Outstanding June 30, 2011	Interest Paid in FY2011
Fire	1,589,000	360,000	308,000	1,641,000	43,112
Police	213,555	-	54,555	159,000	5,334
Library	2,452,015	(1,100,000)	399,839	952,176	95,434
Recreation	3,516,000	1,111,000	380,000	4,247,000	131,984
Schools	34,209,529	(7,746,000)	3,128,404	23,335,125	1,425,407
General Government	9,952,981	8,521,938	1,012,981	17,461,938	349,162
Information Systems	244,000	155,000	73,000	326,000	8,085
Dept of Public Works	3,755,113	14,501,333	618,525	17,637,921	117,270
General Fund Subtotal	55,932,193	15,803,271	5,975,304	65,760,160	2,175,788
Brook School Apartments	18,000	141,000	3,000	156,000	540
Water Enterprise	1,794,264	285,000	305,420	1,773,844	50,785
TOTAL Long Term Debt	57,744,457	16,229,271	6,283,724	67,690,004	2,227,104

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2011

GENERAL FUND

ASSETS

Operating Cash		10,383,394.37
Petty Cash Reserve		4,120.00
Prepays Receivable:		(350.01)
Taxes Receivable:		
Personal Property		
Levy of 2009	48.17	
Levy of 2010	231.84	
Levy of 2011	127.88	407.89
Real Estate		
Levy -Prior Years	11,281.43	
Levy of 2005	1,474.81	
Levy of 2006	1,594.99	
Levy of 2007	1,704.19	
Levy of 2008	4,175.17	
Levy of 2009	13,849.93	
Levy of 2010	41,601.87	
Levy of 2011	705,252.50	780,934.89
Provision for Overlay - 2003		(14,309.16)
Provision for Overlay - 2004		(18,266.78)
Provision for Overlay - 2005		(45,476.48)
Provision for Overlay - 2006		(90,585.74)
Provision for Overlay - 2007		(95,823.81)
Provision for Overlay - 2008		(61,457.09)
Provision for Overlay - 2009		(124,526.51)
Provision for Overlay - 2010		(135,810.92)
Provision for Overlay - 2011		(338,802.14)
Tax Liens Receivable		490,098.70
Deferred Tax Receivable		431,444.55
Motor Vehicle Excise Receivable:		
Prior Year Levies	8,982.63	
Levy of 2005	3,044.61	
Levy of 2006	5,486.86	
Levy of 2007	2,779.88	
Levy of 2008	4,155.15	
Levy of 2009	7,585.44	
Levy of 2010	26,756.41	
Levy of 2011	64,130.86	122,921.84
Departmental:		
BOH - Commercial Hauling Rec	715.50	
Mass Turnpike Authority	53,125.00	
Ambulance Receivable	976,227.84	
Emergency Fees Receivable	2,400.00	1,032,468.34
Total Assets		<u>12,320,381.94</u>

LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		15,883.94
Accrued Payroll		229,909.17
Payroll Withholding		864,213.07

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2011

Deferred Revenue:	
Real Estate/Personal Property Tax	(143,715.85)
Deferred Rev Deferred taxes	431,444.55
Deferred Tax Liens	490,098.70
Motor Vehicle Excise Taxes	122,921.84
Departmental	<u>1,571,792.83</u>
Subtotal - Deferred Revenue	2,472,542.07
Other Liabilities	
Total Liabilities	3,582,548.25
Fund Balances:	
Reserve for Encumbrance Carryovers	494,288.16
Reserve for Expenditures	3,513,479.00
Continuing Appropriation-c/fwd	-
Fund Balance- Resvd for debt service	264,394.82
Undesignated Fund Balance	4,465,671.71
Reserved for Overlay Excess	-
Total Fund Balances	8,737,833.69
Total Liabilities and Fund Balances	<u>12,320,381.94</u>
GENERAL FUND- CONTINUING BALANCE	
	ASSETS
Operating Cash	<u>1,497,037.01</u>
Total Assets	<u>1,497,037.01</u>
LIABILITIES AND FUND BALANCES	
Fund Balances:	
Prior Year Encumbrances	200.00
Continuing Appropriation- Carry Forward	<u>1,496,837.01</u>
Total Fund Balances	<u>1,497,037.01</u>
Total Liabilities and Fund Balances	<u>1,497,037.01</u>
AGENCY FUNDS	
	ASSETS
Cash	832,593.18
Cash - Student Activity - High School	130,574.70
Cash - Student Activity - Middle	18,931.11
Cash - Student Activity - Elem	2,452.09
Cash - Performance Bonds in Banks	516,560.24
ALS Receivable-Fire	<u>5,801.86</u>
Total Assets	<u>1,506,913.18</u>
LIABILITIES AND FUND BALANCES	
Fund Balances:	
School student activity accts	162,628.72
Off Duty Details & Departmental Agency Accounts	80,740.38
Tailings	114,151.70
Performance Bonds	527,040.24

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEETS - JUNE 30, 2011

Conservation Consulting Deposits	8,268.75
Security & Developer Deposits	<u>614,083.39</u>
Total Fund Balances	1,506,913.18
 Total Liabilities and Fund Balances	 <u>1,506,913.18</u>
 GENERAL STABILIZATION FUND	
ASSETS	
Cash	<u>1,695,879.77</u>
Total Assets	<u>1,695,879.77</u>
 LIABILITIES AND FUND BALANCE	
Fund Balance	<u>1,695,879.77</u>
Total Liabilities and Fund Balance	<u>1,695,879.77</u>
 PENSION LIABILITY STABILIZATION FUND	
ASSETS	
Cash	<u>403,103.25</u>
Total Assets	<u>403,103.25</u>
 LIABILITIES AND FUND BALANCE	
Fund Balance	<u>403,103.25</u>
Total Liabilities and Fund Balance	<u>403,103.25</u>
 RECEIPTS RESERVED FOR APPROPRIATION	
ASSETS	
Cash	<u>441,654.46</u>
Total Assets	<u>441,654.46</u>
 LIABILITIES AND FUND BALANCES	
Fund Balances:	
Sale of Land	3,600.00
Wetlands Protection	11,338.46
Sale of Cemetery Lots	216,904.23
Accrued Income-Well Litigation	68,908.44
Fire Department Easement	10,000.00
Church St/Coldstream Land	129,528.88
Insurance Recovery over 20K	<u>1,374.45</u>
 Total Fund Balances	 <u>441,654.46</u>
 Total Liabilities and Fund Balances	 <u>441,654.46</u>
 OTHER POST EMPLOYMENT BENEFITS TRUST FUND	
ASSETS	
Cash	<u>217,792.36</u>
Total Assets	<u>217,792.36</u>

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEETS - JUNE 30, 2011

LIABILITIES AND FUND BALANCE

Fund Balance	<u>217,792.36</u>
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Total Liabilities and Fund Balance	<u>217,792.36</u>
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HEALTH TRUST FUND ASSETS

Cash	<u>2,107,313.78</u>
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Total Assets	<u>2,107,313.78</u>
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LIABILITIES AND FUND BALANCE

Fund Balance	<u>2,107,313.78</u>
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Total Liabilities and Fund Balance	<u>2,107,313.78</u>
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GIFTS AND GRANTS ASSETS

Cash	<u>1,140,819.29</u>
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Total Assets	<u>1,140,819.29</u>
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Fund Balances :

Prior Year Encumbrance	271.00
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Revolving Accounts:

Affordable House Monitoring Fees	30,111.44
Alcohol & Drug Education	75.00
Board of Health - Flu Clinic Revol	9,129.72
Brook School Maintenance	2,888.32
Ambulance Gifts	303.50
COA Program Gifts	9,426.17
COA Miscellaneous Gifts	35,059.21
COA Transportation Gift	47,162.81
COA- J Chen Gift	30,000.00
COA- Chas River Med	3,000.00
COA- Guna Ostrow Gift	10,000.00
Library, General Purposes	94,123.40
Library, Madelyn Wetmore	494.00
Library, Materials Replacement	11,919.12
Library, Misc. Gifts	3,040.00
Memorial Flags--9/11	107.68
Insurance Reimbursement - Misc	21,628.55
Mobile Data Terminal	673.50
Recreation - Cambridge Trust Band Concert	968.57
Recreation - Weston Skating Club	400.00
Recycling Consultant Gift	600.00
Recycling Education Gifts	2,353.73
College Pond Skating Hut	500.00
Community Center Gifts	494.09
Community Center Bldg Maint	99,101.25
Fire Dept Gift-Gas Meters	705.00
Fire Misc. Equip. Gifts	7,055.71
Fire - Spl Equip	255.49
Traffic Advisory Comm. Gifts	300.00
Traffic Study - Boston Properties	493,861.27
Historical Markers Revolving	597.18

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2011

Historical Commission Gifts	18.98
Police Misc. & Computer Gifts	8,179.56
J.Smith Tavern Revolving	24,963.87
Tavernside Park (Rec) Gift	1,500.00
Town Buildings Rental Revolving	53.73
Volleyball Improvement Gifts	4,371.09
School Property - Rest	9,435.83
Landscaping & Lawnmower	<u>7,693.00</u>
	972,550.77

Grants:

Bullet Proof Vest F-T-S	2,877.61
COA Incentive Grant	70.73
COA Computer	500.50
FY08 COA Springwell Grant	2,147.75
Police Drug Task Force	950.27
Community Policing	3,344.72
Police Watch Your Car	75.00
FY10 PSAP 911 Training Grant	745.08
Renewal Energy Trust	36.51
Fire Grant, School Safety	152.59
Fire-Civil Defense	250.00
Fire - 2005 Fire Grant	4,014.75
09FireGrnt/RadioAlarm-BosProp	2,930.89
Weston Culture Council	2,012.92
Law Enforcement Trust	(752.45)
Law Enf - Drug Forfeiture Grant	5,107.44
Drug Task Force	2,494.73
Library Incentive	58,801.19
Library Metrowest Rep. Sys.	5,310.39
Library Municipal Equalization	24,063.85
Library Non-Resident Circulation	46,786.55
Document Heritage Grnt	437.43
MWRA Tree Replacement	<u>5,639.07</u>
Total Fund Balances	<u>167,997.52</u>
	1,140,819.29
Total Liabilities and Fund Balances	<u>1,140,819.29</u>

SPECIAL SCHOOL FUNDS
ASSETS

Cash	1,302,982.26
School Grants Rec	163,594.77
Due from the State	<u>2,078.99</u>
Total Assets	<u>1,468,656.02</u>

LIABILITIES AND FUND BALANCES

Liabilities:	
School Payroll Reserve	<u>319.50</u>
Total Liabilities	319.50
Fund Balances:	
REVOLVING:	
Encumbrances	191.07
School Gifts/Revolving:	192,150.05
Athletic Revolving	29,228.74
Lost & Damaged Books Revolving	42,178.17

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEETS - JUNE 30, 2011

Student Activity Revolving	5,436.39
Music Revolving	38,034.00
Drama Revolving	17,982.84
Non Resident Tuition Revolving	33,945.38
Guidance Revolving	52,760.59
School Transportation	14,290.47
METCO Transportation Gift	18,900.00
Integrated Preschool Program	354,933.90
Student Field Trips	12,017.61
School Facilities Rental	42,002.66
Global Exchange Program	1,421.68
Student Activities -NEWA	6,507.25
Undesignated	<u>436,168.98</u>
	<u>1,298,149.78</u>
GRANTS:	
Title VI Chapter II	2,695.96
Parent Involvement	51.55
IEP Training	803.51
Presidential Math	795.97
Academic State	6,780.00
Special Education 252	23,497.51
Advanced Placement	86.63
2000 Induction/Mentor	109.30
Health - Smoking Cessation	10,480.97
METCO Special	59,331.30
Safe Schools	67.17
School Readiness & Emergency	(460.18)
Mass. Dept. of Sci. & Math	6,397.98
Drug Free Schools	4,333.93
Title V	1,672.62
Teacher Quality	217.62
FY05 Title IV Drug Free	1.00
Mental Health Support	1.67
FY08 Kindergarten Transition	700.00
FY08 SPED Program	44.00
FY08 Transport Routing	0.13
FY09 Kinder Enrichment	83.61
FY10 Student Health	347.52
FY10 Academic Support	(0.45)
FY11 Title I Grant	2,603.22
FY11 Arra Idea	10,304.15
Biogen IDEC	1,600.00
POWAH	(5,731.64)
PEP GRANT	(0.03)
SPED IDEA 240	<u>7,488.63</u>
	<u>134,303.65</u>
Encumbrances	35,929.00
Unreserved Fund Balance	<u>(45.91)</u>
Total Fund Balances	<u>1,468,336.52</u>
Total Liabilities and Fund Balances	<u>1,468,656.02</u>

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2011

STATE SPECIAL EDUCATION REIMBURSEMENT PROGRAM FUND

ASSETS

Cash	256,652.33
Total Assets	<u>256,652.33</u>
LIABILITIES AND FUND BALANCE	
Fund Balance:	
Undesignated Fund Balance	<u>256,652.33</u>
Total Fund Balances	256,652.33
Total Liabilities and Fund Balance	<u>256,652.33</u>

COMMUNITY PRESERVATION FUND

ASSETS

Cash	17,803,904.55
Surcharges:	
Surcharge Receivable 2011	16,182.22
Surcharge Receivable 2010	1,026.87
Surcharge Receivable 2009	349.37
Surcharge Receivable 2008	93.25
Surcharge Receivable 2007	51.13
Surcharge Receivable 2006	47.85
Surcharge Receivable 2005	44.24
Surcharge Receivable 2004	50.19
Surcharge Receivable 2003	28.74
Surcharge Receivable 2002	34.62
Surcharge TT Liens 2003	283.88
Surcharge TT Liens 2004	266.96
Surcharge TT Liens 2005	270.71
Surcharge TT Liens 2006	282.11
Surcharge TT Liens 2007	668.18
Surcharge TT Liens 2008	696.55
Surcharge TT Liens 2009	671.52
Surcharge TT Liens 2010	3,647.80
Surcharge TT Liens 2011	5,790.34
Total Assets	<u>30,486.53</u>
	<u>17,834,391.08</u>
LIABILITIES AND FUND BALANCE	

Liabilities:	
Warrants Payable	-
Deferred Revenue - Other	67,962.14
Deferred Revenue - Surcharge	17,908.48
Deferred Revenue - Surcharge TT Liens	<u>12,578.05</u>
Total Liabilities	<u>98,448.67</u>
Fund Balances:	
Reserved for Encumbrances	8,959,925.51
Available for Approp.	8,261,644.90
Open Space Reserve	824.00
Historic Resources Resv.	513,228.00
Community Housing Resv.	320.00
Total Fund Balances	<u>17,735,942.41</u>
	<u>17,834,391.08</u>

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEETS - JUNE 30, 2011

WATER ENTERPRISE FUND ASSETS

Cash		804,917.37
Water Receivables:		
Water TaxTitle Receivable - 2007	222.45	
Water Tax Title Receivable - 2008	209.74	
Water Tax Title Receivable - 2010	933.40	
Water Tax Title Receivable - 2011	1,018.40	
Water Liens Receivable - 2000	31.00	
Water Liens Receivable - 2009	1,197.65	
Water Liens Receivable - 2010	333.21	
Water Liens Receivable - 2011	8,141.03	
Water Rates Receivable	168,638.79	
Water Misc. Receivable	4,478.09	<u>185,203.76</u>
Total Assets		<u>990,121.13</u>

LIABILITIES AND FUND BALANCE

Liabilities:		
Warrants Payable		
Deferred Revenue -Water Rates	168,638.79	
Deferred Revenue -Water Liens	9,702.89	
Deferred Revenue -Misc Water Charges	4,478.09	
Deferred Revenue-Water Tax Title	2,383.99	
Total Liabilities		<u>185,203.76</u>
Fund Balances:		
Reserved For Encumbrances	8,748.24	
Fund Balance reserved for Capital Projects	249,690.99	
Undesignated Fund Balance	546,478.14	
Total Fund Balances		<u>804,917.37</u>
Total Liabilities and Fund Balances		<u>990,121.13</u>

BROOKS SCHOOL ENTERPRISE FUND ASSETS

Cash	792,865.18	
Brook School Rental Receivable	220.00	
Total Assets		<u>793,085.18</u>

LIABILITIES AND FUND BALANCE

Liabilities:		
Warrants Payable		
Brook School Security Deposits	48,611.19	
Deferred Rev-Brook School Rentals	220.00	
Total Liabilities		<u>48,831.19</u>
Fund Balances:		
Reserved for Encumbrances	16,231.64	
Reserved for Expenditures	156,171.70	
Undesignated Fund Balance	571,850.65	
Total Fund Balances		<u>744,253.99</u>
Total Liabilities and Fund Balances		<u>793,085.18</u>

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEETS - JUNE 30, 2011

RECREATION ENTERPRISE FUND

ASSETS

Cash	<u>337,822.99</u>
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Total Assets	<u>337,822.99</u>
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LIABILITIES AND FUND BALANCE

Fund Balances:

Reserved for Encumbrances	-
Reserved for Expenditures	-
Prior Year Encumbrance	12,098.02
Undesignated Fund Balance	325,724.97
Total Fund Balances	<u>337,822.99</u>

Total Liabilities and Fund Balances	<u>337,822.99</u>
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CAPITAL PROJECTS

ASSETS

Cash	10,599,109.69
Amounts to be Provided - BANS	<u>1,700,000.00</u>
Total Assets	<u>12,299,109.69</u>

LIABILITIES AND FUND BALANCES

Liabilities:

Warrants Payable	-
Deferred Revenue	40,981.00
Bond Anticipation Notes:	
HS Sprinkler- Art 1, 11/10	70,000.00
Energy Sys- Art 2, 11/10	100,000.00
DPW Retaining Wall- Art 20, 02	100,000.00
HS Science Lab- Art 2, 11/09	730,000.00
Field School Design -ART 19,09	<u>700,000.00</u>
Total Liabilities	<u>1,700,000.00</u>
	1,740,981.00

Fund Balances

Prior Year Encumbrance	53,964.16
Campion Center Land	1,000.00
Computer Hardware	230.05
Computer Software	4,000.00
BSA Renovations-Art 11,11/02	29,243.70
Town Hall-Art2,11/00/Old Lib Renovation	81,634.16
Cook's Pond-Art 34,04	9,658.65
Cemetery Development	1,652.18
Sewerage Treatment Projects	1,677.25
School Fire Alarm	15,346.83
High School Football, Bleachers	6,525.00
School Dept. Mower	8,304.16
Case Roadway-Art 23, 02	11,255.73
Landfill Mitigation-Art 24,03	167,461.00
Library Roof-Art4, 06	44,863.80
Fiber Optics-Art 31, 05	919.79
Fire Station- Roof-Art 3,11/04	551.99
Fire Station- Roof-Art 26,04	40,431.24

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2011

Country/Woodland-Art 2, 11/06	173,211.30
School Technology-Art 34,05	1,337.45
Ambulance-Art 30, 05	1,251.39
Emergency Phone Notice-Art 32, 05	3,794.69
Wastewater Facility-Art 32, 04	92,546.04
HS Bleachers-Art 19, 06 / Art21,07	45,510.98
Case Estates Purchases-Art1,11/06	7,639,132.09
Police Info System-Art 17,07	135.04
Ladder Truck-Art 18, 07	171.72
Fire Stn#2-Repairs-Art3,STM5/09	30,000.00
Wellesley/So Ave Improv-Art 15, 08	75,350.40
Resurface Schl Rds/Park-Art 18,08	0.64
Fire Pumper Truck-Art 4, 12/08	230.46
High School Science Lab ART2,11/09	6,798.15
School Communication ART3,11/09	19,555.35
DPW Facility ART 14,,09	1,104,663.54
School Tech Network ART 16,09	2,523.00
Phone Network ART 17,09	9,815.26
Field School Design ART 19,09	275,366.94
HS Sprinkler ART 1, 11/10	7,433.00
Energy Svc ART 2, 11/10	100,000.00
Sewage Treatment ART 2, 3/01	1,013.88
School Vehicles	29,348.00
Retaining Walls, Article 20, 02	87,967.02
Surface Drains ART 12, 5/10	124,679.81
DPW Equipment ART 13 5/10	229,934.96
FY11 Fire Equip ART 14, 5/10	700.47
FY11 Fire CommEquip ART 15, 5/10	4,775.95
Phone Systems, ART 17 5/10	1,088.82
School Buses ART 18, 5/10	10,913.00
Unreserved Fund Balance	159.65
Total Fund Balances	10,558,128.69
Total Liabilities and Fund Balances	<u>12,299,109.69</u>

**CONSOLIDATED TRUST FUNDS - PRINCIPAL
ASSETS**

Operating Cash	403,094.21
Savings	166,557.86
Bonds @ Book Value	1,492,929.06
Stocks- Non Cash	1,026.30
Stocks @ Cost	<u>2,824,173.98</u>
Total Assets	<u>4,887,781.41</u>

LIABILITIES AND FUND BALANCES

Fund Balances:

Library Funds:	
Waldo Noyes Library Trust	2,523,795.14
Group A	77,643.50
Group B	8,934.25
Group C	28,159.55
Group D	1,630.64
Group E	20,268.34
Group F	<u>51,382.36</u>
	2,711,813.78

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2011

H.S. Sears Funds:

School Prize Fund	7,633.98
Scholarship Fund	35,620.18
Teachers' Home Fund	25,494.70
Athletic Field Fund	12,726.55
Town Common Fund	26,656.47
Trees and Shrubs Fund	12,726.58
	120,858.46

B. Loring Young Fund	679.08
Merriam Fund for Silent Poor	25,820.03
Weston Veterans' Memorial Educational Fund	370,673.66
Charles O. Richardson Educational Fund	10,407.75
Dana W. Carter Memorial Fund	42,191.54
Alpheus Cutter Cemetery Fund	466.51
Emma F. Stedman Cemetery Fund	466.21
Elizabeth L. Sweet Cemetery Fund	1,093.23
Elizabeth E. Irving Decoration Fund	1,154.68
Laura S. McAuliffe Decoration Fund	688.98
Laura S. McAuliffe Monument Fund	1,155.28
Ida Scott Williams Care of Monument Fund	1,146.43
Lena B. Guthrie Memorial Flower Fund	1,063.81
E. B. Field Perpetual Care Fund	1,163.66
Agnes B. Brock Perpetual Care Fund	2,321.07
Cemetery Perpetual Care Fund	1,037,399.67
Peter J Foley ICE Award	27,133.39
Eula B. Mitchell Flower Fund	953.04
Will A. & Emily Davenport Library Fund	254,843.57
Eleanor M. Callow Arts Fund	39,387.35
Helen V. Zolla COA Activity Fund	21,338.72
Trees & Shrubs Plant. & Maint. Fund	3,154.81
James H. Messing Trust Fund	38,249.26
McNutt Morse Scholarship	141,608.71
Helen Bradley Meml - Library	30,548.73
Total Fund Balances	4,887,781.41
Total Liabilities & Fund Balances	4,887,781.41

**CONSOLIDATED TRUST FUNDS - INCOME
ASSETS**

Operating Cash	80,393.42
Savings Inc-Waldo Noyes	485,120.27
Savings Inc -McNutt Morse Schol	19,424.13
Cash-Inc- Helen Bradley Memorial	978.26
Total Assets	585,916.08

LIABILITIES AND FUND BALANCES

Fund Balances:	
Library Funds:	
Helen Bradley Meml-Library	978.26
Waldo Noyes Library	139,624.96

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2011

Group A	40,813.16
Group B	2,598.08
Group C	11,750.87
Group D	3,237.39
Group E	13,319.12
Group F	28,978.07
	<u>241,299.91</u>
H. S. Sears Funds:	
School Prize Fund	4,971.26
Scholarship Fund	13,859.73
Teachers' Home Fund	22,704.74
Athletic Field Fund	9,532.42
Town Common Fund	27,211.72
Trees and Shrubs Fund	30,655.08
	<u>108,934.95</u>
B. Loring Young Fund	
	614.96
Merriam Fund for Silent Poor	594.59
Weston War Memorial Educational Fund	14,201.22
Charles O. Richardson Educational Fund	18,799.94
Dana W. Carter Memorial Fund	12,076.90
Alpheus Cutter Cemetery Fund	2,505.61
Emma F. Stedman Cemetery Fund	303.47
Elizabeth L. Sweet Cemetery Fund	3,089.03
Elizabeth E. Irving Decoration Fund	1,376.55
Laura S. McAuliffe Decoration Fund	1,260.94
Laura S. McAuliffe Monument Fund	4,546.20
Ida Scott Williams Care of Monument Fund	4,231.80
Lena B. Guthrie Memorial Flower Fund	1,193.74
E. B. Field Perpetual Care Fund	5,232.71
Agnes B. Brock Perpetual Care Fund	1,375.65
Cemetery Perpetual Care Fund	57,425.83
Peter J Foley ICE Award	4,091.46
Eula B. Mitchell Flower Fund	513.28
Will A. & Emily Davenport Library Fund	45,167.86
Eleanor M. Callow Arts Fund	28,289.88
Helen V. Zolla COA Activity Fund	11,479.47
Trees & Shrubs Plant. & Maint. Fund	1,317.95
James H. Messing Trust Fund	7,763.05
McNutt Morse Sholarship	8,229.13
Total Fund Balances	585,916.08
Total Liabilities & Fund Balances	<u>585,916.08</u>

OTHER TRUST FUNDS

ASSETS

Operating Cash	2,447,914.41
Bonds @ Book Value	983,757.19
Common Stocks - at Cost	2,158,465.38
Total Assets	<u>5,590,136.98</u>

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEETS - JUNE 30, 2011

LIABILITIES AND FUND BALANCES

Fund Balances:

Conservation Land Trust	840,427.48
Alpheus Cutter Monument Fund	4,558.10
Alice F. Warren Memorial Library Fund	77,215.74
Alice F. Warren Historical Fund	5,883.64
H. S. Sears Town Hall Fund	365.35
World War Trust Fund - Principal	52,273.49
World War Trust Fund - Interest	25,853.96
Joseph M. Naughton Scholarship Fund	12,058.00
Joseph M. Naughton Memorial Fund	22,398.66
Josiah Smith Tavern Fund - Principal	194,531.68
Josiah Smith Tavern Fund - Income	32,470.88
Well Litigation Settlement Trust Fund	1,356,788.81
Weston Public School Fund - Principal	138,026.59
Weston Public School Fund - Income	54,241.64
Charles E. Mead Library Trust Fund	75,218.66
Ben Sandalls Memorial Fund	86,786.95
Rosamond Sears Library Fund - Principal	536,870.41
Rosamond Sears Library Fund - Income	99,916.87
Weston Educational Enrichment Fund	388,550.75
E. Paine Library Trust	743,403.61
E. Paine Council on Aging Trust	3,000.66
Gladwell/Barton Library Fund - Principal	421,036.20
Gladwell/Barton Library Fund - Income	98,214.74
McNutt Morse Library	100,864.58
McNutt/Morse COA	14,499.28
Mary Sliney Cemetery	2,078.42
John G Barclay Fund	8,830.94
Vera Laska Library Trust	193,770.89
Total Fund Balances	5,590,136.98
Total Liabilities and Fund Balances	<u>5,590,136.98</u>

FLEXIBLE SPENDING PLAN FUND

ASSETS

Cash	614.04
Total Assets	<u>614.04</u>

LIABILITIES AND FUND BALANCE

Liabilities:

Warrants Payable	269.30
Total Liabilities	269.30
Fund Balance	
Undesignated Fund Balance	344.74
Total Fund Balances	344.74
Total Liabilities and Fund Balance	<u>614.04</u>

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2011

LONG-TERM DEBT
ASSETS

Amount to be Provided for Long-Term Debt	67,690,004.00
Bonds Authorized and Unissued	<u>16,879,000.00</u>
Total Assets	<u><u>84,569,004.00</u></u>

LIABILITIES AND FUND BALANCE

Liabilities:

Bond Anticipation Notes	1,700,000.00
Bonds Payable - Inside Debt Limit	58,352,989.83
Bonds Payable - Outside Debt Limit	<u>9,337,014.17</u>
Total Liabilities	69,390,004.00

Fund Balance:

Fund Balance, Bonds Authorized and Unissued	15,179,000.00
Total Fund Balance	<u>15,179,000.00</u>
Total Liabilities and Fund Balance	<u><u>84,569,004.00</u></u>



Town Accountant Susan Kelley

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2011

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrance & Continuing Approp.	Unexpended/ Turnbacks
UNCLASSIFIED						
Insurance, Workers' Compensation	295,000	(65,000)	230,000	210,013	-	19,987
Unemployment Compensation	175,000	(15,000)	160,000	74,254	-	85,746
Insurance Group Health/Life, Medicare	8,952,783	-	8,952,783	8,639,173	-	313,610
Contributory Retirement-Middlesex	3,192,183	-	3,192,183	3,192,183	-	-
Insurance-Property & Liability	305,000	-	305,000	292,246	-	12,754
Public Safety Injured on Duty+	20,000	18,696	38,696	16,544	-	22,152
Uninsured Losses+	40,000	101,537	141,537	15,864	-	125,673
Compensated Absences+	90,410	63,276	153,686	60,132	-	93,554
Street Lighting	62,505	-	62,505	48,378	-	14,127
Reserve Fund	488,105	(67,907)	420,198	-	-	420,198
Debt Service (non-excluded)	61,017	-	61,017	53,963	-	7,054
UNCLASSIFIED SUBTOTAL	13,682,003	35,602	13,717,605	12,602,749	-	1,114,855
GENERAL GOVERNMENT						
Town Manager's Office						
Salaries	384,033	1,784	385,817	383,110	1,000	1,707
Expenses	62,445	-	62,445	50,959	372	11,114
Consulting & Professional Services+	20,000	184,947	204,947	104,589	-	100,359
Study Vehicular & Pedestrian Traffic+	-	1,786	1,786	1,786	-	-
Merit Pay Transfer Account	60,286	(31,963)	28,323	2,950	25,373	-
Legal	250,000	-	250,000	147,820	-	102,180
Weston Veterans Memorial Ed.Fund Comm.	1,500	-	1,500	1,400	-	100
Senior Service Program	15,000	-	15,000	10,319	-	4,681
Facilities Maintenance:						
Salaries - Town Hall Personnel	61,331	-	61,331	55,760	-	5,571
Expenses	102,900	-	102,900	93,743	510	8,647
Town Hall Equipment+	5,000	676	5,676	2,633	-	3,044

TITLE OF ACCOUNT		Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrance & Continuing Approp.	Unexpended/ Turnbacks
Facilities—Town Wide:							
Salaries	242,576	5,044	247,620	239,117	-	-	8,503
Expenses	561,050	37,610	598,660	573,054	2,736	-	22,870
Facilities Improvements—Town-wide+	-	-	-	-	-	-	-
Repairs/Renovations—Town/School	380,363	375,652	756,015	403,362	-	-	352,653
GENERAL GOVERNMENT SUBTOTAL	2,146,484	575,536	2,722,020	2,070,600	29,991	621,429	
FINANCE & ADMINISTRATION							
Finance Committee	400	-	400	275	-	-	125
Salaries-Elected Officials (Assessors)	500	-	500	400	-	-	100
Finance Department:							
Salaries	658,071	(20,424)	637,647	574,270	-	-	63,378
Expenses	119,350	-	119,350	116,860	2,486	4	4
Finance Department Total	777,421	(20,424)	756,997	691,130	2,486	-	63,382
Town Clerk & Registrars of Voters							
Salaries	130,370	4,295	134,665	128,495	-	-	6,171
Expenses	31,120	-	31,120	24,029	37	-	7,054
Town Clerk & Reg. Vtrs. Total	161,490	4,295	165,785	152,523	37	-	13,225
Information Systems							
Salaries	169,742	904	170,646	171,004	-	-	(358)
Expenses	204,433	-	204,433	200,826	981	-	2,627
Information Systems Total	374,175	904	375,079	371,830	981	-	2,269
Computer Hardware & Maintenance+							
Computer Consultant (Art 12, 07)+	67,150	27,798	94,948	69,979	-	-	24,969
Telephone Consultant	-	800	800	-	-	-	800
Telephone Consultant SUBTOTAL	1,381,136	13,374	1,394,510	1,286,137	3,503	104,869	
PLANNING & LAND USE							
Planning and Land Use Salaries	302,414	4,890	307,304	306,969	-	-	334
Board of Appeals	3,205	-	3,205	1,678	-	-	1,527
Planning Board	40,295	(1,979)	38,316	10,947	3,925	-	23,144
Conservation Commission	122,100	15,000	137,100	122,061	15,000	39	39
Historical Commission	4,500	-	4,500	4,376	62	62	62
Crescent Street Historic District Commission	100	-	100	-	-	-	100
Art 3.11/ '10 College Pond Dam	-	85,000	85,000	12,772	-	-	72,228
PLANNING SUBTOTAL	472,614	102,911	575,525	458,803	18,987	97,735	

TITLE OF ACCOUNT		Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrance & Continuing Approp.	Unexpended/ Turnbacks
PUBLIC SAFETY							
Police		2,490,013	35,001	2,525,014	2,524,948	-	66
Salaries		291,650	(31,600)	260,050	244,925	13,564	1,562
Expenses		131,500	511	132,011	129,789	-	2,223
Equipment & Apparatus+ Dispatch Area Improvements (Art. 12, 07)+		-	294	294	-	-	294
Radio Equipment (Art. 12, 07)+		-	1,023	1,023	-	-	-
Fire							
Salaries		2,512,753	1,197	2,513,950	2,421,272	-	92,679
Expenses		286,780	-	286,780	282,445	3,475	860
Hydrant Service		44,000	6,300	50,300	6,263	42,570	1,468
Emergency Management+		2,000	7,417	9,417	-	-	9,417
Equipment & Apparatus+		45,000	2,691	47,691	33,308	-	14,383
Inspectional Services							
Salaries		148,914	347	149,261	146,887	-	2,374
Expenses		9,795	-	9,795	9,078	103	614
Animal Control Officer							
Salaries		21,000	(1,620)	19,380	19,314	-	66
Expenses		4,000	1,620	5,620	5,800	-	(180)
PUBLIC SAFETY SUBTOTAL		5,987,405	23,182	6,010,587	5,825,051	59,712	125,824
EDUCATION							
SCHOOL DEPARTMENT							
Minuteman Career & Tech HS Assessment		32,452,490.00	250,444.38	32,702,934.38	32,035,693.10	(100.00)	667,341.28
EDUCATION SUBTOTAL		32,502,379	250,444	32,752,823	32,085,511	(100)	667,412

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrance & Continuing Approp.	Unexpended/ Turnbacks
PUBLIC WORKS						
Salaries	1,670,020	(55,481)	1,614,539	1,504,969	249	109,321
Expenses	1,090,088	-	1,090,088	928,353	48,262	113,473
Snow and Ice Control	252,900	451,365	704,265	704,258	-	7
Construction of Sidewalks+	-	99,402	99,402	-	-	99,402
Construction Public Ways+	200,000	91,250	291,250	43,656	-	247,595
Stone Retaining Walls+	10,000	53,028	63,028	-	-	63,028
Sidewalk Maint DPW+	120,000	-	120,000	-	-	120,000
40 Acre Field+	-	50,000	50,000	890	-	49,110
Reconstruct Roadway Linwood	45,000	-	45,000	-	-	45,000
Monitoring Groundwater-Landfill+	19,400	9,359	28,759	25,795	-	2,964
Guard Rail Rehabilitation+	15,000	-	15,000	-	-	15,000
Cemetery Tree Maintenance+	-	3,275	3,275	1,500	-	1,775
Parks Tree Maintenance+	-	1,947	1,947	-	-	1,947
Improve/Develop Cemetery Land+	-	28,257	28,257	5,428	-	22,829
Equipment+	-	10,600	10,600	8,999	-	1,601
PUBLIC WORKS SUBTOTAL	3,422,408	743,002	4,165,410	3,223,848	48,511	893,051
HEALTH & HUMAN SERVICES						
Board of Health						
Salaries	216,948	666	217,614	218,627	-	(1,013)
Expenses	7,900	-	7,900	5,441	1,681	778
Mental Health Services	25,000	-	25,000	25,000	-	-
Mosquito Control	35,504	-	35,504	35,504	-	-
Council on Aging	-	-	-	-	-	-
Salaries	238,774	1,793	240,567	231,782	-	8,785
Expenses	30,745	-	30,745	20,981	6,401	3,363
Veteran's Benefits	43,000	22,907	65,907	65,907	-	0
HEALTH & HUMAN SERVICES SUBTOTAL	597,871	25,366	623,237	603,243	8,082	11,912

TITLE OF ACCOUNT	Original Budget	Transfers / Adjustments	Revised Budget	YTD Expended	Encumbrance & Continuing Approp.	Unexpended / Turnbacks
LIBRARY						
Salaries	955,712	-	955,712	918,772	-	36,940
Expenses	157,141	-	157,141	138,566	5,613	12,962
Library Materials	68,200	-	68,200	68,200	-	-
Minuteman Library Network	35,616	-	35,616	35,616	-	-
Equipment	10,600	(10,600)	-	-	-	-
LIBRARY SUBTOTAL	1,227,269	(10,600)	1,216,669	1,161,134	5,613	49,902
SUB TOTAL	61,419,569	1,758,816	63,178,385	59,317,097	174,298	3,686,990
CONTINUING BALANCE ACCOUNTS-misc						
School ART12,07D-1Ton Truck	-	4,897	4,897	-	-	4,897
Recreation Pickup Truck (ART 17-03)	-	142	142	-	-	142
CBA TOTAL	-	5,039	5,039	-	-	5,039
GRAND TOTAL - APPROPRIATIONS	61,419,569	1,763,855	63,183,424	59,317,097	174,298	3,692,029
Debt Service-Totals	-	8,288,110.52	8,288,110.52	8,288,110.08	-	0.44
Interfund Transfers	510,000.00	487,326.51	997,326.51	997,326.71	-	(0.20)
State Assessments	-	285,461.00	285,461.00	302,090.00	-	(16,629.00)
FY10 Encumbrances paid in FY11	-	223,632.80	223,632.80	168,221.56	1,000.00	54,411.24
<i>Total General Fund & Continuing Balance Fund Expenditures</i>	<i>61,929,569</i>	<i>11,048,386</i>	<i>72,977,955</i>	<i>69,072,846</i>	<i>175,298</i>	<i>3,729,811</i>
Less: Continuing balances (included above) carried forward to FY12	1,221,423	1,223,324	2,444,746.92	947,710	-	1,497,037.21
FY11 OPERATING BUDGET EXPENDITURES	60,708,146	9,825,062	70,533,208	68,125,136	175,298	2,232,774

TOWN OF WESTON
AUTHORIZED AND UNISSUED DEBT
as of JUNE 30, 2011

Date of Vote	Article #	Purpose	Amount authorized or Retired	Amount issued or Retired	BAN's Outstanding	DOR Unissued June 30, 2011	BC Unissued June 30, 2011
10/20/97	3	Sewer Treatment Plans	50,000.00	20,000.00	0.00	30,000.00	30,000.00
01/06/99	3	Sewerage Treatment Facility	366,000.00	339,000.00	0.00	27,000.00	27,000.00
03/12/01	2	Sewer Treatment & Disposal Facility	250,000.00	200,000.00	0.00	50,000.00	50,000.00
05/15/02	23	Road Repairs - Case Complex	150,000.00	80,000.00	0.00	70,000.00	70,000.00
05/15/02	21	Surface Drains	300,000.00	300,000.00	0.00	0.00	0.00
05/15/02	20	Retaining Walls	100,000.00	0.00	100,000.00	0.00	100,000.00
11/25/2002	11	Brook School Elderly Housing	5,650,000.00	5,424,000.00	0.00	226,000.00	226,000.00
5/10/2004	23	Surface Drains	200,000.00	200,000.00	0.00	0.00	0.00
5/9/2005	3	Repairs Fire Station 3	30,000.00	30,000.00	0.00	0.00	0.00
5/11/2005	14	Affordable Housing Taxable	250,000.00	0.00	0.00	250,000.00	250,000.00
5/11/2005	27	Surface Drains	200,000.00	200,000.00	0.00	0.00	0.00
5/8/2006	12	Plans for DPW Facility	325,000.00	325,000.00	0.00	0.00	0.00
11/8/2006	1	Case Estate Land Acquisition	20,480,000.00	20,480,000.00	0.00	0.00	0.00
5/7/2007	14	DPW Equipment	265,000.00	265,000.00	0.00	0.00	0.00
5/7/2007	15	Surface Drains	200,000.00	200,000.00	0.00	0.00	0.00
5/7/2007	18	Ladder Truck	700,000.00	700,000.00	0.00	0.00	0.00
5/7/2007	21	School Bleachers	335,000.00	0.00	0.00	0.00	0.00
5/7/2007	22	Water Equipment 8(7C)	250,000.00	250,000.00	0.00	0.00	0.00
5/7/2007	23	Water Mains 8(5)	100,000.00	100,000.00	0.00	0.00	0.00
5/7/2007	24	Plans for Water Pump	43,500.00	43,500.00	0.00	0.00	0.00
5/12/2008	11	DPW Facility Plans	950,000.00	950,000.00	0.00	0.00	0.00
5/12/2008	12	DPW Equipment	245,000.00	245,000.00	0.00	0.00	0.00
5/12/2008	13	Sidewalks	120,000.00	120,000.00	0.00	0.00	0.00
5/12/2008	14	Police / Fire Fiber Optic Communication	130,000.00	130,000.00	0.00	0.00	0.00
5/12/2008	15	Intersection Design Wellesley St. South Ave	140,000.00	140,000.00	0.00	0.00	0.00
5/12/2008	17	School Bus	290,500.00	290,500.00	0.00	0.00	0.00
5/12/2008	18	School Paving	171,000.00	171,000.00	0.00	0.00	0.00
5/12/2008	19	Wellesley St. Pump Station 8(7C)	770,000.00	600,000.00	0.00	170,000.00	170,000.00
12/1/2008	3	School Computer Hardware/ Software	300,000.00	300,000.00	0.00	0.00	0.00
12/1/2008	4	Fire Equipment	400,000.00	400,000.00	0.00	0.00	0.00
5/11/2009	14	DPW Facility Construction	13,500,000.00	13,500,000.00	0.00	0.00	0.00
5/11/2009	15	DPW Equipment	207,000.00	207,000.00	0.00	0.00	0.00
5/11/2009	16	School Technology Hardware	300,000.00	300,000.00	0.00	0.00	0.00
5/11/2009	17	Town Telephone Equipment	155,000.00	0.00	0.00	0.00	0.00
5/11/2009	18	School Buses (3)	208,500.00	0.00	0.00	0.00	0.00
5/11/2009	19	Field School Design Fees	700,000.00	0.00	700,000.00	0.00	700,000.00

TOWN OF WESTON
AUTHORIZED AND UNISSUED DEBT
as of JUNE 30, 2011

Date of Vote	Article #	Purpose	Amount authorized	Amount issued or Retired	BAN's Outstanding	DOR Unissued June 30, 2011	BC Unissued June 30, 2011
5/11/2009	20	Water Mains 8(5)	100,000.00	100,000.00	0.00	0.00	0.00
5/11/2009	21	Water Tank Maintenance 8(7C)	85,000.00	85,000.00	0.00	0.00	0.00
11/30/2009	2	High School Science Labs Design	730,000.00	0.00	730,000.00	0.00	730,000.00
11/30/2009	3	School Technology Hardware	350,000.00	350,000.00	0.00	0.00	0.00
5/10/2010	12	Surface Drains	200,000.00	200,000.00	0.00	0.00	0.00
5/10/2010	13	DPW Equipment	230,000.00	230,000.00	0.00	0.00	0.00
5/10/2010	14	Fire Ambulance	230,000.00	230,000.00	0.00	0.00	0.00
5/10/2010	15	Fire Communication Equipment	100,000.00	100,000.00	0.00	0.00	0.00
5/10/2010	16	School Computer Hardware	150,000.00	150,000.00	0.00	0.00	0.00
5/10/2010	17	School Telephone System Phase 2	300,000.00	300,000.00	0.00	0.00	0.00
5/10/2010	18	School Buses	236,938.00	236,938.00	0.00	0.00	0.00
5/10/2010	19	Water Mains 8(5)	100,000.00	100,000.00	0.00	0.00	0.00
5/10/2010	20	Plans for Brook School Apts Repair	141,000.00	141,000.00	0.00	0.00	0.00
11/29/2010	1	Plans for HS Fire Sprinkler	70,000.00	0.00	70,000.00	0.00	70,000.00
11/29/2010	2	Energy Engineering Services	100,000.00	0.00	100,000.00	0.00	100,000.00
5/9/2011	11	Middle School Roof less MSBA Reimb.	780,000.00	0.00	0.00	780,000.00	780,000.00
5/9/2011	12	High School Boiler less MSBA Reimb.	960,000.00	0.00	0.00	960,000.00	960,000.00
5/9/2011	13	High School Science Labs Construction	12,100,000.00	0.00	0.00	12,100,000.00	12,100,000.00
5/9/2011	14	Drainage	300,000.00	0.00	0.00	300,000.00	300,000.00
5/9/2011	16	Water Main Improvements	216,000.00	0.00	0.00	216,000.00	216,000.00
TOTAL			66,310,438.00	49,431,438.00	1,700,000.00	15,179,000.00	16,879,000.00

Outside Debt Limit	\$170,000.00	\$170,000.00
Inside Debt Limit	\$15,009,000.00	\$16,709,000.00

INDEX

Accountant, Town	207	License Report - Dog, Fish, Game	33
Affordable Housing Trust	95	Licenses Issued by Selectmen	13
Agricultural Commission	15	Marriages	28
Animal Control Officer	79	MBTA Advisory Board	61
Animal Inspection Officer	79	Mass. Water Resources Authority	62
Appeals, Zoning Board of	66	Meeting Schedule, Town	8
Assessors, Board of	201	Memorial Day Committee	20
Balance Sheet	207	Merriam Fund, Trustees	36
Brook School Apartments	104	Metropolitan Area Planning Council	62
Building Inspector	55	MetroWest Regional Collaborative	64
Cable Advisory Committee	16	Minuteman Career & Technical HS	150
Cemeteries (Parks &) Division (DPW)	87	Mosquito Control Proj., E. Middlesex	103
Clerk, Town	28	Officers of the Town, Elected & Appt.	6
Community Preservation Committee	39	Parks & Cemeteries Division (DPW)	87
Community Services Officer	77	Parking Clerk	72
Conservation Commission	43	Permanent Building Committee	22
Council on Aging	99	Planning Board	58
Credits	2	Police Department	73
Crescent Street Historic District	48	Public Spaces Committee	24
Cultural Council	109	Public Transportation Adv. Comm.	25
Deaths	30	Public Works, Department of	83
Debt, Authorized and Unissued	226	Recreation Commission (Department)	116
Debt, Long Term	206	Recreation Master Plan Steering	
Department of Public Works	84	Committee (playing fields)	118
Directory, Town	Inside Covers	Regional Planning Agencies	61
Elderly Housing Committee	104	Registrars of Voters	26
Emergency Management	70	School Committee	122
Engineer, Town	86	Selectmen, Board of	10
Environmental Baseline Committee	16	Solid Waste and Recycling (DPW)	89
Expenditures, Departmental	221	Statistics, Town	4
Finance Director	197	Stormwater Division (DPW)	90
Financial Reports	196	Stormwater Permitting Authority	65
Fire Department	70	Tercentennial Steering Committee	27
Geographic Information Systems	19	Town Records, Condensed	153
Health, Board of	95	Traffic & Sidewalk Adv. Comm.	80
Highway Division (DPW)	87	Treasurer and Collector	204
Historical Commission	49	Tree Advisory Group	34
Housing Partnership	105	Tree Warden	91
Housing Services Office, Regional	106	Trust Funds, Commissioners of	203
Housing Trust, Affordable	95	Veterans' Services Director	36
Information Systems	20	Vital Statistics	28
Inspectional Services	55	Water Division (DPW)	92
Land Use, Planning and Zoning	38	Weston Veterans Memorial Educ.	
Legislative Representatives	5	Fund Committee	152
Library, Public	110	Zoning, Board of Appeals	66

TOWN OF WESTON - DIRECTORY, *continued*

WESTON TOWN HALL

11 Town House Road, Post Office Box 378, Weston, MA 02493
Phone (781) 786-5000 -- FAX (781) 786-5029
Hours: 8:30 a.m. to 5:00 p.m., Monday - Friday

Parking Clerk*	(781) 786-5050	Schools	
Planning Board*	(781) 786-5065	Country Elementary	(781) 786-5400
Police Department	<i>non-emergency</i>	Woodland Elementary	(781) 786-5300
	(781) 786-6201	Field Upper Elementary	(781) 529-8000
180 Boston Post Road By-pass		Middle School	(781) 786-5600
Recreation	(781) 786-6260	High School	(781) 786-5800
	20 Alphabet Lane	Student Absence	(781) 786-5299
	Weston Community Center	Town Accountant*	(781) 786-5080
School Department		Town Clerk*	(781) 786-5010
District	(781) 786-5200	Town Manager*	(781) 786-5020
	89 Wellesley Street (Case House)	Transfer Station	(781) 899-2350
Business Office	(781) 786-5230		off Church Street at Kendal Green Station
Facilities (bldg & grounds)	(781) 786-5270	Treasurer and Collector*	(781) 786-5070
Human Resources	(781) 786-5260	Veterans' Agent	
Library and Technologies	(781) 786-5250	<i>West Suburban Veterans' Services District</i>	
School Transportation	(781) 786-5280	Wellesley Town Hall	(781) 489-7509
	456 Wellesley Street	or Council on Aging	(781) 786-6280
Student Services	(781) 786-5240		20 Alphabet Lane
Superintendent	(781) 786-5210		Weston Community Center, ground floor

*All departments marked * are located in Town Hall, 11 Town House Road*

